

Presiding:
Chair
Richard W. Pogue
October 15, 2014

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Featured Students
5	Approval of Minutes
6	Report of the Finance & Administration Committee
7	Report of the Academic Issues & Student Success Committee
8	Report of the Strategic Issues Committee
9	Consent Agenda Vote
10	New Business
11	Next Regular Meeting: December 10, 2014 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
12	Adjournment

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Meeting Minutes
Wednesday, July 30, 2014
Student Union, Room 339

Board Members Present:

Richard W. Pogue, Chair
Jonathan T. Pavloff, Vice Chair
Jennifer E. Blickle, Vice Chair

Roland H. Bauer
Alfred V. Ciraldo, M.D.
Olivia P. Demas

Ralph J. Palmisano
Nicholas C. York

Advisory Trustees Present:

Sandra Pianalto

Staff Officers of the Board Present:

Ted A. Mallo, Secretary; Vice President and General Counsel
Paul A. Herold, Assistant Secretary; Special Assistant to the President

Administrative Officers Present:

Dr. Scott L. Scarborough, President
Dr. William M. (Mike) Sherman, Senior Vice President, Provost and COO
Candace Campbell Jackson, Vice President for Student Success
David J. Cummins, Vice President, Finance and Administration/CFO
Ted Curtis, Vice President, Capital Planning and Facilities Management
John A. LaGuardia, Vice President of Public Affairs and Development

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Pogue called the meeting to order at 8:01 a.m., and the Board adjourned into executive session on a 8-0 vote for the stated purposes of—considering employment matters pursuant to 121.22(G)(1), considering real estate matters pursuant to 121.22(G)(2) and to meet with legal counsel concerning litigation involving the University pursuant to 121.22(G)(3). The meeting returned to public session at 10:22 a.m. on an 8-0 vote after a recess that began at 10:12 a.m.

REPORT OF THE CHAIR

Mr. Pogue acknowledged the start of the new fiscal year at The University of Akron. He said this last year has been a very momentous one with the conclusion of Dr. Proenza's era and the start of Dr. Scarborough's presidency. He complimented both on a wonderfully executed transition and expressed appreciation to everyone else involved. He said to Dr. Scarborough, "We are very, very pleased to welcome you as our new president and look forward to working with you for many years ahead." Mr. Pogue said the Board would take formal action that day to appoint Dr. Scarborough as a Professor of Practice in the College of Business Administration, and it would consider under New Business a few clean-up matters regarding his employment contract.

Turning to recent news involving The University of Akron, Mr. Pogue noted that on July 9 Team NEO presented to Dr. Proenza the H. Peter Burg Regional Vision Award at the InterContinental Hotel in Cleveland with over 400 people in attendance.

Mr. Pogue recommended two recently published articles about Dr. Scarborough's arrival: "University of Akron Chief's New Rules: Pick Up Your Trash," in The Chronicle of Higher Education, and "New President Boosts University of Akron's Financial Mood, Scarborough's reputation as an astute financial mind already paying dividends," which was that week's front lead in Crain's Cleveland Business.

He pointed out another article in the current issue of IEEE Computers, which was co-written by Associate Vice President Ken Preston and Elyse Ball of the University of Akron Research Foundation. Mr. Pogue read the article's sub-heading: "The University of Akron Research Foundation provides an example of how a university-affiliated research foundation can benefit both its institution and the community through increased partnerships, shared services, engagement with area business leaders, and support for entrepreneurship and commercialization."

Mr. Pogue noted that it had come to his attention through a publication by the Association of Public and Land-Grant Universities that The University of Akron was among the institutions selected for a grant from the Bill and Melinda Gates Foundation. He read the title of the press release: "University of Akron chosen as one of seven public research universities to receive innovative pilot grant, which seeks to advance transformational change within public higher ed."

In conclusion, Mr. Pogue mentioned having been a guest of Dr. Beverly Warren, the new president of Kent State University, at a recent dinner and play. In a brief talk to her assembled Kent State colleagues there she again emphasized collaboration of the region's public universities and working with Presidents Scarborough and Tressel toward that goal. Mr. Pogue praised her comments as "a change of attitude with which we all should be very pleased."

REPORT OF THE PRESIDENT (See Appendix C.)

Following his report, Dr. Scarborough noted that at this point in the meeting, the Student Trustees usually present their report and introduce the featured student and faculty member. However, both Student Trustees were unavailable for this meeting; Garrett Dowd was overseas doing an internship and Ryan Thompson was working at his new full-time position. Dr. Scarborough then introduced student Michael Kohler and Professor of Political Science Dr. Nancy Marion (see Appendix D). Mr. Kohler and Dr. Marion offered some remarks to the Board regarding their Akron experiences. They each received a commemorative clock from Trustees.

Mr. Pogue said that the Board uses a consent agenda for its proceedings and would hear a summary of each agenda item by the various committee chairs and then hold one vote on the items listed on the consent agenda. The Board would vote on any items that are not on the consent agenda right after the matters were presented.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab) presented by Chair Pogue

By consensus, the minutes of the June 11, 2014 Board of Trustees meeting were approved. The action was placed on the consent agenda.

RESOLUTION 7-1-14 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Palmisano

Trustee Palmisano announced that Vice President Curtis would present first due to scheduled travel.

- Zook Hall Renovation Phase 2A Abatement and Demolition (Tab 5)

Bids for the project were solicited June 7, 2014. The bids for construction were received and opened by the Purchasing Department on July 1. This project is state and locally funded, and this bid event includes abatement and selective interior and exterior demolition. The low bidder, Eslich Wrecking Company, was recommended to be awarded a \$760,000 contract.

RESOLUTION 7-2-14 (See Appendix B.)

- Status Report on Capital Projects (Tab 11) **INFORMATION ONLY**

The report reflected the status of state-funded projects, University-funded projects and planning-related projects and issues.

Trustee Palmisano asked the status of the presidential residence renovations. Mr. Curtis said that they are moving along fairly nicely with construction underway—electrical, mechanical, plumbing, and carpentry—to be followed by the furniture, fixtures and equipment. He said that he hopes to have the President and his family in the residence the first week of December and will try to have the renovations complete by Thanksgiving.

Trustee Palmisano presented the personnel actions for consideration as a separate item.

- Personnel Actions recommended by Dr. Scarborough as amended (Tab 1)

RESOLUTION 7-3-14 (See Appendix B.)

ACTION: Palmisano motion on behalf of Committee, passed 8-0

- Purchases for More Than \$500,000 (Tab 2)
 1. High-temperature Hot Water Generator: The Department of Capital Planning and Facilities Management proposed an award to Simoneau Groupe, Inc. of \$743,140 for one high-temperature hot water generator and associated items to be used in conjunction with two existing boilers to provide heat and hot water to a majority of the main campus buildings.

The Department of Purchasing had issued a formal request for proposal for the high-temperature hot water generator only. Two vendors responded to the request. Simoneau Groupe, Inc., a Canadian company, was the low bidder for the high-temperature hot water generator.

The award of \$743,140 to Simoneau Groupe, Inc. was recommended for the purchase of one high-temperature hot water generator and rental of one temporary high-temperature hot water generator to be available during expected down time of one of the boilers. The total cost including associated items is broken down as follows:

High-temperature hot water generator	\$ 409,880
<u>Associated Items:</u>	
Removal of existing Coen burner and installation onto the new high-temperature hot water generator	45,885
Shipping	3,100
First three-month rental of temporary high-temperature hot water generator (including freight, installation and start up)	198,220
Anticipated second three-month rental	<u>86,055</u>
Total	\$ 743,140

2. 2014-15 Admissions Campaign: As of July 9, an expanded 2014-15 admissions campaign through Royall & Company had yielded increases to the first-time freshman application pool of 41 percent in applications, 31 percent in admits, 7 percent in confirmations, and 12 percent in enrollments. Average high school GPA and average ACT scores consistently outpaced the past two entering-class pools. As a result, growth was projected of at least 100 more entering freshmen in the fall 2014 entering class.

By shifting from a less expensive “prospect” pool to an “inquiry” pool targeting students who have expressed interest in The University of Akron, the 2014-15 pool would increase by 35 percent to 15,500, and senior search names to be purchased this year would more than double to 75,000.

The 2014-15 expanded campaign program and postage costs would be \$778,549 for 150,000 sophomores/juniors and 126,500 seniors (a combined total of 276,500). That plan provides an additional yield effort focused on financial aid literacy to assist students in understanding both the financial aid process and the value of an education from the University. The goal of that initiative is to achieve continued growth in the freshman class even as the admissions criteria are raised for a third-consecutive year.

An award of \$778,549 to Royall & Company was recommended for the 2014-15 admissions campaign.

Mr. Cummins noted that the next two purchases were on the agenda at the Finance & Administration Committee meeting on July 21, but prices were not yet available due to the limited time between receipt of bids and the necessary commitment to lock in that pricing.

3. Electrical Energy: A request for proposal was issued and specifications for a reverse auction were published seeking qualifications, references and other information from suppliers for the University's electrical energy needs. Bids in response to the request for proposal closed on the morning of July 28, and the reverse auction began immediately afterward. Mr. Cummins explained that the two processes compared flexible pricing of various percentage blocks versus a standard “all-in” rate, and the flexible option was determined to be the most advantageous.

An award of \$67.78/kwh to Noble Americas Energy Solutions for the period commencing on August 1, 2014 for 36 months with a one-year extension option (48 months possible total) was recommended. The unit cost of \$67.78/kwh would be approximately \$4,500,000 annually, depending on usage. That is a projected annual savings of \$500,000 when compared with rates and consumption from Fiscal Year 2014.

4. Natural Gas: A request for proposal was issued to qualified suppliers for the purchase of natural gas, and the resulting bids closed on July 28. An award of \$3.46/mcf to Dominion Retail for the period commencing on August 1, 2014 for 48 months was recommended. Although the University's anticipated usage for the four-year period is 2,000,000 mcf, the estimated cost for the four-year period, taking into account actual usage fluctuations, is \$7,360,800, or \$1,840,200 per year. That is a projected annual savings in the range of \$900,000 when compared with rates and consumption from Fiscal Year 2014.

Mr. Palmisano stated that the purchases over \$500,000 under Tab 2 had been amended to reflect the bids on gas and electric.

RESOLUTION 7-4-14 (See Appendix B.)

- New Miscellaneous Fee (Tab 3)

At its meeting on April 23, 2014, the Board of Trustees approved the University's proposed changes in course and miscellaneous fees for FY 2015. Subsequently, an additional miscellaneous fee of \$25 for the repair of non-university computer equipment by Information Technology Services was proposed. This service had been provided free of charge to students and employees previously.

RESOLUTION 7-5-14 (See Appendix B.)

- Cumulative Gift and Grant Income Report (Tab 4)

The University of Akron recorded total giving of \$44,733,444 for July 2013-June 2014. That total compares to \$45,328,715 for July 2012-June 2013 (a decrease of 1 percent) and a year-to-date average of \$45,937,984 for the previous five years (a decrease of 3 percent). During July 2013-June 2014, 22,930 gifts were received, as compared with 22,673 for the same period in the last fiscal year (an increase of 1 percent).

RESOLUTION 7-6-14 (See Appendix B.)

- Mid-Term Modification/Memorandum of Understanding with Akron AAUP (Tab 6)

The collective bargaining agreement between the American Association of University Professors, The University of Akron Chapter (Akron-AAUP) and The University of Akron is effective July 1, 2013 through June 30, 2015. The mid-term modification would amend Section 9, Article 16 of that agreement to provide for a change in the load hours for Akron-AAUP members with respect to developmental programs currently within the College of Applied Science and Technology. This modification was reviewed and approved previously by Akron-AAUP.

RESOLUTION 7-7-14 (See Appendix B.)

- Amendment of The University of Akron 403(b) Plan (Tab 7)

The University of Akron 403(b) Plan, which was adopted a number of years ago, only provides for employee contributions to the plan. The University's contract with President Scarborough provides for employer contributions into the president's 403(b) plan. The proposed amendment changes the adoption agreement for the plan to permit employer contributions to be made to the plan in an amount specified in the President's Employment Agreement, to limit the recipient of any employer contributions to the President of the University and to account for the employer contribution in an Employer Contribution Account under the plan.

RESOLUTION 7-8-14 (See Appendix B.)

- Priority Budget Issues for May 2014 (Tab 8) INFORMATION ONLY

The FY14 year-to-date revenues and transfers in slightly exceeded expenditures and transfers out by \$13.1 million, which is a favorable variance of \$1.4 million relative to the revised budget projection.

Revenues

- Total revenue (excluding transfers in) as of the end of May exceeded the revised budget estimate by \$2.3 million (0.6 percent) primarily due to the State Share of Instruction exceeding estimate and higher-than-expected spring term enrollment.
- Spring FY14 credit-hour production trailed FY13 by 5 percent; slightly better than the 6 percent decline assumption included in the revised budget approved in October.
- Earnings on Investments exceeded budget estimates by \$0.9 million (30 percent) while income from Departmental Sales & Services lagged projections by \$2.3 million (20 percent).

Expenses

- Total expenses (excluding transfers out) as of the end of May exceeded the budget estimate by \$0.8 million (0.3 percent).
- To date, total compensation expenditures are \$6.1 million (3.1 percent) greater than budget, but 2.6 percent less than last year. Units have continued to reduce staff and compensation expenses as reductions have been implemented through the fiscal year.
- Supplies and Services spending continued to stay well below budget estimate; however, Other Expenses continued to exceed estimate. Nonetheless, the two combined reflected underspending of \$11.7 million (21.1 percent).
- Travel exceeded estimate by nearly \$1.4 million. The spending was in line with the prior year. Significant transfers have been made including carryover to this expense item.
- The Plant Fund and Reduction Holder line showed a negative variance of \$5.4 million. Not all budget reductions were identified at the beginning of the year so a negative balance was created as a placeholder for FY 2014.

Year-to-date total revenues fell short of the budget estimate by \$0.9 million, (6.7 percent). However, year-to-date expenditures also were below estimate by \$2.3 million, (16.3 percent). The variances were attributed to enrollment being below the budget estimate.

Mr. Cummins reported that the bond refunding of approximately \$30 million, which the Board had delegated authority to pursue at its last meeting, had been completed on the previous day. The refunding saves approximately \$2.9 million with a net present value savings of \$1.9 million and generates a 6.2 percent savings with an interest rate very slightly under 4 percent.

- Purchases of \$25,000 to \$500,000 (Tab 9) INFORMATION ONLY

For May 2014, there were 16 purchases in this category totaling \$1,164,021. For June 2014, there were 17 purchases in this category totaling \$2,106,341.

- Alumni Relations Report (Tab 10) INFORMATION ONLY

REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

presented by Committee Chair Woolford

- Report of the Provost (See Appendix E.)

- Presentation

Daniel Kandray, Associate Professor and Program Director of Automated Manufacturing Engineering Technology (BS) and Manufacturing Engineering Technology (AAS), gave a presentation on Engineering Technology at The University of Akron.

- Move of the Department of Counseling from the College of Education to the College of Health professions (Tab 1)

It was proposed that the mission of the Department of Counseling as an academic unit would be better aligned with the College of Health Professions than with the College of Education. The faculty of both colleges, the Faculty Senate Executive Committee, the Provost, and the President all were in support of the move of the Department of Counseling as a unit to the College of Health Professions, where it would be named the School of Counseling.

RESOLUTION 7-9-14 (See Appendix B.)

- Tentative Graduation List for Summer 2014 (Tab 2)

A tentative total of 1,096 degrees were proposed to be conferred in summer 2014 commencement ceremonies. The total included 65 doctoral, 380 master's, 517 baccalaureate and 134 associate degrees.

RESOLUTION 7-10-14 (See Appendix B.)

- Office of Academic Affairs Report (Tab 3) INFORMATION ONLY
- Information Technology Report (Tab 4) INFORMATION ONLY
- Student Affairs Report (Tab 5) INFORMATION ONLY

CONSENT AGENDA VOTE

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during committee meetings on July 21, 2014 and summarized during this meeting.

ACTION: Pavloff motion, Bauer second for approval of Resolutions 7-1-14, 7-2-14 and 7-4-14 through 7-10-14, passed 8-0.

NEW BUSINESS

- Additional Purchase for More Than \$500,000 (Tab 1)

Board approval was requested for a purchase proposed by the Department of Polymer Science of one SAX WAX X-ray instrument from Rigaku Americas Corporation in the amount of \$963,029, with \$500,000 due in 2014 and \$463,029 due in July 2015. This X-ray instrument is considered a sole-source purchase due to the system features and requirements of the department. The features will allow easier and more efficient experiment analysis and broader accessory options for expanded future research. The Department of Polymer Science will also make this equipment available to outside industry for experimentation purposes with any use fees reinvested into the maintenance and operation of the equipment.

RESOLUTION 7-11-14 (See Appendix B.)

ACTION: Bauer motion, Palmisano second, passed 8-0.

- Amendments to Presidential Employment Contract (Tab 2)

Board approval was requested for the following amendments to the President's Employment Agreement.

1. Amend the employment agreement to accommodate the fact that The University of Akron 403(b) Plan has been modified to include employer contributions for the deferred compensation payment for the President only into the Plan and to create an Excess Benefit Plan for any balance of the deferred compensation that doesn't go into that Plan.
2. Amend the employment agreement to include the automobile stipend in the President's taxable income, but permit the President to submit for reimbursement business mileage in accordance with University policy. That process was recommended to the University by its tax advisors.
3. In the event that under the rules of the Internal Revenue Service the President's residence is not excludable from taxation as an employer-provided benefit, with regard to the President's residing in that residence, amend the employment agreement to enable the University to apply the safe harbor rule to how the taxability of any benefit is treated and to allow the Board to pay to the President an amount equal to the taxable benefit amount paid by the President as a result of the safe harbor rule.

RESOLUTION 7-12-14 (See Appendix B.)

ACTION: Bauer motion, Pavloff second, passed 8-0.

- Appointment of FirstMerit Chair in Banking in the College of Business Administration (Tab 3)

Board approval was requested for the appointment of Advisory Trustee Sandra Pianalto as the FirstMerit Chair in Banking in the College of Business Administration. In that role, Ms. Pianalto would collaborate with faculty to guest teach specific topics in MBA and undergraduate programs and be involved in content development and instruction, student engagement, recruiting, retention and outreach. The Chair is funded by FirstMerit Bank.

RESOLUTION 7-13-14 (See Appendix B.)

ACTION: Pavloff motion, Bauer second, passed 7-0-1, Blickle abstaining

ANNOUNCEMENTS

Mr. Pogue announced the following upcoming events.

- The Akron Roundtable Luncheon featuring President Scarborough would be on Thursday, August 7.
- Summer commencement ceremonies would be held on Saturday, August 16 at 10 a.m. and 2 p.m.
- The Investiture of President Scarborough would be held on Friday, September 19, starting with a reception at 3:30 p.m. followed by the program at 4:30 p.m.

ADJOURNMENT

Mr. Pogue said the next regular meeting of the Board would take place in the Student Union on October 15, 2014, with an executive session to begin at 7:30 or 8 a.m. Committee meetings would be held on October 6. He added that the 2014-15 Board committee assignments would be sent to Trustees in the next few days.

ACTION: Meeting adjourned at 11:31 a.m.

Richard W. Pogue
Chair, Board of Trustees

Ted A. Mallo
Secretary, Board of Trustees

October 15, 2014

APPENDIX A: OTHERS PRESENT

Dr. Eric J. Amis, Dean, College of Polymer Science and Polymer Engineering
Carol Biliczky, Akron Beacon Journal
Scott M. Campbell, Associate General Counsel and Records Compliance Officer
M. Celeste Cook, Associate Vice President and Deputy General Counsel
Lisa H. Dodge, Sean P. Dunn & Associates
Timothy R. DuFore, Associate Vice President, Development
Karen Farkas, The Plain Dealer
Wayne R. Hill, Associate Vice President and Chief Marketing Officer
Tyler Jordan, The Buchtelite
Daniel E. Kandray, Associate Professor, Engineering and Science Technology
Shelly M. Keller, SEAC
Michael Kohler, Featured Student
Eileen Korey, Associate Vice President and Chief Communication Officer
John Kramanak, Assistant Director-Maintenance Technology, Student Union
Dr. Ravi Krovi, Dean, College of Business Administration
Dr. Nancy E. Marion, Professor, Political Science
Dr. John A. Messina, Associate Vice President, Student Affairs and Chief Housing Officer
Dr. Stacey J. Moore, Associate Vice President for Student Success
Ralph C. Morrone, Associate Vice President, Capital Planning and Facilities Management
Dr. Dale H. Mugler, Dean, Honors College
Paula Neugebauer, Coordinator, Office of the Board of Trustees
David Nypaver, Associate Vice President, Public Affairs and Development
Dr. Rex D. Ramsier, Vice Provost, Academic Programs and Operations; Interim Dean, Summit College
John J. Reilly, Associate Vice President and Associate General Counsel
Mary E. Rossett, CPAC
Suzanne Testerman, CPAC
Lauri S. Thorpe, Associate Vice President, Enrollment Management
William H. Viau, Associate Vice President, Talent Development and Human Resources
Thomas Wistrick, Director, Athletics

APPENDIX B: RESOLUTIONS

RESOLUTION 7-1-14: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of June 11, 2014, be approved.

RESOLUTION 7-2-14: Pertaining to Zook Hall Renovation Phase 2A Abatement and Demolition Construction Contract

BE IT RESOLVED that the recommendation presented by the Finance & Administration Committee on July 30, 2014, pertaining to the award of the Zook Hall renovation Phase 2A abatement and demolition construction contract to the following contractor, be approved.

Low Bidder	Trades	Low Bid
Eslich Wrecking Company	Combined Abatement and Demolition	\$760,000.00

RESOLUTION 7-3-14: Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough, dated July 30, 2014, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 7-4-14: Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, that the following recommendations, presented by the Finance & Administration Committee on July 30, 2014, be approved.

Award to Simoneau Groupe, Inc. a contract for the purchase of a high-temperature hot water generator and rental of temporary generator, in the amount of \$743,140.

Award to Royall and Company a contract for the purchase of services for the 2014-15 Admissions Campaign, in the amount of \$778,549.

Award to Noble Americas Energy Solutions a contract for the purchase of electrical energy, in the amount of \$18,000,000 for the period August 1, 2014 to July 31, 2018.

Award to Dominion Retail a contract for the purchase of natural gas, in the amount of \$7,360,800 for the period August 1, 2014 to July 31, 2018.

RESOLUTION 7-5-14: Additional FY2014-2015 Miscellaneous Fee

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on July 30, 2014, pertaining to the FY2014-2015 Miscellaneous Fees, be approved.

RESOLUTION 7-6-14: Pertaining to Gift Income Report July 2013-June 2014

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on July 30, 2014, pertaining to the Gift Income Report for July 2013-June 2014, be approved.

APPENDIX B: RESOLUTIONS, Page 2

RESOLUTION 7-7-14: Pertaining to Approval of the Mid-Term Modification/Memorandum of Understanding Between The University of Akron and the University of Akron Chapter, AAUP (“Akron-AAUP”)

BE IT RESOLVED, that the draft of the Memorandum of Understanding presented by The University of Akron’s negotiating committee and containing all of the tentative agreements and memoranda of understanding reached between the respective negotiating committees of The University of Akron and Akron-AAUP, be and hereby is approved by the Board of Trustees of The University of Akron.

RESOLUTION 7-8-14: Pertaining to Adoption of the Third Amendment to The University of Akron 403(b) Plan

Pertaining to authorizing the adoption of an amendment to The University of Akron 403(b) Plan and authorization for adopting future amendments to the Plan

WHEREAS, The University of Akron ("University") sponsors The University of Akron 403(b) Plan ("Plan"); and

WHEREAS, the Board of Trustees has the ability to amend, from time to time, the Plan; and

WHEREAS, the University desires to amend the Plan to provide for an employer contribution to the Plan on behalf of the President of the University in accordance with the President's Employment Agreement; Now therefore;

BE IT RESOLVED, by the Board of Trustees of the University that:

Section 1. Amendment. The Third Amendment to the Plan is hereby adopted effective July 1, 2014.

Section 2. Execution. The Administration, in carrying out this Resolution, is hereby authorized to execute the Third Amendment to the Plan and any other instruments, documents, or conveyances necessary to effectuate the Third Amendment to the Plan.

Section 3. Open Meetings. The Board of Trustees finds and determines that all formal actions of the Board relating to the enactment of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

RESOLUTION 7-9-14: Proposed Move of the Department of Counseling to the College of Health Professions

WHEREAS, the mission of the Department of Counseling aligns well with the mission of the College of Health Professions; and

WHEREAS, the faculty of the Department of Counseling has voted to move as an academic unit to the College of Health Professions; and

WHEREAS, the faculty of the College of Education has voted to approve the move; and

APPENDIX B: RESOLUTIONS, Page 3

WHEREAS, the faculty of the College of Health Professions has voted to accept the move, and has made the necessary changes to their college bylaws and retention, tenure and promotion criteria and procedures; and

WHEREAS, the Faculty Senate Executive Committee recommended that the Department of Counseling be moved as a unit to the College of Health Professions effective July 30, 2014, where it shall be the School of Counseling; and

WHEREAS, the President and the Provost concur; Now therefore;

BE IT RESOLVED, that the Academic Issues & Student Success Committee on July 30, 2014 recommends that the Board of Trustees approve the move of the Department of Counseling as a unit to the College of Health Professions, where it shall be named the School of Counseling effective July 30, 2014.

RESOLUTION 7-10-14: Proposed Degree Recipients for Summer 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on July 30, 2014, pertaining to the proposed list of degree recipients for The University of Akron Summer Commencement 2014, contingent upon candidates' fulfillment of requirements, be approved.

RESOLUTION 7-11-14: Additional Purchase for More Than \$500,000

BE IT RESOLVED, that the following recommendation, presented by the Finance & Administration Committee on July 30, 2014, be approved.

Award to Rigaku Americas Corporation a contract for the purchase of a SAX WAX X-ray instrument, in the amount of \$963,029.

RESOLUTION 7-12-14: First Addendum to President's Employment Agreement for Dr. Scott L. Scarborough

WHEREAS, the **BOARD OF TRUSTEES OF THE UNIVERSITY OF AKRON**, ("**Board**"), and Dr. Scott L. Scarborough ("**President**" or "**Dr. Scarborough**") entered into a President's Employment Agreement to be effective as of the 1st day of July, 2014; and,

WHEREAS, the Board and Dr. Scarborough desire to amend the President's Employment Agreement; and,

WHEREAS, this Resolution shall constitute the First Addendum to the President's Employment Agreement, and upon execution thereof by the Chairman of the Board and by Dr. Scarborough, shall become a part of the President's Employment Agreement;

NOW, THEREFORE, in consideration of the covenants and agreements set forth herein, the adequacy and sufficiency of which are hereby acknowledged, the President and the Board agree to the following amendments to the President's Employment Agreement:

- A. Paragraph 5.4 of Section 5.0 of the President's Employment Agreement shall be amended as follows:

Section 5.0 Insurance, Retirement, Deferred Compensation, and Benefits

APPENDIX B: RESOLUTIONS, Page 4

5.4 The University shall provide and maintain for the benefit of the President a plan described in Section 403(b) of the Code (“403(b) Plan”) to which the University shall annually contribute to a funding vehicle maintained in connection with such 403(b) Plan (TIAA/CREF or another eligible funding vehicle as selected by the University) an amount equal to Eighty Thousand Dollars (\$80,000) (“University Contribution”). **Notwithstanding the foregoing, to the extent that the Code limits or prohibits such contributions from being made to the 403(b) Plan, the University shall contribute such amounts to a defined contribution plan that is a nonqualified deferred compensation plan.** It is understood by the parties that, as used in this Section 5.4, the term “compensation” shall be subject to the dollar limitation imposed under Sections 403(b)(12)(A)(i) and 401(a)(17) of the Code. **The University Contribution shall be contributed to the 403(b) Plan in substantially equal monthly installments.**

B. Paragraph 7.1 of Section 7.0 of the President’s Employment Agreement shall be amended as follows:

Section 7.0 Housing

7.1 The University shall include on the President’s W-2, any required reporting for tax purposes. **In the event the University’s Presidential Residence shall not satisfy the requirements of Treas. Reg. §119-1(b) for complete exclusion of the value of the Residence from the gross income of the University President, the University shall adopt the safe harbor provisions under Code §119(d) and include, on an annual basis, 5% of the appraised value of the Residence in the gross income of the University’s President. In such event, inasmuch as the President is required as a condition of his employment to reside in the University’s Presidential Residence, the University will make an additional payment to the President in an amount equal to the additional income tax incurred by the President due to this addition in his gross income.**

C. Paragraph 8.1 of Section 8.0 of the President’s Employment Agreement shall be amended as follows:

Section 8.0 Automobile

8.1. During the term of this Agreement, the University shall provide to the President a stipend of \$1,500.00 per month to be applied toward the purchase or lease of an automobile for the business and personal use of President. Any automobile expense beyond the amount of the monthly stipend as well as any liability, collision and comprehensive insurance and all additional operational expenses associated with the use of said automobile shall be procured and borne by the President. The President shall be entitled to submit for reimbursement of business mileage in accord with University rules. The University shall, in accordance with applicable Internal Revenue Service authority, include in the President’s compensation for income tax purposes **the total amount of the stipend as taxable income in the year paid, and the President shall be entitled to submit for reimbursement for business mileage in accordance with University policy.** ~~only the value attributable to the President’s non-business use of said automobile.~~

APPENDIX B: RESOLUTIONS, Page 5

RESOLUTION 7-13-14: Endorsement of Advisory Trustee Sandra Pianalto as the FirstMerit Chair in Banking in the College of Business Administration

WHEREAS, Sandra Pianalto was an economist with the Federal Reserve Board of Governors and a staff member of the Budget Committee of the U.S. House of Representatives before serving for more than 30 years with the Fourth District Federal Reserve Bank of Cleveland, including more than a decade as its President and CEO, before retiring recently; and

WHEREAS, Ms. Pianalto—a graduate of The University of Akron, The George Washington University and Duke University’s Advanced Management Program in the Fuqua School of Business—has amassed invaluable business expertise and experience during her remarkable career, which she desires to share with others with the mission of the College of Business Administration to provide a solid business education with a real-world perspective; and

WHEREAS, FirstMerit Corporation has provided a gift to fund the FirstMerit Chair in Banking to bring a highly successful executive in residence to the College of Business Administration of the University and desires Ms. Pianalto to fill that role; and

WHEREAS, Ms. Pianalto’s role as an Advisory Trustee to the University is a non-voting role, per University Rule 3359-1-10, which allows her to accept such an appointment; NOW, THEREFORE,

BE IT RESOLVED that The University of Akron’s Board of Trustees strongly supports the executive-in-residence engagement of Sandra Pianalto as the FirstMerit Chair in Banking in the College of Business Administration and expresses its sincere appreciation to Ms. Pianalto and FirstMerit Corporation.

APPENDIX C: REPORT OF THE PRESIDENT

President Scarborough thanked Mr. Pogue and said that he was delighted to be here, adding that he had admitted earlier to having some unexpected butterflies at this meeting, but was attempting to follow Eileen Korey’s advice to “get them to fly in formation.”

President Scarborough said that, in the four weeks since assuming the presidency of The University of Akron, he has had opportunities to listen to and learn from many different individuals and constituency groups, both inside and outside the University. He said that the University has a great group of people associated with this institution, both inside and out, and the first thing he would report to the Board is just how deeply everyone cares about this University. That has been heartwarming, he said, and perhaps is the most solid foundation upon which one builds a great University.

President Scarborough said that he continues to learn about the University’s many strengths, one being the College of Polymer Science and Polymer Engineering. He then introduced Dr. Eric Amis, the new dean of the College, and read the following highlights of his background.

Prior to joining the University, Dr. Amis spent five years as the director of physical sciences at United Technology’s research center. His resume, which is much too long and distinguished to recite in its entirety, includes 15 years in leadership roles at the National Institute of Technology, 11 years on the chemistry faculty at the University of Southern California, and membership in many professional and academic societies. A respected researcher in the fields of advanced materials and soft matter physics, he has 151 peer review publications that will all be sent to you for your reading pleasure.

Dr. Scarborough then asked Dr. Amis to speak, and Dr. Amis commented briefly.

Dr. Scarborough reported that, earlier that month, two credit-rating agencies, Moody’s and Fitch, affirmed the University’s current bond rating and described its financial outlook as stable, which, he said, was particularly good news in light of the fact that Moody’s had recently issued a negative outlook for all of public higher education just weeks before. Copies of the Moody’s report were included in Trustees’ packets.

Turning to other news, Dr. Scarborough reported that the previous Friday’s Summer Visit Day had been attended by more than 550 prospective students, whom he welcomed to the University. “Not only did we have the 550 prospective students,” he said, “but we had their parents, brothers and sisters on campus as well. It was a great day, and we’re working really hard to bring those individuals through our doors.”

“Of course,” he said, “we’re also preparing to send a new group of students back out our doors as graduates at Summer Commencement on August 16,” noting that nearly 1,100 degrees would be conferred including one honorary degree to the Board’s esteemed colleague, Mr. Nicholas York. He encouraged Trustees to participate in that important event.

Dr. Scarborough then reported recent achievements by faculty and students that he said continue to demonstrate the strength of this University:

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

- Dr. Xiong Gong was ranked in the top one percent of the most-cited studies in the field of material sciences.
- Dr. James B Thomson, chair of the Department of Finance in the College of Business, was invited to give testimony before the U.S. Senate. On July 16, he spoke before a Senate banking subcommittee concerning legislation that would affect the regulation of our financial institutions.
- A group of our engineering students is in Hockenheim, Germany to compete against 74 teams from 26 countries in an international Formula race design competition.

Dr. Scarborough concluded by listing the following near-term plans:

- Over the next two months, I'll meet with federal and state legislators to get to know them better and share my thoughts on the importance of public higher education and the need for public investment.
- Dr. Freeman Hrabowski, president of the University of Maryland-Baltimore County, will deliver the keynote address at the President's Forum on Inclusive Excellence on September 10.
- On September 16, I will join Beverly Warren from Kent State and Jim Tressel of Youngstown State for a Corporate Club Educational Forum at Landerhaven. Incidentally, the three of us are having dinner together tomorrow night to talk further about collaboration.
- The Presidential Investiture is scheduled for September 19 at 4:30 p.m. This will be designed to be a celebration of The University of Akron and its importance to the community and to the region.
- On September 24, the Chancellor of the Ohio Board of Regents, Mr. John Carey, will visit campus to discuss various issues concerning higher education and how they relate to our University.

Dr. Scarborough noted that when the Board meets next in October, he will have completed his first 100 days. At that time, he will give a more detailed progress report and make comments about plans moving forward.

APPENDIX D: INTRODUCTIONS - FEATURED STUDENT AND FACULTY MEMBER

MICHAEL KOHLER

Michael Kohler is currently a graduate student working toward his Master of Arts in Political Science, Security Studies. Michael is also the research assistant for the Bliss Institute where he handles a wide variety of tasks including managing surveys, data analysis and assisting the director in generating white papers from the research.

Prior to coming to The University of Akron in 2010, Michael proudly served in the United States Army Infantry. His service took him to Fort Lewis, Washington where he deployed in support of Operation Iraqi Freedom in 2003 and again in 2006. On January 27, 2007, Michael's life was vastly changed when a roadside bomb struck his vehicle severely wounding him. After twenty-one surgeries and two years of intensive physical therapy, Michael was medically retired and came back to the Akron area with his wife to start a family.

Since coming to the University in 2010, Michael has thrown himself into his academics and his research. Michael completed his bachelor's degree in three years; during that time he worked closely with faculty members and co-authored two forthcoming book chapters. Michael's time at the University has been a pivotal step in his pursuit of public service. Upon completion of his master's degree, Michael intends to re-enter the civil service and effect change on an international level off the battlefield.

DR. NANCY E. MARION

Dr. Nancy Marion earned a bachelor's degree from Penn State University in criminal justice, followed by an M.S. degree in the same field from the American University. Upon completing that degree, she went to the State University of New York to study Political Science, earning a second master's and a Ph.D. While on the job market, she was asked by a faculty member of The University of Akron to apply for a position in the Political Science Department to teach criminal justice. Because of the interdisciplinary nature of her degrees, the fit seemed natural. Marion began teaching criminal justice courses in the Political Science Department at The University of Akron in the fall of 1990. Since then, she has served as the associate chair of both the Political Science and the Public Administration Departments, and is currently a member of the Faculty Senate and University Council.

Since coming to the University, Dr. Marion has successfully established a niche in her research and teaching revolving around the politics of criminal justice. She has published eighteen books (with six more under contract), 25 articles, 23 chapters and reports, and participated in 37 conference presentations that each analyze some aspect of the interrelationships of politics and criminal justice. Because of her growing national reputation, she was elected to be an officeholder in the Academy of Criminal Justice Sciences national criminal justice organization and was selected to be the program chair for the 2017 conference for that organization. She also is a trustee for a statewide criminal justice organization.

Outside of the academic world, Dr. Marion has been elected three times to serve on the board of North Canton City Schools, serving twice as president. She has two sons, aged 17 and 20.

APPENDIX E: REPORT OF THE PROVOST

All one has to do in summer is blink, and the summer is almost gone—it's hard to imagine that the start of the 2014-15 school year is only four weeks away. While a lot has been happening on campus this summer, we're always working hard to improve teaching and learning, research, and community collaboration to enhance the reputation of The University of Akron and to provide an Akron Experience that has no comparison.

To that end, it is imperative that we move the agenda on several fronts this academic year:

- We have interacted with the Faculty Senate Executive Committee to assure that at each monthly meeting we discuss progress on key areas to move those important initiatives ahead in a thoughtful way with integrity and with all due speed. One might think about this as a velocity since it also means speed with a purpose. Those topics include general education reform and learning outcomes assessment, which clearly are inextricably interrelated and linked.
- Following up on the results of last year's academic program review, we need to devise the strategy to implement those recommendations, and we also need to revise our previous process so that the next academic program review has, again, actionable recommendations.
- We need to finish the review and analysis of centers and institutes and to develop a framework for their existence at The University of Akron; that is, how do they come to be, how and in what way do they exist, and how are they reviewed in such a manner to assure expected impact and influence.
- Work will continue toward shared governance and finding ways that the Faculty Senate and the University Council can work together for the mutual benefit of the University community. For example, a new version of The University of Akron Retention Plan will be brought for Board consideration at its next meeting. The Board had already seen an earlier version of that plan, but the next version will have been co-authored by the two organizations. I will work with the University community, along with Vice President for Student Success and Vice Provost for Academic Success Candace Campbell Jackson, to assure the successful execution of that retention plan.

The most recent visit of the Higher Learning Commission indicated a focus visit would take place in spring of 2015 to continue to assess the University's progress on learning outcomes assessment and shared governance. The Office of Academic Affairs report in the Board of Trustees materials illustrates a committee structure and timelines to submit the report to the Higher Learning Commission in November 2014. A draft of that report will be shared with the Board for feedback prior to its submission. The Board had been updated on accreditation and these two topics at various meetings over the last 18 months, and a more detailed briefing will be given at the next Academic Issues & Student Success Committee meeting.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -14

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of July 30, 2014, be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

October 15, 2014

October 15, 2014
Board Meeting
Presiding:
Ralph J. Palmisano

1	Personnel Actions
2	*Quarterly Financial Report for April through June 2014
3	*Quarterly Investment Reports for April through June 2014
4	*Purchases for More Than \$500,000
5	*Liquidation of Board-designated Endowment
6	*Ohio Research Scholars Program
7	*Additional Paid Leave
8	*Cumulative Gift and Grant Income Report for July 2013 – June 2014
	For Information Only:
9	Waiver of Competitive Bidding
10	Purchases \$25,000 to \$500,000
11	Alumni Relations Report
12	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6, 7, 8

FULL-TIME EMPLOYEE PERSONNEL ACTIONS
FULL-TIME EMPLOYEE PERSONNEL ACTIONS - ADDENDUM
PART-TIME FACULTY TEACHING CREDIT COURSES
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING
GRADUATE ASSISTANTS
CLASSIFIED CLASSIFICATION CHANGES
UNCLASSIFIED CLASSIFICATION CHANGES
RATES OF COMPENSATION REPORTS (5):
STAFF BARGAINING UNIT,
FRATERNAL ORDER OF POLICE,
NONBARGAINING EMPLOYEES,
COMMUNICATIONS WORKERS OF AMERICA, and
INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES

In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

OCTOBER 15, 2014

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
FULL-TIME EMPLOYEE PERSONNEL ACTIONS				
OFFICE OF THE PRESIDENT				
<u>Appointment/Reappointment</u>				
Amato, Charles	Assistant Football Coach/Office of Athletics/Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
Atsas, Jessica A.	Assistant Director, Branding/Office of Athletics/Contract Professional	08/18/14	\$32,988.00 12 mo	Appointment vice M. Fey
Bongiovi, Cathy	Assistant Athletics Director, Athletics Communications/Office of Athletics/Contract Professional	08/12/14	\$50,000.00 12 mo	Appointment vice G. Bach
Bowden, George J.	Assistant Football Coach/Office of Athletics/Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
Boykin, Trent	Assistant Football Coach/Office of Athletics/Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
Forrester, Brian	Assistant Track Coach/Office of Athletics/Contract Professional	06/18/14	\$3,000.00 one time payment	Additional pay for NCAA individual or relay top 8 finish per employment contract
		08/25/14	\$3,000.00 one time payment	Additional pay for working track camp
Gildersleeve, Matthew	Strength & Conditioning Coach-Football/Office of Athletics/Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
Gramlich, David	Director, Operations-Men & Women Track/Office of Athletics/Contract Professional	08/01/14 07/31/15	\$30,000.00 12 mo	Temporary reappointment
Guzzardo, Ayla	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	06/27/14	\$384.00 one time payment	Additional pay for working women's basketball camps
McNees, Stephen W.	Director, Men's Basketball Operations/Office of Athletics/Contract Professional	07/13/14	\$175.00 one time payment	Additional pay for working Guard Academy camp
		07/14/14	\$650.00 one time payment	Additional pay for working team shootout, basketball school and offensive skills camp
Milwee, Alan J.	Assistant Football Coach-Offensive Coordinator/Office of Athletics/Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
Mitchell, Dennis	Head Men's & Women's Track Coach/Office of Athletics/Contract Professional	06/18/14	\$10,000.00 one time payment	Additional pay for NCAA top 10 team finish per employment contract
Mounds, Otis	Assistant Football Coach/Office of Athletics/Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
Moyer, Dallas	Associate Director, Communications/Office of Athletics/Contract Professional	08/11/14	\$42,500.00 12 mo	Appointment vice P. Warner; title change from Assistant Director, Communications; salary change from \$39,930.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Murphy, Benjamin	Director, Football Operations/ Office of Athletics/Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
Ouimet, Mark	Assistant Director, Football Operations/Office of Athletics/Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
Peterson, John	Assistant Head Football Coach/ Office of Athletics/Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
Pierce, Jr., Samuel	Assistant Women's Basketball Coach/Office of Athletics/ Contract Professional	08/18/14	\$65,000.00 12 mo	Appointment vice G. Box
Pont, John	Assistant Football Coach/Office of Athletics/Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
Rose, Jared	Assistant Women's Soccer Coach/Office of Athletics/ Contract Professional	03/19/14	\$785.00 one time payment	Additional pay for working women's soccer winter team academy
Scarborough, Scott	President; Professor of Practice, College of Business Administra- tion/Office of the President/ Faculty	07/01/14	\$18,000.00 12 mo (stipend)	Additional pay for vehicle allowance
Sheehan, Donald	Director, Men's Soccer Operations/Office of Athletics/ Contract Professional	07/01/14 06/30/15 07/08/14	\$15,000.00 12 mo \$5,000.00 one time payment	Additional pay for working men's soccer camps Additional pay for working men's soccer camps
Slawson, Oliver M.	Assistant Men's Soccer Coach/Office of Athletics/ Contract Professional	07/01/14 06/30/15 08/01/14	\$25,000.00 12 mo \$2,000.00 one time payment	Additional pay for working men's soccer camps Additional pay for working men's soccer camps
Stoller, Eric S.	Director, Marketing & Promotions/Office of Athletics/ Contract Professional	08/22/14	\$40,000.00 12 mo	Appointment vice B. Swanson
Stroud, R. Todd	Assistant Football Coach; Defensive Line Coach; Director, Strength & Conditioning - Football/Office of Athletics/ Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
Wistrick, Thomas	Director, Athletics/Office of Athletics/Contract Professional	06/12/14	\$8,500.00 one time payment	Additional pay per employment contract for MAC Award-Reese Trophy (\$4,000.00), APR over 940 (\$3,500.00), and GSR over 70% (\$1,000.00)
Woodford, Michael	Assistant Football Coach/Office of Athletics/Contract Professional	07/26/14	\$500.00 one time payment	Additional pay for working football camps
<u>Change</u>				
Jackson, Melissa	Associate Women's Basketball Coach/Office of Athletics/ Contract Professional	07/01/14	\$81,541.00 12 mo	Offline salary adjustment; salary change from \$76,541.00/12 mo
Riddick, Nettie	Budget Analyst Senior/Resource Analyst & Budget/Contract Professional	10/02/14	\$60,288.00 12 mo	Promotion; title change from Budget Analyst; salary change from \$55,188.00/12 mo; grade change from 120 to 121

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Thorpe, Lauri	Associate Vice President, Enrollment Management/Office of the President/Contract Professional	08/01/14	\$137,300.00 12 mo	Relinquish title of Executive Team Leader; stipend of \$20,000.00/12 mo to roll to base; salary change from \$117,300.00; department change from Student Success
		12/01/14	\$172,000.00 12 mo	Salary change from \$137,300.00/12 mo due to market adjustment
Trainer, David	Head Men's Golf Coach/Office of Athletics/Contract Professional	08/21/14 08/31/17		New three-year contract extension to 8/31/17

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Hajec, Kimberly	International Student & Scholar Services Adviser/International Programs/Contract Professional	10/06/14	\$40,000.00 12 mo	Appointment vice J. Carroll
-----------------	---	----------	----------------------	-----------------------------

Change

Hanson, Annie C.	Manager, Continuing Education & Outreach/Office of Academic Affairs/Contract Professional	07/01/14		Transfer; department change from College of Engineering Dean's Office
------------------	---	----------	--	--

Leave

Barton, Lizette	Archives Associate Senior/ Psychology Archives/Contract Professional	07/11/14 08/29/14	\$36,251.00 12 mo	100% leave without compensation
-----------------	--	----------------------	----------------------	---------------------------------

Separation

Maffei, Diane	Assistant Director, Institutional Research/Contract Professional	12/31/14	\$77,263.00 12 mo	Retirement
Sage, James	Special Assistant to the Provost/Office of Academic Affairs/Contract Professional	08/29/14	\$216,300.00 12 mo	Resignation

DIVISION OF STUDENT SUCCESS

Appointment/Reappointment

Colla, Antonio P.	Assistant Director, New Student Orientation/New Student Orientation/Contract Professional	08/25/14 10/01/14	\$36,000.00 12 mo	Temporary reappointment
Lee-Tocco, Peggy	Account Executive-Outside Sales/UA Solutions/Contract Professional	07/01/14 08/31/14	\$45,000.00 12 mo	Temporary reappointment
Malloy, Brian	Interim Director, Workforce Development/UA Solutions/ Contract Professional	07/01/14 06/30/15	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional responsibilities; base salary is \$46,350.00/12 mo
Nicholson, Fedearia	Assistant Vice President, Student Success/Student Success Center/Contract Professional	01/01/14 12/31/14	\$10,000.00 12 mo (stipend)	Temporary administrative stipend for assuming learning community responsibilities; base salary is \$107,100.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Pitney, Laura	Assistant Director, Admissions/ Admissions/Contract Professional	09/15/14	\$37,500.00 12 mo	Appointment vice R. Privett
Wells, Jennifer M.	Assistant Director, Student Financial Aid/Contract Professional	09/02/14	\$38,000.00 12 mo	Appointment vice J. Stafford Jr.
<u>Change</u>				
Bowman, Ronald L.	Interim University Registrar/ Registrar/Contract Professional	07/01/14 06/30/15	\$85,000.00 12 mo (base) \$6,000.00 12 mo (stipend)	Temporary job reclassification and administrative stipend for Interim assignment; salary change from \$64,018.00/12 mo; title change from Associate University Registrar, Operations; grade change from 122 to 125I
Hunt, Lisa A.	Student Services Counselor/ Student Success Center/Staff	07/07/14	\$22.80/H	Transfer; title change from Student Enrollment Counselor; department change from Registrar
Vang, Martha	Retention Coordinator/Center, Academic Advising & Student Success/Contract Professional	08/25/14	\$38,189.00 12 mo	Job reclassification; title change from Retention Specialist; salary change from \$36,720.00/12 mo; grade change from 119 to 120
Wells, Rena M.	Departmental Records Specialist/Student Financial Aid/ Staff	08/11/14	\$14.70/H	Transfer; title change from Student Enrollment Counselor; department change from Registrar
Zaratsian, Dana M.	Senior Executive Administrative Assistant/Student Success Center/Staff	06/30/14 12/31/14	\$22.83/H	Transfer; department change from Office of the President
<u>Separation</u>				
Bahvala, Anna	Assistant Director, Student Employment/Student Financial Aid/Contract Professional	08/25/14	\$41,820.00 12 mo	Resignation
Ross, Christina	Director, Career Advantage Network/Career Center/ Contract Professional	09/12/14	\$91,800.00 12 mo	Resignation
Sawyer, Tammi	Associate Director, Student Financial Aid/Student Financial Aid/Contract Professional	09/05/14	\$56,100.00 12 mo	Resignation
Smith, Kimberly	Assistant Director, Student Financial Aid/Student Financial Aid/Contract Professional	09/10/14	\$33,648.00 12 mo	Resignation

DIVISION OF STUDENT AFFAIRS

Appointment/Reappointment

Felton, Carolyn C.	Coordinator, Educational Talent Search/Academic Achievement Programs/Contract Professional	09/01/14 08/31/15	\$47,613.00 12 mo	Temporary reappointment
Harrell, Jeffrey R.	Educational Specialist- Academic Achievement Programs/Contract Professional	09/01/14 08/31/15	\$32,988.00 12 mo	Temporary reappointment
Hawkins, Yalonda	Educational Specialist- Academic Achievement Programs/Contract Professional	09/01/14 08/31/15	\$32,988.00 12 mo	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Jenkins, Antoinette E.	Academic Adviser-Academic Achievement Programs/Contract Professional	10/01/14 09/30/15	\$40,804.00 12 mo	Temporary reappointment
Myles, Narketta	Educational Specialist-Academic Achievement Programs/Contract Professional	09/01/14 08/31/15	\$32,988.00 12 mo	Temporary reappointment
Vesalo, John	Coordinator, Academic Achievement Programs/Contract Professional	10/01/14 09/30/15	\$52,533.00 12 mo	Temporary reappointment
<u>Change</u>				
Bochkor, James	Master Maintenance Repair Worker Apprentice/Student Recreation & Wellness Services/Staff	04/30/14	\$20.29/H	Salary adjustment per bargaining agreement for completion of three years of training in apprenticeship program; title change from Maintenance Repair Worker Certified; salary change from \$18.94/H
Koontz, James	Maintenance Repair Worker Apprentice/Residence Life & Housing Office/Staff	04/30/14	\$18.18/H	Salary adjustment per bargaining agreement for completion of two years in job enrichment program; salary change from \$17.10/H
Sims, Bradley	Maintenance Repair Worker Apprentice/Residence Life & Housing Office/Staff	04/30/14	\$18.18/H	Salary adjustment per bargaining agreement for completion of two years in job enrichment program; salary change from \$17.10/H
<u>Separation</u>				
Ponder, Adam	Manager, Informal Recreation/Student Recreation & Wellness Services/Contract Professional	08/07/14	\$34,658.00 12 mo	Resignation
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO				
<u>Change</u>				
Bertmeyer, Kimberly N.	Lead Team Coordinator-Dining Services/University Dining Services/Staff	08/11/14 12/14/14	\$13.21/H	Temporary job reclassification; salary change from \$12.71/H; title change from Food Service Worker; grade change from 01 to 114
Bish, Diana	Budget Analyst/Resource Analysis & Budgeting/Contract Professional	09/15/14	\$44,880.00 12 mo	Appointment vice D. Draher; title change from Grant Accountant; department change from Associate Vice President & Controller
Cook, Nicole M.	Manager, Central Stores/Staff	07/01/14	\$1,808.58 BW	Promotion vice G. Beckman; salary change from \$16.76/H; title change from Storekeeper Senior; grade change from 116 to 119
Curry, Amelia	Cashier Manager/Student Accounts/Bursar/Contract Professional	09/01/14	\$40,000.00 12 mo	Job reclassification via reorganization; title change from Cashier Lead; salary change from \$13.98/H; grade change from 117 to 120; job function change from staff
Dolansky, Kara	Associate Director, Student Accounts Systems/Student Accounts/Bursar/Contract Professional	09/01/14	\$55,000.00 12 mo	Job reclassification via reorganization; title change from Assistant Director, Student Accounts/Bursar; salary change from \$47,430.00/12 mo; grade change from 120 to 121

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Ford, Patricia	Collections Manager/Student Accounts/Bursar/Staff	08/31/14	\$1,923.08 BW	Job reclassification via reorganization; title change from Coordinator, Bursar's Office; salary change from \$22.94/H; grade change from 118 to 120; classification change from non-exempt to exempt
Fuller, Barbara	Coordinator, Procurement Card Program/Purchasing/Staff	12/30/13	\$19.24/H	Job reclassification via job audit; salary change from \$18.50/H; title change from Assistant Buyer; grade change from 117 to 118
Goldan, Mohammad	Banquet Manager Senior/ University Dining Services/Staff	07/28/14	\$1,715.27 BW	Job reclassification via job audit; salary change from \$1,649.30/BW; title change from Manager Food Services; grade change from 118 to 119
Hadnett, Robin	Associate Director, Dining Services/Administrator/ University Dining Services/Staff	08/11/14	\$2,384.62 BW	Job reclassification; salary change from \$2,016.81/BW; title change from General Manager, Food Services; grade change from 119 to 122
Myers, Jacquelyn A.	Lead Team Coordinator-Dining Services/University Dining Services/Staff	08/11/14	\$12.75/H	Offline salary adjustment for additional responsibilities; salary change from \$10.97/H
Rushing, Kevin	Director, Student Accounts/ Bursar/Contract Professional	09/01/14	\$85,000.00 12 mo	Job reclassification via reorganization; title change from Associate Director, Student Accounts/Bursar; salary change from \$61,297.00/12 mo; grade change from 122 to 124
Schonauer, Candace C.	Office Support Specialist/ Parking & Transportation/Staff	08/06/14	\$10.15/H	Appointment basis change from part- time
<u>Leave</u>				
Rinella, Lisa	Manager, Food Services/ University Dining Services/Staff	08/15/14 09/10/14	\$1,537.47 BW	100% leave without compensation
Robertson, Susan C.	Manager, Food Services/ University Dining Services/Staff	06/23/14 07/11/14	\$1,576.00 BW	100% leave without compensation; 41 hours not previously recorded
<u>Separation</u>				
Hughes, Daniel M.	Lead Team Coordinator-Dining Services/University Dining Services/Staff	08/06/14	\$12.98/H	Resignation
Lucas, Adrian	Delivery Worker/Mailing Services/Staff	02/28/14	\$9.89/H	Disability retirement
OFFICE OF PUBLIC AFFAIRS & DEVELOPMENT				
<u>Appointment/Reappointment</u>				
Frisby, Cindy	Development Office Associate/ Development/Staff	09/01/14	\$27.00/H	Rehire as part-time in accordance with reemployment agreement for retirees
Hopper, Megan	Director, Development/Office of Institutional Advancement/ Contract Professional	09/22/14	\$74,000.00 12 mo	Appointment vice K. Fetting
<u>Separation</u>				
Clark, Kathryn L.	Administrative Assistant/ Development/Staff	08/08/14	\$13.49/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Hemminger, Vicki L.	Administrative Assistant Senior/Development/Staff	08/31/14	\$21.82/H	Retirement
VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT				
<u>Appointment/Reappointment</u>				
Palmer, David	Director, Maintenance & Operations/Physical Facilities/ Staff	01/01/15	\$2,709.77 BW	Extension of rehire in accordance with reemployment agreement for retirees
<u>Change</u>				
Barath, William	Police Officer 2/University Police Department/Staff	07/07/14	\$29.16/H	Transfer from University Police - Wayne
Casey, Jeffrey	Master Carpenter Apprentice/ Physical Facilities/Staff	06/02/14	\$19.89/H	Salary adjustment per bargaining agreement for completion of three years of training in apprenticeship program; title change from Carpenter Apprentice; salary change from \$18.54/H
Contos, Nikki	Custodial Superintendent/ Physical Facilities/Staff	07/01/14 12/31/14	\$16.51/H	Extension of temporary job reclassification; salary change from \$15.88/H; title change from Master Building Services Worker Certified; grade change from 4 to 117
Cross, Rocky	Building Maintenance Assistant Superintendent/Physical Facilities/Staff	06/30/14 12/31/14	\$21.79/H	Temporary job reclassification; salary change from \$21.58/H; title change from Master Carpenter Certified; grade change from 9 to 117
Mazan, William	Building Maintenance Superintendent/University Police Department/Staff	09/30/14	\$27.77/H	Retirement date changed from 10/31/14
Myers, Todd	Police Officer 2/University Police Department/Staff	01/13/14	\$27.79/H	Salary adjustment per bargaining agreement for completion of necessary service years and approved training hours; salary change from \$26.98/H
Villers, Misty M.	Assistant to the Vice President/ Fiscal Officer/Capital Planning & Facilities Management/ Contract Professional	07/01/14 06/30/15	\$9,000.00 12 mo (stipend)	Temporary administrative stipend for real estate coordinator responsibilities
<u>Separation</u>				
Baker, Thomas J.	Director, Capital Planning & Facilities Management/Contract Professional	08/29/14	\$89,301.00 12 mo	Resignation
OFFICE OF INFORMATION TECHNOLOGY SERVICES				
<u>Appointment/Reappointment</u>				
Bush, Beverly	Extraction Transformation Load Developer/Application Systems Services/Staff	07/29/14	\$3,115.38 BW	Appointment
Eckert, Kurt	Manager, Network Communi- cations/Network & Communication Services/Staff	08/29/14	\$3,538.46 BW	Appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Nie, Changyun	Senior Systems Analyst Programmer/Application Systems Services/Staff	09/01/14	\$2,519.23 BW	Appointment
<u>Change</u>				
Lucas, Andrew	Senior Systems Administrator/ Hardware & Operating Systems Services/Staff	05/19/14	\$1,898.41 BW	Job reclassification via job audit; salary change from \$1,723.32/BW; title change from Systems Administrator/grade change from 219 to 221
<u>Separation</u>				
Shultz, Robert D.	Administrative Systems Trainer/ Hardware & Operating Systems Services/Contract Professional	09/19/14	\$53,581.00 12 mo	Resignation

OFFICE OF TALENT DEVELOPMENT & HUMAN RESOURCES

Appointment/Reappointment

Norton, Emma J.	Coordinator/Recruiter Employment Services/Human Resources/Staff	08/04/14	\$1,346.16 BW	Appointment vice R. Pinkard
-----------------	---	----------	------------------	-----------------------------

Change

Roper, Deborah	Director, Events & Special Projects/Human Resources/ Contract Professional	08/01/14 12/31/14	\$77,811.00 12 mo	Extension of leave without compensation; schedule change from 173.33 hours monthly to 151.33 hours monthly
Warstler, Jessica M.	Classification & Benefits Analyst/Human Resources/ Contract Professional	08/01/14	\$37,482.00 12 mo	Job reclassification via job audit; salary change from \$35,697.00/12 mo; title change from Classification & Research Analyst; grade change from 119 to 120
		08/01/14 02/01/15		12.5% leave without compensation

Separation

Moss, Laura K.	Director, Human Resources Information Systems; Deputy Appointing Authority/Human Resources/Contract Professional	12/31/14	\$78,466.00 12 mo	Retirement
----------------	---	----------	----------------------	------------

VICE PRESIDENT FOR RESEARCH & DEAN GRADUATE SCHOOL

Appointment/Reappointment

Hearns, Rene C.	Research Associate/Office of Research Administration/Staff	09/01/14 12/31/14	\$1,875.00 BW	Temporary reappointment
Stevanov, Kelly	Vivarium Technician/Office of Research Administration/Staff	09/02/14	\$18.27/H	Appointment

Separation

Crutchley, Elizabeth	Student Services Counselor/ Graduate School/Staff	08/22/14	\$13.98/H	Resignation
----------------------	--	----------	-----------	-------------

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Day, Karen	Supervisor Animal Facility/ Office of Research Administra- tion/Staff	08/22/14	\$16.02/H	Resignation
Richey, Cynthia	Coordinator Grants Senior/ Office of Research Administra- tion/Staff	08/01/14	\$1,500.00 BW	Resignation
BUCHTEL COLLEGE OF ARTS & SCIENCES				
<u>Appointment/Reappointment</u>				
Calvo, Kim	Professor, Chemistry; Department Chair, Chemistry; Coordinator, Benchmarking/ Faculty	08/01/14 06/30/15	\$7,762.00 12 mo (stipend) \$3,238.00 12 mo (stipend)	Temporary appointment and administrative stipend for Department Chair and Coordinator assignments; base salary is \$139,068.00/12 mo; relinquishing additional titles and administrative stipends for Associate Dean, Arts & Sciences Dean's Office, Interim Chair, Statistics and Interim Chair, Physics assignments
Campbell, Jennifer R.	Visiting College Lecturer, Mathematics/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
Chaplin, John	Visiting College Lecturer, Philosophy/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
Cox, Raymond W.	Professor, Public Administration & Urban Studies; Acting Director of Public Policy; Fellow Bliss Institute; Senior Fellow, Institute for Life-Span Development & Gerontology/ Public Administration & Urban Studies/Faculty (BUF)	08/25/14 05/10/15	\$5,400.00 9 mo (stipend)	Temporary appointment and administrative stipend for Director of Public Policy assignment; base salary is \$121,077.00/9 mo
Cushing, Bruce S.	Professor, Biology/Faculty (BUF)	01/03/14 08/15/14	\$11,367.00 12 mo (stipend)	Extension of temporary administrative stipend for serving as temporary director, NSF; base salary is \$127,431.00/12 mo; reverts back to 9- month faculty on 8/15/14
Durbin, James M.	Visiting College Lecturer, Communication/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
Fields, Ronald L.	Visiting College Lecturer, English/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
Fridline, Mark M.	Senior Instructor, Statistics; Coordinator, BS/MD Enrollment; Coordinator, Basic Statistics/Faculty (BUF)	08/25/14 05/10/15	\$4,500.00 9 mo (stipend) \$1,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Coordinator, BS/MD Enrollment assignment Temporary appointment and administrative stipend for Coordinator, Basic Statistics assignment; base salary is \$61,148.00/9 mo
Green, John C.	Director, R.C. Bliss Institute of Applied Politics; Distinguished Professor, Political Science; Department Chair, Political Science; Interim Chair, Public Administration & Urban Studies/Faculty	07/01/14	\$13,895.00 12 mo (stipend)	Additional title and administrative stipend for Department Chair appointment; base salary is \$152,842.00/12 mo
Gregoric, Matjaz	Postdoctoral Fellow/Biology/ Staff	08/31/14 12/31/14	\$1,423.08 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Habtzghi, Desale	Associate Professor, Statistics; Coordinator, Statistics/Statistics/ Faculty (BUF)	08/25/14 05/10/15	\$2,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator duties; base salary is \$74,141.00/9 mo
Hartwell, Anne M.	Research Associate/ Geosciences/Staff	09/01/14 08/31/15	\$1,596.15 BW	Temporary reappointment
Hill, Joyce N.	Visiting College Lecturer, English/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
Jacoway, Paul R.	Visiting College Lecturer, Communication/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
Kilker, Nathan	Visiting College Lecturer, Mathematics/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
Luettner-Strathmann, Jutta	Associate Professor, Physics; Coordinator, Physics/Faculty (BUF)	08/25/14 05/10/14	\$2,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator duties; base salary is \$77,715.00/9 mo
Lyons, William T.	Director, Conflict Management Facilities, Evening/Online Offerings & Entrepreneurship; Professor, Political Science/Arts & Sciences Dean's Office/ Faculty	07/01/14 06/30/15	\$12,000.00 12 mo (stipend)	Temporary appointment and administrative stipend for Director assignment; base salary is \$103,200.00/12 mo; relinquish Acting Assistant Dean title and stipend
Marion, Nancy	Professor, Political Science; Coordinator, Political Science/ Faculty (BUF)	08/25/14 05/10/14	\$2,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator duties; base salary is \$101,305.00/9 mo
McDonald, Wayne S.	Visiting College Lecturer, English/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
Muzquiz, Atziri S.	Visiting College Lecturer, Modern Languages/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
Ruvolo, Douglas A.	Associate Instructor, Statistics/ Faculty (BUF)	08/25/14 05/10/15	\$2,500.00 9 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$46,601.00/9 mo
Slowiak, James	Professor, Theatre Arts; Coordinator, Theatre/Dance, Theatre & Arts Administration/ Faculty (BUF)	08/25/14 05/10/15	\$1,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator duties; base salary is \$93,182.00/9 mo
Stewart, Kara	Visiting College Lecturer, Dance Theatre & Arts Administration; Dance Institute Rehearsal Director/Faculty	08/25/14 12/13/14	\$5,146.00 9 mo (stipend)	Temporary additional title and administrative stipend for Director duties; base salary is \$40,000.00/9 mo
Stroia, Laura T.	Visiting College Lecturer, Communication/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
Subichin, Joan E.	Visiting College Lecturer, Mathematics/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
Thomka, James	Visiting College Lecturer, Geosciences/Faculty	08/25/14 05/17/15	\$32,000.00 9 mo	Temporary appointment
<u>Change</u>				
Borowiec, Andrew	Distinguished Professor Emeritus, Art/Faculty	05/31/14		Title change; award of emeritus status
Lee, Matthew	Professor, Sociology; Chair, Sociology; Interim Chair, Anthropology & Classical Studies/Faculty	07/01/14		Relinquish stipend for additional duties

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Liu, Bin	Postdoctoral Research Associate/Chemistry/Staff	07/01/14 06/30/15	\$1,153.85 BW	Salary adjustment due to change in duties and responsibilities; salary change from \$1,076.92/BW
Longenecker, Sandra J.	Assistant to the Director, Music/Staff	08/18/14	\$22.80/H	Transfer; department change from Arts & Sciences Dean's Office
Palacas, Arthur	Professor Emeritus, English/ Faculty	05/31/14		Title change; award of emeritus status
Stakleff, Simon	NMR System Engineer/ Chemistry/Staff	08/01/14 07/31/15	\$3,749.54 BW	Extension of temporary increase for additional duties and hours in NMR Center; salary change from \$3,514.17/BW
Steer, David N.	Associate Dean, Buchtel College of Arts & Sciences; Professor, Geosciences/Arts & Sciences Dean's Office/Faculty	07/01/14	\$111,000.00 12 mo (base) \$12,000.00 12 mo (stipend)	Promotion vice K. Calvo; salary change from \$88,623.00/9 mo; title change from Professor, Geosciences; department change from Geosciences; temporary appointment and administrative stipend for Associate Dean assignment; cancel PDL for 2014-15 academic year
	Associate Dean, Buchtel College of Arts & Sciences; Professor, Geosciences; Interim Chair, Physics/Arts & Sciences Dean's Office/Faculty	08/25/14 06/30/15		Temporary additional title of Interim Chair
Wang, Junfeng	Postdoctoral Research Associate/Chemistry/Staff	04/01/14 09/01/14	\$1,192.31 BW	End date change from 09/30/14
Wilder, Joseph W.	Interim Associate Dean, Buchtel College of Arts & Sciences; Professor, Mathematics; Director of Research, Buchtel College of Arts & Sciences; Interim Director, Institute of Bioscience & Social Research; Interim Department Chair, Statistics/Arts & Sciences Dean's Office/Faculty	08/18/14 06/30/15		Additional title of Interim Department Chair, Statistics
<u>Separation</u>				
Anderson, Tracy	Academic Adviser II/Arts & Sciences Dean's Office/Contract Professional	08/08/14	\$36,000.00 12 mo	Resignation
Aron, Stephen C.	Professor, Music/Faculty (BUF)	05/31/15	\$82,975.00 9 mo	Retirement
Cushing, Bruce S.	Professor, Biology/Faculty (BUF)	08/15/14	\$104,262.00 9 mo	Resignation
Peeples, Georgia L.	Professor, Music/Faculty (BUF)	05/31/15	\$96,069.00 9 mo	Retirement
Ritchie, Amanda	College Lecturer, Modern Languages/Faculty (BUF)	08/15/14	\$35,000.00 9 mo	Resignation
Romano, Natalie	Postdoctoral Research Associate/Chemistry/Staff	08/06/14	\$910.00 BW	Resignation
Turner, Monte E.	Professor, Biology; Department Chair, Biology/Faculty	06/30/15	\$140,061.00 9 mo	Retirement
White, Sylvia E.	Associate Professor, Communication/Faculty (BUF)	05/31/15	\$72,657.00 9 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
COLLEGE OF BUSINESS ADMINISTRATION				
<u>Appointment/Reappointment</u>				
Bliler, Kevin E.	Visiting College Lecturer, Management/Faculty	08/25/14 12/20/14	\$50,000.00 9 mo	Temporary appointment
Cooney, Christin	Coordinator, Student Recruitment & Retention/ College of Business Administration Dean's Office/ Contract Professional	07/01/14 06/30/15	\$9,000.00 12 mo (stipend)	Temporary administrative stipend for work with CBA Graduate Programs; base salary is \$38,500.00/12 mo
Duwaldt, Elizabeth	Business Practitioner/College of Business Administration Dean's Office/Contract Professional	07/01/14 06/30/15	\$75,200.00 12 mo	Temporary reappointment
James, Phillip C.	Visiting College Lecturer, Accounting/Accountancy/ Faculty	08/25/14 12/20/14	\$50,000.00 9 mo	Temporary appointment
Mickler, Lindsey	Academic Adviser II/College of Business Administration Dean's Office/Contract Professional	09/08/14 06/30/15	\$38,000.00 12 mo	Appointment
Payne, David	Visiting College Lecturer, Marketing; Associate Director, Fisher Institute for Professional Selling/Faculty	08/25/14 05/17/15	\$7,083.00 9 mo (stipend)	Temporary appointment and administrative stipend for Associate Director assignment; base salary is \$40,000.00/9 mo
COLLEGE OF EDUCATION				
<u>Appointment/Reappointment</u>				
Bozeka, Jennifer L.	Visiting Assistant Professor, Education/Curricular & Instructional Studies/Faculty	08/25/14 05/17/15	\$45,000.00 9 mo	Temporary appointment; contingent upon receipt of PhD by 12/15/14
Clark, Jonelle M.	Visiting Instructor, Education/ Curricular & Instructional Studies/Faculty	08/25/14 05/17/15	\$45,000.00 9 mo	Temporary appointment
Hergenrather, Diane M.	Coordinator, Projects/Curricular & Instructional Studies/Contract Professional	07/01/14 04/30/15	\$38,956.00 12 mo	Temporary reappointment
Martucci, Phillip P.	Director, Teacher Education, Assessment & Accreditation/ Education Dean's Office/ Contract Professional	08/18/14	\$53,000.00 10 mo	Appointment
McCann, Peggy L.	Interim Department Chair, Educational Foundations & Leadership and Curricular & Instructional Studies/Education Dean's Office/Contract Professional	08/18/14 06/30/15	\$95,000.00 12 mo	Temporary appointment
Noll, Brandi L.	Visiting Assistant Professor, Curricular & Instructional Studies/Faculty	08/25/14 05/17/15	\$52,000.00 9 mo	Temporary appointment
Weigle, Lawrence D.	Visiting Instructor, Curricular & Instructional Studies/Faculty	08/25/14 05/17/15	\$45,000.00 9 mo	Temporary appointment vice D. Walker
White, Alison	Project Director, Olsen Akron Hub/Education Dean's Office/Contract Professional	07/01/14 12/31/14	\$65,000.00 12 mo	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Brueck, Jeremy S.	Visiting Assistant Professor, Curricular & Instructional Studies/Faculty	08/25/14 05/17/15	\$45,000.00 9 mo	Appointment vice R. Oswald; salary change from \$2,610.71/BW; title change from Web Services Manager Ohio Reads; department change from Education Dean's Office; appointment basis change from staff
Martin, Brian	College Data Research Analyst/Education Dean's Office/Contract Professional	09/01/14	\$27,578.00 12 mo	Voluntary reduction in work schedule; salary change from \$36,771.00/12 mo; schedule change from 40 hours weekly to 30 hours weekly
Wilbanks, Jacqueline E.	Coordinator, Licensure/ Education Dean's Office/ Contract Professional	07/01/14	\$44,897.00 12 mo	Voluntary reduction in work schedule; salary change from \$59,862.00/12 mo; schedule change from 40 hours weekly to 30 hours weekly

Separation

Milam, Jennifer	Assistant Professor, Education/ Curricular & Instructional Studies/Faculty (BUF)	08/18/14	\$63,126.00 9 mo	Resignation
-----------------	--	----------	---------------------	-------------

COLLEGE OF ENGINEERING

Appointment/Reappointment

Clark, Ashley B.	Administrative Assistant-Grant Funded/Engineering Dean's Office/Staff	08/01/14 09/30/14	\$14.76/H	Temporary reappointment
Daniels, Christopher C.	Research Associate Professor/ Engineering Dean's Office/ Faculty	09/01/14 09/30/14	\$131,231.00 12 mo	Temporary reappointment
Eshraghi-Kakhki, Mohsen	Postdoctoral Research Associate/Mechanical Engineering/Staff	08/14/14 09/02/14	\$2,192.30 BW	Temporary reappointment
Gross, Richard J.	Visiting Associate Professor, Mechanical Engineering/ Faculty	08/25/14 05/10/15	\$60,000.00 9 mo	Temporary reappointment
Kayello, Hamed M.	Postdoctoral Fellow/Chemical & Biomolecular Engineering/Staff	07/14/14 06/30/15	\$1,384.62 BW	Temporary appointment
Ling, Chen	Assistant Professor, Mechanical Engineering/Faculty (BUF)	07/28/14	\$106,333.00 12 mo	Appointment; convert to \$87,000.00/ 9 mo on 8/25/14
Matheri, Janice L.	Senior Research Engineer/ Engineering Dean's Office/Staff	09/01/14 09/30/14	\$3,342.79 BW	Temporary reappointment
Oravec, Heather	Research Assistant Professor/ Engineering Dean's Office/ Faculty	09/01/14 09/30/14	\$81,900.00 12 mo	Temporary reappointment
Tan, Kwek-Tze	Assistant Professor, Mechanical Engineering/Faculty (BUF)	08/15/14	\$100,222.00 12 mo	Appointment; convert to \$82,000.00/ 9 mo on 8/25/14
Tang, Tian	Postdoctoral Research Associ- ate/Mechanical engineering/Staff	08/01/14 06/30/15	\$2,192.30 BW	Temporary reappointment
Wang, Shao	Design Professor, Mechanical Engineering/Faculty (BUF)	08/15/14	\$106,333.00 12 mo	Appointment vice J. Gerhardt; convert to \$87,000.00/9 mo on 8/25/14

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Wang, Shengyong	Assistant Professor, Mechanical Engineering; Program Director, Aerospace & Systems Engineering; ABET Coordinator/Faculty	08/25/14 05/10/15	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Program Director assignment; base salary is \$87,345.00/9 mo
Wei, Jin	Assistant Professor, Electrical & Computer Engineering/Faculty (BUF)	08/15/14	\$97,778.00 12 mo	Appointment; convert to \$80,000.00/9 mo on 8/25/14
<u>Change</u>				
Gerhardt, Jon S.	Design Professor Emeritus, Mechanical Engineering/Faculty	05/31/14		Title change; award of emeritus status
Hartley, Tom T.	Professor Emeritus, Electrical & Computer Engineering/Faculty	07/31/14		Title change; award of emeritus status
Ling, Chen	Associate Professor, Mechanical Engineering/Faculty (BUF)	07/28/14	\$106,333.00 12 mo	Title change from Assistant Professor, Mechanical Engineering; correction to original paperwork
Mather, Janice L.	Senior Research Engineer/ Engineering Dean's Office/Staff	06/01/14 08/31/14	\$3,342.79 BW	End date change from 09/30/14
Steidl, Sarah E.	Director, Marketing & Communication/Engineering Dean's Office/Contract Professional	07/01/14	\$61,200.00 12 mo	Transfer; department change from Development

Separation

Dahl, Nickolas N.	Grant Administrative Secretary/ Chemical & Biomolecular Engineering/Staff	07/25/14	\$11.28/H	Resignation
Engeberg, Erik D.	Assistant Professor, Mechanical Engineering/Faculty (BUF)	08/14/14	\$77,358.00 9 mo	Resignation
Hartley, Tom T.	Professor, Electrical & Computer Engineering/Faculty (BUF)	07/31/14	\$138,844.00 9 mo	Retirement

COLLEGE OF HEALTH PROFESSIONS

Appointment/Reappointment

Gordon, David	Dean, College of Health Professions; Professor, Nursing/Health Professions Dean's Office/Faculty	10/31/14	\$255,000.00 12 mo (base) \$15,000.00 12 mo (stipend)	Appointment vice N. Wineman; tenure granted; administrative stipend for Dean duties
Horning, Debra L.	Visiting Instructor, Nursing/ Faculty	08/25/14 05/17/15	\$65,000.00 9 mo	Temporary appointment
Hoskins, Claudia A.	Visiting Instructor, Nursing/ Faculty	08/25/14 05/17/15	\$61,000.00 9 mo	Temporary appointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Huff, Marlene S.	Professor, Nursing; Interim Director, School of Nursing/ Faculty	07/01/14 06/30/15	\$125,000.00 12 mo (base) \$10,000.00 12 mo (stipend)	Temporary appointment and administrative stipend for Interim Director assignment; salary change from \$108,391.00/12 mo; relinquish \$8,000.00/12 mo Coordinator Graduate program title and administrative stipend
	Professor, Nursing; Interim Director, School of Nursing; Interim Associate Dean, College of Health Professions/Faculty	09/01/14 06/30/15	\$15,000.00 12 mo (stipend)	Temporary appointment and administrative stipend for Interim Associate Dean assignment
Meniru, Maryann Obianuju	Visiting Assistant Professor, Counseling/Faculty	08/25/14 05/17/15	\$45,000.00 9 mo	Temporary appointment
Lax, Greta	ARI-AHEC Center Director/Health Professions Dean's Office/Contract Professional	09/01/14 08/31/15	\$53,045.00 12 mo	Temporary reappointment
Purcell, Patricia J.	Distance Education Coordinator; Assistant Director, Innovations/Alternate Pathways/Nursing/Contract Professional	07/01/14 06/30/15	\$12,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Assistant Director assignment; base salary is \$75,748.00/12 mo
Shanks, Linda	Associate Professor, Nursing; Interim Coordinator, DNP Program; Interim Assistant Director, Graduate Programs & Research/School of Nursing/ Faculty (BUF)	09/01/14 05/10/15	\$7,500.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Assistant Director duties; base salary is \$75,357.00/9 mo
Smith, Melissa G.	Visiting Instructor, Sport Science & Wellness Education/ Faculty	08/25/14 05/17/15	\$45,000.00 12 mo	Temporary appointment
Tefteller, David H.	Visiting Assistant Professor, Counseling/Faculty	08/25/14 05/17/15	\$45,000.00 9 mo	Temporary appointment
<u>Change</u>				
Austin, James	Associate Professor Emeritus, Education/Counseling/Faculty	03/26/14		Title change; award of emeritus status
Buser, Stacey	Senior Clinical Instructor, Sport Science & Wellness Education; Director, Athletic Training Program/Faculty (BUF)	07/01/14	\$49,489.00 9 mo	Additional title of Director, Athletics Training Program
Cai, Sean	Professor, Sport Science & Wellness Education/Faculty (BUF)	07/01/14		Title change from Professor, Physical & Health Education
Fisher, Elaine M.	Professor Emeritus, Nursing/ Faculty	06/30/14		Title change; award of emeritus status
Fister, Carrie	Instructor, Sport Science & Wellness Education; Coordinator, Athletic Training Clinical Education Program/ Faculty (BUF)	07/01/14	\$43,593.00 9 mo	Additional title of Coordinator, Athletics Training Clinical Education Program
	Associate Instructor, Sport Science & Wellness Education; Coordinator, Athletic Training Program/Faculty (BUF)	08/25/14	\$45,593.00 9 mo	Promotion in academic rank; salary change from \$43,593.00/9 mo; title change from Instructor, Sport Science & Wellness Education

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Jordan, Karin B.	Professor, Health Professions; Department Chair, Counseling/ Counseling/Faculty	07/01/14		Title change from Professor, Education
	Professor, Health Professions; Director, School of Counseling/ Counseling/Faculty	08/01/14 06/30/15		Title change from Department Chair, Counseling
	Professor, Health Professions; Director, School of Counseling; Interim Associate Dean, College of Health Professions/ Counseling/Faculty	09/01/14 06/30/15	\$15,000.00 12 mo (stipend)	Temporary appointment and administra- tive stipend for Interim Associate Dean assignment; base salary is \$128,001.00/12 mo
Juravich, Matthew	Assistant Professor, Sport Science & Wellness Education/ Faculty (BUF)	07/01/14		Title change from Assistant Professor, Sport Management
Juvancic-Heltzel, Judith	Assistant Professor, Sport Science & Wellness Education/ Faculty (BUF)	07/01/14		Title change from Assistant Professor, Education
Katafiasz, Heather B.	Visiting Assistant Professor, Health Professions/Counseling/ Faculty	08/25/14 05/17/15		Title change from Visiting Assistant Professor, Education
Kornspan, Alan	Associate Professor, Sport Science & Wellness Education/ Faculty (BUF)	07/01/14		Title change from Associate Professor, Education
Lee, Seungbum	Associate Professor, Sport Science & Wellness Education/ Faculty (BUF)	07/01/14		Title change from Associate Professor, Education
McCracken, Mary	Professor, Sport Science & Wellness Education/Faculty (BUF)	07/01/14		Title change from Professor, Physical & Health Education
Otterstetter, Ronald	Associate Professor, Sport Science & Wellness Education; Fellow, Institute for Life Span Development & Gerontology/ Sport Science & Wellness Education/Faculty (BUF)	07/01/14		Title change from Associate Professor, Education
Owens, Delila B.	Associate Professor, Health Professions/Counseling/ Faculty (BUF)	08/25/14		Title change from Associate Professor, Education
Parry, David	Academic Adviser II/Health Professions Dean's Office/ Contract Professional	07/01/14	\$39,736.00 12 mo	Transfer; department change from College of Applied Science & Technology Dean's Office
Patton, Rikki A.	Assistant Professor, Health Professions/Counseling/Faculty (BUF)	08/25/14		Title change from Assistant Professor, Education
Perosa, Sandra L.	Professor Emeritus, Education/ Counseling/Faculty	05/31/14		Title change; award of emeritus status
Pinheiro, Victor	Professor, Sport Science & Wellness Education; Director, Sport Science & Wellness Education/Faculty	07/01/14		Title change from Professor, Physical & Health Education
Queener, John E.	Professor, Health Professions; Co-Training Director, Collaborative Program in Counseling Psychology/ Counseling/Faculty (BUF)	08/25/14		Title change from Professor, Education

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Reynolds, Cynthia A.	Professor, Health Professions/ Counseling/Faculty (BUF)	08/25/14		Title change from Professor, Education
Roncone, John E.	Assistant Professor, Sport Science & Wellness Education/ Faculty (BUF)	07/01/14		Title change from Assistant Professor, Physical Education
Sangganjanavanich, Varunee Fai	Associate Professor, Health Professions/Counseling/ Faculty	08/25/14		Title change from Associate Professor, Education
Schwartz, Robert C.	Professor, Health Professions; Director, Clinic Individual & Family Counseling/Counseling/ Faculty	08/25/14		Title change from Professor, Education
Weigold, Ingrid	Associate Professor, Health Professions/Counseling/Faculty	08/25/14		Title change from Associate Professor, Education

SCHOOL OF LAW

Appointment/Reappointment

Sahl, Joann	Associate Clinical Professor, Law; Director, Civil Litigation Clinic; Assistant Director, Legal Clinic/Faculty	08/01/14 09/30/14	\$5,000.00 for the period	Additional pay for Interim Clinic Director duties
Wilson, Matthew J.	Dean, School of Law; Professor, Law/Faculty	08/01/14	\$4,206.25 one time payment	Additional pay for work in July.

COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING

Appointment/Reappointment

Bettinger, Laura	Assistant Director, Polymer Training Center/Polymers Dean's Office/Staff	08/19/14 06/02/15	\$1,520.00 BW	Temporary appointment vice J. Mealy
Burai, Tarak N.	Visiting Research Associate/ Institute, Polymer Science/Staff	08/01/14 01/31/15	\$1,269.23 BW	Temporary reappointment
Jacquet, Robin M.	Laboratory Manager/Institute, Polymer Science/Staff	08/04/14 08/31/14	\$2,550.25 BW	Temporary reappointment
Kaddour, Hussein	Postdoctoral Research Fellow/ Institute, Polymer Science/Staff	08/29/14 08/28/15	\$1,788.46 BW	Temporary reappointment
Longanecker, Melanie J.	Laboratory Assistant/Polymer Engineering/Staff	07/21/14 08/25/14	\$12.50/H	Temporary appointment
Patra, Tarak Kumar	Postdoctoral Fellow/Polymer Engineering/Staff	08/25/14 08/24/15	\$1,538.46 BW	Temporary appointment
Ren, Xiaofeng	Visiting Scientist/Polymer Engineering/Staff	07/01/14 04/30/15	\$1,500.00 BW	Temporary reappointment
Wang, Fei	Postdoctoral Research Fellow/ Polymer Engineering/Staff	06/30/14 12/31/14	\$1,461.54 BW	Temporary appointment
Zhao, Chen	Postdoctoral Research Fellow/ Institute, Polymer Science/Staff	08/18/14 10/19/14	\$1,269.23 BW	Temporary reappointment

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<u>Change</u>				
Gower, Nicholas A.	Elastomer Technician Expert/ Polymers Dean's Office/Staff	08/18/14 09/30/14	\$51,500.00 12 mo	End temporary job reclassification; salary change from \$3,269.23/BW; title change from Equipment Commissioning & Training Specialist; job function change from staff
Parrish, Marjorie	Coordinator, Events/Institute, Polymer Science/Staff	06/30/14	\$23.64/H	Job reclassification via job audit; salary change from \$22.73/H; title change from Administrative Assistant; grade change from 116 to 117
Richter, Karl-Peter	Senior Elastomer Technical Expert/Polymers Dean's Office/ Contract Professional	09/01/14 12/31/14	\$42,024.00 12 mo	Pay rate change from \$84,048.00/12 mo; status change from full-time to part-time
Smith, Jessica B.	Administrative Secretary; Coordinator, Akron Polymer Training Center Activities/ Polymers Dean's Office/Staff	05/05/14 08/31/14	\$14.50/H	Temporary job reclassification; salary change from \$11.28/H; additional title of Coordinator APTC Activities

Leave

Gower, Nicholas A.	Equipment Commissioning & Training Specialist/Polymers Dean's Office/Staff	07/08/14 07/10/14	\$3,269.23 BW	100% leave without compensation
--------------------	--	----------------------	------------------	---------------------------------

Separation

Bracamonte, Angel G.	Postdoctoral Research Fellow/ Institute, Polymer Science/Staff	07/30/14	\$1,788.00 BW	Resignation
Hassan, Mohamed K.	Assistant to the Instructional Director/Polymers Dean's Office/Contract Professional	09/02/14	\$122,400.00 12 mo	Resignation
Smith, Jessica B.	Administrative Secretary; Coordinator, Akron Polymer Training Center Activities/ Polymers Dean's Office/Staff	08/08/14	\$14.73/H	Resignation

COLLEGE OF APPLIED SCIENCE & TECHNOLOGY

Appointment/Reappointment

Croskey, Renee L.	Associate Professor, Office Administration/Business & Information Technology/Faculty (BUF)	08/26/13 05/10/14	\$6,540.00 9 mo (stipend)	Temporary administrative stipend for teaching 30-hour load; base salary is \$68,547.00/9 mo
Haines, Michael	Visiting Assistant Professor, Computer Information Techno- logy/Business & Information Technology/Faculty	08/25/14 05/10/15	\$5,700.00 9 mo (stipend)	Temporary administrative stipend for teaching 30-hour load; base salary is \$52,000.00/9 mo
Herold, Kelly M.	Assistant to Dean, Strategic Initiatives; Chief Administrator, East Central Region College Technical Prep/Program of Study Center/College of Applied Science & Technology Dean's Office/Contract Professional	07/01/14 06/30/15	\$12,000.00 12 mo (stipend)	Extension of temporary appointment and administrative stipend for Chief Administrator assignment; base salary is \$86,031.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Kraft, Lori	Associate Professor, General Technology/Engineering & Science Technology	08/25/14 12/13/14	\$1,000.00 9 mo for the period	Additional temporary stipend for additional duties; base salary is \$68,813.00/9 mo
Marquette, Ryan	Visiting Instructor, Engineering & Science Technology/Faculty	08/25/14 05/17/15	\$5,250.00 9 mo (stipend)	Temporary administrative stipend for teaching 30-hour load; base salary is \$50,000.00/9 mo
Milks, Andrew	Associate Professor, Electronic Engineering Technology; Program Director, Electronic Engineering Technology/Faculty (BUF)	08/25/14 05/10/15	\$6,000.00 9 mo (stipend)	Temporary appointment and administrative stipend for Program Director assignment; base salary is \$67,453.00/12 mo
Neal, David Miller	Visiting Professor, Public Service Technology/Faculty	08/25/14 05/17/15	\$75,000.00 9 mo	Appointment
Nicholas, John B.	Associate Professor, Computer Information Systems/Business & Information Technology/Faculty (BUF)	08/26/13 05/10/15	\$6,540.00 9 mo (stipend)	Temporary administrative stipend for teaching 30-hour load; base salary is \$66,424.00/9 mo
Pitts, O. Dee Dee	Director, Advising Services/ College of Applied Science & Technology Dean's Office/ Contract Professional	07/01/14 06/30/15	\$6,000.00 12 mo (stipend)	Temporary administrative stipend for additional duties; base salary is \$76,500.00/12 mo
Ragins, Dennis	Visiting Assistant Professor, Public Service Technology; Validation Site Coordinator/ Public Service Technology/ Faculty	08/25/14 05/17/15	\$6,120.00 9 mo (stipend)	Extension of temporary appointment and administrative stipend for Validation Site Coordinator assignment; base salary is \$45,000.00/9 mo
Smith, Bradley L.	Visiting Assistant Professor, Business Technology/Business & Information Technology/ Faculty	08/25/14 05/17/15	\$52,000.00 9 mo	Temporary appointment
Smith, Stanley H.	Visiting Assistant Professor, Public Service Technology/ Faculty	08/25/14 05/17/15	\$47,277.00 9 mo	Temporary appointment
<u>Change</u>				
Brummert, Wayne	Director, Technology-College of Applied Science & Technology/ College of Applied Science & Technology Dean's Office/Staff	07/01/14	\$2,264.23 BW	Title change from Director, Technology- Summit College
Mastromatteo, Samuel	Visiting Instructor, Engineering & Science Technology/Faculty	08/25/14 05/17/15	\$50,000.00 9 mo	Title change from Visiting Lecturer, Electronic Engineering Technology; salary change from \$45,000.00/9 mo
Ramlo, Susan	Professor, General Technology; Professor, Physics/Engineering & Science Technology/Faculty (BUF)	08/25/14 08/25/16	\$85,329.00 9 mo	Joint appointment with General Technology (primary) and Physics (secondary)
Rawlings, Paul	Visiting Instructor, Engineering & Science Technology/Faculty	08/25/14 05/17/15	\$50,000.00 9 mo	Title change from Visiting Lecturer, Construction Engineering Technology; salary change from \$45,000.00/9 mo
UNIVERSITY LIBRARIES				
<u>Appointment/Reappointment</u>				
Fielding, Lori J.	Associate Professor, Bibliography; Collection Management Officer/UL Research & Learning Services/ Faculty (BUF)	10/01/14 11/16/14	\$8,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Collection Management Officer assignment; base salary is \$68,047.00/12 mo

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
Hawkins, Lois M.	Library Specialist/UL Access Services/Staff	09/03/14 01/10/15	\$13.31/H	Temporary appointment
Hayes, Brittany	Library Cataloging Specialist/ UL Electronic Services/Staff	08/11/14 02/11/15	\$13.31/H	Temporary appointment
<u>Change</u>				
Beckham, John W.	Library Specialist; Coordinator, User Support Services/UL Research & Learning Services/ Staff	10/06/14 04/05/15	\$18.62/H	Temporary additional title and salary adjustment for Coordinator assignment; salary change from \$16.17/H
Pavkov, Janine	Library Specialist/UL Research & Learning Services/Staff	06/16/14	\$23.66/H	Job reclassification via job audit; salary change from \$22.75/H; title change from Library Associate Senior; grade change from 116 to 117
WAYNE COLLEGE				
<u>Change</u>				
Fink, Jane M.	Personal Counselor/ADA Representative/Student Services/ Contract Professional	07/01/14	\$54,019.00 12 mo	Transfer; department change from Developmental Programs
Horn, Susanna	Coordinator, Developmental Programs; Academic Coordinator/Developmental Programs-Wayne/Contract Professional	07/01/14 06/30/15	\$3,656.00 12 mo (stipend)	Extension of temporary additional title and salary adjustment for Coordinator assignment; base salary is \$60,928.00/12 mo; stipend change from \$2,389.00/12 mo
Wright, Curtis	Police Officer 2/University Police Department-Wayne/Staff	07/07/14		Transfer from Akron Campus
<u>Separation</u>				
Schwartz, Regina L.	Manager, Community Relations/ Community Relations-Wayne/ Contract Professional	09/05/14	\$44,125.00 12 mo	Resignation
Stephenson, Trenda B.	Cashier Assistant Senior-Wayne College/Business Office/Staff	08/07/14	\$14.62/H	Resignation

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
-------------	----------------------------------	---------------------------	--------------------	----------------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS
ADDENDUM**

DIVISION OF STUDENT SUCCESS

Appointment/Reappointment

Kreiner, Steven D.	Student Enrollment Counselor/ Registrar/Staff	10/16/14	\$13.31/H	Appointment vice R. Wells
--------------------	--	----------	-----------	---------------------------

Separation

Barnes, David	Retention Specialist/Center for Academic Advising & Student Success/Contract Professional	09/30/14	\$36,720.00 12 mo	Resignation
---------------	---	----------	----------------------	-------------

DIVISION OF STUDENT AFFAIRS

Appointment/Reappointment

Danzy, Treymaine	Educational Specialist AAP/ Academic Achievement Programs/Contract Professional	09/23/14 09/30/15	\$32,988.00 12 mo	Temporary appointment
------------------	---	----------------------	----------------------	-----------------------

Rocco, Denine	Associate Vice President, Student Engagement & Success & Dean of Students; Deputy Title IX Coordinator/Division of Student Affairs/Contract Professional	06/01/14 10/03/14	\$8,000.00 12 mo (stipend)	Temporary appointment and additional administrative stipend for remediation cases, creation of the sexual assault response team, and assistance locating site for rape crisis center; base salary is \$118,546.00/12 mo
---------------	---	----------------------	----------------------------------	--

Change

Grove, Melinda	Interim Director, Residence Life & Housing/Contract Professional	10/01/14 01/31/15	\$75,000.00 12 mo	Temporary job reclassification due to reorganization; title change from Associate Director, Residence Life & Housing; salary change from \$54,358.00/12 mo
----------------	--	----------------------	----------------------	--

Strong, Michael	Interim Associate Dean of Students; Deputy Title IX Coordinator/Student Affairs/ Contract Professional	10/01/14 01/31/15	\$78,000.00 12 mo	Temporary job reclassification due to reorganization; title change from Associate Director, Residence Life & Housing; department change from Residence Life & Housing; salary change from \$56,292.00/12 mo
-----------------	---	----------------------	----------------------	--

Separation

Fox, Roberta	Coordinator, Student Recreation & Wellness Services Business Operations/Staff	10/31/14	\$21.22/H	Retirement
--------------	---	----------	-----------	------------

Harris, Betty	Building Services Worker Certified/Residence Life & Housing Office/Staff	09/30/14	\$14.40/H	Disability retirement
---------------	--	----------	-----------	-----------------------

Rocco, Denine	Associate Vice President, Student Engagement & Success & Dean of Students; Deputy Title IX Coordinator/Division of Student Affairs/Contract Professional	10/03/14	\$118,546.00 12 mo	Resignation
---------------	---	----------	-----------------------	-------------

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
-------------	----------------------------------	---------------------------	--------------------	----------------------

VICE PRESIDENT FOR CAPITAL PLANNING & FACILITIES MANAGEMENT

Separation

Calhoun, Jr., Steven	Building Services Worker Certified/Physical Facilities/ Staff	09/16/14	\$14.73/H	Resignation
Dieringer, John	Master Horticulturalist Certified/ Physical Facilities/Staff	12/31/14	\$23.59/H	Retirement
Galloway, Jennifer A.	Safety & Health Inspector/ Environmental & Occupational Health & Safety/Staff	10/31/14	\$22.21/H	Elimination of position
Martorana, Joseph	Assistant Groundskeeper/ Physical Facilities/Staff	12/31/14	\$15.25/H	Retirement
Reece, Jason	Building Services Worker/ Physical Facilities/Staff	09/25/14	\$13.72/H	Resignation
Robertson, Gary	Master Carpenter Certified/ Physical Facilities/Staff	09/30/14	\$21.87/H	Retirement

OFFICE OF TALENT DEVELOPMENT & HUMAN RESOURCES

Separation

Alsapach, Jared	Benefits Analyst/Human Resources/Contract Professional	10/03/14	\$36,000.00 12 mo	Resignation
-----------------	---	----------	----------------------	-------------

COLLEGE OF BUSINESS ADMINISTRATION

Separation

Kotila, Janet	Administrative Assistant/ Accountancy/Staff	09/12/14	\$13.49/H	Resignation
---------------	--	----------	-----------	-------------

COLLEGE OF EDUCATION

Separation

White, Alison L.	Project Director/Education Dean's Office/Contract Professional	09/24/14	\$65,000.00 12 mo	Resignation
------------------	--	----------	----------------------	-------------

COLLEGE OF ENGINEERING

Separation

Giakos, George C.	Professor, Electrical & Comp- uter Engineering; Professor, Biomedical Engineering/Faculty (BUF)	08/15/14	\$106,750.00 9 mo	Resignation
-------------------	--	----------	----------------------	-------------

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
SCHOOL OF LAW				
<u>Separation</u>				
Huhn, Wilson	Distinguished Professor, Law; C. Blake McDowell Jr. Professor; Intellectual Property Center Fellow; Associate Director, Constitutional Law Center/School of Law/Faculty	05/31/15	\$183,699.00 9 mo	Retirement
Lenhart, Lynn	Assistant Law Librarian/School of Law/Contract Professional	12/31/14	\$65,304.00 12 mo	Retirement
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING				
<u>Appointment/Reappointment</u>				
Hsu, Chih-Hao	Postdoctoral Research Fellow/ Institute of Polymer Science/ Staff	09/15/14 09/01/15	\$1,346.15 BW	Temporary appointment
<u>Separation</u>				
Carri, Gustavo A.	Associate Professor, Polymer Science/Faculty (BUF)	09/05/14	\$110,391.00 9 mo	Resignation
Chen, Yu-Wen	Visiting Scholar/Institute of Polymer Science/Staff	09/28/14	\$3,692.31 BW	Resignation
UNIVERSITY LIBRARIES				
<u>Appointment/Reappointment</u>				
Garewal, Kevin R.	Assistant Professor, Biblio- graphy; Collection Management Librarian/UL Research & Learning Services/Faculty	11/17/14	\$70,000.00 12 mo	Appointment vice P. Linberger

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
-------------	----------------------------------	---------------------------	--------------------	----------------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS
EXECUTIVE SESSION**

OFFICE OF THE PRESIDENT

Change

Jones, Julie	Head Women's Softball Coach/ Office of Athletics/Contract Professional	10/01/14 08/31/19		Extension of contract
VanHorne, George	Senior Associate Athletic Director, Development & Marketing/Office of Athletics/ Contract Professional	10/01/14	\$100,300.00 12 mo	Promotion; title change from Associate Athletic Director, Development; salary change from \$88,300.00/12 mo

OFFICE OF ACADEMIC AFFAIRS

Appointment/Reappointment

Sherman, William M.	Senior Vice President & Provost/Chief Operating Officer; Professor, Education/Office of Academic Affairs/Faculty	07/01/15 06/30/16	\$250,000.00 12 mo	Extension of rehire in accordance with re-employment agreement for retirees
---------------------	---	----------------------	-----------------------	--

Change

Clutter, Denny C.	Interim Director, Internal Audit/ University Internal Audit Office/ Contract Professional	10/06/14 06/30/15	\$15,000.00 12 mo (stipend)	Temporary job reclassification; title change from Audit Manager; stipend change from \$6,000.00/12 mo; base salary is \$81,947.00/12 mo
Newkome, George	Professor, Chemistry; Professor, Polymer Science; Intellectual Property Center Fellow; James & Vanita Oelschlager Professor, Science & Technology/Office of Academic Affairs/Faculty	10/06/14		Title change from Vice President, Research & Dean, Graduate School; Professor, Chemistry, Professor, Polymer Science; Intellectual Property Center Fellow; James & Vanita Oelschlager Professor, Science & Technology; department change from Vice President, Research & Graduate School
Ramsier, Rex	Vice Provost, Academic Programs & Operations; Interim Dean, Graduate School; Interim Dean, College of Applied Science & Technology/Faculty	10/06/14	\$20,000.00 12 mo (stipend)	Title change from Vice Provost, Academic Programs & Operations; Interim Dean, College of Applied Science & Technology; appointment of temporary stipend for Interim Dean, Graduate School; base salary is \$202,572.00/12 mo; stipend of \$20,000.00/12 mo for Interim Dean, College of Applied Science & Technology duties to continue

Leave

Newkome, George	Professor, Chemistry; Professor, Polymer Science; Intellectual Property Center Fellow; James & Vanita Oelschlager Professor, Science & Technology/Office of Academic Affairs/Faculty	01/01/15 12/31/15		Paid leave of absence
-----------------	---	----------------------	--	-----------------------

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO				
<u>Change</u>				
Mortimer, Nathan	Associate Chief Financial Officer; Interim Vice President, Research, Interim Chief Information Officer/Vice President for Finance & Administration/CFO/Contract Professional	10/06/14	\$200,000.00 12 mo (base)	Promotion; title change from Associate Vice President, Institutional Operations Effectiveness; Chief Audit Executive; Interim Chief Technology Officer;
			\$20,000.00 12 mo (stipend)	salary change from \$139,730.00/12 mo; department change from Office of Academic Affairs; stipend to continue until a new Chief Information Officer is appointed

THE UNIVERSITY OF AKRON

RESOLUTION 10- -14

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough, dated October 15, 2014, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

Ted A. Mallo, Secretary
Board of Trustees

October 15, 2014

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 1

PERSONNEL

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2014

Name	Title	Department	Amount	Term Rate	Action	Term
DIVISION OF STUDENT SUCCESS						
Bikali,Lucinda A	Assistant Lecturer	Developmental Programs	6000.00	750.00	HIR	Fall
Bradford,Tony L	Assistant Lecturer	Student Academic Success	1648.00	824.00	REH	Fall
Buttermore,Daniel L	Assistant Lecturer	Developmental Programs	5324.00	665.50	REH	Fall
Cebula,Sharon M	Assistant Lecturer	Student Academic Success	5600.00	700.00	HIR	Fall
Curry,Telsha L	Assistant Lecturer	Student Academic Success	1400.00	700.00	HIR	Fall
Dalrymple,Lindsay M	Assistant Lecturer	Student Academic Success	1514.96	757.48	REH	Fall
Lee,Yvonne R	Assistant Lecturer	Student Academic Success	1050.00	700.00	DTA	Summer
Mako-Robinson,Cynthia	Associate Lecturer	Student Academic Success	1400.00	700.00	HIR	Fall
Mc Donald,Rebecca A	Senior College Lect - Summer	Developmental Programs	4580.00	1145.00	HIR	Summer
McIntyre,Laura Colleen	Associate Lecturer	Developmental Programs	1697.44	848.72	REH	Fall
McKnight,Lynn	Assoc College Lecturer -Summer	Developmental Programs	4190.70	1145.00	DTA	Summer
Mikolajczyk,Julia A	Assistant Lecturer	Student Academic Success	3041.88	760.47	HIR	Fall
Moore,Michelle M	Senior Lecturer	Student Academic Success	1975.96	987.98	HIR	Fall
Stein,Karen M	Senior College Lect - Summer	Developmental Programs	3045.70	1145.00	DTA	Summer
Thoenen,Heidi L	Assistant Lecturer	Student Academic Success	1281.00	700.00	REH	Summer
Winkler,Pamela C	Assistant Lecturer	Developmental Programs	3089.22	844.05	DTA	Summer
BUCHTEL COLLEGE OF ARTS & SCIENCES						
Aaron,Jana M	Senior Lecturer	English	5973.30	995.55	REH	Fall
Abousena,Eihab T	Assoc Instr - Summer	Political Science	2862.50	1145.00	REH	Summer
Adams,Christa L	Assistant Lecturer	History	1575.90	787.95	REH	Summer
Akin,Timothy S	Senior Lecturer	Modern Languages	3986.52	996.63	REH	Fall
Al-Niemi,Naman Najim	Assoc College Lecturer -Summer	Mathematics	6870.00	1145.00	REH	Summer
Alkire,Cynthia W	Senior Lecturer	English	2986.65	995.55	REH	Fall
Allouzi,Maha A	Associate Lecturer	Mathematics	7200.00	900.00	HIR	Fall
Amodio,Bonnie S	Senior Lecturer	English	5986.26	997.71	REH	Fall
Anderson,Madeleine A	Senior Lecturer	Modern Languages	8007.68	1000.96	REH	Fall
Aron,Stephen C	Professor-Summer	Music	3600.00	2400.00	DTA	Summer
Baker,David B	Professor	Psychology	4000.00	1000.00	REH	Fall
*Baker,Gary R	Senior Lecturer	English	2928.21	976.07	REH	Fall
Balla,Robert	Senior Lecturer	English	5376.00	896.00	REH	Fall
Barnett,Eric J	Assistant Lecturer	Communication	2400.00	800.00	REH	Fall
Barrett,Robert P	Associate Lecturer	History	1803.54	901.77	REH	Fall
Barrett,Robert P	Senior Lecturer	Geosciences	3071.07	1023.69	REH	Fall
Bartone,Christopher M	Assistant Lecturer	History	3200.00	800.00	REH	Fall
Beall,Daniel J	Assistant Lecturer	English	4200.00	700.00	HIR	Fall
Beauvais,Monique	Assistant Lecturer	Modern Languages	2100.00	700.00	REH	Fall
Beckett,Julia	Assoc Prof - Summer	Public Admin & Urban Studies	5145.00	1715.00	REH	Summer
Becks,Paul M	Associate Lecturer	Geosciences	2472.00	824.00	REH	Fall
Bell,Charles E	Associate Lecturer	History	3306.96	826.74	REH	Fall
Bendekgey,Edward J	Senior Lecturer	Modern Languages	6510.00	930.00	REH	Fall
Bernhardt,Abigail L	Assistant Lecturer	History	6400.00	800.00	REH	Fall
Beshah,Brook H	Senior Lecturer	Communication	6600.00	1100.00	HIR	Fall
Bias,Jennifer A	Special Lecturer	Family & Cons Sciences	2400.00	600.00	HIR	Fall
Bigley II,James C	Assistant Lecturer	English	5100.00	850.00	HIR	Fall
Bilia,Angela	Senior College Lect - Summer	English	3148.75	1145.00	REH	Summer
Bisconti,Toni L	Assoc Prof - Summer	Psychology	6860.00	1715.00	REH	Summer
Bixby,Lois M	Senior Lecturer	English	5973.30	995.55	REH	Fall
Blackerby,Nathan M	Associate Lecturer	Philosophy	5400.00	900.00	HIR	Fall
Blazunas,Peter R	Assistant Lecturer	Economics	2100.00	700.00	REH	Fall
Bodman,Alan K	Professor-Summer	Music	2880.00	2400.00	REH	Summer
Bodman,Alan K	Professor-Summer	Music	960.00	2400.00	REH	Summer
Bolton,Philathia	Asst Prof - Summer	English	4470.00	1490.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2014

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Bonko,Mary J	Senior Lecturer	Modern Languages	8025.04	1003.13	REH	Fall
Bowman,Christine L	Assistant Lecturer	History	4635.00	772.50	REH	Fall
Brown,Jessica J	Assistant Lecturer	English	4200.00	700.00	HIR	Fall
Buehler,Sarah E	Assistant Lecturer	Modern Languages	2678.00	669.50	REH	Fall
Buldum,Alper	Assoc Prof - Summer	Physics	5145.00	1715.00	REH	Summer
Bullock,Deidre Ann	Senior Lecturer	History	7774.24	971.78	REH	Fall
Cajigas,Julie A	College Lecturer - Summer	Communication	2862.50	1145.00	REH	Summer
Calderwood,Sofia	Associate Lecturer	Art	7618.16	952.27	REH	Fall
Ceccio,Joseph F	Professor-Summer	English	6600.00	2400.00	REH	Summer
Chapman,Elizabeth L	Senior Lecturer	History	6388.80	1064.80	REH	Fall
Ciminero,Neil L	Associate Lecturer	Philosophy	2100.00	700.00	REH	Fall
Coffey,Daniel J	Assoc Prof - Summer	Political Science	8146.25	1715.00	REH	Summer
Cohen,David Brian	Professor-Summer	Political Science	7200.00	2400.00	REH	Summer
Coleman,Claudia Jeanne	Visit College Lect - Summer	Public Admin & Urban Studies	2404.50	1145.00	HIR	Summer
Collier,Jennifer C	Associate Lecturer	Art	3400.00	850.00	REH	Fall
*Collins,Christopher	Senior Lecturer	Communication	7931.00	1133.00	REH	Fall
*Commisso,Rosa	Senior Lecturer	Modern Languages	8466.48	1058.31	REH	Fall
Contreras Barberena,Juan E	Visit College Lect - Summer	Communication	3148.75	1145.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	12912.00	2400.00	REH	Summer
Cranendonk,Terence	Associate Lecturer	Dance, Theatre & Arts Admin	2626.50	875.50	REH	Fall
Curry,Telsha L	Assistant Lecturer	English	4200.00	700.00	HIR	Fall
Dages,John J	Special Lecturer	Communication	5605.32	800.76	REH	Fall
Dalrymple,Lindsay M	Assistant Lecturer	English	4544.88	757.48	REH	Fall
Danckaert-Skovira,Alissa	Visit College Lect - Summer	English	3435.00	1145.00	HIR	Summer
Davis,Lisa A	Associate Lecturer	Communication	2850.00	950.00	REH	Summer
Davis,Lisa A	Associate Lecturer	Communication	7600.00	950.00	REH	Fall
Debose,Charles E	Senior Lecturer	English	3000.00	1000.00	REH	Summer
Debose,Charles E	Senior Lecturer	English	6000.00	1000.00	REH	Fall
Deffenbaugh,L. Max	Senior Lecturer	English	6005.76	1000.96	REH	Fall
Derhammer Jr,John D	Senior Lecturer	History	2060.36	1030.18	REH	Fall
Dillard,Christopher D	Assistant Lecturer	English	4200.00	700.00	REH	Fall
Dinkins,Cleotha A	Senior Lecturer	Mathematics	5752.50	958.75	REH	Fall
Donovan,William J	Assoc Prof - Summer	Chemistry	5145.00	1715.00	REH	Summer
Doverspike,Dennis	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Duff,Robert Joel	Professor-Summer	Biology	7200.00	2400.00	REH	Summer
Dumser,Elisha Ann	Asst Prof - Summer	Art	372.50	1490.00	REH	Summer
Elicker,Joelle D	Assoc Prof - Summer	Psychology	10290.00	1715.00	REH	Summer
Erickson,Elizabeth B	Assoc Prof - Summer	Economics	5145.00	1715.00	REH	Summer
Fant,J. Clayton	Professor-Summer	Anthropology & Classical St	6000.00	2400.00	REH	Summer
Forster,Antonia	Professor-Summer	English	7200.00	2400.00	REH	Summer
Gaffke,Todd A	Asst Prof - Summer	Music	3129.00	1490.00	REH	Summer
Graham,Elizabeth E	Professor-Summer	Communication	7200.00	2400.00	HIR	Summer
Graning,Gary A	Senior Lecturer	Music	2688.25	995.65	REH	Summer
Harrell,Brian C	Visit College Lect - Summer	English	3435.00	1145.00	HIR	Summer
Hebert,Jennifer G	Senior College Lect - Summer	English	3435.00	1145.00	REH	Summer
Hixson,Walter L	Distinguished Prof - Summer	History	13608.00	2400.00	REH	Summer
Holland,James Michael	Visit College Lect - Summer	Political Science	3435.00	1145.00	REH	Summer
Huss,John	Assoc Prof - Summer	Philosophy	5145.00	1715.00	REH	Summer
*Jolly,Tucker R	Senior Lecturer	Music	2400.00	1200.00	REH	Summer
*Jorgensen,Robert D	Special Lecturer	Music	2400.00	1200.00	HIR	Summer
Kang,Eunsu	Asst Prof - Summer	Art	372.50	1490.00	HIR	Summer
Kaut,Kevin Patrick	Assoc Prof - Summer	Psychology	5145.00	1715.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2014

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Lafferty,Laurie J	Professor-Summer	Music	7200.00	2400.00	REH	Summer
Lafferty,Laurie J	Professor-Summer	Music	1680.00	2400.00	REH	Summer
Larson,Andrew	Visit College Lect - Summer	Music	1717.50	1145.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	5145.00	1715.00	DTA	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	343.00	1715.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	686.00	1715.00	DTA	Summer
Leeper,Thomas C	Asst Prof - Summer	Chemistry	4470.00	1490.00	REH	Summer
Lin,Young Y	Professor-Summer	Communication	14400.00	2400.00	REH	Summer
Lorkowski,Chris M	Visit College Lect - Summer	Philosophy	3435.00	1145.00	HIR	Summer
Lueck,Therese L	Professor-Summer	Communication	4800.00	2400.00	REH	Summer
MacKinnon,Ian D	Senior Lecturer	Philosophy	3467.10	1155.70	REH	Summer
MacKinnon,Ian D	Senior Lecturer	Philosophy	6934.20	1155.70	REH	Fall
Maher,Laura	Assistant Lecturer	Family & Cons Sciences	4800.00	600.00	REH	Fall
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	3444.39	1148.13	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	6888.78	1148.13	REH	Fall
Marcin,Phillip J	College Lecturer - Summer	Political Science	3435.00	1145.00	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	8808.00	2400.00	REH	Summer
Marron,James E	Senior Lecturer	Music	262.95	876.52	REH	Summer
Marron,James E	Senior Lecturer	Music	5785.03	876.52	REH	Fall
Marshall,Melissa L	Assistant Lecturer	Statistics	2917.36	729.34	REH	Fall
Martell,Mary M	Assistant Lecturer	Family & Cons Sciences	2280.00	760.00	REH	Fall
Martin,Tabitha	Assistant Lecturer	English	4200.00	700.00	REH	Fall
Mathias,Cynthia L	Special Lecturer	Modern Languages	2025.00	675.00	HIR	Fall
Mathis,James E	Senior Lecturer	Anthropology & Classical St	6018.78	1003.13	REH	Fall
Maurer,Kendall N	College Lecturer - Summer	Mathematics	4580.00	1145.00	HIR	Summer
McCarthy,Daniel W	Professor-Summer	Music	2160.00	2400.00	REH	Summer
McCarthy,Daniel W	Professor-Summer	Music	9960.00	2400.00	DTA	Summer
McGuire,James Paul	Senior Lecturer	Communication	7964.40	995.55	REH	Fall
Meduri,Matthew P	Assistant Lecturer	English	2550.00	850.00	REH	Fall
Mejia,Rosa Y	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Fall
Mellinger,Dawn M	Assistant Lecturer	English	4200.00	700.00	HIR	Fall
Merritt,Karen	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Fall
Merz,Jill Marie	Associate Lecturer	Family & Cons Sciences	4800.00	800.00	REH	Summer
Merz,Jill Marie	Senior Lecturer	Family & Cons Sciences	5400.00	900.00	REH	Fall
Mikita,Katherine D	Special Lecturer	English Language Institute	3708.00	618.00	REH	Summer
Milford,Gene F	Senior Lecturer	Music	3079.35	1026.45	REH	Summer
Miller,Diane B	Associate Lecturer	Mathematics	5499.36	916.56	REH	Fall
Minnich Young,Shannon L	Senior Lecturer	English	5194.14	865.69	REH	Fall
Miracle,Kathy A	Special Lecturer	Communication	6365.44	795.68	REH	Fall
Modarelli,David A	Professor-Summer	Chemistry	14400.00	2400.00	REH	Summer
Mollis,James A	Senior Lecturer	Communication	6514.41	930.63	REH	Fall
Moore,Francisco B	Professor-Summer	Biology	192.00	2400.00	REH	Summer
Moore,Francisco B	Professor-Summer	Biology	3600.00	2400.00	REH	Summer
Mutter III,Jay L	Senior College Lect - Summer	Economics	3435.00	1145.00	REH	Summer
Nagashima,Philip H	Assistant Lecturer	Music	480.00	800.00	REH	Summer
Nelson,Lance D	Senior College Lect - Summer	Mathematics	9160.00	1145.00	REH	Summer
Newton,Dean A	Senior Lecturer	Music	308.40	1028.01	REH	Summer
Nguyen,Hung Ngoc	Asst Prof - Summer	Mathematics	5960.00	1490.00	HIR	Summer
Nguyen,Truyen Van	Assoc Prof - Summer	Mathematics	6860.00	1715.00	HIR	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	5145.00	1715.00	REH	Summer
Novak,Julia P	Assistant Lecturer	English Language Institute	4170.00	695.00	REH	Summer
Nunn,Hillary M	Assoc Prof - Summer	English	5145.00	1715.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2014

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
O'Sullivan, Terrence M	Asst Prof - Summer	Political Science	4470.00	1490.00	REH	Summer
Oh, Namkyung	Asst Prof - Summer	Public Admin & Urban Studies	4470.00	1490.00	REH	Summer
Opoku-Agyeman, Chris	Senior Lecturer	Public Admin & Urban Studies	2400.00	800.00	REH	Summer
Ortega-Liston, Ramona	Assoc Prof - Summer	Public Admin & Urban Studies	5145.00	1715.00	REH	Summer
Ott, Donald W	Professor-Summer	Biology	9600.00	2400.00	REH	Summer
Pace, Lisa A	Senior Lecturer	History	4237.60	1059.40	REH	Summer
Panzner, Matthew John	College Lecturer - Summer	Chemistry	3435.00	1145.00	REH	Summer
Piccorelli, Annalisa V	Asst Prof - Summer	Statistics	5960.00	1490.00	REH	Summer
Pipps, Val S	Asst Prof - Summer	Communication	8195.00	1490.00	REH	Summer
Pittinger, Michelle L	Visiting Instructor - Summer	English Language Institute	6870.00	1145.00	HIR	Summer
Poder, Marybeth	Associate Lecturer	English	5100.00	850.00	HIR	Fall
Polen de Campi, Kirstin E	College Lecturer - Summer	Modern Languages	3435.00	1145.00	HIR	Summer
Polen de Campi, Kirstin E	College Lecturer - Summer	Modern Languages	3435.00	1145.00	HIR	Summer
Pollock, Robert N	Assistant Lecturer	English Language Institute	3810.00	635.00	REH	Summer
Pope Jr, Robert F	Professor-Summer	English	7200.00	2400.00	REH	Summer
*Pope, Durand L	Senior Lecturer	Dance, Theatre & Arts Admin	3600.00	1200.00	HIR	Fall
Prokup, Nicholas R	Visiting Instructor - Summer	English Language Institute	6870.00	1145.00	REH	Summer
Ramirez, Rolando Juan Jose	Assoc Prof - Summer	Biology	291.55	1715.00	REH	Summer
Resanovic, Nikola	Professor-Summer	Music	720.00	2400.00	REH	Summer
Ritchie, Amanda L	College Lecturer - Summer	Modern Languages	3435.00	1145.00	REH	Summer
Roy, Jeanne-Helene	Assoc Prof - Summer	Modern Languages	5145.00	1715.00	REH	Summer
Ruchotzke, Randy L	Associate Lecturer	Mathematics	3200.00	800.00	REH	Summer
Russ, Jana R	Visit College Lect - Summer	History	2290.00	1145.00	HIR	Summer
Ruvolo, Douglas A	Instructor - Summer	Statistics	1007.60	1145.00	REH	Summer
Ruvolo, Douglas A	Instructor - Summer	Statistics	2290.00	1145.00	REH	Summer
Sasowsky, Kathryn	Senior Lecturer	Geosciences	1000.00	1000.00	REH	Fall
Schantz, John A	Professor-Summer	Music	2160.00	2400.00	REH	Summer
Schulze, Pamela Ann	Professor-Summer	Family & Cons Sciences	14400.00	2400.00	REH	Summer
Seifert, Robert E	Senior Lecturer	History	3233.37	1077.79	REH	Summer
Seifert, Roberta L	Senior Lecturer	History	2038.72	1019.36	REH	Summer
Sheng, Michael M	Professor-Summer	History	9600.00	2400.00	REH	Summer
Shriver, Leah	Asst Prof - Summer	Chemistry	4470.00	1490.00	REH	Summer
Silverman, Laura	Senior Lecturer	Music	1028.01	1028.01	REH	Summer
Silverman, Laura	Senior Lecturer	Music	308.40	1028.01	REH	Summer
Sinning, Nancy M	Instructor - Summer	Communication	91.60	1145.00	HIR	Summer
Sinning, Nancy M	Instructor - Summer	Communication	6870.00	1145.00	HIR	Summer
Smith, Cory S	Senior Lecturer	Music	671.99	1119.99	REH	Summer
*Smith, Forrest	Senior Lecturer	Geosciences	2227.28	1113.64	REH	Summer
Smith, Frederick T	Professor-Summer	Dance, Theatre & Arts Admin	2400.00	2400.00	REH	Summer
Smith, Gregory A	Senior Lecturer	Biology	3182.70	1060.90	REH	Summer
Snider, Larry D	Professor-Summer	Music	2160.00	2400.00	REH	Summer
Snider, Larry D	Professor-Summer	Music	960.00	2400.00	REH	Summer
Speight, Suzette L	Assoc Prof - Summer	Psychology	5145.00	1715.00	REH	Summer
Spencer, Jeffrey H	Senior Lecturer	Biology	2850.00	950.00	REH	Summer
Steer, David N	Professor-Summer	Geosciences	192.00	2400.00	REH	Summer
Stewart, Kara M	Visit College Lect - Summer	Dance, Theatre & Arts Admin	950.35	1145.00	HIR	Summer
Stoynoff, Catherine A	Assoc Instr - Summer	English	6870.00	1145.00	HIR	Summer
Sutton, Andrew N	Asst Prof - Summer	Computer Science	223.50	1490.00	HIR	Summer
Szocs, Maria	Associate Lecturer	Modern Languages	3000.00	750.00	REH	Summer
Takyi, Baffour K	Professor-Summer	Sociology	7200.00	2400.00	REH	Summer
Tang, Tang	Asst Prof - Summer	Communication	7077.50	1490.00	REH	Summer
*Tillett, John M	Senior Lecturer	History	2097.14	1048.57	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2014

Name	Title	Department	Amount	Term Rate	Action	Term
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)						
Tokar,David M	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Tun,Zin Min	Special Lecturer	Chemistry	4000.00	1000.00	REH	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Wain-Weiss,Esther R	Associate Lecturer	Mathematics	2475.00	825.00	REH	Summer
Walter,Heather L	Assoc Prof - Summer	Communication	1509.20	1715.00	REH	Summer
Watkins,Thomas W	Associate Lecturer	Political Science	3009.39	1003.13	REH	Summer
Watkins,Thomas W	Associate Lecturer	Political Science	3009.39	1003.13	HIR	Summer
Weeks,Stephen C	Professor-Summer	Biology	2400.00	2400.00	REH	Summer
Weeks,Stephen C	Professor-Summer	Biology	3600.00	2400.00	REH	Summer
Weyant,Thomas B	Associate Lecturer	History	1823.18	911.59	HIR	Summer
Wheland,Ethel R	Assoc Prof - Summer	Mathematics	13720.00	1715.00	REH	Summer
White,Sylvia E	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Wilder,Joseph W	Professor-Summer	Mathematics	2400.00	2400.00	REH	Summer
Wilson,Gregory	Assoc Prof - Summer	History	377.30	1715.00	REH	Summer
Witt,David D	Professor-Summer	Family & Cons Sciences	14400.00	2400.00	REH	Summer
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	1200.50	1715.00	REH	Summer
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	171.50	1715.00	REH	Summer
Ye,Jun	Asst Prof - Summer	Statistics	2980.00	1490.00	HIR	Summer
Yu,Jin	Associate Lecturer	Music	1038.82	865.69	REH	Summer
Ziegler,Christopher J	Professor-Summer	Chemistry	7200.00	2400.00	REH	Summer
COLLEGE OF BUSINESS ADMINISTRATION						
Baker,David L	Senior Lecturer	Management	3000.00	1000.00	HIR	Summer
Bliler,Kevin E	Assistant Lecturer	Management	5400.00	900.00	DTA	Summer
Clark,Thomas J	Associate Lecturer	Finance	2583.09	861.03	REH	Fall
Colvis,Steven L	Assistant Lecturer	Marketing	493.00	850.00	HIR	Fall
Doty,Kristian D	Assistant Lecturer	Accountancy	5100.00	850.00	HIR	Fall
Eller,Brandon J	Assistant Lecturer	Management	3000.00	1000.00	HIR	Fall
Kaminsky,James	Assistant Lecturer	Marketing	7600.00	950.00	HIR	Fall
Lanese,Bethany G	Senior Lecturer	Management	3000.00	1000.00	HIR	Fall
Mazza,Megan E	Assistant Lecturer	Management	2805.00	935.00	HIR	Fall
McKelvey,James D	Assistant Lecturer	Marketing	5871.00	978.50	REH	Fall
Renner,Patricia A	Assistant Lecturer	Marketing	637.50	850.00	HIR	Fall
Roulett,Constance M	Associate Lecturer	Management	3000.00	1000.00	HIR	Fall
Szczepanik,Carol A	Special Lecturer	Accountancy	3060.00	1020.00	REH	Summer
Ure,Garrison W	Assistant Lecturer	Accountancy	2550.00	850.00	REH	Summer
Vijayaraman,Bindiganavale	Professor-Summer	Management	2400.00	2400.00	REH	Summer
COLLEGE OF EDUCATION						
Baldwin,Mary E	Assistant Lecturer	Supervising Teachers	951.72	721.00	REH	Fall
Bentley,Joan F	Assistant Lecturer	Supervising Teachers	924.00	700.00	REH	Fall
Bleckman,Gail L	Associate Lecturer	Supervising Teachers	999.87	757.48	REH	Fall
Bonner,Carol A	Special Lecturer	Supervising Teachers	396.00	600.00	REH	Fall
Broadway,Francis S	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	DTA	Summer
Brown,Gloria J	Associate Lecturer	Supervising Teachers	1848.00	700.00	REH	Fall
Campbell,Scott M	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Fall
Carmola,Patricia A	Associate Lecturer	Supervising Teachers	2574.66	780.20	REH	Fall
Conrad,Rodney L	Assistant Lecturer	Supervising Teachers	924.00	700.00	REH	Fall
Crane,Linda L	Associate Lecturer	Supervising Teachers	1029.86	780.20	REH	Fall
Daviso III,Alfred W	Asst Prof - Summer	Curr & Instr Studies	6705.00	1490.00	REH	Summer
Fudale,Kristen A	Assistant Lecturer	Curr & Instr Studies	900.00	600.00	HIR	Summer
Houser,Shelley A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Summer
Lillie,Timothy H	Assoc Prof - Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer
List,Jonathan Scott	Visiting Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2014

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF EDUCATION (Cont.)						
Makki,Nidaa	Asst Prof - Summer	Curr & Instr Studies	8940.00	1490.00	REH	Summer
McBride,Darcy N	Senior Lecturer	Supervising Teachers	935.39	935.39	REH	Fall
McLaughlin,James J	Senior Lecturer	Supervising Teachers	588.49	891.66	REH	Fall
Metcalfe,Sharon K	Senior Lecturer	Supervising Teachers	528.00	800.00	HIR	Fall
Milam,Jennifer L	Asst Prof - Summer	Curr & Instr Studies	8940.00	1490.00	REH	Summer
Milam,Jennifer L	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	HIR	Summer
Milford,Gene F	Senior Lecturer	Supervising Teachers	1142.71	865.69	REH	Fall
Milkovich,David M	Assistant Lecturer	Supervising Teachers	1211.08	917.49	REH	Fall
Mixon,Clarence	Senior Lecturer	Supervising Teachers	1765.48	891.66	REH	Fall
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	3600.00	2400.00	REH	Summer
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Sholtis,Stephanie A	Assistant Lecturer	Educ Found & Leadership	1800.00	600.00	HIR	Fall
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	4800.00	2400.00	REH	Summer
Welton,Evonn N	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
COLLEGE OF ENGINEERING						
Arnold,William Allen	Associate Lecturer	Civil Engineering	477.40	1591.35	REH	Summer
Arnold,William Allen	Associate Lecturer	Civil Engineering	954.81	1591.35	REH	Summer
Dar,Naureen I	Assistant Lecturer	Civil Engineering	3500.01	1166.67	HIR	Fall
Dilling,Scott A	Assistant Lecturer	Mechanical Engineering	3300.00	1100.00	REH	Summer
Gitiafroz,Roya	Visiting Instructor - Summer	Chemical & Biomolecular Engr	2862.50	1145.00	HIR	Summer
Ida,Nathan	Distinguished Prof - Summer	Electrical & Computer Engr	16008.00	2400.00	DTA	Summer
Maillet,Emmanuel	Special Lecturer	Mechanical Engineering	4500.00	1500.00	REH	Summer
Moldovan,Stefan Ilie	Assistant Lecturer	Mechanical Engineering	3300.00	1100.00	HIR	Summer
Roke,David A	Asst Prof - Summer	Civil Engineering	4470.00	1490.00	REH	Summer
Sawyer,Scott D	Assoc Prof - Summer	Mechanical Engineering	13720.00	1715.00	REH	Summer
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	9600.00	2400.00	REH	Summer
Verstraete,Mary C	Assoc Prof - Summer	Biomedical Engineering	5145.00	1715.00	REH	Summer
Wang,Guo-Xiang	Assoc Prof - Summer	Mechanical Engineering	6860.00	1715.00	HIR	Summer
COLLEGE OF HEALTH PROFESSIONS						
Abboud,Rita M	Assistant Lecturer	Nutrition & Dietetics	1999.74	757.48	REH	Fall
Alvis,Goldie Katherine	Associate Lecturer	Social Work	3150.00	1050.00	HIR	Fall
Arrington,Brooke A	Special Lecturer	Nursing	4050.00	900.00	HIR	Fall
Baad,Darlene	Assistant Lecturer	Social Work	2472.00	824.00	REH	Fall
Bleichrodt,Dawn L	Associate Lecturer	Social Work	2550.00	850.00	HIR	Fall
Booth,Angela R	Special Lecturer	Sport Science & Wellness Educ	1800.00	600.00	HIR	Fall
Boswell,William J	Associate Lecturer	Social Work	3763.08	940.77	HIR	Fall
Burton,Heather E	Senior Lecturer	Social Work	2759.40	919.80	HIR	Fall
Carter,Dawn Y	Associate Lecturer	Social Work	2688.00	896.00	HIR	Fall
Crish,Daniel C	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	HIR	Fall
Crites,Lisa K	Assistant Lecturer	Social Work	2499.69	833.23	REH	Fall
Crowley,Mary Lynn	Senior Lecturer	Nutrition & Dietetics	6000.00	1000.00	REH	Fall
Curfman,Laurie A	Assistant Lecturer	Social Work	5768.00	824.00	REH	Fall
Dame,Nancy Ann	Assistant Lecturer	Nutrition & Dietetics	5312.00	800.00	DTA	Fall
*DePompei,Roberta A	Senior Lecturer	Speech-Lang Path & Audiology	1500.00	1500.00	HIR	Fall
Denton,Robert	Senior Lecturer	Social Work	3084.03	1028.01	REH	Fall
Enlow,Michele Z	Instructor - Summer	Nursing	1717.50	1145.00	REH	Summer
Enlow,Michele Z	Instructor - Summer	Nursing	2290.00	1145.00	REH	Summer
Enlow,Michele Z	Instructor - Summer	Nursing	2862.50	1145.00	DTA	Summer
Glotzer,Richard S	Professor-Summer	Social Work	1200.00	2400.00	HIR	Summer
Graor,Christine H	Asst Prof - Summer	Nursing	2980.00	1490.00	REH	Summer
Griggs,N. Michael	Assistant Lecturer	Sport Science & Wellness Educ	1400.00	700.00	HIR	Fall

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2014

Name	Title	Department	Amount	Term Rate	Action	Term
COLLEGE OF HEALTH PROFESSIONS (Cont.)						
Haas,Marc	Asst Prof - Summer	Allied Health Technology	1370.80	1490.00	REH	Summer
Hofmann,Kimberly H	Special Lecturer	Nutrition & Dietetics	3000.00	1000.00	HIR	Fall
Houston,K. Todd	Assoc Prof - Summer	Speech-Lang Path & Audiology	3858.75	1715.00	REH	Summer
Jackson,Barbara L	Assistant Lecturer	Sport Science & Wellness Educ	2186.67	728.89	HIR	Fall
Juszli,Sharon M	Assistant Lecturer	Nursing	4200.00	1050.00	HIR	Fall
Keck,Gregory C	Senior Lecturer	Social Work	4328.45	865.69	REH	Fall
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	2607.50	1490.00	DTA	Summer
Kurzawa,Colleen J	Instructor - Summer	Nursing	2862.50	1145.00	REH	Summer
Lemin,Denise	Assistant Lecturer	Nutrition & Dietetics	3200.00	800.00	HIR	Fall
McCollister,Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Fall
McDonald,Amy M	Assistant Lecturer	Nutrition & Dietetics	3384.00	800.00	REH	Fall
McIlvain,Trent M	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
McIntosh,Moses A	Special Lecturer	Speech-Lang Path & Audiology	7760.00	970.00	HIR	Fall
McMullen,Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	2877.90	1065.89	DTA	Summer
Miller,Brian	Associate Lecturer	Sport Science & Wellness Educ	4200.00	700.00	HIR	Fall
Moeller,Ruth Ann	Assistant Lecturer	Nursing	9000.00	1125.00	REH	Fall
Montgomery,Susan L	Assistant Lecturer	Nursing	10712.96	1339.12	REH	Fall
Monti,Ryan J	Senior Lecturer	Sport Science & Wellness Educ	2400.00	800.00	HIR	Fall
Murrock,Carolyn J	Asst Prof - Summer	Nursing	2980.00	1490.00	REH	Summer
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	10290.00	1715.00	REH	Summer
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	6174.00	1715.00	REH	Summer
Owen,Cheryl L	Assoc Instr - Summer	Nursing	2862.50	1145.00	REH	Summer
Palasik,Scott T	Asst Prof - Summer	Speech-Lang Path & Audiology	5960.00	1490.00	REH	Summer
Palmer,Lori J	Assoc Instr - Summer	Speech-Lang Path & Audiology	1145.00	1145.00	REH	Summer
Patton,Rikki A	Asst Prof - Summer	Counseling	4470.00	1490.00	DTA	Summer
Perriello-Mayer,Anna	Assistant Lecturer	Social Work	4774.08	795.68	HIR	Fall
*Rasor-Greenhalgh,Sue A	Senior Lecturer	Nutrition & Dietetics	1692.00	1200.00	REH	Fall
Reid,Pamela J	Assistant Lecturer	Social Work	844.05	844.05	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	240.00	2400.00	DTA	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	2400.00	2400.00	DTA	Summer
Ricciardi,Louis R	Visiting Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Riley,Tracy A	Assoc Prof - Summer	Nursing	5145.00	1715.00	REH	Summer
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	1514.96	757.48	REH	Summer
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	4025.48	1006.37	REH	Summer
Sangganjanavanich,Varunee	Asst Prof - Summer	Counseling	5960.00	1490.00	DTA	Summer
Sangganjanavanich,Varunee	Asst Prof - Summer	Counseling	298.00	1490.00	DTA	Summer
Schwartz,Robert C	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Scotto,Carol J	Assoc Prof - Summer	Nursing	5145.00	1715.00	REH	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	1715.00	1715.00	DTA	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	8575.00	1715.00	REH	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	6860.00	1715.00	HIR	Summer
Shurney,Denise Lenore	Special Lecturer	Nutrition & Dietetics	2400.00	800.00	HIR	Fall
Smith,Melissa G	Senior Lecturer	Sport Science & Wellness Educ	2400.00	1200.00	REH	Summer
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	803.59	803.59	REH	Summer
Sutter,Carolyn J	Instructor - Summer	Nursing	4580.00	1145.00	REH	Summer
Swartzentruber,Ruby L	Special Lecturer	Nursing	2700.00	900.00	HIR	Fall
Twiddy,Joshua M	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	HIR	Fall
Vipperman,Randolph	Associate Lecturer	Social Work	2856.81	952.27	REH	Fall
Watson,Christopher A	Senior Lecturer	Sport Science & Wellness Educ	3000.00	1000.00	HIR	Fall
Weigold,Ingrid	Assoc Prof - Summer	Counseling	514.50	1715.00	DTA	Summer
Weigold,Ingrid	Assoc Prof - Summer	Counseling	12005.00	1715.00	DTA	Summer
Wissmar,Carrie	Instructor - Summer	Nursing	5152.50	1145.00	REH	Summer
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	3600.00	1200.00	REH	Summer
Young,Rita K	Senior Instructor - Summer	Nursing	3435.00	1145.00	REH	Summer
Zhao,Baomei	Assoc Prof - Summer	Social Work	1715.00	1715.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2014

Name	Title	Department	Amount	Term Rate	Action	Term
HONORS COLLEGE						
*Akers,Sarah M	Associate Lecturer	Honors College Dean's Office	6427.20	803.40	REH	Fall
*Akers,Stanley W	Senior Lecturer	Honors College Dean's Office	8240.00	1030.00	REH	Fall
SCHOOL OF LAW						
Sahl,Joann Marie	Asst Prof - Summer	Law - Instruction	11083.99	2878.96	DTA	Summer
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY						
Ardner,Larry J	Senior Lecturer	Business & Info Technology	4950.00	825.00	REH	Fall
Artino,Kristina A	Assistant Lecturer	Business & Info Technology	2317.50	772.50	REH	Fall
Bibbee,Lucy M	Senior Lecturer	Business & Info Technology	7641.04	955.13	REH	Fall
Boal,John M	Assoc Prof - Summer	Public Service Technology	10290.00	1715.00	REH	Summer
Boswell,William J	Associate Lecturer	Public Service Technology	2822.31	940.77	REH	Fall
Bragg Jr,Albert A	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Fall
Brown,Fannie L	Senior Lecturer	Associate Studies	1731.38	865.69	REH	Summer
Brown,Janice S	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Fall
Buehrle,John A	Senior Lecturer	Business & Info Technology	5759.04	959.84	REH	Fall
Bungard,Matthew R	Assistant Lecturer	Business & Info Technology	2250.00	750.00	REH	Fall
Calderhead,Scott A	Senior Lecturer	Associate Studies	2625.00	875.00	REH	Fall
Collins,Pamela S	Senior Lecturer	Business & Info Technology	2700.21	900.07	REH	Fall
Dalton,Terrence B	Associate Lecturer	Public Service Technology	2458.98	819.66	REH	Fall
Dalton,Terrence B	Associate Lecturer	Business & Info Technology	2458.98	819.66	REH	Fall
*Davis III,Russell K	Senior Lecturer	Business & Info Technology	6492.72	1082.12	REH	Fall
Day,Melissa	Senior Lecturer	Public Service Technology	2550.00	850.00	REH	Fall
Denning,Lillian V	Assistant Lecturer	Business & Info Technology	4774.08	795.68	REH	Fall
Denning,Lillian V	Assistant Lecturer	Business & Info Technology	4774.08	795.68	REH	Summer
Dreussi,Amy Shriver	Assoc Prof - Summer	Associate Studies	9003.75	1715.00	REH	Summer
Farooqi,Zarreen	Professor-Summer	Business & Info Technology	10800.00	2400.00	REH	Summer
Feerasta,Jamal	Professor-Summer	Business & Info Technology	7200.00	2400.00	REH	Summer
Gilpatric,Lawrence	Professor-Summer	Business & Info Technology	14400.00	2400.00	REH	Summer
Harper,Augustus L	Assoc Prof - Summer	Business & Info Technology	4716.25	1715.00	REH	Summer
Hunka,Nicole J	Visiting Asst Prof - Summer	Associate Studies	4470.00	1490.00	REH	Summer
Johnson,Richard K	Associate Lecturer	Associate Studies	1795.02	897.51	REH	Summer
Jones,Dwayne Keith	Assoc Prof - Summer	Public Service Technology	1715.00	1715.00	REH	Summer
Jones,Gwendolyn	Professor-Summer	Business & Info Technology	7200.00	2400.00	REH	Summer
Kemp,Sukanya	Assoc Prof - Summer	Associate Studies	3858.75	1715.00	REH	Summer
Komsa,Jack F	Senior Lecturer	Business & Info Technology	2700.00	900.00	REH	Summer
Mandalinich,Matt	Associate Lecturer	Engineering & Science Tech	1600.00	800.00	REH	Fall
Maskil,James M	Assistant Lecturer	Engineering & Science Tech	1442.00	721.00	REH	Fall
Mayhew,William T	Special Lecturer	Engineering & Science Tech	3116.47	692.55	HIR	Fall
McClintick,David T	Assistant Lecturer	Engineering & Science Tech	3570.00	714.00	REH	Fall
Metzler,Andrea Suzanne	Assistant Lecturer	Business & Info Technology	2325.00	775.00	REH	Fall
Millhoff,Patricia A	Assoc Prof - Summer	Public Service Technology	5145.00	1715.00	REH	Summer
Minnick,Randi C	Special Lecturer	Engineering & Science Tech	4221.90	938.20	REH	Fall
Nicholas,John B	Assoc Prof - Summer	Business & Info Technology	10290.00	1715.00	REH	Summer
Ragins,Dennis J	Visiting Asst Prof - Summer	Public Service Technology	1981.70	1490.00	HIR	Summer
Schantz,Jeffry D	Professor-Summer	Associate Studies	7200.00	2400.00	REH	Summer
Seagren,Eric C	Assistant Lecturer	Business & Info Technology	2325.00	775.00	REH	Summer
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	2142.60	952.27	REH	Summer
Shell,Daniel J	Assistant Lecturer	Business & Info Technology	2472.00	824.00	REH	Summer
Spencer,Patricia A	Senior Lecturer	Business & Info Technology	2781.00	927.00	REH	Summer
Thompson,Janet Elizabeth	Senior College Lect - Summer	Engineering & Science Tech	6583.75	1145.00	REH	Summer
Willett,Stacy Lynn	Professor-Summer	Public Service Technology	7200.00	2400.00	REH	Summer
Willett,Stacy Lynn	Professor-Summer	Public Service Technology	9600.00	2400.00	REH	Summer
Williams,Mary B	Professor-Summer	Business & Info Technology	14400.00	2400.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2014

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE						
Allen-Marshall,Lisa F	Senior Lecturer	English-Wayne	2683.56	894.52	REH	Fall
*Andes,Thomas E	Senior Lecturer	Accounting-Wayne	2704.41	901.47	REH	Fall
Arnold,Roger I	Senior Lecturer	Biology-Wayne	1368.49	912.33	REH	Summer
Arnold,Roger I	Senior Lecturer	Biology-Wayne	6842.47	912.33	REH	Fall
Beebe,David H	Senior Lecturer	Chemistry-Wayne	4604.44	1023.21	REH	Summer
Beebe,David H	Senior Lecturer	Chemistry-Wayne	4604.44	1023.21	REH	Summer
Berg,Michael J	Assistant Lecturer	Business & Office Tech-Wayne	778.53	688.97	REH	Fall
Blaine,Bryan L	Senior Lecturer	Mathematics-Wayne	6247.22	892.46	REH	Fall
Bosela,Mary A	Senior Lecturer	English-Wayne	5337.72	889.62	REH	Fall
Bowers,Todd D	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Fall
Brinker,Lori A	Assoc Prof - Summer	Business & Office Tech-Wayne	2572.50	1715.00	REH	Summer
Clark,William	Senior Lecturer	Mathematics-Wayne	4670.01	1037.78	REH	Summer
Colangelo,Mario A	Assistant Lecturer	Mathematics-Wayne	2322.51	774.17	REH	Fall
Conrad,Martha A	Associate Lecturer	Nursing - Wayne	1063.36	1063.36	REH	Fall
Dean,Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Summer
Dominik,Erich G	Senior Lecturer	Business & Office Tech-Wayne	2837.58	945.86	REH	Summer
Ericksen,Julia A	Senior Lecturer	Psychology-Wayne	3118.86	1039.62	REH	Summer
Ferris,Amber L	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	2607.50	1490.00	REH	Summer
Ferris,Amber L	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	4470.00	1490.00	HIR	Summer
Gatzia,Dimitria E	Asst Prof - Summer	Philosophy-Wayne	3352.50	1490.00	DTA	Summer
Gatzia,Dimitria E	Asst Prof - Summer	Philosophy-Wayne	4470.00	1490.00	REH	Summer
Gatzia,Dimitria E	Asst Prof - Summer	Philosophy-Wayne	3725.00	1490.00	DTA	Summer
Hamsher,Michael K	Assistant Lecturer	Mathematics-Wayne	345.42	690.84	HIR	Summer
Johanyak,Debra L	Professor-Summer	English-Wayne	12000.00	2400.00	REH	Summer
Jones,Janet M	Senior Lecturer	Academic Affairs - Wayne	471.22	942.44	HIR	Summer
Kandiko,Charles T	Senior Lecturer	Mathematics-Wayne	4631.04	1157.76	REH	Summer
Long PhD,Scot E	Senior Lecturer	Associate Studies-Wayne	1906.24	953.12	REH	Summer
Maringer,Richard M	Assoc Prof - Summer	Economics-Wayne	7288.75	1715.00	REH	Summer
Maringer,Richard M	Assoc Prof - Summer	Economics-Wayne	1286.25	1715.00	HIR	Summer
Maroli,John A	Senior Lecturer	Mathematics-Wayne	4272.44	1068.11	REH	Fall
Matejczyk,David Michael	Senior Lecturer	Business & Office Tech-Wayne	5962.74	993.79	REH	Fall
McBride,Darcy N	Senior Lecturer	English-Wayne	3741.56	935.39	REH	Fall
McCail,Christopher Paul	Assistant Lecturer	Accounting-Wayne	2111.76	703.92	HIR	Fall
McCail,Christopher Paul	Assistant Lecturer	Busn Management Tech - Wayne	2111.76	703.92	HIR	Fall
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	3039.57	1013.19	REH	Fall
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	4559.35	1013.19	REH	Fall
Mendenhall,Susan Kay	Assistant Lecturer	Developmental Programs-Wayne	1377.94	688.97	REH	Fall
Milkovich,David M	Assistant Lecturer	History-Wayne	3669.96	917.49	REH	Fall
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	6353.92	794.24	REH	Fall
Monczewski,Christine M	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2094.96	698.32	REH	Fall
Obiekwe,Jerry C	Professor-Summer	Mathematics-Wayne	16008.00	2400.00	REH	Summer
Obiekwe,Jerry C	Professor-Summer	Mathematics-Wayne	6000.00	2400.00	REH	Summer
Petry,Cynthia C	Senior Lecturer	Art-Wayne	3874.52	968.63	REH	Summer
Ronccone II,John E	Asst Prof - Summer	Sport Sci & Well Educ Wayne	566.20	1490.00	REH	Summer
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Summer
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	3065.85	1021.95	REH	Summer
*Smith,Forrest	Senior Lecturer	History-Wayne	2298.44	1149.22	HIR	Summer
Snow,Alan J	Asst Prof - Summer	Biology-Wayne	3352.50	1490.00	REH	Summer
Snow,Alan J	Asst Prof - Summer	Biology-Wayne	4470.00	1490.00	REH	Summer
Teague,Colleen M	Assoc Prof - Summer	Business & Office Tech-Wayne	4287.50	1715.00	REH	Summer
Terakedis,Kyle B	Senior Lecturer	Mathematics-Wayne	4225.45	938.99	REH	Summer
Vierheller,Timothy R	Professor-Summer	Chemistry-Wayne	9600.00	2400.00	HIR	Summer
Wadia,Adil M	Assoc Prof - Summer	Geosciences-Wayne	5145.00	1715.00	REH	Summer
Wadia,Adil M	Assoc Prof - Summer	Geosciences-Wayne	6294.05	1715.00	REH	Summer

PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2014

Name	Title	Department	Amount	Term Rate	Action	Term
WAYNE COLLEGE (Cont.)						
Weinstein,Paul B	Professor-Summer	History-Wayne	14400.00	2400.00	REH	Summer
Wiita,Barbara G	Senior Lecturer	Family & Consumer Sci-Wayne	3871.88	967.97	DTA	Summer
Williams,Eric Scott	Senior Lecturer	History-Wayne	4120.12	1030.03	REH	Summer
Woods,Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	3430.00	1715.00	REH	Summer
Woods,Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	514.50	1715.00	REH	Summer
Woods,Douglas B	Assoc Prof - Summer	Busn Management Tech - Wayne	4287.50	1715.00	HIR	Summer

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013,
SPRING/SUMMER/FALL 2014, SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT								
Alvord, Philip	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	550.00	REH	1XP
Atkinson, Erin Lynn	Athletics' Events Asst	Athletics Office	STA	8/18/2014	6/15/2015	10.00	HIR	TMP
Beacham, Pamela L	Athletics' Events Asst	Athletics Office	STA	5/30/2014	5/30/2014	70.00	HIR	1XP
Berger, William	Camp Worker	Athletics Office	STA	6/26/2014	6/26/2014	425.00	REH	1XP
Berger, William	Camp Worker	Athletics Office	STA	7/18/2014	7/18/2014	600.00	REH	1XP
Capuano, Angelo Louis	Camp Worker	Athletics Office	STA	6/23/2014	6/23/2014	325.00	HIR	1XP
Colby, Kendra L	Volunteer Asst Coach	Athletics Office	CP	8/25/2014	8/25/2015	0.00	HIR	TMP
Crabill, Tommy	Camp Worker	Athletics Office	STA	7/10/2014	7/10/2014	600.00	HIR	1XP
Csora, David Charles	Athletics' Events Asst	Athletics Office	STA	8/2/2014	6/15/2015	8.50	HIR	TMP
Dedinsky, Sarah R	Athletics' Events Asst	Athletics Office	STA	8/2/2014	6/15/2015	8.50	HIR	TMP
Dobson, Stuart	Camp Worker	Athletics Office	STA	7/8/2014	7/8/2014	3000.00	REH	1XP
Green, Jamie M	Camp Worker	Athletics Office	STA	3/19/2014	3/19/2014	300.00	REH	1XP
Green, Jamie M	Camp Worker	Athletics Office	STA	6/9/2014	6/9/2014	400.00	REH	1XP
Green, Jamie M	Camp Worker	Athletics Office	STA	6/26/2014	6/26/2014	425.00	REH	1XP
Harris, Andrew N	Game Assistant	Athletics Office	STA	5/30/2014	5/30/2014	105.00	REH	1XP
Hartz, Theresia A.	Athletics' Events Asst	Athletics Office	STA	8/2/2014	6/15/2015	8.50	HIR	TMP
Harwat, Kirk A	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	700.00	REH	1XP
Hepburn, Karlie	Athletics' Events Asst	Athletics Office	STA	5/30/2014	5/30/2014	105.00	HIR	1XP
Hess, William H.	Athletics' Events Asst	Athletics Office	STA	8/18/2014	6/15/2015	8.50	HIR	TMP
Howard, Johnathan J	Athletics' Events Asst	Athletics Office	STA	8/2/2014	6/15/2015	8.50	HIR	TMP
Huettmann, Bryan T	Dir Infocision Stadium	Athletics Office	CP	6/8/2014	6/8/2014	250.00	REH	1XP
Huettmann, Bryan T	Dir Infocision Stadium	Athletics Office	CP	6/17/2014	6/17/2014	150.00	REH	1XP
Huettmann, Bryan T	Dir Infocision Stadium	Athletics Office	CP	6/21/2014	6/21/2014	500.00	REH	1XP
Ichikawa, Kiyotaka	Camp Worker	Athletics Office	STA	6/9/2014	6/10/2014	350.00	HIR	1XP
Ichikawa, Kiyotaka	Camp Worker	Athletics Office	STA	6/27/2014	6/28/2014	350.00	REH	1XP
Ichikawa, Kiyotaka	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	1100.00	REH	1XP
Jankowski, Brian	Camp Worker	Athletics Office	STA	8/5/2014	8/5/2014	650.00	HIR	1XP
Johnson, Kate L	Volunteer Asst Coach	Athletics Office	CP	8/5/2014	8/5/2015	0.00	HIR	TMP
Kertoy, Brock	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	575.00	REH	1XP
Kolba, Thomas	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	1400.00	REH	1XP
Krems, David	Camp Worker	Athletics Office	STA	6/12/2014	6/12/2014	350.00	REH	1XP
Krems, David	Camp Worker	Athletics Office	STA	6/26/2014	6/26/2014	350.00	REH	1XP
Krems, David	Camp Worker	Athletics Office	STA	7/18/2014	7/18/2014	550.00	REH	1XP
Krispinsky, Daniel S	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	675.00	REH	1XP
Kubbins, Jason	Camp Worker	Athletics Office	STA	7/18/2014	7/18/2014	725.00	REH	1XP
Lawless, Desmond	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	1350.00	REH	1XP
Limle, George C	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	1300.00	REH	1XP
Lindgarde, Thomas V	Athletics' Events Asst	Athletics Office	STA	8/2/2014	6/15/2015	8.50	HIR	TMP
Manfut, Antonio José	Camp Worker	Athletics Office	STA	6/23/2014	6/23/2014	325.00	HIR	1XP
May, David E	Athletics' Events Asst	Athletics Office	STA	5/30/2014	5/30/2014	35.00	HIR	1XP
McKinney, Judson J	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	1100.00	REH	1XP
McNees, Stephen W	Camp Worker	Athletics Office	STA	5/19/2014	6/15/2015	7.95	REH	TMP
McQuillan, Sean Gerard	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	1100.00	REH	1XP
Medved, Andrew James	Asst Athletics Trainer	Athletics Office	CP	7/26/2014	7/26/2014	160.00	HIR	1XP
Memini-Siskovic, Rebecca	Athletics' Events Asst	Athletics Office	STA	8/18/2014	6/15/2015	8.50	HIR	TMP
Milford, Emorie	Camp Worker	Athletics Office	STA	6/9/2014	6/9/2014	325.00	REH	1XP
Mitchell, Alexandra	Spirit Team Head Coach	Athletics Office	CP		6/30/2014	18000.00	TER	NOR
Morris, Travis Alexander	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	600.00	REH	1XP
Moyer, Dallas	Asst Dir Athl Comms	Athletics Office	CP	8/1/2014	8/1/2014	2122.00	HIR	1XP
Nemec, John F	Player Personnel Coord	Athletics Office	CP	7/26/2014	7/26/2014	500.00	HIR	1XP
Newhouse, Nathanael D	Asst Dir Ticket Operations	Athletics Office	CP	6/8/2014	6/8/2014	80.00	REH	1XP
Newhouse, Nathanael D	Asst Dir Ticket Operations	Athletics Office	CP	6/17/2014	6/17/2014	100.00	REH	1XP
O'Connell, Adam D	Dir Ticket Operations	Athletics Office	CP	5/31/2014	5/31/2014	105.00	REH	1XP
O'Connell, Adam D	Dir Ticket Operations	Athletics Office	CP	6/8/2014	6/8/2014	100.00	REH	1XP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013,
SPRING/SUMMER/FALL 2014, SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
OFFICE OF THE PRESIDENT (Cont.)								
O'Connell,Adam D	Dir Ticket Operations	Athletics Office	CP	6/17/2014	6/17/2014	150.00	REH	1XP
O'Connell,Adam D	Dir Ticket Operations	Athletics Office	CP	6/21/2014	6/21/2014	125.00	REH	1XP
Petrovic,Kristina	Camp Worker	Athletics Office	STA	6/9/2014	6/9/2014	325.00	HIR	1XP
Petrovic,Kristina	Camp Worker	Athletics Office	STA	6/27/2014	6/27/2014	325.00	REH	1XP
Poe,Carter	Camp Worker	Athletics Office	STA	6/9/2014	6/9/2014	350.00	HIR	1XP
Poe,Carter	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	550.00	REH	1XP
Ponder,Adam	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	650.00	REH	1XP
Prato,Brittany	Camp Worker	Athletics Office	STA	6/9/2014	6/9/2014	325.00	HIR	1XP
Prato,Brittany	Camp Worker	Athletics Office	STA	6/26/2014	6/26/2014	325.00	REH	1XP
Rausch,Nathan	Camp Worker	Athletics Office	STA	7/18/2014	7/18/2014	550.00	REH	1XP
Rinehart,Ronald Bruce	Athletics' Events Asst	Athletics Office	STA	8/2/2014	6/15/2015	8.50	HIR	TMP
Rowan,Paige Nicole	Camp Worker	Athletics Office	STA	6/9/2014	6/10/2014	325.00	HIR	1XP
Rowan,Paige Nicole	Camp Worker	Athletics Office	STA	6/27/2014	6/28/2014	325.00	REH	1XP
Rowan,Paige Nicole	Camp Worker	Athletics Office	STA	7/12/2014	7/13/2014	375.00	REH	1XP
Russell,Enid L	Athletics' Events Asst	Athletics Office	STA	8/19/2014	6/15/2015	8.50	HIR	TMP
Saniga,Chris A	Athletics' Events Asst	Athletics Office	STA	5/30/2014	5/30/2014	35.00	HIR	1XP
Sarah,Samantha B	Athletics' Events Asst	Athletics Office	STA	8/2/2014	6/15/2015	8.50	HIR	TMP
Shearer,Brooke	Spirit Team Asst Coach	Athletics Office	CP		7/8/2014	6000.00	TER	TMP
Smith,Marcus L	Camp Worker	Athletics Office	STA	6/16/2014	6/16/2014	225.00	HIR	1XP
Smith,Marcus L	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	550.00	REH	1XP
Smith,Michelle Margaret	Dir Women's Soccer Ops	Athletics Office	CP	3/19/2014	3/19/2014	500.00	REH	1XP
Smith,Michelle Margaret	Dir Women's Soccer Ops	Athletics Office	CP	6/13/2014	6/13/2014	350.00	REH	1XP
Tecca,Rachel Nicole	Camp Worker	Athletics Office	STA	6/15/2014	6/15/2014	225.00	HIR	1XP
Ung,Victoria	Spirit Team Head Coach	Athletics Office	CP	8/4/2014	8/19/2015	12000.00	HIR	TMP
Van Dyke IV,George D	Camp Worker	Athletics Office	STA	7/12/2014	7/13/2014	625.00	REH	1XP
Warner,Paul	Asst Dir Athl Comms	Athletics Office	CP	6/18/2014	6/18/2014	150.00	REH	1XP
Zemanski,Dan	Camp Worker	Athletics Office	STA	7/12/2014	7/12/2014	700.00	REH	1XP
OFFICE OF ACADEMIC AFFAIRS								
Biddinger,Mary	Assoc Prof	University Press	FAC	6/25/2014	6/25/2014	1695.00	REH	1XP
Booth,Stephane E	Spec Asst to OAA	Office of Academic Affairs	CP	9/9/2014	9/14/2015	40000.00	REA	REA
Ragins,Dennis J	Visiting Asst Prof - Summer	Office of Academic Affairs	FAC	7/1/2014	8/23/2014	4800.00	REH	TMP
Tromp II,Robert G	National Guard Recruiting	Military Science & Leadership	STA	5/15/2014	7/31/2016	0.00	HIR	TMP
DIVISION OF STUDENT AFFAIRS								
Blewitt,Marissa Elaine	Residence Life Assistant	Residence Life & Housing Off	STA	7/7/2014	9/1/2014	15.00	HIR	TMP
Coulter,Jenny	Stu Union Ops Asst	Student Life	STA		7/25/2014	10.55	TER	TMP
Curry,Telsha L	Residence Life Assistant	Residence Life & Housing Off	STA	6/25/2014	9/1/2014	15.00	HIR	TMP
Edwards,Megan	Residence Life Assistant	Residence Life & Housing Off	STA		8/24/2014	10.00	TER	TMP
Ferguson,Brandon	Residence Life Assistant	Residence Life & Housing Off	STA		7/20/2014	10.00	TER	RES
Hemminger,Adam	Residence Life Assistant	Residence Life & Housing Off	STA		8/24/2014	10.00	TER	TMP
Lumpp,Matt	Residence Life Assistant	Residence Life & Housing Off	STA		7/31/2014	9.45	TER	RES
Mikulski,Brandon A	Asst Dir Living Lrng Comm	Residence Life & Housing Off	CP	8/8/2014	8/8/2014	2500.00	REH	1XP
Ulupinar-Butzer,Aysen	Coord Residence Life	Residence Life & Housing Off	CP	8/8/2014	8/8/2014	2500.00	REH	1XP
DIVISION OF STUDENT SUCCESS								
Bobola,Michele M	Lecturer	UA Solutions	FAC	7/20/2014	8/2/2014	715.00	REH	TMP
Bodenhamer,Judith M	Lecturer	UA Solutions	FAC	7/6/2014	8/30/2014	5000.00	REH	TMP
Gessel,Cindy L	Transcriber/CART Provider	Office of Accessibility	STA	8/25/2014	12/31/2014	24.00	REH	TMP
Hewit,Kimberly M	Lecturer	UA Solutions	FAC	8/24/2014	10/4/2014	340.00	HIR	TMP
Pee,Damon R	Office Assistant	VP, Student Success	STA	7/2/2014	12/26/2014	15.00	DTA	OTH
Reedy,William V	Lecturer	Medina County Univ Center	FAC	8/25/2014	10/4/2014	340.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	7/6/2014	7/12/2014	455.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013,
SPRING/SUMMER/FALL 2014, SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO								
Herold,Kelly M	Events Assistant	University Dining Services	STA	6/7/2014	6/7/2014	180.00	HIR	1XP
Lough,Julie	Events Assistant	University Dining Services	STA	6/6/2014	6/6/2014	192.00	HIR	1XP
Sedlock,Steve	Events Assistant	University Dining Services	STA	6/7/2014	6/7/2014	120.00	HIR	1XP
Spayd,Michael A	Events Assistant	University Dining Services	STA	6/7/2014	6/7/2014	192.00	HIR	1XP
Stimler,Christopher M	Events Assistant	University Dining Services	STA	6/7/2014	6/7/2014	276.00	HIR	1XP
Wiebe,Avril J	Events Assistant	University Dining Services	STA	6/7/2014	6/7/2014	180.00	HIR	1XP
OFFICE OF INSTITUTIONAL ADVANCEMENT								
Mezger,Roger J	Public Relations Rep-PT	Univ Comm & Marketing	STA	7/10/2014	10/31/2014	25.00	HIR	SWV
VICE PRESIDENT & GENERAL COUNSEL								
*Fletcher,Marcia A	Legal Office Assistant	VP & General Counsel	STA	9/1/2014	3/1/2015	29.00	REA	TMP
OFFICE OF INFORMATION TECHNOLOGY SERVICES								
*Edwards,Cathy L	Security Administrator - PT	Info Tech Srvs Office Support	STA	6/23/2014	9/24/2014	47.50	HIR	TMP
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL								
Day,Karen L	Project/Grant Consultant	Office of Research Admin	STA	8/23/2014	8/31/2015	0.00	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES								
Acharya,Rajendra	Adjunct Asst Prof	Chemistry	FAC	7/1/2014	6/30/2015	0.00	HIR	TMP
Austin,Gerald J	Fellow	Bliss Institute	CP	8/1/2014	12/31/2014	5000.00	REH	TMP
Barton,Hazel A	Assoc Prof - Summer	Biology	FAC	7/1/2014	7/31/2014	2838.87	HIR	TMP
Bilinovich,Stephanie M	Postdoc Research Assoc	Chemistry	STA		7/25/2014	910.00	TER	TMP
Blue,Christopher	Art Model	Art	STA	8/25/2014	7/31/2015	18.00	REH	TMP
Bolois,Janet Lykes	Mgr Mkt&Events Bliss Inst	Bliss Institute	CP	7/25/2014	7/25/2014	750.00	REH	1XP
Boonkitpatarakul,Kanok	Visiting Student Intern	Chemistry	STA	8/1/2014	8/24/2014	0.00	REA	TMP
Bowers,David J	Adjunct Asst Prof	Chemistry	FAC	8/31/2014	8/31/2015	0.00	REA	TMP
Cajigas,Julie A	College Lecturer - Summer	Communication	FAC	6/1/2014	8/23/2014	2000.00	HIR	TMP
Contreras Barberena,Juan	Visit College Lect - Summer	Communication	FAC	6/1/2014	8/23/2014	3000.00	HIR	TMP
Conzaman,Shauna	Lecturer	Dance Institute	FAC	7/7/2014	8/10/2014	148.00	REH	TMP
Conzaman,Shauna	Lecturer	Dance Institute	FAC	8/25/2014	12/20/2014	2146.00	REH	TMP
Corron,Jenise Laree	Art Model	Art	STA	8/25/2014	7/31/2015	18.00	REH	TMP
Cranendonk,Terence	Lecturer	Dance Institute	FAC	6/16/2014	7/5/2014	440.00	REH	TMP
Dawadi,Mahesh B	Postdoc Research Assoc	Chemistry	STA	8/18/2014	1/9/2015	1039.00	HIR	SWV
DelPrince,Leslie	Lecturer	Dance Institute	FAC	8/25/2014	12/20/2014	2274.72	REH	TMP
Denman,Megan A	Accompanist	Music	CP	8/25/2014	12/20/2014	8000.00	REH	TMP
Dill,Janette S	Asst Prof - Summer	Sociology	FAC	8/11/2014	8/16/2014	2250.00	REH	1XP
Donnelly,Shanon	Asst Prof - Summer	Geosciences	FAC	7/1/2014	7/12/2014	2417.31	REH	TMP
Doverspike,Dennis	Professor-Summer	Psychology	FAC	5/19/2014	8/23/2014	2800.00	REH	TMP
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	FAC	7/28/2014	12/20/2014	2000.00	REH	TMP
Durst,Danny J	Theatre Technician	Dance, Theatre & Arts Admin	STA	7/1/2014	8/30/2014	16.67	REA	TMP
Durst,Danny J	Theatre Technician	Dance, Theatre & Arts Admin	STA	9/1/2014	10/31/2014	16.67	REA	TMP
Farruggia,Carmella	Senior Lecturer	History	STA	7/14/2014	8/17/2014	33.45	REH	TMP
Feyes,Andrew D	Lecturer	Music	FAC	7/28/2014	8/23/2014	3435.00	HIR	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	7/7/2014	12/20/2014	190.40	REH	TMP
Fleming,Thomas Andrew	Art Model	Art	STA	8/25/2014	7/31/2015	18.00	REH	TMP
Forcey,Stefan A	Asst Prof - Summer	Mathematics	FAC	7/1/2014	8/23/2014	10887.49	REH	TMP
Gaffke,Todd A	Asst Prof - Summer	Music	FAC	6/16/2014	6/28/2014	1200.00	HIR	1XP
Garcia-DuPlain,Lauren L	Visit College Lect - Summer	English	FAC	7/28/2014	8/2/2014	200.00	REH	TMP
Giralt,Gabriel F	Professor-Summer	Communication	FAC	6/1/2014	8/23/2014	2000.00	REH	TMP
Golovaty,Dmitry	Assoc Prof - Summer	Mathematics	FAC	7/1/2014	7/31/2014	6200.00	REH	TMP
Gordon,Peter	Asst Prof - Summer	Mathematics	FAC	5/12/2014	5/25/2014	3858.70	REH	TMP
Gordon,Peter	Asst Prof - Summer	Mathematics	FAC	8/11/2014	8/23/2014	3041.30	REH	TMP
Hebert,Jennifer G	SeniorCollegeLect-Summer	English	FAC	7/28/2014	8/2/2014	200.00	HIR	TMP
Hershey,Olivia Suzanne	Research Technician	Biology	STA	8/18/2014	12/31/2014	10.00	HIR	SWV
Hockensmith,Shannon	Art Model	Art	STA	8/25/2014	7/31/2015	15.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013,
SPRING/SUMMER/FALL 2014, SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Irwin,James F	Art Model	Art	STA	8/25/2014	7/31/2015	15.00	REH	TMP
Johnson,Dawn M	Assoc Prof - Summer	Psychology	FAC	7/14/2014	8/23/2014	14225.00	REH	TMP
Jones,Adrienne N	Production Asst - Costume	Dance, Theatre & Arts Admin	STA	6/30/2014		10.47	PAY	OTH
Jones,Adrienne N	Production Asst - Costume	Dance, Theatre & Arts Admin	STA	8/11/2014	8/11/2014	640.05	HIR	1XP
Joseph,Jojo	Adjunct Asst Prof	Chemistry	FAC	9/1/2014	8/31/2015	0.00	REA	TMP
Kappler,Rachele M	Events Assistant	Institute Lifespan Dev & Ger	STA	5/30/2014	5/31/2014	285.00	REH	1XP
Karriker,Galen S	Assoc Prof - Summer	Music	FAC	6/23/2014	6/29/2014	750.00	REH	1XP
Karriker,Galen S	Assoc Prof - Summer	Music	FAC	7/28/2014	8/23/2014	7427.67	REH	TMP
Kear,Eleanor G	Accompanist	Music	STA	8/25/2014	5/10/2015	27.00	REH	TMP
Konopka,Michael	Asst Prof - Summer	Chemistry	FAC	8/1/2014	8/31/2014	3972.98	REH	TMP
Konopka,Michael	Asst Prof - Summer	Chemistry	FAC	7/1/2014	7/31/2014	3972.98	REH	TMP
LaNasa,Patricia J	Associate Lecturer	Music	STA	7/14/2014	8/17/2014	33.40	REH	TMP
Lafferty,Laurie J	Professor-Summer	Music	FAC	6/23/2014	6/28/2014	900.00	REH	1XP
Larson,Andrew	Visit College Lect - Summer	Music	FAC	6/23/2014	6/28/2014	400.00	HIR	1XP
Lehman,Julie Ann	Accompanist	Dance, Theatre & Arts Admin	STA	8/25/2014	6/30/2015	15.00	HIR	TMP
McKenzie,Samuel S	Assistant Lecturer	Music	FAC	6/23/2014	6/28/2014	400.00	HIR	TMP
Metzger,Lynn R	Dist Sr Lecturer	Anthropology & Classical St	FAC	1/1/2014	5/31/2014	3228.00	REH	TMP
Metzger,Lynn R	Dist Sr Lecturer	Anthropology & Classical St	FAC	1/1/2014	5/31/2014	1614.00	REH	TMP
Milford,Gene F	Senior Lecturer	Music	FAC	6/23/2014	6/29/2014	400.00	REH	TMP
Milford,Gene F	Senior Lecturer	Music	FAC	6/30/2014	7/2/2014	1680.00	REH	TMP
Nofziger,Stacey	Assoc Prof - Summer	Sociology	FAC	8/11/2014	8/16/2014	1000.00	REH	1XP
Owen,John Clay	Art Model	Art	STA	8/25/2014	7/31/2015	15.00	REH	TMP
Pang,Yi	Professor-Summer	Chemistry	FAC	7/1/2014	7/31/2014	9006.27	REH	TMP
Panzner,Matthew John	College Lecturer - Summer	Chemistry	FAC	8/1/2014	8/31/2014	2400.00	REH	TMP
Pipps,Val S	Asst Prof - Summer	Communication	FAC	6/1/2014	8/23/2014	2000.00	HIR	TMP
Ramirez,Rolando Juan	Assoc Prof - Summer	Biology	FAC	7/1/2014	7/31/2014	7808.20	HIR	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	7/7/2014	8/9/2014	449.93	REH	TMP
Rhoades,Elizabeth	SeniorCollegeLect-Summer	English	FAC	7/28/2014	8/2/2014	200.00	REH	TMP
Rinella,Elena I	Production Asst - Costume	Dance, Theatre & Arts Admin	STA	6/30/2014		10.92	PAY	ADJ
Rinella,Elena I	Production Asst - Costume	Dance, Theatre & Arts Admin	STA	8/11/2014	8/11/2014	753.31	HIR	1XP
Schullo,Julie M	Lecturer	Dance Institute	FAC	7/7/2014	7/26/2014	630.00	REH	TMP
Shriver,Leah	Asst Prof - Summer	Chemistry	FAC	7/1/2014	7/31/2014	8335.29	HIR	TMP
Silverman,Laura	Accompanist	Music	CP	8/25/2014	12/20/2014	11200.00	REH	TMP
Sinning,Nancy M	Instructor - Summer	Communication	FAC	6/1/2014	8/23/2014	2000.00	REH	TMP
Skinner,Kevin C	Laboratory Assistant	Chemistry	STA	6/16/2014	8/22/2014	8.00	HIR	SWV
Slowiak,James R	Professor-Summer	Dance, Theatre & Arts Admin	FAC	6/1/2014	6/30/2014	5036.87	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	7/1/2014	7/31/2014	6000.90	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	8/1/2014	8/31/2014	6000.90	REH	TMP
Spencer,Amy K	Art Model	Art	STA	8/25/2014	7/31/2015	15.00	REH	TMP
Spengler II,Elvin Daniel	Art Model	Art	STA	8/25/2014	7/31/2015	15.00	REH	TMP
Starcher,Shawn C	Assistant Lecturer	Communication	FAC	7/25/2014	7/25/2014	500.00	HIR	1XP
Starcher,Shawn C	Assistant Lecturer	Communication	FAC	8/18/2014	8/23/2014	1250.00	REH	1XP
Stewart,Kara M	Lecturer	Dance Institute	FAC	6/9/2014	8/9/2014	3340.80	HIR	TMP
Strickland,Kendra N	Production Asst - Costume	Dance, Theatre & Arts Admin	STA	6/30/2014		10.47	PAY	ADJ
Strickland,Kendra N	Production Asst - Costume	Dance, Theatre & Arts Admin	STA	8/11/2014	8/11/2014	706.76	HIR	1XP
Turner,Dudley B	Assoc Prof - Summer	Communication	FAC	8/10/2014	8/16/2014	500.00	REH	TMP
Vimont,Michael T	Visiting Scholar	Anthropology & Classical St	STA	7/1/2014	7/31/2014	0.00	HIR	TMP
Vogl,Markus V	Asst Prof - Summer	Art	FAC	7/6/2014	7/19/2014	3008.00	HIR	TMP
Voigt,Amber L	Art Model	Art	STA	8/25/2014	7/31/2015	15.00	REH	TMP
Walker,Tia L	Visiting Scholar	Chemistry	STA	7/1/2014	8/31/2015	0.00	HIR	TMP
Wesdemiotis,Chrys	Distinguished Prof-Summer	Chemistry	FAC	7/1/2014	7/31/2014	15122.00	REH	TMP
Wesdemiotis,Chrys	Distinguished Prof-Summer	Chemistry	FAC	8/1/2014	8/31/2014	15122.00	REH	TMP
Wesner,Robert F	Lecturer	Dance Institute	FAC	6/23/2014	7/5/2014	847.00	REH	TMP
Whitmore,Julie	Asst Prof - Summer	Family & Cons Sciences	FAC	7/1/2014	8/31/2014	1500.00	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013,
SPRING/SUMMER/FALL 2014, SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Yasutake,Deborah M	Accompanist	Music	CP	8/25/2014	12/20/2014	12000.00	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	6/27/2014	6/27/2014	150.00	REH	1XP
Young,Gerald W	Professor-Summer	Mathematics	FAC	7/1/2014	7/31/2014	811.97	REH	TMP
Yu,Jin	Accompanist	Music	CP	8/25/2014	12/20/2014	9600.00	REH	TMP
Zampino,Anthony P	Research Asst	Chemistry	STA	8/23/2014	12/12/2014	10.00	PAY	OTH
COLLEGE OF BUSINESS ADMINISTRATION								
Orr,Linda M	Assoc Prof - Summer	Marketing	FAC	7/15/2014	7/15/2014	10000.00	REH	TMP
COLLEGE OF EDUCATION								
Callahan,Christina D	Head Teacher Summer-CCD	Ctr, Child Development	STA	6/9/2014	8/8/2014	12.50	REH	TMP
Callahan,Christina D	Head Teacher Summer-CCD	Ctr, Child Development	STA	8/9/2014	9/5/2014	12.50	REA	TMP
Chapman,Tameca L	Head Teacher	Ctr, Child Development	STA	6/19/2014	8/18/2014	12.50	HIR	TMP
Devore,Jenna D	Research Asst	Educ Found & Leadership	STA	7/1/2014	8/22/2014	10.50	HIR	SWV
Fullwood,Kara Adia	Head Teacher Summer-CCD	Ctr, Child Development	STA	6/9/2014	8/8/2014	12.50	JRC	TMP
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	FAC	5/12/2014	6/8/2014	7381.63	DTA	OTH
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	FAC	6/1/2014	7/31/2014	13746.83	REH	TMP
Plaster,Karen B	Clinical Instructor	Curr & Instr Studies	FAC	7/31/2014	7/31/2014	500.00	REH	1XP
Sisson,Teresa Marie	Head Teacher Summer-CCD	Ctr, Child Development	STA	7/1/2014	7/25/2014	12.50	HIR	TMP
Switocz-Cohen,Ann C	Head Teacher	Ctr, Child Development	STA	6/19/2014	8/18/2014	12.50	HIR	TMP
COLLEGE OF ENGINEERING								
Batur,Celal	Professor-Summer	Mechanical Engineering	FAC	7/13/2014	8/23/2014	25220.52	REH	TMP
Batur,Celal	Professor-Summer	Mechanical Engineering	FAC	8/1/2014	8/31/2014	5000.00	REH	TMP
Braun,Minel J	Distinguished Prof-Summer	Mechanical Engineering	FAC	7/1/2014	8/25/2014	48038.93	REH	TMP
Breede,Fabian	Visiting Scholar	Mechanical Engineering	STA	8/22/2014	11/15/2014	0.00	HIR	TMP
Brodie,Angela D	Office Assistant	Civil Engineering	STA	6/12/2014	6/12/2014	837.10	REH	1XP
Bunnell,Robert L	Senior Lecturer	Civil Engineering	FAC	8/1/2014	8/31/2014	2500.00	REH	TMP
Cabrera Sierra,Roman	Research Scholar	Chemical & Biomolecular Engr	STA	8/1/2014	7/31/2015	0.00	HIR	TMP
Chase,George G	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/14/2014	7/24/2014	5247.00	REH	TMP
Cheng,Gang	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	7/1/2014	7/31/2014	9020.44	REH	TMP
Cheng,Gang	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	8/1/2014	8/15/2014	4568.00	REH	TMP
De Abreu-Garcia,Jose A	Professor-Summer	Electrical & Computer Engr	FAC	7/1/2014	7/31/2014	10000.00	REH	TMP
De Abreu-Garcia,Jose A	Professor-Summer	Electrical & Computer Engr	FAC	8/1/2014	8/31/2014	10000.00	REH	TMP
Elbuluk,Malik E	Professor-Summer	Electrical & Computer Engr	FAC	8/1/2014	8/21/2014	6242.30	REH	TMP
Engeberg,Erik D	Asst Prof - Summer	Mechanical Engineering	FAC	7/1/2014	7/31/2014	13912.00	REH	TMP
Engeberg,Erik D	Asst Prof - Summer	Mechanical Engineering	FAC	8/1/2014	8/15/2014	2643.00	REH	TMP
Evans,Edward A	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	6/16/2014	6/25/2014	3320.46	REH	TMP
Evans,Edward A	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	6/25/2014	7/25/2014	10672.32	REH	TMP
Galicia,Monica	Research Assoc	Chemical & Biomolecular Engr	STA	7/14/2014	12/31/2014	1333.33	HIR	SWV
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	7/14/2014	7/24/2014	5041.16	REH	TMP
Garafolo,Nicholas G	Asst Prof - Summer	Mechanical Engineering	FAC	7/1/2014	7/31/2014	9000.00	REH	TMP
Gu,Zhonghua	Visiting Scholar	Civil Engineering	STA	7/1/2014	12/31/2014	0.00	HIR	TMP
Hariharan,Subramaniya I	Professor-Summer	Electrical & Computer Engr	FAC	7/16/2014	7/25/2014	6645.36	REH	TMP
Hartley, Tom T	Professor	Electrical & Computer Engr	FAC	7/1/2014	7/31/2014	2838.87	REH	TMP
Hernandez,Roberto	Postdoc Research Assoc	Chemical & Biomolecular Engr	STA	6/1/2014	6/1/2014	1700.00	REH	1XP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	7/1/2014	8/31/2014	8533.00	REH	TMP
Ida,Nathan	Distinguished Prof-Summer	Electrical & Computer Engr	FAC	6/1/2014	6/14/2014	8894.84	REH	TMP
Ju,Lu-Kwang	Professor	Chemical & Biomolecular Engr	FAC	7/7/2014	7/31/2014	15000.00	REH	TMP
Ju,Lu-Kwang	Professor	Chemical & Biomolecular Engr	FAC	8/4/2014	8/23/2014	12407.00	REH	TMP
Kandray,Daniel E	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	7/18/2014	7/28/2014	1856.40	HIR	TMP
Kelly III,S. Graham	Assoc Prof	Mechanical Engineering	FAC	8/25/2014	8/25/2014	2500.00	REH	1XP
Leipzig,Nic D	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	8/11/2014	8/23/2014	4563.00	REH	TMP
Li,Lingyan	Research Asst	Chemical & Biomolecular Engr	STA	8/1/2014	9/30/2014	16.83	REA	TMP
Li,Weihoa	Visiting Scholar	Chemical & Biomolecular Engr	STA		8/15/2014	0.00	TER	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013,
SPRING/SUMMER/FALL 2014, SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Liang,Robert Y	Distinguished Prof-Summer	Civil Engineering	FAC	7/1/2014	8/31/2014	37419.51	REH	TMP
Loth,Francis	Professor-Summer	Mechanical Engineering	FAC	6/5/2014	7/4/2014	14292.00	REH	TMP
Luna Sanchez,Rosa M	Research Scholar	Chemical & Biomolecular Engr	STA	8/1/2014	7/31/2015	0.00	HIR	TMP
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/23/2014	7/31/2014	2259.96	REH	TMP
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Computer Engr	FAC	8/1/2014	8/31/2014	8133.20	HIR	TMP
Martins,Rafael Rezende	Intern	Biomedical Engineering	STA	6/20/2014	8/18/2014	0.00	HIR	TMP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	7/3/2014	7/14/2014	3728.55	REH	TMP
Miller,Christopher M	Assoc Prof - Summer	Civil Engineering	FAC	7/15/2014	8/23/2014	14317.65	REH	TMP
Miller,Christopher M	Assoc Prof	Civil Engineering	FAC	8/25/2014	8/25/2014	2500.00	HIR	1XP
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	6/9/2014	6/15/2014	2558.97	REH	TMP
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	6/16/2014	7/13/2014	10235.88	REH	TMP
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	7/14/2014	8/23/2014	15353.82	REH	TMP
Newby,Bi-min Zhang	Professor-Summer	Chemical & Biomolecular Engr	FAC	8/1/2014	8/31/2014	12251.00	HIR	TMP
Newby,Bi-min Zhang	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/1/2014	7/31/2014	8913.00	HIR	TMP
Nusairat,Jamal H	Senior Lecturer	Civil Engineering	FAC	4/29/2014	4/29/2014	3976.00	REH	1XP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	7/14/2014	8/10/2014	9826.81	REH	TMP
Patnaik,Anil	Assoc Prof - Summer	Civil Engineering	FAC	8/11/2014	8/23/2014	3940.39	DTA	OTH
Payer,Joe H	ChiefScientist,NCERCAMP	Engineering Dean's Office	CP	7/1/2014	6/30/2015	72100.00	PAY	OTH
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	6/7/2014	6/8/2014	506.25	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	7/23/2014	7/24/2014	270.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	8/5/2014	8/6/2014	157.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/22/2014	3/23/2014	183.75	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/29/2014	4/30/2014	67.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	6/24/2014	6/25/2014	4150.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Electrical & Computer Engr	STA	4/6/2014	4/7/2014	97.50	REH	1XP
Puskas,Judit E	Professor-Summer	Chemical & Biomolecular Engr	FAC	7/1/2014	8/9/2014	22550.00	REH	TMP
Quinn,D. Dane	Professor-Summer	Mechanical Engineering	FAC	8/1/2014	8/23/2014	7380.08	REH	TMP
Quinn,D. Dane	Professor	Mechanical Engineering	FAC	8/25/2014	8/25/2014	2500.00	REH	1XP
Saunders,Marnie M	Assoc Prof - Summer	Biomedical Engineering	FAC	7/1/2014	7/31/2014	12779.55	REH	TMP
Sozer,Yilmaz	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/1/2014	7/31/2014	4981.00	REH	TMP
Sozer,Yilmaz	Asst Prof - Summer	Electrical & Computer Engr	FAC	6/1/2014	6/30/2014	9771.00	REH	TMP
Sozer,Yilmaz	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/1/2014	8/31/2014	9771.00	REH	TMP
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	7/1/2014	7/31/2014	2000.00	REH	TMP
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	8/1/2014	8/31/2014	2000.00	REH	TMP
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	6/1/2014	6/30/2014	2000.00	HIR	TMP
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	7/14/2014	7/19/2014	3608.68	REH	TMP
Sun,Wei	Research Scholar	Civil Engineering	STA	11/8/2014	11/8/2015	0.00	HIR	TMP
Tavana,Hossein	Asst Prof - Summer	Biomedical Engineering	FAC	7/1/2014	7/31/2014	9702.00	REH	TMP
Tavana,Hossein	Asst Prof - Summer	Biomedical Engineering	FAC	8/1/2014	8/22/2014	9402.00	REH	TMP
Tsukerman,Igor A	Professor-Summer	Electrical & Computer Engr	FAC	6/1/2014	6/30/2014	11581.00	REH	TMP
Veillette,Robert J	Assoc Prof - Summer	Electrical & Computer Engr	FAC	6/1/2014	6/30/2014	10464.78	REH	TMP
Verstraete,Mary C	Assoc Prof - Summer	Biomedical Engineering	FAC	8/1/2014	8/31/2014	4596.86	REH	TMP
Wang,Hua	Visiting Scholar	Chemical & Biomolecular Engr	STA	7/7/2014	8/22/2014	0.00	HIR	TMP
Wong,Shing-Chung Josh	Professor-Summer	Mechanical Engineering	FAC	7/7/2014	8/2/2014	7347.45	REH	TMP
Wong,Shing-Chung Josh	Professor-Summer	Mechanical Engineering	FAC	7/28/2014	8/9/2014	4800.00	REH	REH
Yi,Ping	Professor-Summer	Civil Engineering	FAC	7/1/2014	7/31/2014	8481.81	REH	TMP
Yu,Bing	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2014	7/12/2014	11532.62	DTA	OTH
Yun,GunJin	Assoc Prof - Summer	Civil Engineering	FAC	5/12/2014	7/20/2014	21140.50	HIR	TMP
Yun,GunJin	Assoc Prof - Summer	Civil Engineering	FAC	7/21/2014	8/17/2014	8691.00	REH	TMP
Yun,GunJin	Assoc Prof - Summer	Civil Engineering	FAC	8/18/2014	8/23/2014	1879.25	REH	TMP
Zhang,Ge	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2014	6/30/2014	9453.00	REH	TMP
Zheng,Jie	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	7/1/2014	7/31/2014	9295.00	REH	TMP
Zheng,Jie	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	7/28/2014	8/23/2014	4500.00	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013,
SPRING/SUMMER/FALL 2014, SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF HEALTH PROFESSIONS								
Boughner,Nancy Lynn	A1C Glucose Testing Nurse	Sport Science & Wellness Educ	STA	8/1/2014	6/30/2015	12.50	HIR	SWV
Boughner,Nancy Lynn	A1C Glucose Testing Nurse	Sport Science & Wellness Educ	STA	8/1/2014	6/30/2015	25.00	PAY	OTH
Clark,Brenda A.	A1C Glucose Testing Nurse	Sport Science & Wellness Educ	STA	7/1/2014	6/30/2015	25.00	REA	TMP
Draper,Brett A	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	6/18/2014	6/18/2014	100.00	REH	1XP
Draper,Brett A	Asst Athletics Trainer	Sport Science & Wellness Educ	CP	7/19/2014	7/19/2014	1000.00	REH	1XP
Holt,Alexis M	Tennis Instructor-PACE	Sport Science & Wellness Educ	STA	7/1/2014	6/30/2015	20.00	PAY	OTH
Hovland-Scafe,Cynthia	Adjunct Asst Prof	Social Work	FAC	7/1/2014	6/30/2019	0.00	HIR	TMP
Klingler,Judith A	Clinic Measure Director	Sport Science & Wellness Educ	STA	7/1/2014	6/30/2015	18.00	REA	TMP
MacCracken,Mary Jo	Professor-Summer	Sport Science & Wellness Educ	FAC	7/1/2014	8/31/2014	11187.36	REH	TMP
Mccue,Tiffany Jean	A1C Glucose Testing Nurse	Sport Science & Wellness Educ	STA	8/1/2014	6/30/2015	12.50	HIR	SWV
Mccue,Tiffany Jean	A1C Glucose Testing Nurse	Sport Science & Wellness Educ	STA	8/1/2014	6/30/2015	25.00	PAY	OTH
*Sadler,Cheryl S	A1C Glucose Testing Nurse	Sport Science & Wellness Educ	STA	7/1/2014	6/30/2015	25.00	REA	TMP
Scott,Dawn Z	Assistant Lecturer	Nutrition & Dietetics	FAC	7/1/2014	8/23/2014	666.66	REH	TMP
*Sederwall,John K	Interpreter	Speech-Lang Path & Audiology	STA	7/25/2014	7/25/2014	86.48	REH	1XP
SCHOOL OF LAW								
Lipton,Jacqueline	Professor-Summer	Law - Instruction	FAC	6/23/2014	8/23/2014	10000.00	HIR	TMP
Sahl,Joann Marie	Interim Dir	Law Dean's Office	FAC	8/1/2014	9/30/2014	5000.00	REH	TMP
*Wascak,Elizabeth A	Academic Office Spec - Law	Law Dean's Office	STA	8/3/2014	2/8/2015	22.14	REA	TMP
Wilson,Matthew J	Dean	Law Dean's Office	FAC	8/1/2014	8/1/2014	4206.25	HIR	1XP
Zindle,Paul E	Interim Program Director	Law Dean's Office	STA	8/4/2014	7/1/2015	31.00	HIR	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Basan PhD,Satilmis	Visiting Research Scholar	Polymer Engineering	STA	8/14/2014	8/14/2014	4400.00	REH	1XP
Bhakuni,Roop S	Lecturer	Polymers Dean's Office	FAC	5/19/2014	5/24/2014	2000.00	REH	TMP
Butcher,John S	Training Module Developer	Polymers Dean's Office	CP	3/20/2014	3/20/2014	50.00	HIR	1XP
Cakmak,Mukerrem	Distinguished Prof-Summer	Polymer Engineering	FAC	7/16/2014	8/8/2014	16303.16	REH	TMP
Chang,I-Ta	Research Assoc	Polymer Engineering	STA	6/25/2014	7/31/2014	0.00	HIR	TMP
Charoeythornk,Pollawat	Intern	Polymer Engineering	STA	8/1/2014	5/31/2015	0.00	HIR	TMP
Chuang,Steven S	Professor-Summer	Polymer Science	FAC	7/28/2014	8/23/2014	19222.75	HIR	TMP
Colón Lugo,Denyse	Laboratory Assistant	Institute, Polymer Science	STA	8/29/2014	9/5/2014	12.00	REA	TMP
Conry,Cullen	Laboratory Assistant	Polymer Engineering	STA	6/25/2014	8/22/2014	0.00	HIR	TMP
Dhinojwala,Ali	Professor-Summer	Polymer Science	FAC	7/1/2014	7/16/2014	10666.54	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	7/21/2014	7/26/2014	3000.00	REH	TMP
*Dudek,Thomas J	Lecturer	Polymers Dean's Office	FAC	6/23/2014	6/28/2014	2000.00	REH	TMP
Gorse IV,Joe	Research Asst	Institute, Polymer Science	STA	9/1/2014	12/31/2014	22.00	REA	TMP
Hou,Hanxue	Visiting Scholar	Polymer Engineering	STA	7/21/2014	1/21/2015	0.00	REA	TMP
Isayev,Avraam I	Distinguished Prof-Summer	Polymer Engineering	FAC	7/1/2014	8/22/2014	35210.48	REH	TMP
Jana,Sanhita	Laboratory Assistant	Polymer Engineering	STA	7/1/2014	8/15/2014	0.00	HIR	TMP
Jia,Li	Assoc Prof - Summer	Polymer Science	FAC	7/21/2014	8/9/2014	9064.20	REH	TMP
Joy,Abraham	Asst Prof - Summer	Polymer Science	FAC	7/1/2014	7/25/2014	8969.00	REH	TMP
Kyu,Thein	Distinguished Prof-Summer	Polymer Engineering	FAC	7/3/2014	7/7/2014	2000.00	REH	TMP
Landis,William J	Professor-Summer	Polymer Science	FAC	7/1/2014	7/24/2014	16719.56	REH	TMP
Longanecker,Melanie J	Laboratory Assistant	Polymer Engineering	STA	7/19/2014	7/19/2014	500.00	HIR	1XP
Mileski,Johnathon (Jack)	Research Trainee	Institute, Polymer Engineering	STA	7/21/2014	8/18/2014	10.00	HIR	SWV
Moldovan,Stefan Ilie	Postdoc Research Assoc	Institute, Polymer Engineering	STA	6/25/2014	8/31/2014	0.00	HIR	TMP
Sancaktar,Erol	Professor-Summer	Polymers Dean's Office	FAC	7/7/2014	8/9/2014	14660.56	HIR	TMP
Smith,Kiara	Research Assoc	Institute, Polymer Science	STA	7/15/2014	7/14/2015	0.00	HIR	TMP
Song,Guoshan	Visiting Scientist	Polymer Engineering	STA	8/15/2014	11/15/2014	0.00	HIR	TMP
Tsige,Mesfin	Assoc Prof - Summer	Polymer Science	FAC	6/17/2014	7/1/2014	6932.56	REH	TMP
Tsige,Mesfin	Assoc Prof - Summer	Polymer Science	FAC	7/2/2014	7/30/2014	13164.22	REH	TMP
Wang,Shi-Qing	Professor-Summer	Polymer Science	FAC	7/1/2014	7/31/2014	19109.11	REH	TMP
Woofter,Ricky T	Research Assoc	Institute, Polymer Science	STA	7/15/2014	7/14/2015	0.00	HIR	TMP
Xiaowen,Hu	Research Scholar	Polymer Engineering	STA	8/1/2014	8/21/2014	0.00	REA	TMP
Zhang,Hua	Research Assoc	Institute, Polymer Science	STA	7/15/2014	7/14/2015	0.00	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2013,
SPRING/SUMMER/FALL 2014, SPRING/SUMMER 2015**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
COLLEGE OF APPLIED SCIENCE & TECHNOLOGY								
Brummert, Wayne	Dir Technology	Coll of Appl Sci & Tech Dean's	STA	8/15/2014	8/15/2014	2000.00	REH	1XP
Byrne, Michelle W	Asst Prof - Summer	Associate Studies	FAC	7/28/2014	8/2/2014	200.00	REH	TMP
Fatheree, David	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	3/30/2014	4/26/2014	1812.50	DTA	OTH
Licate, David Anthony	Professor	Public Service Technology	FAC	5/4/2014	5/4/2014	3224.00	HIR	1XP
Webb Bronstrup, Kelly	Assoc Prof - Summer	Associate Studies	FAC	7/28/2014	8/2/2014	200.00	REH	TMP
WAYNE COLLEGE								
Brinker, Lori A	Assoc Prof - Summer	Business & Office Tech-WC	FAC	7/14/2014	8/16/2014	800.00	REH	TMP
Clark, William	Mgr Data Collections	Academic Affairs - Wayne	CP	8/17/2014	8/17/2014	500.00	REH	1XP
Conrad, Margaret	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	15.39	REH	TMP
Felix, Gay L	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	20.22	REA	TMP
Fink, John	Tutor WC	Developmental Programs-WC	STA	8/11/2014	6/30/2015	14.75	HIR	TMP
Gatzia, Dimitria E	Asst Prof - Summer	Philosophy-Wayne	FAC	7/14/2014	8/16/2014	500.00	REH	TMP
Haren, Deborah	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	16.89	REH	TMP
Hauenstein, Robin M	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	16.90	REH	TMP
Honigman, Dawn	Cashier Assistant	Business Office-Wayne	STA		8/7/2014	9.05	TER	RES
Howley, Heather A	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	FAC	7/14/2014	8/16/2014	500.00	REH	TMP
Jones, Janet M	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	15.73	REH	TMP
Knowlton, Ginny A	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	15.91	REH	TMP
Maringer, Richard M	Assoc Prof - Summer	Developmental Programs-WC	FAC	8/14/2014	8/15/2014	500.00	HIR	TMP
Markley, Linda S	Special Lecturer	Academic Affairs - Wayne	FAC	5/26/2014	5/31/2014	165.00	REH	TMP
McBride, Darcy N	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	15.19	REH	TMP
Mendenhall, Susan Kay	Assistant Lecturer	Developmental Programs-WC	FAC	8/14/2014	8/15/2014	500.00	HIR	TMP
Morgan, Thomas Joseph	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	14.75	REA	TMP
Mudrey-Camino, Renee	Assoc Prof - Summer	Academic Affairs - Wayne	FAC	7/1/2014	7/31/2014	1250.00	HIR	TMP
Mudrey-Camino, Renee	Assoc Prof - Summer	Academic Affairs - Wayne	FAC	8/1/2014	8/31/2014	1250.00	REH	TMP
Obiekwe, Jerry C	Professor-Summer	Mathematics-Wayne	FAC	7/14/2014	8/16/2014	500.00	REH	TMP
Playl, Lauren A	Tutor WC	Developmental Programs-WC	STA	9/1/2014	6/30/2015	14.75	REA	TMP
Rogge, Betty J	Lecturer	Workforce Dev&Cont Ed, WC	FAC	8/1/2013	8/31/2013	162.50	REH	TMP
Roncone II, John E	Asst Prof - Summer	Sport Sci & Well Educ Wayne	FAC	7/14/2014	8/16/2014	800.00	REH	TMP
Rubens, David Thomas	Director Athletics-WC	Student Services Adm-Wayne	CP	9/1/2014	8/1/2015	24000.00	HIR	SWV
Schoffman, Garth D	Dir Instruction&Prog Dev	Academic Affairs - Wayne	CP	8/17/2014	8/17/2014	500.00	REH	1XP
Shaw, Eric M	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	15.91	REA	TMP
Siffert, Karen B	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	15.91	REH	TMP
Simmons, Pamela K	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	14.94	REH	TMP
*Smith, Monica Harrison	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	14.75	REH	TMP
Snow, Alan J	Asst Prof - Summer	Biology-Wayne	FAC	7/14/2014	8/16/2014	500.00	HIR	TMP
Teague, Colleen M	Assoc Prof - Summer	Business & Office Tech-Wayne	FAC	7/14/2014	8/16/2014	800.00	REH	TMP
Tohill, Mary F	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	20.40	REA	TMP
Tohill, Mary F	Special Lecturer	Academic Affairs - Wayne	FAC	5/28/2014	5/28/2014	165.00	REH	TMP
Turner, Carol Michele	Professor-Summer	Chemistry-Wayne	FAC	7/14/2014	8/16/2014	500.00	REH	TMP
Vander Ark, Georgia	Senior Lecturer	Developmental Programs-WC	FAC	8/14/2014	10/18/2014	500.00	HIR	TMP
Vansickle, Kenneth R	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	15.65	REH	TMP
Vierheller, Timothy R	Professor-Summer	Chemistry-Wayne	FAC	7/14/2014	8/16/2014	500.00	REH	TMP
Wadia, Adil M	Assoc Prof - Summer	Geosciences-Wayne	FAC	7/14/2014	8/16/2014	500.00	REH	TMP
Wadia, Adil M	Assoc Prof - Summer	Developmental Programs-WC	FAC	8/14/2014	8/15/2014	500.00	HIR	TMP
Wagner, Nora C	Tutor WC	Developmental Programs-WC	STA	8/11/2014	6/30/2015	14.75	HIR	TMP
Weinstein, Paul B	Professor-Summer	History-Wayne	FAC	7/14/2014	8/16/2014	500.00	HIR	TMP
Weinstein, Paul B	Professor-Summer	Developmental Programs-WC	FAC	8/14/2014	8/14/2014	250.00	HIR	1XP
Williams, Anthony M	Media Support Associate	Technical Support Srvs-Wayne	STA		7/25/2014	11.06	TER	RES
*Wolf, Laura L	Tutor WC	Developmental Programs-WC	STA	8/25/2014	6/30/2015	14.75	REH	TMP
Woods, Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	FAC	7/14/2014	8/16/2014	800.00	REH	TMP

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF THE PRESIDENT								
Achorn,Alexander L	GAA	Athletics Office	7/7/2014	5/8/2015	324.32	B	HIR	TMP
Bayat,Michael C	GAI	Athletics Office	8/25/2014	5/8/2015	324.32	B	REH	TMP
Black,Cameron E	GAA	Athletics Office	8/25/2014	5/8/2015	324.32	B	HIR	TMP
Blake,Micklos	GAI	Athletics Office	8/25/2014	5/8/2015	324.32	B	REH	TMP
Breyer,Daniel J	GAI	Athletics Office	8/25/2014	5/8/2015	324.32	B	REH	TMP
Breymier,Jessica L	GAA	Athletics Office	8/25/2014	5/8/2015	324.32	B	REH	TMP
Brughenhemke,Zane P	GAI	Athletics Office	6/2/2014	6/15/2014	130.00	B	REH	1XP
Brughenhemke,Zane P	GAI	Athletics Office	6/30/2014	7/12/2014	95.00	B	REH	SPL
Calligan,Patrick I	GAI	Athletics Office	7/1/2014	6/30/2015	384.62	B	HIR	TMP
Campbell,Zachary J	GAA	Athletics Office	8/25/2014	5/8/2015	324.32	B	REH	TMP
Castleman,Jason W	GAI	Athletics Office	7/21/2014	5/8/2015	389.19	B	HIR	TMP
Conley,Autum R	GAA	Athletics Office	8/11/2014	5/8/2015	324.32	B	REH	TMP
Cribby,Kellee M	GAA	Athletics Office	8/11/2014	5/30/2015	476.19	B	HIR	TMP
Dambrot,Alysse M	GAI	Athletics Office	8/25/2014	5/8/2015	324.32	B	HIR	TMP
DiFalco,Michael S	GAI	Athletics Office	8/25/2014	5/8/2015	324.32	B	HIR	TMP
Frieson,Devon L	GAI	Athletics Office	8/25/2014	5/8/2015	324.32	B	REH	TMP
Green,Vanessa O	GAI	Athletics Office	8/19/2014	5/8/2015	384.62	B	HIR	TMP
Harris,Ryan A	GAA	Athletics Office	8/25/2014	12/12/2014	375.00	B	REH	TMP
Harris,Ryan A	GAA	Athletics Office	7/28/2014	8/9/2014	1000.00	B	REH	SPL
Harris,Ryan A	GAI	Athletics Office	6/17/2014	6/17/2014	50.00	D	REH	SPL
Johansson,Bjorn	GAI	Athletics Office	8/25/2014	5/9/2015	324.32	B	HIR	TMP
Jones,Rebecca C	GAI	Athletics Office	8/25/2014	5/8/2015	324.32	B	REH	TMP
Jordan,Joshua D	GAA	Athletics Office	7/1/2014	6/30/2015	384.62	B	HIR	TMP
Joseph,Kyle D	GAI	Athletics Office	7/28/2014	8/9/2014	125.00	B	REH	SPL
Kamer,Andrew	GAI	Athletics Office	5/23/2014	5/23/2015	318.00	B	HIR	TMP
Kennedy,Caleb M	GAI	Athletics Office	8/4/2014	5/8/2015	384.62	B	HIR	TMP
Long,Scott T	GAI	Athletics Office	8/18/2014	5/8/2015	384.62	B	REH	TMP
Mc Cracken Jr,William E	GAA	Athletics Office	8/25/2014	5/9/2015	324.32	B	HIR	TMP
Miller,Avi	GAA	Athletics Office	7/14/2014	5/23/2015	324.32	B	HIR	TMP
Miller,Avi	GAA	Athletics Office	7/28/2014	8/9/2014	350.00	B	HIR	SPL
Miller,Tyler S	GAA	Athletics Office	8/25/2014	5/9/2015	324.32	B	HIR	TMP
Murray,Lucas W	GAI	Athletics Office	8/25/2014	12/12/2014	375.00	B	REH	TMP
Neal,Tyler R	GAI	Athletics Office	8/25/2014	5/8/2015	324.32	B	REH	TMP
Neal,Tyler R	GAI	Athletics Office	6/30/2014	7/13/2014	550.00	B	REH	SPL
Neal,Tyler R	GAI	Athletics Office	7/28/2014	8/9/2014	125.00	B	REH	SPL
Osborne,Kaitlyn E	GAA	Athletics Office	8/4/2014	5/9/2015	324.32	B	REH	TMP
Pannucci,Elizabeth J	GAA	Athletics Office	8/25/2014	6/30/2015	384.62	B	REH	TMP
Pannucci,Elizabeth J	GAI	Athletics Office	6/17/2014	6/17/2014	50.00	D	REH	SPL
Patz,Breanna L	GAI	Athletics Office	8/25/2014	5/9/2015	324.32	B	REH	TMP
Print,Paul R	GAI	Athletics Office	8/25/2014	5/9/2015	324.32	B	REH	TMP
Procter,Nolan F	GAA	Athletics Office	8/25/2014	5/9/2015	432.43	B	REH	TMP
Roane,Jared M	GAA	Athletics Office	8/25/2014	8/25/2015	305.34	B	HIR	TMP
Ryan,Joseph J	GAR	Office of the President	7/15/2014	7/1/2015	750.00	B	HIR	TMP
Salvatti Moreira,Guilherme S	GAI	Athletics Office	8/25/2014	5/8/2015	324.32	B	REH	TMP
Schaffer,Christine A	GAA	Athletics Office	8/4/2014	5/9/2015	324.32	B	REH	TMP
Spencer,Erik N	GAI	Athletics Office	7/21/2014	5/9/2015	389.19	B	HIR	TMP
Stanec,Abigail R	GAA	Athletics Office	8/25/2014	5/9/2015	324.32	B	HIR	TMP
Stern,Paxin R	GAA	Athletics Office	8/25/2014	5/9/2015	324.32	B	HIR	TMP
Suntup,David P	GAA	Athletics Office	8/11/2014	5/23/2015	324.32	B	HIR	TMP
Tilley,Zachary W	GAA	Athletics Office	8/11/2014	5/9/2015	324.32	B	REH	TMP
Twiddy,Joshua M	GAI	Athletics Office	7/28/2014	8/9/2014	125.00	B	REH	SPL
Walsh,Brian A	GAI	Athletics Office	7/28/2014	8/9/2014	125.00	B	REH	SPL

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
OFFICE OF ACADEMIC AFFAIRS							
Boughton,Paige M	GAA	International Programs	8/15/2014	5/4/2015	350.00 B	HIR	TMP
Garcia,Alexis G	GAA	International Programs	8/15/2014	5/2/2015	350.00 B	HIR	TMP
Kankanvar,Sai Sabarish	GAR	Institutional Research	8/25/2014	12/13/2014	525.00 B	REH	TMP
Kim,Soyeong	GAA	International Programs	8/15/2014	5/4/2015	350.00 B	HIR	TMP
Krause,Daniel L	GAA	Military Science & Leadership	7/28/2014	8/15/2014	420.00 B	REH	TMP
Krause,Daniel L	GAA	Military Science & Leadership	8/25/2014	12/12/2014	480.00 B	REH	TMP
Mu,Chao	GAA	Office of Academic Affairs	8/25/2014	8/25/2015	951.36 B	HIR	TMP
Song,Zhaobang	GAA	International Programs	8/15/2014	5/4/2015	350.00 B	REH	TMP
Yarlagadda,Lakshmi S	GAR	Institutional Research	8/25/2014	5/9/2015	440.00 B	HIR	TMP
Yue,Junliang	GAA	International Programs	8/25/2014	5/16/2015	375.00 B	REH	TMP
Zhao,Haitao	GAA	International Programs	8/25/2014	12/13/2014	370.00 B	REH	TMP
DIVISION OF STUDENT AFFAIRS							
Edwards,Megan	GAA	Residence Life & Housing Off	8/25/2014	5/9/2015	459.46 B	HIR	TMP
Hemminger,Adam Michael	GAA	Residence Life & Housing Off	8/25/2014	5/9/2015	459.46 B	HIR	TMP
Holton,Elizabeth M	GAA	Student Rec & Wellness Svcs	8/4/2014	5/16/2015	500.00 B	HIR	TMP
Hutchison,Matthew D	GAA	Student Rec & Wellness Svcs	8/6/2014	5/9/2015	525.00 B	REH	TMP
Loza,Ricardo	GAA	Student Rec & Wellness Svcs	8/4/2014	6/30/2015	500.00 B	HIR	TMP
McMillan,Maria A	GAA	Student Conduct & Comm Star	8/25/2014	5/9/2015	480.76 B	HIR	TMP
Newcomb,Elizabeth K	GAA	Student Rec & Wellness Svcs	8/4/2014	5/16/2015	500.00 B	HIR	TMP
Parker,Cara A	GAA	Student Rec & Wellness Svcs	8/4/2014	5/16/2015	500.00 B	HIR	TMP
Rastetter,Ashley	GAA	Student Life	7/7/2014	6/30/2015	540.00 B	HIR	TMP
Roat,Allison E	GAA	Student Life	7/1/2014	5/9/2015	540.00 B	REH	TMP
Saling,Heather V	GAA	Student Life	7/7/2014	6/30/2015	540.00 B	HIR	TMP
Schneider,Kathryn T	GAA	Student Life	7/7/2014	6/30/2015	540.00 B	HIR	TMP
Simpson,Jessica	GAA	Student Life	7/7/2014	5/9/2015	540.00 B	HIR	TMP
Sweeney,David M	GAA	Student Rec & Wellness Svcs	8/4/2014	5/23/2015	500.00 B	HIR	TMP
Warren,Towanda M	GAA	Residence Life & Housing Off	7/14/2014	5/16/2015	459.46 B	REH	TMP
Williford,Robert F	GAA	Residence Life & Housing Off	7/28/2014	5/16/2015	459.46 B	HIR	TMP
Zenda,Stephanie	GAA	Student Life	7/1/2014	8/10/2014	540.00 B	REA	TMP
DIVISION OF STUDENT SUCCESS							
Bechtel,Taylor J	GAA	Admissions	8/25/2014	8/21/2015	420.00 B	REH	TMP
Buckingham,Heidi D	GAA	Admissions	8/25/2014	8/21/2015	420.00 B	HIR	TMP
Folsom,Heather A	GAI	Transfer & Adult Stu Enroll Ct	8/25/2014	1/9/2015	190.80 B	HIR	TMP
Griffin,Nathan J	GAA	Multicultural Development	7/1/2014	5/9/2015	513.51 B	REH	TMP
Hillman,Rebecca D	GAA	Admissions	8/25/2014	8/21/2015	420.00 B	REH	TMP
Libman,Craig D	GAA	VP, Student Success	8/25/2014	5/9/2015	236.46 B	HIR	SPL
Lipinski,Danielle N	GAA	Admissions	8/25/2014	8/21/2015	420.00 B	HIR	TMP
Pee,Damon	GAA	Student Academic Success		6/20/2014	500.00 B	TER	RES
Rigby,Heather C	GAA	Admissions	7/14/2014	7/14/2015	420.00 B	HIR	TMP
Schwartz,Shaina A	GAA	Admissions	8/25/2014	8/22/2015	420.00 B	REH	TMP
Sherard-Redman,Melody J	GAR	UA Adult Focus	8/25/2014	5/9/2015	480.77 B	HIR	TMP
Walborn, Tailyn	GAA	Career Center		8/4/2014	461.54 B	TER	RES
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO							
Alghwiri,Alaa A	GAR	Parking & Transportation Svcs	8/14/2014	8/14/2015	692.30 B	REH	TMP
CiceromMark	GAA	University Dining Services		7/15/2014	344.00 B	TER	RES
Donahue,Jennifer E	GAA	University Dining Services	8/25/2014	12/13/2014	172.00 B	REH	TMP
Mahran,Nermin A	GAA	University Dining Services	8/25/2014	12/13/2014	330.00 B	HIR	TMP
Pornchokchai,Nattaphon	GAA	University Dining Services	8/25/2014	12/13/2014	344.00 B	HIR	TMP
Sun,Xueqiao	GAA	University Dining Services	8/25/2014	12/13/2014	370.00 B	REH	TMP
Susha Kumar,Asha	GAA	University Dining Services	8/25/2014	8/29/2014	165.00 B	REH	TMP
Tangvijitsakul,Sirintira	GAA	University Dining Services	8/25/2014	12/13/2014	164.00 B	REH	TMP
Thanatwaranon,Uea-Issara	GAA	University Dining Services	8/25/2014	12/13/2014	354.00 B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO (Cont.)							
Wang,Xiji	GAA University Dining Services	8/25/2014	12/13/2014	344.00	B	HIR	TMP
Wongprasert,Laddawan	GAA University Dining Services	8/25/2014	12/13/2014	340.00	B	REH	TMP
VICE PRESIDENT & GENERAL COUNSEL							
Kreutzfeldt,Hannah L	GAT Board of Trustees	6/9/2014	6/9/2014	125.00	D	REH	1XP
OFFICE OF INFORMATION TECHNOLOGY SERVICES							
Edwards,Andrew A	GAA Application Systems Svs	8/25/2014	5/8/2015	400.00	B	REH	TMP
Gruesen,Michael G	GAA Application Systems Svs	8/25/2014	9/1/2014	400.00	B	HIR	TMP
Ilori,Temitayo O	GAA Instructional Services	8/8/2014	8/23/2014	450.00	B	REA	TMP
Ilori,Temitayo O	GAA Instructional Services	8/25/2014	5/9/2015	450.00	B	REH	TMP
Ponneganti,Lakshmana	GAA Application Systems Svs	8/25/2014	12/12/2014	400.00	B	REH	TMP
Thirumal,Pallavi	GAA Network & Comm Svs	8/25/2014	5/9/2015	480.00	B	HIR	TMP
VICE PRESIDENT FOR RESEARCH & DEAN OF GRADUATE SCHOOL							
Boutros,Esther R	GAR Graduate School	8/11/2014	8/23/2014	1000.00	B	REH	SPL
Flickinger,Natalie	GAR Graduate School		8/16/2014	406.15	B	TER	RES
Johnson,Jamie Rayshawn	GAR Graduate School	7/1/2014	8/15/2014	406.15	B	REH	TMP
Lombardo,Allison K	GAR Graduate School	8/25/2014	6/30/2015	406.15	B	HIR	TMP
McGroarty,Kelly A	GAR Graduate School	7/28/2014	8/9/2014	731.00	B	REH	SPL
Predmore,James K	GAA Technology Transfer, Off of	8/25/2014	5/9/2015	400.00	B	HIR	TMP
Ruszkiewicz,Kelly M	GAA Office of Research Admin	8/25/2014	5/9/2015	408.00	B	REH	TMP
Schmeisser,Megan G	GAR Graduate School	8/18/2014	6/30/2015	406.15	B	HIR	TMP
Tanaka,Jennifer L	GAA Office of Research Admin	8/25/2014	5/9/2015	424.00	B	REH	TMP
Wade,Leon D	GAR Graduate School	8/25/2014	12/30/2014	406.15	B	HIR	TMP
BUCHTEL COLLEGE OF ARTS & SCIENCES							
Adams,Tessa L	GAT Communication	8/25/2014	5/9/2015	367.57	B	REH	TMP
Addanki,Adithya	GAI Computer Science	8/25/2014	12/13/2014	200.00	B	HIR	TMP
Adzovie,John N	GAT Economics	8/25/2014	12/13/2014	445.40	B	PAY	OTH
Agosti,Megan L	GAT Physics	8/23/2014	12/15/2014	555.21	B	REH	TMP
Agyeman-Dua,Kwame B	GAI Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	367.56	B	HIR	TMP
Alicea-Serrano,Angela M	GAT Biology	8/25/2014	5/9/2015	786.48	B	DTA	OTH
Allen,Megan A	GAI Pan African Studies	8/25/2014	5/9/2015	432.43	B	HIR	TMP
Altmire,Patrick R	GAT Music	8/25/2014	5/9/2015	189.19	B	HIR	TMP
Altmire,Patrick R	GAI Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	185.78	B	HIR	TMP
Alto,Kathleen	GAT Psychology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Amiet,Brittany N	GAT History	8/25/2014	5/9/2015	594.59	B	HIR	TMP
Anderson,Michael	GAT Geosciences		8/25/2014	756.75	B	TER	CAN
Anim,George B	GAI Statistics	8/25/2014	12/13/2014	404.20	B	HIR	TMP
Anyomi,Siegfried K	GAI Statistics	8/25/2014	12/13/2014	404.20	B	HIR	TMP
Arfan Sarker,Md. Riyadh	GAT Economics	8/25/2014	12/13/2014	356.32	B	HIR	TMP
Arredondo,Kelley	GAR Psychology	5/5/2014	9/6/2014	423.00	B	REH	SPL
Aryal,Chinta M	GAT Physics	8/25/2014	12/14/2014	555.21	B	DTA	SPV
Asare,Samuel	GAT Economics	8/25/2014	12/13/2014	445.40	B	REH	TMP
Aung,Pyie-Phyo	GAT Physics	8/25/2014	12/15/2014	283.15	B	REH	TMP
Avalos,Jeremy M	GAT Music	8/25/2014	5/9/2015	189.19	B	HIR	TMP
Bair,Elizabeth A	GAT Biology	8/25/2014	12/13/2014	786.48	B	REH	TMP
Balser,Brittany A	GAT Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Banken,Laura L	GAR Biology	8/25/2014	5/9/2015	1054.05	B	HIR	TMP
Barnes,April S	GAT Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Barran,Christopher	GAT Economics	8/25/2014	12/13/2014	267.24	B	HIR	TMP
Barsa,Andrew J	GAR Psychology	8/25/2014	6/5/2015	741.46	B	REH	TMP
Bassett,Nathaniel J	GAT History	8/25/2014	12/13/2014	687.50	B	HIR	TMP
Baughman,Jessi A	GAR Chemistry	6/28/2014	6/30/2014	1024.50	B	PAY	OTH
Baughman,Jessi A	GAR Chemistry	7/1/2014	7/31/2014	1024.50	B	PAY	OTH

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Baughman, Jessi A	GAR	Chemistry	8/1/2014	12/12/2014	730.77	B	REH	TMP
Bayane, El Mehdi	GAT	Geosciences	8/25/2014	5/9/2015	372.32	B	HIR	TMP
Beatman, Thomas R	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Bell, Ian A	GAT	Music	8/25/2014	5/9/2015	378.38	B	PAY	OTH
Benedetti, Alison A	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Bera, Sanjukta	GAI	Computer Science	8/25/2014	12/13/2014	400.00	B	REH	TMP
Bhattarai, Sunil	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Birra, Nikhil Preeth	GAI	Computer Science	8/25/2014	12/13/2014	200.00	B	HIR	TMP
Black, Jordan A	GAT	Music	8/25/2014	5/9/2015	378.38	B	HIR	TMP
Boes, Matthew W	GAT	Biology	8/25/2014	12/13/2014	909.37	B	REH	TMP
Bonezzi, Paul J	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	HIR	TMP
Borden, Lauren A	GAI	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Boyd, Rauslynn M	GAT	Communication	8/25/2014	5/9/2015	367.57	B	REH	TMP
Brown, Holly E	GAT	English	8/25/2014	5/9/2015	473.24	B	HIR	TMP
Brown, Katie L	GAT	History	8/25/2014	12/13/2014	812.50	B	REH	TMP
Burnsworth, Brandi J	GAT	Communication	8/25/2014	5/9/2015	367.57	B	REH	TMP
Burwick, John E	GAR	Geosciences	8/25/2014	5/9/2015	756.32	B	REH	TMP
Buzzelli, Christopher J	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Campbell, Ian L	GAT	History	8/25/2014	5/9/2015	594.59	B	REH	TMP
Carnevale, Carl A	GAI	Political Science	8/25/2014	12/13/2014	432.43	B	HIR	TMP
Carvajal-Garcia, Carlos	GAT	Geosciences		8/25/2014	756.75	B	TER	CAN
Caudill, Abbie N	GAT	Psychology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Cavanaugh, Caitlin M	GAR	Psychology	7/21/2014	7/17/2015	738.46	B	REH	TMP
Cavanaugh, Caitlin M	GAR	Psychology	7/21/2014	7/17/2015	184.61	B	REH	SPL
Cavanaugh, Caitlin M	GAR	Psychology	8/11/2014	8/23/2014	2646.00	B	HIR	SPL
Ceroni, Taylor L	GAR	Psychology	7/28/2014	5/9/2015	621.62	B	REH	TMP
Chanawanno, Kullapa	GAR	Chemistry	8/25/2014	12/13/2014	730.77	B	REH	TMP
Chaney, Christopher R	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Chaumpanich, Kritsakorn	GAI	Computer Science	8/25/2014	12/13/2014	200.00	B	REH	TMP
Chaumpanich, Kritsakorn	GAR	Computer Science	7/14/2014	8/24/2014	754.00	B	REH	TMP
Chaumpanich, Kritsakorn	GAR	Psychology	8/25/2014	12/13/2014	156.00	B	HIR	TMP
Chen, Jonathan J	GAR	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Cheruku, Rishi Reddy	GAT	Computer Science	8/25/2014	12/13/2014	400.00	B	REH	TMP
Chovan, Leyna K	GAT	Communication	8/25/2014	5/9/2015	367.56	B	HIR	TMP
Chulu, Kapambwe	GAT	Statistics	8/25/2014	5/9/2015	612.43	B	HIR	TMP
Cojocnean, Ioana G	GAI	Economics	8/25/2014	5/9/2015	267.24	B	HIR	TMP
Coleman, Albert	GAT	Geosciences	8/25/2014	12/13/2014	430.50	B	REH	TMP
Conklin, Rachel F	GAT	Music	8/25/2014	5/9/2015	189.19	B	HIR	TMP
Cook, Hether R	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Cope-Crisford, Maya	GAT	English	8/25/2014	5/9/2015	473.24	B	HIR	TMP
Cordero, Rafael R	GAT	Geosciences	8/25/2014	12/13/2014	430.50	B	REH	TMP
Cowling, Jason W	GAT	English	8/25/2014	5/9/2015	473.24	B	HIR	TMP
Curry, Patrick A	GAT	Music	8/25/2014	5/9/2015	378.38	B	REH	TMP
Cypher, Alysha D	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Dafonseca, Alexis M	GAR	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Dahal, Dipendra	GAT	Chemistry	8/25/2014	6/30/2015	730.77	B	HIR	TMP
Davis, Ashlee W	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Davis, Erik	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	HIR	TMP
Dawadi, Mahesh	GAR	Chemistry		8/17/2014	923.08	B	TER	RES
Dees, Colin M	GAT	Music	8/25/2014	5/9/2015	189.19	B	REH	TMP
Dees, Colin M	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	185.78	B	REH	TMP
Deeter, Anthony E	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Demshemino, Innocent S	GAT	Chemistry	8/25/2014	6/30/2015	730.77	B	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Dennis,Darryl S	GAT	Biology	8/25/2014	5/9/2015	786.48	B	HIR	TMP
Devi Reddy,Sainath Reddy	GAI	Geosciences	8/25/2014	5/9/2015	372.32	B	HIR	TMP
DiGiacomo,Willow F	GAT	Music	6/16/2014	6/28/2014	225.00	B	REH	1XP
Dicken,Susan E	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	367.56	B	REH	TMP
Dinh,Peter V	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Dobbins,Augusta L	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	HIR	TMP
Doss,Elizabeth B	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	367.56	B	REH	TMP
Dravec,Sarah E	GAT	English	8/25/2014	5/9/2015	473.24	B	REH	TMP
Dubasi,Priyanka	GAR	Computer Science	8/25/2014	12/12/2014	800.00	B	REH	TMP
Dupre,Charles J	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	REH	TMP
Ekey,Elizabeth S	GAI	Family & Cons Sciences	8/25/2014	5/9/2015	378.87	B	REH	TMP
Engelhardt,Sebastian	GAR	Biology	8/26/2014	8/25/2015	766.28	B	REH	TMP
Enzor Terrill,Vandi Lynnae	GAT	Music	8/25/2014	5/9/2015	378.38	B	REH	TMP
Esfahani,Pedram	GAI	Physics	8/25/2014	6/30/2015	555.21	B	HIR	TMP
Euteneuer,Jacob S	GAT	English	8/25/2014	5/9/2015	473.24	B	REH	TMP
Fahey,Ryan J	GAT	Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Faith,Robert O	GAT	History	8/25/2014	5/9/2015	702.70	B	REH	TMP
Farhan,Obada Y	GAT	Statistics	8/25/2014	12/13/2014	612.43	B	PAY	OTH
Fedele,Katherine M	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Feiner,Christina A	GAT	History	8/25/2014	5/9/2015	594.59	B	REH	TMP
Fetters,Justin L	GAT	Music	8/25/2014	5/9/2015	189.19	B	REH	TMP
Flores,Catalina	GAT	Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Frantz,Noelle B	GAR	Psychology	7/21/2014	7/17/2015	738.46	B	REH	TMP
Frantz,Noelle B	GAR	Psychology	7/21/2014	7/17/2015	184.61	B	HIR	SPL
Frimpong,Nana Pokua	GAI	Public Admin & Urban Studies	8/25/2014	12/13/2014	412.50	B	HIR	TMP
Gadiraju,Divya	GAI	Computer Science	8/25/2014	12/13/2014	200.00	B	HIR	TMP
Gangumalla,Sukesh Reddy	GAT	Computer Science	8/25/2014	12/13/2014	400.00	B	REH	TMP
Ganji,Tahereh	GAT	Physics	8/25/2014	6/30/2015	555.21	B	HIR	TMP
Gao,Chun	GAR	Chemistry	6/28/2014	6/30/2014	1024.50	B	PAY	OTH
Gao,Chun	GAR	Chemistry	7/1/2014	7/31/2014	1024.50	B	PAY	OTH
Gao,Chun	GAT	Chemistry	8/1/2014	6/30/2015	730.77	B	REH	TMP
Garrett,Daniel R	GAT	Biology	8/25/2014	5/9/2015	786.48	B	REH	TMP
Gegick,Virginia	GAT	Mathematics		8/18/2014	764.71	B	TER	CAN
Geier,Jaclyn L	GAT	English	8/25/2014	5/9/2015	473.24	B	REH	TMP
Genzer,Boris	GAR	Psychology	8/11/2014	6/5/2015	744.18	B	REH	TMP
Gerdes,Zachary T	GAT	Psychology	8/25/2014	5/9/2015	621.62	B	HIR	TMP
Gilbow,Justin R	GAT	Geosciences	8/25/2014	5/9/2015	756.75	B	REH	TMP
Giunta,Christian O	GAT	Music	8/25/2014	5/9/2015	189.19	B	HIR	TMP
Goede,Shannon J	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	378.37	B	HIR	TMP
Golden,Andrew S	GAT	Communication	8/25/2014	5/9/2015	367.56	B	REH	TMP
Graham,Brian L	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	183.78	B	HIR	TMP
Grand,Eric C	GAT	English	8/25/2014	5/9/2015	473.24	B	HIR	TMP
Grandy,Natalie M	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Green,Zachary W	GAT	Psychology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Greenwood,Amir M	GAI	Family & Cons Sciences	8/25/2014	5/9/2015	378.38	B	REH	TMP
Greim,Erica M	GAR	Psychology	8/25/2014	6/5/2015	741.46	B	REH	TMP
Grubach,Paul G	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	HIR	TMP
Guarino,Thomas P	GAT	Music	8/25/2014	5/9/2015	378.38	B	REH	TMP
Guarnera,Drew T	GAR	Computer Science	8/25/2014	5/9/2015	779.45	B	REH	TMP
Gunnerson,Stephanie A	GAT	Communication	8/25/2014	5/9/2015	367.57	B	REH	TMP
Haaland,Elisa G	GAT	Music	8/25/2014	5/9/2015	189.19	B	HIR	TMP
Hajdak,Helen M	GAT	Mathematics	5/12/2014	7/4/2014	1375.00	B	REH	TMP
Hamlin,Rachel A	GAT	Music	8/25/2014	5/9/2015	378.38	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Hanhold,Stephen A	GAT	Music	8/25/2014	5/9/2015	378.38	B	HIR	TMP
Harrington,Anna K	GAR	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Harvell,Joy G	GAT	Sociology	8/25/2014	5/9/2015	689.16	B	REH	TMP
Hashemi,Seyyed Amirreza	GAI	Mathematics	8/18/2014	5/9/2015	684.21	B	HIR	TMP
Haslam,Scott V	GAI	Family & Cons Sciences	8/25/2014	12/13/2014	437.50	B	REH	TMP
Hatch,Shaylyn K	GAR	Biology	8/25/2014	5/9/2015	786.48	B	REH	TMP
Headley,Jessica A	GAA	Psychology	8/25/2014	8/21/2015	810.34	B	REH	TMP
Hendrix,Jonathan D	GAT	Economics	8/25/2014	12/13/2014	356.32	B	HIR	TMP
Hillman,Rebecca D	GAT	Music	6/16/2014	6/28/2014	500.00	B	HIR	SPL
Hoekstra,William	GAT	Music	8/25/2014	5/9/2015	189.19	B	REH	TMP
Hoff,Matthew G	GAT	Economics	8/25/2014	12/13/2014	445.40	B	REH	TMP
Hollman,Kimberly D	GAR	Psychology	1/13/2014	1/25/2014	2781.00	B	REH	SPL
Holmes,Samantha C	GAR	Psychology	7/28/2014	5/9/2015	675.67	B	REH	TMP
Holzworth,Michelle L	GAT	English	8/25/2014	5/9/2015	473.24	B	REH	TMP
Hottensmith,Benjamin T	GAT	Music	8/25/2014	5/9/2015	189.19	B	HIR	TMP
Houston,James R	GAR	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Hovatter,Daniel H	GAT	History	8/25/2014	5/9/2015	594.59	B	REH	TMP
Hoy,Thomas L	GAT	Mathematics	8/18/2014	5/9/2015	684.21	B	HIR	TMP
Hoy-Rappach,Randi A	GAT	Communication	8/25/2014	5/9/2015	367.56	B	HIR	TMP
Hsiung,Bor-Kai	GAR	Biology	8/26/2014	8/25/2015	766.28	B	REH	TMP
Hughes,Fiona H	GAT	Communication	8/25/2014	5/9/2015	367.56	B	HIR	TMP
Hupp,Caroline I	GAT	Communication	8/25/2014	5/9/2015	367.57	B	REH	TMP
Hurlburt,Tami M	GAT	Music	8/25/2014	5/9/2015	189.19	B	REH	TMP
Ickes,Jessica R	GAT	Biology	8/25/2014	5/9/2015	786.48	B	REH	TMP
Issa,Rania N	GAT	Sociology	8/25/2014	5/9/2015	689.18	B	REH	TMP
Jacops,Eliza M	GAT	Mathematics	8/18/2014	12/6/2014	812.50	B	HIR	TMP
Jadaszewski,Stefan E	GAT	Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Jala,Sarath Chandra Reddy	GAI	Computer Science	8/25/2014	12/13/2014	400.00	B	HIR	TMP
Jamonnak,Suphanut	GAR	Computer Science	9/1/2014	12/13/2014	480.00	B	HIR	TMP
Jiang,Mina	GAI	Economics	8/25/2014	5/9/2015	267.24	B	HIR	TMP
Jinna,Kavya	GAI	Computer Science	8/25/2014	12/13/2014	200.00	B	HIR	TMP
Johnson-Kanu,Ada Nina	GAT	Economics	8/25/2014	12/13/2014	356.32	B	REH	TMP
Jones,Andrew T	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Jones,Lenzy T	GAT	Sociology	8/25/2014	5/9/2015	689.16	B	REH	TMP
Jordan,Alexander W	GAT	History	8/25/2014	5/9/2015	702.70	B	HIR	TMP
Kadeba,Myriam T	GAR	Psychology	7/1/2014	5/9/2015	675.67	B	REH	TMP
Kafle,Navin K	GAI	Physics	8/25/2014	6/30/2015	555.21	B	HIR	TMP
Kane,Kevin P	GAT	English	8/25/2014	5/9/2015	473.24	B	REH	TMP
Karamanos,Tanya	GAT	Music	8/25/2014	5/9/2015	189.19	B	REH	TMP
Kemp,Nathan C	GAT	English	8/25/2014	5/9/2015	473.24	B	REH	TMP
Kennedy,Emily B	GAR	Biology	8/27/2014	8/26/2015	766.28	B	REH	TMP
Keshetty,Yogesh	GAT	Physics	8/25/2014	12/15/2014	555.21	B	REH	TMP
Kinsel,Jason A	GAT	History	8/25/2014	5/9/2015	594.59	B	REH	TMP
Kohram,Maryam	GAT	Physics	8/23/2014	12/15/2014	555.21	B	REH	TMP
Kovach,Claire A	GAI	Sociology	8/25/2014	5/9/2015	540.00	B	HIR	TMP
Krantz,Daniel J	GAT	Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Krasner,Paul	GAT	Geosciences	8/25/2014	5/9/2015	756.75	B	HIR	TMP
Krishna,Shruthi	GAT	Computer Science	8/25/2014	12/13/2014	400.00	B	REH	TMP
Krutko,Adam W	GAT	Psychology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Kuntz,Mitchell P	GAI	Sociology	8/25/2014	5/9/2015	540.54	B	HIR	TMP
Kurtz,Britney A	GAT	Psychology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Kushnir,Michelle F	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
LaVallee,Morgan H	GAT	English	8/25/2014	5/9/2015	473.24	B	HIR	TMP
Lakshminarasimhan,Suraj K	GAT	History	8/25/2014	5/9/2015	594.59	B	HIR	TMP
Lampthey,Enoch	GAI	Sociology	8/25/2014	5/9/2015	689.18	B	REH	TMP
Lane,Rebecca L	GAR	Public Admin & Urban Studies	5/12/2014	8/23/2014	594.40	B	HIR	TMP
Lane,Rebecca L	GAI	Pan African Studies	8/25/2014	12/13/2014	386.25	B	HIR	TMP
Lankireddy,Vasudha	GAI	Computer Science	8/25/2014	12/13/2014	400.00	B	HIR	TMP
Lansberry,Kasey D	GAT	Sociology	8/25/2014	5/9/2015	810.81	B	REH	TMP
Larroque,Phillip C	GAT	Music	8/25/2014	5/9/2015	378.38	B	REH	TMP
Leider,Michael M	GAT	Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Leiter,Stacy S	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	REH	TMP
Leitholf,Andrew M	GAT	Geosciences	8/25/2014	12/13/2014	875.00	B	REH	TMP
Lesuer,William M	GAT	Sociology	8/25/2014	5/9/2015	689.18	B	REH	TMP
Lewis,Jeremy P	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	367.56	B	HIR	TMP
Li,Xuan	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Libman,Craig D	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Ligon,Rebecca A	GAT	English	8/25/2014	5/9/2015	473.24	B	REH	TMP
Limb,George Y	GAT	Music	8/25/2014	5/9/2015	189.19	B	HIR	TMP
Liu,Jinan	GAT	Economics	8/25/2014	12/13/2014	445.40	B	REH	TMP
Liu,Xiumin	GAR	Chemistry	8/1/2014	8/15/2014	730.77	B	REA	TMP
Lo,Matthew	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	HIR	TMP
Logan,Philip E	GAT	Music	8/25/2014	5/9/2015	189.19	B	REH	TMP
Lu,Shan	GAR	Biology	8/22/2014	4/25/2015	900.38	B	REH	TMP
Lutful,Rifat B	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	REH	TMP
Láng,Teodóra	GAT	Economics	8/25/2014	12/13/2014	445.40	B	PAY	OTH
Ma,Xiao	GAI	Geosciences	8/25/2014	5/9/2015	372.32	B	REH	TMP
Madaj,Christopher A	GAT	Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Maher, Virginia	GAT	Communication	8/25/2014	5/9/2015	367.57	B	REH	TMP
Majocha,Amanda M	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	367.56	B	REH	TMP
Mallik,Peter R	GAT	Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Mamilla,Sushma	GAR	Computer Science	8/26/2014	5/9/2015	585.12	B	HIR	TMP
Mao,Jialin	GAT	Chemistry	8/25/2014	6/30/2015	730.77	B	HIR	TMP
Marek,Christina	GAT	Communication	8/25/2014	5/9/2015	367.57	B	REH	TMP
Martin,Michael P	GAI	Political Science	8/25/2014	5/9/2015	556.76	B	REH	TMP
Martin,Samantha A	GAT	Statistics	8/25/2014	12/13/2014	612.43	B	REH	TMP
Masutta,Amandeep K	GAI	Family & Cons Sciences	8/28/2014	12/6/2014	218.75	B	HIR	TMP
McClellan,Marissa L	GAT	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	367.56	B	HIR	TMP
McCurdy,Eric R	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
McDonald,Lucas J	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
McElroy,Nicole K	GAI	Sociology	8/25/2014	5/9/2015	172.29	B	REH	TMP
McKay,Derek A	GAR	Psychology	8/25/2014	5/9/2015	540.54	B	REH	TMP
McSuley,William J	GAT	English	8/25/2014	5/9/2015	473.24	B	HIR	TMP
Medvid,Carl P	GAT	Geosciences	8/25/2014	5/9/2015	756.75	B	REH	TMP
Meka,Jaswanth Datt	GAI	Computer Science	8/25/2014	12/13/2014	200.00	B	HIR	TMP
Metzger,Steven C	GAT	Statistics	8/25/2014	12/13/2014	612.43	B	REH	TMP
Mezentseva,Karyna	GAT	Geosciences	8/25/2014	5/9/2015	756.75	B	REH	TMP
Michael,Nathan P	GAT	Biology	8/25/2014	5/9/2015	786.48	B	REH	TMP
Miller II,Robert B	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Miller II,Robert B	GAR	Biology	7/28/2014	8/9/2014	750.00	B	HIR	SPL
Miller,John A	GAT	Biology	8/25/2014	5/9/2015	786.48	B	REH	TMP
Mitchell,Stephanie	GAT	Geosciences	8/25/2014	5/9/2015	756.75	B	REH	TMP
Molnar, Lee Marc	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	367.56	B	REH	TMP
Monaghan Jr,Edwin D	GAT	Economics	8/25/2014	12/13/2014	267.24	B	REH	TMP
Montanye,Bo R	GAT	Geosciences	8/25/2014	5/9/2015	756.75	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Moran,Ryan D	GAT	Statistics	8/25/2014	5/9/2015	612.43	B	HIR	TMP
Morris,Daniel L	GAF	Chemistry	7/28/2014	8/23/2014	250.00	B	HIR	SPL
Motheral,Mark B	GAT	Statistics	8/25/2014	5/9/2015	612.43	B	HIR	TMP
Moyer,Lindsay E	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	367.56	B	HIR	TMP
Mulhollem,Marcella L	GAT	Sociology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Murray,Natalie A	GAT	Geosciences	8/25/2014	5/9/2015	756.75	B	HIR	TMP
Neiss,Morgan M	GAT	Economics	8/25/2014	12/13/2014	445.40	B	REH	TMP
Newton,Katherine L	GAI	Sociology	8/25/2014	5/9/2015	689.16	B	REH	TMP
Nguyen,Tu N	GAT	Economics	8/25/2014	5/9/2015	356.32	B	HIR	TMP
Nicolas,Silvana P	GAT	Statistics	8/25/2014	12/13/2014	612.43	B	REH	TMP
Niehaus,Laura M	GAT	Sociology	8/25/2014	5/9/2015	689.16	B	REH	TMP
Nikolla,Ermal	GAT	Music	8/25/2014	5/9/2015	189.19	B	REH	TMP
Nine,Craig A	GAT	Statistics	8/25/2014	5/9/2015	612.43	B	REH	TMP
Odabasi Tasci,Pinar	GAT	History	8/25/2014	5/9/2015	702.70	B	REH	TMP
Oduro Appiah,Joseph	GAT	Geosciences	8/25/2014	5/9/2015	372.32	B	REH	TMP
Paa,Andrew J	GAT	Music	8/25/2014	5/9/2015	189.19	B	HIR	TMP
Paa,Andrew J	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	185.78	B	HIR	TMP
Palmieri,Steven A	GAT	Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Pappa,Maria L	GAR	Psychology	8/25/2014	12/31/2014	621.62	B	REH	TMP
Parajuli,Dipika	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Parant,Jessica M	GAT	Biology	8/25/2014	5/9/2015	786.48	B	HIR	TMP
Parker,Ceth W	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Parker,Jamie T	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Patel,Anjni I	GAR	Psychology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Paudyal,Nabina	GAT	Physics	8/25/2014	12/15/2014	555.21	B	REH	TMP
Pears,Elizabeth S	GAR	Psychology	8/25/2014	8/19/2015	744.18	B	REH	TMP
Pears,Elizabeth S	GAR	Psychology	8/25/2014	8/19/2015	186.04	B	REH	SPL
Pesta,Racheal E	GAT	Sociology	8/25/2014	5/9/2015	689.18	B	REH	TMP
Peteya,Jennifer	GAT	Biology	8/25/2014	5/9/2015	1054.05	B	REH	TMP
Pfledderer,Tyler A	GAT	Music	8/25/2014	5/9/2015	378.38	B	HIR	TMP
Popa,Morgan A	GAT	Mathematics	8/18/2014	5/9/2015	684.21	B	HIR	TMP
Poston,Edward J	GAT	Geosciences	8/25/2014	5/9/2015	756.75	B	HIR	TMP
Powley,Lindsay M	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	REH	TMP
Prasad Thapaliya,Bishnu P	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Ravella,Mahesh Babu	GAT	Computer Science	8/25/2014	12/13/2014	400.00	B	REH	TMP
Rhoads,Daniel J	GAT	Mathematics	8/18/2014	6/30/2015	725.19	B	REH	TMP
Rife,Gary L	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Riley,Matthew P	GAT	Music	8/25/2014	5/9/2015	378.38	B	REH	TMP
Riotto,Angela M	GAI	History	8/25/2014	5/9/2015	702.70	B	REH	TMP
Riutort,Arielle C	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Rizzo,John C	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	HIR	TMP
Roberts,Ariel A	GAT	Psychology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Robinson,Sarah M	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Rohde,Andrew K	GAI	Family & Cons Sciences	8/25/2014	12/13/2014	437.50	B	REH	TMP
Rosen,Nicole L	GAI	Sociology	8/25/2014	5/9/2015	810.81	B	REH	TMP
Samipour,Sabina	GAT	Psychology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Sanders,Sarah E	GAT	Psychology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Sandesari,Deekshith	GAI	Computer Science	8/25/2014	12/13/2014	200.00	B	HIR	TMP
Santos,Kristin L	GAT	Sociology	8/25/2014	5/9/2015	689.16	B	REH	TMP
Schauder,Max J	GAT	Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Schlesinger,Rebecca A	GAT	Psychology	8/25/2014	5/9/2015	621.62	B	REH	TMP
Schwarber,Ian P	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Seaton,Gina A	GAT	Psychology	8/25/2014	5/9/2015	675.67 B		REH	TMP
Seaton,Gina A	GAR	Psychology	5/5/2014	5/17/2014	625.50 B		HIR	SPL
Selice,Rachel M	GAT	Music	6/16/2014	6/28/2014	300.00 B		REH	1XP
Shah,Mickey T	GAR	Biology	8/25/2014	6/24/2015	894.49 B		REH	TMP
Shall,Andrew D	GAR	Biology	7/14/2014	8/16/2014	880.00 B		REH	TMP
Sharma,Shagun	GAT	Biology	8/25/2014	12/13/2014	909.37 B		PAY	OTH
Shelton,Kerri L	GAT	Chemistry	7/1/2014	12/13/2014	730.77 B		REH	TMP
Shepherd,Michael E	GAI	Political Science	8/25/2014	5/9/2015	432.43 B		REH	TMP
Shi,Xiaojun	GAT	Chemistry	7/1/2014	6/30/2015	730.77 B		REH	TMP
Silva Camargo,Sandra Y	GAR	Biology	7/14/2014	8/17/2014	1200.00 B		REH	TMP
Silva Camargo,Sandra Y	GAT	Biology	8/25/2014	5/9/2015	1054.05 B		REH	TMP
Silver,Kristin E	GAT	Psychology	7/14/2014	5/9/2015	595.34 B		HIR	TMP
Slezak,Tyler J	GAI	Psychology	8/25/2014	5/9/2015	621.62 B		REH	TMP
Sloan,Matthew D	GAT	Psychology	8/25/2014	5/9/2015	675.67 B		REH	TMP
Smaletz,Vanessa	GAT	Psychology	7/14/2014	5/9/2015	595.34 B		HIR	TMP
Smith,Chelsea E	GAT	Biology	8/25/2014	5/9/2015	786.48 B		HIR	TMP
Smith,Jill A	GAI	Family & Cons Sciences	8/25/2014	5/9/2015	378.38 B		HIR	TMP
Sochacka,Alicja A	GAT	Biology	8/25/2014	5/9/2015	1054.05 B		REH	TMP
Southerland,Marie R	GAT	Chemistry	7/1/2014	6/30/2015	730.77 B		REH	TMP
Sprowls,Lauren C	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	367.56 B		HIR	TMP
Spurr,Charles A	GAT	Geosciences	8/25/2014	5/9/2015	756.75 B		REH	TMP
Stanek,Joseph R	GAT	Statistics	8/25/2014	12/13/2014	612.43 B		REH	TMP
Steinman,Olivia	GAT	Music	8/25/2014	12/14/2014	328.13 B		PAY	OTH
Steinman,Olivia	GAT	Music	12/15/2014	5/9/2015	189.19 B		PAY	OTH
Stetzik,Lucas A	GAT	Biology	6/30/2014	6/30/2015	763.55 B		REH	TMP
Stevens,Corey E	GAT	Sociology	8/25/2014	5/9/2015	689.18 B		REH	TMP
Stewart,Breanna C	GAI	Sociology	8/25/2014	5/9/2015	689.16 B		REH	TMP
Stiel,Jason A	GAT	Chemistry	7/1/2014	12/31/2014	730.77 B		REH	TMP
Stilgenbauer,Adam G	GAI	Public Admin & Urban Studies	8/25/2014	5/9/2015	334.06 B		REH	TMP
Stoneking,Ashley R	GAT	Psychology	7/14/2014	5/9/2015	595.34 B		HIR	TMP
Straka,Brian N	GAT	Sociology	8/25/2014	8/24/2014	689.16 B		REH	TMP
Stratis,Anthony D	GAI	Political Science	8/25/2014	5/9/2015	432.43 B		HIR	TMP
Stromyer,Michael L	GAT	Chemistry	8/25/2014	6/30/2015	730.77 B		HIR	TMP
Strong,Zachary M	GAT	Geosciences	8/25/2014	5/9/2015	756.75 B		REH	REH
Struck,Julie A	GAI	Family & Cons Sciences	8/25/2014	5/9/2015	189.44 B		HIR	TMP
Subedi,Tirtha R	GAI	Physics	8/25/2014	6/30/2015	555.21 B		HIR	TMP
Sunday,Kyle D	GAT	Music	8/25/2014	5/9/2015	378.38 B		PAY	OTH
Suryapalli,Pavan Kumar	GAT	Computer Science	8/25/2014	12/13/2014	400.00 B		REH	TMP
Suwanpoh,Josephine Polim	GAT	Music	8/25/2014	5/9/2015	189.19 B		REH	TMP
Swaminathan,Ganesh	GAT	Biology	8/23/2014	4/25/2015	750.00 B		REH	TMP
Tahmassebi,Amirhessam	GAT	Physics	7/1/2014	6/30/2015	555.21 B		REH	TMP
Tamgho,Ingrid-Suzy	GAR	Chemistry	7/1/2014	8/24/2014	730.77 B		REH	TMP
Tamgho,Ingrid-Suzy	GAT	Chemistry	8/25/2014	12/13/2014	730.77 B		REH	TMP
Tara,Emily N	GAT	English	8/25/2014	5/9/2015	473.24 B		REH	TMP
Taraboletti,Alexandra A	GAR	Chemistry	7/14/2014	1/10/2015	840.00 B		REH	TMP
Taraboletti,Alexandra A	GAT	Chemistry	7/1/2014	7/13/2014	730.77 B		REH	TMP
Taylor,Matthew J	GAT	Statistics	8/25/2014	5/9/2015	306.22 B		HIR	TMP
Tegland,Alex Christopher	GAT	Biology	8/25/2014	5/9/2015	786.48 B		HIR	TMP
Theobald,Steven R	GAI	Political Science	8/25/2014	5/9/2015	432.43 B		HIR	TMP
Thome,Benjamin S	GAT	Chemistry	7/1/2014	12/31/2014	730.77 B		REH	TMP
Thompson,Benjamin R	GAT	Physics	7/1/2014	8/23/2014	555.21 B		REH	TMP
Thompson,Jamie E	GAT	English	8/25/2014	5/9/2015	473.24 B		HIR	TMP
Timilsina,Roshan	GAI	Physics	8/25/2014	6/30/2015	555.21 B		HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
BUCHTEL COLLEGE OF ARTS & SCIENCES (Cont.)								
Topalovic,Jelena	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	HIR	TMP
Toth,Andrew J	GAT	Statistics	8/25/2014	5/9/2015	612.43	B	REH	TMP
Tracy,Dylan J	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	REH	TMP
Travaly,Sarah E	GAT	Geosciences	8/25/2014	5/9/2015	756.75	B	HIR	TMP
Tseng,Steven	GAT	Psychology	7/14/2014	5/9/2015	595.34	B	HIR	TMP
Tuttle,Matthew A	GAT	Biology	8/25/2014	5/9/2015	786.48	B	HIR	TMP
Twum,Eric Antwi T	GAT	Geosciences	8/25/2014	5/9/2015	372.32	B	HIR	TMP
Tyler,Jae Warren D	GAT	History	8/25/2014	5/9/2015	594.59	B	REH	TMP
Verbree,Alexander	GAT	Music	8/25/2014	5/9/2015	189.19	B	REH	TMP
Visan,Aurelia	GAI	Political Science	8/25/2014	5/9/2015	432.43	B	HIR	TMP
Wade,Jeannette M	GAT	Sociology	8/25/2014	5/9/2015	689.16	B	REH	TMP
Wagers,Patrick O	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Wagers,Patrick O	GAF	Chemistry	7/28/2014	8/23/2014	250.00	B	REH	SPL
Walker,Ruth V	GAA	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Wallace,Deborah M	GAT	Pan African Studies	8/25/2014	5/9/2015	640.27	B	HIR	TMP
Wang,Huiqing	GAT	Geosciences	8/25/2014	5/9/2015	372.32	B	REH	TMP
Wang,Nan	GAT	Biology	8/25/2014	5/9/2015	786.48	B	REH	TMP
Ward,Jared A	GAT	History	8/25/2014	5/9/2015	702.70	B	REH	TMP
Wensel,Dawna F	GAI	Sociology	8/25/2014	5/9/2015	540.54	B	HIR	TMP
Wentz,Kaitlyn R	GAI	Dance, Theatre & Arts Admin	8/25/2014	5/9/2015	367.56	B	HIR	TMP
Wenz,Ian T	GAT	Music	6/24/2014	6/27/2014	75.00	D	REH	1XP
Wesner,Cyril Z	GAT	Chemistry	7/1/2014	5/9/2015	730.77	B	REH	TMP
Wetzel,Sarah M	GAI	Public Admin & Urban Studies	8/25/2014	5/9/2015	334.06	B	HIR	TMP
Weyant,Thomas B	GAF	History	8/25/2014	5/9/2015	756.75	B	HIR	TMP
Whiddon,Kyle T	GAT	Chemistry	7/1/2014	6/30/2015	730.77	B	REH	TMP
Wilkerson,Glenn A	GAT	Music	8/25/2014	5/9/2015	189.19	B	HIR	TMP
Williams,Britni M	GAT	English	8/25/2014	5/9/2015	473.24	B	REH	TMP
Wilson,Ishmael C	GAT	Geosciences	8/25/2014	12/13/2014	430.50	B	REH	TMP
Withanage,Sajeevi S	GAT	Physics	7/1/2014	6/30/2015	555.21	B	REH	TMP
Woghiren,Brendon	GAR	Psychology	7/14/2014	6/27/2015	720.00	B	REH	TMP
Woodward,Lawrence	GAT	Biology	8/25/2014	5/9/2015	786.48	B	HIR	TMP
Wransky,Michael E	GAT	Mathematics	8/18/2014	5/9/2015	684.21	B	HIR	TMP
Xu,Xiao	GAT	Statistics	8/25/2014	5/9/2015	612.43	B	REH	TMP
Yalamaddi,Nikhita	GAI	Computer Science	8/25/2014	12/13/2014	200.00	B	HIR	TMP
Yazdani,Maryam	GAI	Physics	8/25/2014	6/30/2015	555.21	B	HIR	TMP
Yerramothu,Pradeep T	GAR	Computer Science	8/25/2014	5/16/2015	554.78	B	REH	TMP
Yetzer,Megan J	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Yi,Mengling	GAT	Economics	8/25/2014	12/13/2014	267.24	B	REH	TMP
Zak,Rebecca L	GAT	Geosciences	8/25/2014	5/9/2015	756.75	B	REH	TMP
Zelin,Alexandra I	GAR	Psychology	8/12/2014	8/15/2014	84.22	D	REH	1XP
Zelin,Alexandra I	GAT	Psychology	8/25/2014	5/9/2015	675.67	B	REH	TMP
Zhao,Zhiling	GAI	Chemistry	8/25/2014	6/30/2015	730.77	B	HIR	TMP
COLLEGE OF BUSINESS ADMINISTRATION								
Adama,Ibrahim	GAI	CBA Dean's Office	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Agrawal,Aditya	GAI	Finance	8/25/2014	5/9/2015	167.03	B	HIR	TMP
An,Yao	GAI	Management	8/25/2014	5/9/2015	334.06	B	HIR	TMP
Appel,Brant D	GAI	Marketing	8/25/2014	5/9/2015	334.06	B	HIR	TMP
Arriaga,Joseph G	GAI	CBA Dean's Office	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Blasko,Sean M	GAI	CBA Dean's Office	8/25/2014	12/13/2014	193.13	B	HIR	TMP
Charles,David R	GAI	CBA Dean's Office	8/25/2014	5/9/2015	405.41	B	HIR	TMP
Czerny,Thomas V	GAI	Marketing	8/25/2014	5/9/2015	334.06	B	HIR	TMP
D'auvergne,Janne-Eve M	GAI	Accountancy	8/25/2014	5/9/2015	334.06	B	REH	TMP
DelGallo,Joseph A	GAI	Marketing	8/25/2014	12/13/2014	386.26	B	REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF BUSINESS ADMINISTRATION (Cont.)							
Donahue,Jennifer E	GAI Management	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Feng,Lei	GAI Accountancy	8/25/2014	5/9/2015	334.06	B	REH	TMP
Gaglani,Kashyap N	GAI CBA Dean's Office	8/25/2014	12/12/2014	520.00	B	REH	TMP
Ghaemi,Omid	GAI CBA Dean's Office	8/25/2014	5/9/2015	1037.84	B	HIR	TMP
Golen,Ryan N	GAI Accountancy	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Granger,Tatiana V	GAI CBA Dean's Office	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Hamidi,Nazanin	GAI CBA Dean's Office	5/19/2014	12/13/2014	460.15	B	REH	TMP
Hari,Venkata Sai Gopi	GAI Management	8/25/2014	12/13/2014	800.00	B	REH	TMP
Harper,Tirzah R	GAI Accountancy	8/25/2014	5/9/2015	334.06	B	HIR	TMP
Hebzer,Amelia J	GAI CBA Dean's Office	8/25/2014	12/13/2014	560.00	B	REH	TMP
Hines,Justin L	GAI CBA Dean's Office	8/25/2014	5/9/2015	334.06	B	REH	TMP
Horstman,Elysia M	GAI CBA Dean's Office	8/25/2014	5/9/2015	405.41	B	HIR	TMP
Kadire,Akshara Reddy	GAI CBA Dean's Office	8/25/2014	12/13/2014	193.13	B	REH	TMP
Ledebur,Andrew S	GAI Marketing	8/25/2014	5/9/2015	334.06	B	HIR	TMP
Lee,Yejin	GAI CBA Dean's Office	8/25/2014	5/9/2015	167.03	B	REH	TMP
Lee,Yejin	GAI Accountancy	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Lefevre,Tyler	GAI CBA Dean's Office	6/28/2014	6/30/2014	380.30	B	REA	TMP
Lehar,Luke C	GAI Accountancy	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Li,Jingyan	GAI Finance	8/25/2014	5/9/2015	334.06	B	REH	TMP
Mokora,Dennis	GAI Management	8/25/2014	5/9/2015	167.03	B	REH	TMP
Nolan,Megan T	GAI Marketing	8/25/2014	5/9/2015	678.33	B	HIR	TMP
Owoyele,Adefemi A	GAI CBA Dean's Office	8/25/2014	5/9/2015	334.06	B	REH	TMP
Park,Sungryul	GAI Accountancy	8/25/2014	5/9/2015	334.06	B	REH	TMP
Pham,Trang M	GAI Finance	8/25/2014	5/9/2015	334.06	B	REH	TMP
Powers,Zachary T	GAI Accountancy	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Rancour,Olivia R	GAI CBA Dean's Office	6/28/2014	6/30/2014	380.30	B	REA	TMP
Rancour,Olivia R	GAI CBA Dean's Office	7/1/2014	6/30/2015	380.30	B	REH	TMP
Ranier,Shelby L	GAI Marketing	7/1/2014	6/30/2015	380.30	B	HIR	TMP
Roznik,Jaelyn T	GAI Accountancy	8/25/2014	5/9/2015	334.06	B	HIR	TMP
Shajiei,Ethan Ehsan	GAI Management	8/25/2014	5/9/2015	167.03	B	REH	TMP
Smith,Samuel D	GAI Accountancy	8/25/2014	5/9/2015	334.06	B	HIR	TMP
Smith,Taylor M	GAI Accountancy	8/25/2014	5/9/2015	334.06	B	HIR	TMP
Snyder,Matthew S	GAI CBA Dean's Office	7/1/2014	6/30/2015	380.30	B	REH	TMP
Suram,Kavya Reddy	GAI CBA Dean's Office	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Szijarto,Joseph L	GAI Accountancy	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Tangvijitsakul,Sirintira	GAI Management	8/25/2014	5/9/2015	167.03	B	REH	TMP
Unitt,John T	GAI Accountancy	6/9/2014	8/15/2014	300.00	B	REH	TMP
Unitt,John T	GAI Accountancy	8/25/2014	12/13/2014	386.26	B	REH	TMP
Van Brunt Jr.,Frederick T	GAI Management	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Venditti,Oriana Celeste	GAI Management	8/25/2014	5/9/2015	334.06	B	HIR	TMP
Wan,Xiaoxia	GAI Management	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Wang,Longlong	GAI Accountancy	8/25/2014	12/13/2014	289.69	B	PAY	OTH
Weakland,John P	GAI CBA Dean's Office	8/25/2014	5/9/2015	334.06	B	REH	TMP
Wong,Wilson K	GAI Accountancy	8/25/2014	5/9/2015	334.06	B	REH	TMP
Yalavarthi,Krishna Priya	GAI CBA Dean's Office	8/25/2014	5/9/2015	334.06	B	REH	TMP
Ye,Lei	GAI Finance	8/25/2014	5/9/2015	167.03	B	REH	TMP
Ye,Lei	GAI Finance	8/25/2014	5/9/2015	167.03	B	HIR	TMP
Yin,Yanrui	GAI Accountancy	8/25/2014	5/9/2015	334.06	B	HIR	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF EDUCATION							
Baker,Courtney A	GAI	Ctr, Child Development	8/18/2014	12/12/2014	400.00 B	HIR	TMP
Beck,John M	GAF	Curr & Instr Studies	8/25/2014	8/25/2014	15000.00 D	REH	1XP
Black,Lenna J	GAT	Curr & Instr Studies	8/25/2014	5/8/2015	417.56 B	REH	TMP
Calderon,Lorri A	GAA	H. K. Barker Ctr for Econ Educ	8/25/2014	8/22/2015	417.56 B	HIR	TMP
Carson,Rachel E	GAI	Ctr, Child Development	8/18/2014	12/12/2014	425.00 B	REH	TMP
Cherry,Traci L	GAA	Curr & Instr Studies	8/25/2014	8/24/2014	417.56 B	REH	TMP
Cholleti,Santhosh	GAA	Curr & Instr Studies	8/25/2014	5/8/2015	417.56 B	REH	TMP
Costarella,Brenda R	GAR	Curr & Instr Studies	8/25/2014	5/9/2015	560.00 B	HIR	TMP
Crutchfield,Gerald L	GAI	Curr & Instr Studies	8/25/2014	5/8/2015	417.56 B	REH	TMP
Dang,Yue	GAI	Educ Found & Leadership	8/25/2014	5/9/2015	584.59 B	REH	TMP
Freni,Tara M	GAI	Curr & Instr Studies	8/25/2014	5/8/2015	417.56 B	REH	TMP
Gleixner,Elizabeth A	GAF	Curr & Instr Studies	8/25/2014	8/25/2014	15000.00 D	REH	1XP
Groman,Jennifer L	GAT	Educ Found & Leadership	8/25/2014	5/9/2015	584.59 B	REH	TMP
Haumesser,Fredericka E	GAF	Curr & Instr Studies	8/25/2014	8/25/2014	15000.00 D	REH	1XP
Hotchkiss,Shane T	GAI	Curr & Instr Studies	8/25/2014	5/8/2015	417.56 B	REH	TMP
Jones,Emily P	GAI	Ctr, Child Development	8/18/2014	12/12/2014	417.00 B	HIR	TMP
Kautzman- East,Melanie A	GAT	Educ Found & Leadership	8/25/2014	5/9/2015	584.59 B	REH	TMP
Kennedy,Emily L	GAA	Curr & Instr Studies	8/25/2014	5/8/2015	417.56 B	REH	TMP
Laska,Angela M	GAI	Educ Found & Leadership	8/23/2014	5/9/2015	417.56 B	HIR	TMP
Li,Sha	GAT	Curr & Instr Studies	8/25/2014	5/8/2015	584.59 B	REH	TMP
Luo,Yin	GAI	Ctr, Child Development	8/18/2014	12/12/2014	425.00 B	REH	TMP
Makadia,Ronak J	GAI	Ctr, Child Development	8/18/2014	12/12/2014	417.00 B	HIR	TMP
Mann,Nicole M	GAT	Curr & Instr Studies	8/25/2014	5/9/2015	584.59 B	REH	TMP
McCoy,Jennifer D	GAF	Curr & Instr Studies	8/25/2014	8/25/2014	15000.00 D	REH	1XP
Mechler,Matthew J	GAF	Curr & Instr Studies	8/25/2014	8/25/2014	15000.00 D	REH	1XP
Merrill,Thomas J	GAT	Curr & Instr Studies	8/25/2014	5/8/2015	417.56 B	REH	TMP
Miles,Matthew M	GAI	Curr & Instr Studies	8/25/2014	5/8/2015	417.56 B	REH	TMP
Noble,Sarah M	GAT	Curr & Instr Studies	8/25/2014	5/8/2015	584.59 B	REH	TMP
Pacifico,Megan S	GAF	Curr & Instr Studies	8/25/2014	8/25/2014	15000.00 D	REH	1XP
Patterson,Iriel D	GAI	Ctr, Child Development	8/18/2014	12/13/2014	417.00 B	HIR	TMP
Pero,Gregory D	GAF	Curr & Instr Studies	8/25/2014	8/25/2014	15000.00 D	REH	1XP
Petkovic,Suzana	GAT	Educ Found & Leadership	8/25/2014	5/9/2015	584.59 B	REH	TMP
Riley,Kya L	GAI	Curr & Instr Studies	8/25/2014	5/9/2015	417.56 B	REH	TMP
Ruttig,Laura	GAF	Curr & Instr Studies	8/25/2014	8/25/2014	15000.00 D	REH	1XP
Temsey,Lisa M	GAR	Curr & Instr Studies	8/25/2014	5/9/2015	734.59 B	REH	TMP
Tucker,Sabrina M	GAF	Curr & Instr Studies	8/25/2014	8/25/2014	15000.00 D	REH	1XP
Wade,Samantha	GAF	Curr & Instr Studies	8/25/2014	8/25/2014	15000.00 D	REH	1XP
White,Samantha L	GAI	Ctr, Child Development	8/18/2014	12/13/2014	425.00 B	REH	TMP
Wilson,Lauren A	GAI	Ctr, Child Development	8/18/2014	12/13/2014	417.00 B	HIR	TMP
COLLEGE OF ENGINEERING							
Abd Elmutalab,Mohamad S	GAR	Electrical & Computer Engr	8/25/2014	8/22/2015	576.92 B	HIR	TMP
Abu Hassan,Yazeed B	GAI	Civil Engineering	8/25/2014	6/30/2015	576.92 B	HIR	TMP
Ackerson,Nana Osei B	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60 B	REH	TMP
Ahmadi,Farzad	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	692.31 B	REH	TMP
Al Khateeb,Osama J	GAT	Electrical & Computer Engr	8/25/2014	5/9/2015	969.70 B	REH	TMP
Alizadeh,Ardalan	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	692.31 B	REH	TMP
Almansour,Amjad	GAR	Mechanical Engineering	7/16/2014	12/16/2014	750.00 B	REH	TMP
Amini Khoiy,Keyvan	GAR	Biomedical Engineering	5/20/2014	5/20/2015	826.92 B	PAY	OTH
Arafat,Akm	GAR	Electrical & Computer Engr	7/1/2014	8/24/2014	500.00 B	REH	TMP
Arafat,Akm	GAT	Electrical & Computer Engr	8/25/2014	5/9/2015	787.88 B	REH	TMP
Arefin,Mir Shahnewaz	GAI	Civil Engineering	8/25/2014	5/9/2015	576.92 B	REH	TMP
Arjmandi,Parvin	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60 B	REH	TMP
Asgari,Mohammadreza	GAR	Electrical & Computer Engr	7/1/2014	12/30/2014	692.31 B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Atefi,Ehsan	GAR	Biomedical Engineering	7/1/2014	12/13/2014	884.61 B		REH	TMP
Azad,Ali Imani	GAR	Civil Engineering		8/24/2014	576.92 B		TER	RES
Baah,Prince	GAI	Civil Engineering	6/1/2014	7/31/2014	692.60 B		REA	TMP
Baah,Prince	GAI	Civil Engineering	8/1/2014	8/24/2014	692.60 B		REA	TMP
Baah,Prince	GAR	Civil Engineering	8/25/2014	12/31/2014	692.60 B		REH	TMP
Badawy,Mohamed O	GAT	Electrical & Computer Engr	8/25/2014	5/9/2015	969.70 B		REH	TMP
Bahadursha,Venkata Rama	GAI	Mechanical Engineering	7/1/2014	12/13/2014	538.00 B		REH	TMP
Banda,Shobana	GAR	Civil Engineering	8/25/2014	12/13/2014	576.92 B		HIR	TMP
Barua,Himel	GAR	Mechanical Engineering	8/25/2014	5/16/2015	730.76 B		HIR	TMP
Berrabah,Nassif	GAR	Electrical & Computer Engr	6/16/2014	6/30/2014	576.92 B		REA	TMP
Beruwawela,Paboda	GAR	Electrical & Computer Engr	8/25/2014	8/22/2015	576.92 B		HIR	TMP
Blandon,Omar A	GAR	Mechanical Engineering	7/1/2014	12/31/2014	525.00 B		REH	TMP
Blasdel,Nathaniel J	GAI	Chemical & Biomolecular Engr	8/25/2014	6/30/2015	869.22 B		PAY	OTH
Blebo,Felix C	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60 B		REH	TMP
Bonthu,Sai Sudheer Reddy	GAR	Electrical & Computer Engr	7/1/2014	12/31/2014	576.92 B		REH	TMP
Boosabaduge,Prasad P	GAR	Electrical & Computer Engr	8/25/2014	8/22/2015	500.00 B		HIR	TMP
Borra,Chaitanya	GAI	Mechanical Engineering	8/25/2014	6/30/2015	654.00 B		HIR	TMP
Cao,Bin	GAI	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	769.23 B		REH	TMP
Casey,David M	GAI	Mechanical Engineering	7/1/2014	12/13/2014	538.00 B		REH	TMP
Chen,Hong	GAI	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	807.69 B		REH	TMP
Chen,Shuwen	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00 B		REH	TMP
Chowdhury,Md. Asif	GAR	Electrical & Computer Engr	7/1/2014	8/22/2015	576.94 B		REH	TMP
Cingoz,Fatih	GAT	Electrical & Computer Engr	8/25/2014	5/9/2015	969.70 B		REH	TMP
Crafton,Elizabeth A	GAI	Civil Engineering	8/25/2014	5/9/2015	576.92 B		REH	TMP
Crow,Mallory J	GAI	Civil Engineering	8/25/2014	5/9/2015	650.00 B		REH	TMP
Custer,Philip B	GAI	Civil Engineering	8/25/2014	12/31/2014	576.92 B		REH	TMP
Dai,Xinyan	GAR	Chemical & Biomolecular Engr	8/1/2014	6/30/2015	653.84 B		HIR	TMP
Das,Suma Rani	GAI	Mechanical Engineering	8/25/2014	6/30/2015	538.00 B		HIR	TMP
Dhakar,Pashupati	GAR	Mechanical Engineering	5/7/2014	5/1/2015	633.84 B		HIR	TMP
Dyanati Badabi,Mojtaba	GAR	Civil Engineering	8/25/2014	5/9/2015	812.00 B		REH	TMP
Elsaid,Lubna A	GAR	Electrical & Computer Engr	8/25/2014	6/30/2015	488.46 B		HIR	TMP
Eltayeb,Mohammed	GAR	Electrical & Computer Engr	7/1/2014	12/27/2014	750.00 B		REH	TMP
Eltayeb,Mohammed	GAF	Engineering Dean's Office	6/27/2014	6/27/2014	2500.00 D		HIR	1XP
Erdem,Ziya	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60 B		REH	TMP
Fellows,Candice M	GAI	Civil Engineering	8/25/2014	5/9/2015	576.92 B		REH	TMP
Fox,Elijah D	GAI	Civil Engineering	8/25/2014	12/31/2014	576.92 B		HIR	TMP
Frampton Tuesday,Caroline	GAA	Engineering Dean's Office	8/25/2014	12/13/2014	500.00 B		HIR	TMP
Gaddam,Sai Prakash Reddy	GAR	Electrical & Computer Engr	8/25/2014	8/22/2015	500.00 B		HIR	TMP
Gandomi,Amirhossein	GAI	Civil Engineering	8/25/2014	12/13/2014	692.60 B		REH	TMP
Gandomi,Amirhossein	GAI	Civil Engineering	6/27/2014	6/27/2014	2500.00 D		HIR	SPL
Gao,Zhicheng	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60 B		REH	TMP
Gasper,Michael R	GAT	Electrical & Computer Engr	8/25/2014	5/9/2015	702.69 B		REH	TMP
Gautam,Prashanta	GAR	Mechanical Engineering	8/25/2014	12/31/2014	525.00 B		HIR	TMP
George,Estee	GAT	Biomedical Engineering	8/25/2014	5/9/2015	750.00 B		HIR	TMP
Ghosh,Arijit	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	692.31 B		REH	TMP
Godavarthi,Bhavya Sree	GAI	Mechanical Engineering	8/25/2014	6/30/2015	538.00 B		REH	TMP
Gowda,Sunil	GAI	Civil Engineering	6/1/2014	8/24/2014	692.60 B		REA	TMP
Gowda,Sunil	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60 B		REH	TMP
Guo,Lin	GAI	Civil Engineering	6/27/2014	6/27/2014	2500.00 D		REH	1XP
Habouh,Mohamed I	GAI	Civil Engineering	8/25/2014	12/31/2014	1092.60 B		PAY	OTH
Habouh,Mohamed I	GAI	Civil Engineering	1/1/2015	5/9/2015	692.60 B		PAY	OTH
Habtemariam,Filmon A	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	576.92 B		REH	TMP
Ham,Trevor R	GAI	Biomedical Engineering	8/25/2014	8/24/2015	750.00 B		REH	TMP

GAA Grad Adm Asst
GAF Grad Fellowship
GAI Grad Instructional Support
GAR Grad Research Asst
GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Han, Yu	GAI	Engineering Dean's Office	8/22/2014	8/22/2014	2500.00	D	HIR	1XP
Hasan, Iftekhar	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	692.31	B	REH	TMP
Hashemi, Mohammad	GAR	Mechanical Engineering	7/1/2014	6/30/2015	625.00	B	REH	TMP
Hashemi, Seyyed Amirreza	GAR	Mechanical Engineering	7/6/2014	8/16/2014	500.00	B	REH	TMP
Hedayat, Nader	GAR	Chemical & Biomolecular Engi	8/25/2014	12/13/2014	763.36	B	REH	TMP
Heidari Pahlavian, Soroush	GAR	Mechanical Engineering	8/2/2014	7/31/2015	700.00	B	REH	TMP
Holik, William A	GAR	Civil Engineering	8/25/2014	12/13/2014	760.00	B	REH	TMP
Hong, Xiangqian	GAR	Biomedical Engineering	8/25/2014	5/9/2015	750.00	B	REH	TMP
Horning, Marcus A	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	576.92	B	REH	TMP
Horning, Nicholas A	GAT	Mechanical Engineering	8/25/2014	6/30/2015	538.00	B	REH	TMP
Hotz, Carl W	GAI	Civil Engineering	8/25/2014	5/9/2015	576.92	B	REH	TMP
Hotz, Carl W	GAR	Civil Engineering	6/16/2014	8/3/2014	679.19	B	PAY	OTH
Hotz, Carl W	GAR	Civil Engineering	8/4/2014	8/24/2014	576.92	B	PAY	OTH
Hu, Jie	GAI	Civil Engineering	8/25/2014	8/24/2015	576.92	B	HIR	TMP
Hu, Rundong	GAR	Chemical & Biomolecular Engi	7/1/2014	6/30/2015	730.69	B	REH	TMP
Huang, Chuanshi	GAR	Mechanical Engineering	8/25/2014	8/24/2015	673.00	B	HIR	TMP
Husain, Tausif	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	692.31	B	REH	TMP
Ibrahim, Amr	GAR	Electrical & Computer Engr	8/25/2014	8/22/2015	576.92	B	HIR	TMP
Imani Azad, Ali	GAI	Civil Engineering	8/25/2014	5/9/2015	592.92	B	PAY	OTH
Islam, S. M. Mahfuzul	GAR	Chemical & Biomolecular Engi	7/1/2014	12/31/2014	949.00	B	REH	TMP
Islam, S. M. Mahfuzul	GAR	Chemical & Biomolecular Engi	1/1/2015	12/31/2014	769.23	B	PAY	OTH
Ji, Guang	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00	B	REH	TMP
Ji, Tuo	GAR	Chemical & Biomolecular Engi	8/1/2014	6/30/2015	653.84	B	HIR	TMP
Jindal, Aditya	GAR	Chemical & Biomolecular Engi	7/15/2014	12/31/2014	846.15	B	PAY	OTH
Joshi, Ramila	GAR	Biomedical Engineering	8/25/2014	12/13/2014	750.00	B	REH	TMP
KC, Amar	GAR	Mechanical Engineering	7/1/2014	8/23/2014	525.00	B	REH	TMP
Kafaikivi, Mehdei	GAI	Civil Engineering	8/25/2014	12/13/2014	692.60	B	REH	TMP
Kakish, Zahi M	GAI	Mechanical Engineering	7/1/2014	12/13/2014	538.00	B	REH	TMP
Karayan, Ahmad I	GAR	Chemical & Biomolecular Engi	7/1/2014	11/29/2014	807.00	B	REH	TMP
Karayan, Ahmad I	GAR	Chemical & Biomolecular Engi	6/1/2014	6/30/2014	571.42	B	REH	SPL
Kc, Pawan	GAT	Biomedical Engineering	8/25/2014	5/9/2015	750.00	B	HIR	TMP
Kennedy, Marla J	GAI	Civil Engineering	8/25/2014	12/14/2014	1012.60	B	PAY	OTH
Kennedy, Marla J	GAI	Civil Engineering	12/15/2014	5/9/2015	692.60	B	PAY	OTH
Kent, Benjamin A	GAI	Mechanical Engineering	7/1/2014	12/13/2014	654.00	B	REH	TMP
Khalil Arya, Farid	GAI	Civil Engineering	8/25/2014	5/9/2015	800.00	B	REH	TMP
Khan, Md. Mahfujul H	GAI	Mechanical Engineering	8/25/2014	6/30/2015	538.00	B	HIR	TMP
Khasawneh, Ahmad A	GAR	Mechanical Engineering	8/25/2014	8/22/2015	654.00	B	REH	TMP
Kiani, Behnam	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60	B	REH	TMP
Killinger, Alexis H	GAI	Civil Engineering	8/25/2014	5/9/2015	576.92	B	HIR	TMP
King, Jonathan D	GAR	Biomedical Engineering	8/25/2014	10/3/2014	576.92	B	REH	TMP
Kontoveros, Dimitria V	GAR	Biomedical Engineering	8/25/2014	5/9/2015	576.92	B	REH	TMP
Kulasekera, Sunera C	GAR	Electrical & Computer Engr	8/3/2014	8/30/2014	625.00	B	REH	SPL
Kulasekera, Sunera C	GAT	Electrical & Computer Engr	8/25/2014	5/9/2015	787.88	B	HIR	TMP
Laukiavich, Craig A	GAI	Mechanical Engineering	5/12/2014	12/13/2014	654.00	B	REH	TMP
Le, Anh D	GAR	Electrical & Computer Engr	7/1/2014	8/24/2014	692.31	B	REH	TMP
Le, Anh D	GAT	Electrical & Computer Engr	8/25/2014	5/9/2015	969.70	B	REH	TMP
Lee, Chen-Jung	GAR	Chemical & Biomolecular Engi	7/1/2014	6/30/2015	653.84	B	REH	TMP
Lei, Xia	GAR	Chemical & Biomolecular Engi	7/1/2014	6/30/2015	653.84	B	REH	TMP
Lemmo, Stephanie A	GAT	Biomedical Engineering	8/25/2014	5/9/2015	961.54	B	PAY	OTH
Lemmo, Stephanie A	GAR	Biomedical Engineering	5/5/2014	7/25/2014	250.00	B	HIR	SPL
Li, Bo	GAI	Mechanical Engineering	8/25/2014	12/13/2014	654.00	B	REH	TMP
Li, Bo	GAR	Mechanical Engineering	7/1/2014	8/24/2014	770.00	B	PAY	OTH
Li, Cong	GAR	Chemical & Biomolecular Engi	7/1/2014	12/31/2014	769.23	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Li,Di	GAI	Mechanical Engineering	7/1/2014	8/11/2014	654.00	B	REH	TMP
Li, Hang	GAR	Chemical & Biomolecular Engr	7/1/2014	12/31/2014	769.23	B	REH	TMP
Li, Wenchen	GAI	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	668.27	B	REH	TMP
Li, Ximing	GAR	Chemical & Biomolecular Engr	7/1/2014	11/29/2014	800.00	B	REH	TMP
Li, Ximing	GAR	Chemical & Biomolecular Engr	6/1/2014	6/30/2014	380.95	B	REH	SPL
Li, Yalong	GAR	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	763.36	B	REH	TMP
Li, Zhao	GAR	Civil Engineering	8/25/2014	5/9/2015	692.60	B	REH	TMP
Liu, Peng	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60	B	REH	TMP
Liu, Qingsheng	GAR	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	769.23	B	REH	TMP
Loman, Abdullah Al	GAR	Chemical & Biomolecular Engr	7/1/2014	12/31/2014	769.23	B	REH	TMP
Luo, Wen	GAI	Civil Engineering	8/25/2014	8/24/2015	576.92	B	HIR	TMP
Machek Jr, Edward J	GAR	Civil Engineering	8/25/2014	5/9/2015	576.92	B	REH	TMP
Mahamadi, Abdelrhman A	GAR	Electrical & Computer Engr	7/15/2014	8/10/2014	576.93	B	LOA	OTH
Mahamadi, Abdelrhman A	GAR	Electrical & Computer Engr	8/26/2014	5/9/2015	576.93	B	REH	TMP
Mahmoudi, Behzad	GAR	Civil Engineering	8/25/2014	5/30/2015	782.60	B	REH	TMP
Maistros, Alexander R	GAR	Civil Engineering	8/25/2014	6/30/2015	760.00	B	REH	TMP
Maleki Pirbazari, Mehdi	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	692.31	B	REH	TMP
Manigandan, Manigandan K	GAR	Civil Engineering	7/14/2014	7/26/2014	500.00	B	HIR	SPL
Marchetty, Srikanth	GAR	Civil Engineering	6/10/2014	8/24/2014	692.60	B	REH	TMP
Marchetty, Srikanth	GAR	Civil Engineering	8/25/2014	12/30/2014	692.60	B	REH	TMP
Mathis, Allen T	GAR	Mechanical Engineering	8/25/2014	6/30/2015	538.00	B	HIR	TMP
Maya Visuet, Enrique	GAR	Chemical & Biomolecular Engr	8/1/2014	12/31/2014	692.00	B	REH	TMP
McCormick, Aleesha M	GAI	Chemical & Biomolecular Engr	7/1/2014	12/13/2014	769.23	B	REH	TMP
Mela, Christopher A	GAR	Biomedical Engineering	7/1/2014	7/31/2014	750.00	B	REH	TMP
Mela, Christopher A	GAR	Biomedical Engineering	8/1/2014	8/1/2015	1379.31	B	PAY	OTH
Mohammed, Hafeez	GAI	Civil Engineering	8/25/2014	5/9/2015	576.92	B	REH	TMP
Mohammed, Hafeez	GAR	Civil Engineering	6/25/2014	8/24/2014	576.92	B	REH	TMP
Mohn, Douglas M	GAR	Civil Engineering	8/25/2014	5/1/2015	864.86	B	REH	TMP
Mokhtari Shabestari, Mehdi	GAI	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	653.00	B	REH	TMP
Molavi Tabrizi, Amirhossein	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60	B	REH	TMP
Moradkhany, Ali	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60	B	REH	TMP
Moran, Andrew J	GAR	Chemical & Biomolecular Engr	8/4/2014	6/30/2015	690.00	B	HIR	TMP
Musa, Abdisa Mohammed	GAR	Civil Engineering	8/25/2014	12/30/2014	692.60	B	REH	TMP
Nagarajan, Vivek Krishna	GAR	Biomedical Engineering	8/25/2014	5/9/2015	750.00	B	REH	TMP
Najafi, Zahra	GAR	Biomedical Engineering	8/25/2014	5/9/2015	750.00	B	REH	TMP
Nazari, Ashkan	GAR	Mechanical Engineering	9/1/2014	8/31/2015	654.00	B	PAY	OTH
Niu, Jiani	GAR	Chemical & Biomolecular Engr	7/1/2014	8/3/2014	650.00	B	REH	TMP
Niu, Jiani	GAR	Chemical & Biomolecular Engr	8/4/2014	12/1/2014	320.00	B	REH	TMP
Nowak, Sk. Nabil	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	576.92	B	REH	TMP
Owusu-Danquah, Josiah S	GAR	Civil Engineering	8/25/2014	5/30/2015	692.60	B	REH	TMP
Pant, Anup D	GAI	Biomedical Engineering	7/28/2014	8/24/2014	826.92	B	PAY	OTH
Pant, Anup D	GAI	Biomedical Engineering	8/25/2014	5/9/2015	826.92	B	REH	TMP
Patil, Pritam S	GAI	Chemical & Biomolecular Engr	6/29/2014	8/25/2014	769.23	B	PAY	OTH
Patil, Pritam S	GAI	Chemical & Biomolecular Engr	8/26/2014	6/30/2015	769.23	B	REH	TMP
Pidaparthy, Hemanth	GAR	Electrical & Computer Engr	7/16/2014	8/13/2014	576.93	B	LOA	OTH
Pidaparthy, Hemanth	GAR	Electrical & Computer Engr	8/25/2014	5/9/2015	576.93	B	REH	TMP
Pierson, Kristopher C	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00	B	REH	TMP
Quang, Tri Tien	GAR	Biomedical Engineering	8/25/2014	5/9/2015	576.92	B	REH	TMP
Quasem, Tanvir	GAI	Civil Engineering	8/25/2014	5/9/2015	576.92	B	REH	TMP
Rahimi, Abbas	GAI	Mechanical Engineering	8/25/2014	8/24/2014	692.60	B	REH	TMP
Rahimi, Mohammad Reza	GAR	Civil Engineering	8/25/2014	12/31/2014	692.60	B	REH	TMP
Rajala, Jonathan W	GAI	Chemical & Biomolecular Engr	7/1/2014	12/13/2014	763.36	B	REH	TMP
Rajala, Jonathan W	GAI	Chemical & Biomolecular Engr	7/20/2014	9/1/2014	763.36	B	LOA	OTH

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)								
Rajakapsha, Nilanka T	GAA	Engineering Dean's Office	6/27/2014	6/27/2014	2500.00	D	HIR	SPL
Randeny, Tharindu D	GAR	Electrical & Computer Engr	8/3/2014	8/30/2014	625.00	B	REH	SPL
Razavi, Seyed Mostafa	GAT	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	653.85	B	REH	TMP
Rodriguez, Alvaro A	GAR	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	769.23	B	REH	TMP
Saeidpour Parizy, Ehsan	GAR	Electrical & Computer Engr	7/1/2014	8/24/2014	750.00	B	REH	TMP
Saeidpour Parizy, Ehsan	GAT	Electrical & Computer Engr	8/25/2014	5/9/2015	969.70	B	REH	TMP
Sajedi, Siavash	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60	B	REH	TMP
Sancheti, Ashwin	GAR	Chemical & Biomolecular Engr	8/25/2014	6/30/2015	653.84	B	HIR	TMP
Sangghaleh, Ali	GAI	Civil Engineering	8/25/2014	12/13/2014	692.60	B	REH	TMP
Sengupta, Arindam	GAR	Electrical & Computer Engr	6/2/2014	8/2/2014	333.33	B	REH	TMP
Shakeri Hossein, Morteza	GAR	Civil Engineering	7/1/2014	12/31/2014	576.92	B	REH	TMP
Shakya, Rikesh	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	576.92	B	REH	TMP
Shatnawi, Ibrahim M	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60	B	REH	TMP
Shin, Hyeon Ung	GAR	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	763.36	B	REH	TMP
Shrikhande, Gayatri S	GAR	Chemical & Biomolecular Engr	8/25/2014	8/24/2015	653.84	B	HIR	TMP
Singh, Harpal	GAI	Civil Engineering	8/25/2014	12/30/2014	1000.00	B	PAY	OTH
Smith, Austin G	GAR	Civil Engineering	8/1/2014	5/9/2015	705.00	B	HIR	TMP
Snyder, Troy Alan	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00	B	REH	TMP
Sorouri, Shaghayegh	GAI	Civil Engineering	8/25/2014	5/9/2015	576.92	B	REH	TMP
Stakleff, Brandon A	GAI	Civil Engineering	8/25/2014	5/9/2015	760.00	B	REH	TMP
Stukel, Jessica	GAR	Biomedical Engineering	7/1/2014	8/23/2014	750.00	B	HIR	TMP
Subedi, Bijay	GAI	Civil Engineering	8/25/2014	5/9/2015	576.92	B	REH	TMP
Subedi, Bijay	GAR	Civil Engineering	6/1/2014	6/30/2014	1153.84	B	JED	OTH
Tang, Qiong	GAR	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	769.23	B	REH	TMP
Tang, Qiong	GAR	Chemical & Biomolecular Engr	7/1/2014	8/9/2014	482.75	B	REH	SPL
Tao, Hui	GAI	Civil Engineering	8/25/2014	8/22/2015	576.92	B	HIR	TMP
Tekgun, Burak	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	615.38	B	REH	TMP
Thyagaraj, Suraj	GAI	Mechanical Engineering	7/1/2014	6/30/2015	654.00	B	REH	TMP
Toom, Zachary D	GAT	Mechanical Engineering	8/25/2014	6/30/2015	538.00	B	REH	TMP
Uddin, Md. Wasi	GAR	Electrical & Computer Engr	7/1/2014	6/30/2015	692.31	B	REH	TMP
Vielhaber, Bradford B	GAR	Chemical & Biomolecular Engr	8/25/2014	9/5/2014	653.84	B	LOA	OTH
Vongpanish, Napaporn	GAR	Chemical & Biomolecular Engr	7/1/2014	12/31/2014	769.23	B	REH	TMP
Wang, Hui	GAI	Civil Engineering	6/1/2014	8/24/2014	692.60	B	REH	TMP
Wang, Hui	GAI	Civil Engineering	8/25/2014	5/9/2015	692.60	B	REH	TMP
Wang, Qing	GAR	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	653.84	B	REH	TMP
Weaver, Josh M	GAR	Civil Engineering	8/25/2014	5/9/2015	760.00	B	REH	TMP
Weber, Christina	GAR	Biomedical Engineering		7/13/2014	576.92	B	TER	RES
Wijayaratna, Sewwandi	GAR	Electrical & Computer Engr		7/31/2014	576.92	B	TER	RES
Wilfong, Walter C	GAR	Chemical & Biomolecular Engr	7/1/2014	8/15/2014	730.77	B	REH	TMP
Wilkinson, Ashley E	GAR	Chemical & Biomolecular Engr	8/25/2014	8/24/2015	769.23	B	REH	TMP
Wischt, Rachel J	GAR	Mechanical Engineering	6/1/2014	5/30/2015	711.53	B	HIR	TMP
Wu, Haiyan	GAI	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	769.23	B	REH	TMP
Xiao, Suo	GAR	Chemical & Biomolecular Engr	7/1/2014	12/31/2014	653.84	B	REH	TMP
Yajima, Ayako	GAR	Civil Engineering	7/1/2014	8/24/2014	826.92	B	REA	TMP
Yajima, Ayako	GAR	Civil Engineering	8/25/2014	11/29/2014	826.92	B	REH	TMP
Yan, Yaowei	GAT	Electrical & Computer Engr	8/25/2014	5/9/2015	969.70	B	REH	TMP
Yang, Dongrui	GAR	Chemical & Biomolecular Engr	7/1/2014	11/29/2014	700.00	B	REH	TMP
Yang, Dongrui	GAR	Chemical & Biomolecular Engr	6/1/2014	6/30/2014	476.19	B	REH	SPL
Yang, Shaoguang	GAR	Chemical & Biomolecular Engr	8/25/2014	8/31/2015	653.84	B	HIR	TMP
Yang, Xi	GAR	Chemical & Biomolecular Engr	7/1/2014	8/4/2014	763.36	B	REH	TMP
Yin, Lei	GAR	Electrical & Computer Engr	8/25/2014	6/30/2015	692.31	B	HIR	TMP
Young, Paul S	GAR	Chemical & Biomolecular Engr	7/1/2014	6/30/2015	850.00	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF ENGINEERING (Cont.)							
Zade,Vishal Bhimrao	GAI Mechanical Engineering	8/25/2014	12/13/2014	538.00 B		REH	TMP
Zeng,Zhipeng	GAR Chemical & Biomolecular Eng	8/25/2014	8/31/2015	653.84 B		HIR	TMP
Zhai,Jinyuan	GAI Mechanical Engineering	7/1/2014	6/30/2015	654.00 B		REH	TMP
Zhang,Changlin	GAR Chemical & Biomolecular Eng	7/1/2014	6/30/2015	769.23 B		REH	TMP
Zhang,Mingzhen	GAR Chemical & Biomolecular Eng	7/1/2014	6/30/2015	846.15 B		REH	TMP
Zhang,Songling	GAI Civil Engineering	8/25/2014	5/9/2015	692.60 B		REH	TMP
Zhang,Xu	GAI Chemical & Biomolecular Eng	7/1/2014	6/30/2015	763.36 B		REH	TMP
Zhao,Li	GAI Civil Engineering	8/25/2014	5/9/2015	692.60 B		REH	TMP
Zhao,Yanfei	GAI Civil Engineering	8/25/2014	5/9/2015	692.60 B		REH	TMP
Zhao,Yanfei	GAR Civil Engineering	6/27/2014	6/27/2014	2500.00 D		HIR	SPL
Zhou,Jianyu	GAR Chemical & Biomolecular Eng	7/1/2014	6/30/2015	648.86 B		HIR	TMP
Zhou,Wenda	GAR Biomedical Engineering	7/1/2014	8/23/2014	750.00 B		REH	TMP
Zhou,Wenda	GAR Biomedical Engineering	8/11/2014	8/23/2014	6000.00 B		HIR	SPL
Zhu,Xiaoliang	GAI Mechanical Engineering	7/1/2014	6/30/2015	654.00 B		REH	TMP
COLLEGE OF HEALTH PROFESSIONS							
Abel,Jeanine E	GAR Speech-Lang Path & Audiology	8/25/2014	5/8/2015	497.29 B		HIR	TMP
Armelli,Brian C	GAT Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56 B		REH	TMP
Ballentine,Maria C	GAT Speech-Lang Path & Audiology	8/25/2014	5/9/2015	218.91 B		REH	TMP
Baranauskas,Marissa N	GAT Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56 B		HIR	TMP
Barghouthy,Rana	GAF Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17 B		HIR	TMP
Barrow,Alexander J	GAT Nursing	8/25/2014	5/9/2015	270.27 B		REH	TMP
Bell,Andrea E	GAF Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17 B		REH	TMP
Berestetska,Ksenia	GAT Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56 B		HIR	TMP
Blakeman,Jessica M	GAR Speech-Lang Path & Audiology	8/25/2014	5/8/2015	497.29 B		HIR	TMP
Blankenship,David M	GAI Counseling	8/25/2014	5/9/2015	584.59 B		REH	TMP
Blue,Sarah E	GAT Speech-Lang Path & Audiology	8/25/2014	5/9/2015	437.83 B		REH	TMP
Bozkurt,Ayse M	GAI Nutrition & Dietetics	8/25/2014	5/9/2015	383.78 B		REH	TMP
Brady,Erin E	GAT Speech-Lang Path & Audiology	8/25/2014	5/9/2015	437.83 B		HIR	TMP
Brenza,Nicole M	GAT Speech-Lang Path & Audiology	8/25/2014	5/9/2015	437.83 B		REH	TMP
Buchanan,Charisse	GAA Nursing	8/25/2014	5/9/2015	594.59 B		HIR	TMP
Budd,Kristin N	GAF Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05 B		REH	TMP
Burger,Laura	GAT Nursing	8/25/2014	5/9/2015	270.27 B		REH	TMP
Callanan,Lindsay R	GAF Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17 B		HIR	TMP
Cargill,Marisa L	GAI Counseling	8/25/2014	5/9/2015	584.59 B		HIR	TMP
Case,Elizabeth A	GAF Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17 B		REH	TMP
Chappelle,Noelle M	GAI Counseling	8/25/2014	12/13/2014	584.59 B		REH	TMP
Chattha,Arvinder S	GAI Counseling	8/25/2014	5/9/2015	584.59 B		HIR	TMP
Clary,Rachel L	GAF Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05 B		REH	TMP
Conversino,Liesa K	GAI Social Work	8/25/2014	5/9/2015	374.77 B		HIR	TMP
Copeland,Anna L	GAI Social Work	8/25/2014	5/9/2015	374.77 B		HIR	TMP
Cordery,Collin R	GAF Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05 B		REH	TMP
Corl,Erin E	GAF Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17 B		REH	TMP
Corsi,Kassandra M	GAT Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56 B		REH	TMP
Cuevas,Brittany N	GAF Speech-Lang Path & Audiology	8/25/2014	5/9/2015	135.13 B		REH	TMP
D'Elia,Loriebeth A	GAF Speech-Lang Path & Audiology	8/25/2014	5/9/2015	108.10 B		REH	TMP
Davis,Anthony J	GAT Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56 B		HIR	TMP
Davis,Jennifer L	GAI Counseling	8/25/2014	5/9/2015	417.56 B		HIR	TMP
Dawson,Richard S	GAI Counseling	8/25/2014	5/9/2015	584.59 B		HIR	TMP
Dick,Rachel M	GAR Speech-Lang Path & Audiology	8/25/2014	6/4/2015	294.11 B		HIR	TMP
Dimitrov,Helga	GAF Speech-Lang Path & Audiology	8/25/2014	5/9/2015	270.26 B		HIR	TMP
Dugan,Kelly M	GAR Speech-Lang Path & Audiology	8/25/2014	5/8/2015	288.00 B		HIR	TMP
Dykema,Stephanie A	GAI Counseling	8/25/2014	5/9/2015	584.59 B		REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF HEALTH PROFESSIONS (Cont.)								
Edwards,Larissa-Jayne	GAI	Counseling	8/25/2014	5/9/2015	584.59	B	HIR	TMP
Ewing,Amanda C	GAT	Nursing	8/25/2014	5/9/2015	324.32	B	REH	TMP
Facemire,Vanessa C	GAI	Counseling	8/25/2014	5/9/2015	584.59	B	REH	TMP
Feather,Hillary R	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	108.10	B	REH	TMP
Fensler,Amber N	GAI	Counseling	8/25/2014	5/9/2015	417.56	B	REH	TMP
Fisher,Ulia	GAI	Counseling	8/25/2014	5/9/2015	584.59	B	REH	TMP
Fleming-Radca,Amy J	GAT	Nursing	8/25/2014	5/9/2015	324.32	B	HIR	TMP
Flynn,Marianne	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	437.83	B	HIR	TMP
Fowler,Elizabeth A	GAI	Social Work	8/25/2014	5/9/2015	374.77	B	HIR	TMP
Frank,Mary C	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	497.29	B	HIR	TMP
Gains,Nicole C	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	264.00	B	HIR	TMP
Gleisner,Cassie E	GAT	Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56	B	REH	TMP
Gochneur,Megan E	GAT	Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56	B	REH	TMP
Graves,John C	GAT	Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56	B	REH	TMP
Grebc,Laura M	GAR	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	351.35	B	REH	TMP
Hall,Katrina R	GAR	Speech-Lang Path & Audiology	8/25/2014	12/13/2014	480.00	B	HIR	TMP
Haupt,Kristen A	GAF	Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17	B	REH	TMP
Hayes,Kelly M	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	108.10	B	REH	TMP
Heller,Emily C	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	437.83	B	REH	TMP
Herold,Calli N	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	400.00	B	REH	TMP
Holodnak,Joseph J	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	315.18	B	REH	TMP
Hopkins,Joanna L	GAT	Nursing	8/25/2014	5/9/2015	270.27	B	HIR	TMP
Houdek,Marissa L	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	256.00	B	HIR	TMP
Jackson,Taryn N	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	218.91	B	HIR	TMP
Jamieson,Scott T	GAT	Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56	B	HIR	TMP
Jensen II,Donald M	GAT	Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56	B	REH	TMP
Kalbus,Sarah R	GAT	Nursing	8/25/2014	5/9/2015	270.27	B	HIR	TMP
Kelly,Kathleen A	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05	B	HIR	TMP
Kilgore,Brittany D	GAR	Sport Science & Wellness Educ	7/1/2014	12/31/2014	249.04	B	HIR	TMP
Kintz,Tiffany M	GAT	Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56	B	REH	TMP
Kohler,Heather L	GAT	Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56	B	REH	TMP
Kus,Nichole M	GAF	Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17	B	HIR	TMP
LaValey,Collette B	GAT	Nursing	8/25/2014	5/9/2015	486.48	B	REH	TMP
Lashley,Amanda C	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	256.00	B	REH	TMP
Legan,Jacob D	GAI	Sport Science & Wellness Educ	4/21/2014	5/3/2014	200.00	B	REH	1XP
Lego,Kristine L	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	160.00	B	REH	TMP
Leidy,Allison C	GAI	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	389.19	B	HIR	TMP
Lester,Rachel J	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05	B	HIR	TMP
Lewicki,Lisa M	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	218.91	B	HIR	TMP
Long,Scott T	GAI	Sport Science & Wellness Educ	4/21/2014	5/3/2014	200.00	B	REH	SPL
Lozano,Suzanne M	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	437.83	B	REH	TMP
Manley,Corinne E	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	216.00	B	HIR	TMP
Marblestone,Melissa B	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	288.00	B	REH	TMP
Maston,Marshay	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	288.00	B	HIR	TMP
Mastriana,Elyse C	GAF	Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17	B	REH	TMP
McDowell-Burns,Molly J	GAI	Counseling	8/25/2014	5/9/2015	584.59	B	REH	TMP
McFarland,Emma Rose M	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	256.00	B	HIR	TMP
Meade,Amanda L	GAR	Speech-Lang Path & Audiology	8/25/2014	12/13/2014	480.00	B	REH	TMP
Meyers,Shelley L	GAI	Counseling	8/25/2014	5/9/2015	584.59	B	REH	TMP
Milford II,Trisha M	GAR	Sport Science & Wellness Educ	7/1/2014	6/30/2015	249.04	B	HIR	TMP
Miller,Emma	GAI	Social Work	8/25/2014	5/9/2015	374.77	B	HIR	TMP
Miller,Kaylee L	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05	B	HIR	TMP
Minerd,Mitchell A	GAR	Sport Science & Wellness Educ	7/1/2014	6/30/2015	249.04	B	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF HEALTH PROFESSIONS (Cont.)							
Moga,Alexander J	GAI	Counseling	8/25/2014	5/9/2015	584.59 B	HIR	TMP
Moleski,Abigail	GAF	Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17 B	HIR	TMP
Moulding,Lisa M	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05 B	HIR	TMP
O'Donnell,Paige C	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	437.83 B	REH	TMP
Obringer,Kimberly S	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	218.91 B	HIR	TMP
Osei,William N	GAI	Counseling	8/25/2014	5/9/2015	584.59 B	REH	TMP
Owenby,Bill E	GAI	Counseling	8/25/2014	5/9/2015	584.59 B	REH	TMP
Pakenham,Courtney A	GAF	Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17 B	HIR	TMP
Paluch,Jillian R	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	437.83 B	HIR	TMP
Parent,Nicole M	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	288.00 B	HIR	TMP
Patton,Dana J	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	270.27 B	REH	TMP
Patzwahl,Kelly D	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05 B	REH	TMP
Pellittieri,Angela R	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	218.91 B	REH	TMP
Pennington,Michael W	GAI	Counseling	8/25/2014	5/9/2015	417.56 B	HIR	TMP
Peterson,Julia E	GAT	Nursing	8/25/2014	5/9/2015	324.32 B	REH	TMP
Pierson,Gail A	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	270.26 B	REH	TMP
Polasky,Samantha N	GAR	Speech-Lang Path & Audiology	8/25/2014	12/13/2014	450.00 B	HIR	TMP
Polen,Mitchell S	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	218.91 B	REH	TMP
Powell,Myrissa A	GAI	Social Work	8/25/2014	5/9/2015	374.77 B	HIR	TMP
Quirk,Kelly D	GAT	Nursing	8/25/2014	5/9/2015	324.32 B	HIR	TMP
Reedy,Lisa M	GAF	Speech-Lang Path & Audiology	7/1/2014	6/30/2015	383.14 B	REH	TMP
Reynolds Jr,Tyrone E	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	288.00 B	HIR	TMP
Rickey,Laura K	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	218.91 B	REH	TMP
Robinson,Abigail L	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	256.00 B	HIR	TMP
Robson,Shannon R	GAT	Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56 B	HIR	TMP
Rojas,Elsa E	GAI	Counseling	8/25/2014	5/9/2015	584.59 B	REH	TMP
Rospert,Emily N	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	437.83 B	HIR	TMP
Rowles,Julianne	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	324.00 B	REH	TMP
Rumer,Ashley R	GAT	Nursing	8/25/2014	5/9/2015	270.27 B	HIR	TMP
Russell,Robin M	GAT	Nursing	8/25/2014	5/9/2015	270.27 B	REH	TMP
Russo,Kathryn B	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	270.16 B	HIR	TMP
Sabo,Paul M	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	256.00 B	REH	TMP
Santelmann,Kristen M	GAF	Speech-Lang Path & Audiology	7/1/2014	6/30/2015	383.14 B	REH	TMP
Schuster,Kaylee C	GAR	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	296.00 B	REH	TMP
Serafini,Rebecca L	GAR	Speech-Lang Path & Audiology	8/25/2014	5/8/2015	299.83 B	REH	TMP
Sernoffsky,Isaac C	GAR	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	180.00 B	HIR	TMP
Shepherd,Kristen A	GAR	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	320.00 B	HIR	TMP
Simmons,Teal D	GAR	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	256.00 B	REH	TMP
Smith,Amanda L	GAR	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	256.00 B	REH	TMP
Smith,Charity A	GAI	Counseling	8/25/2014	5/9/2015	584.59 B	REH	TMP
Smith,Karilyn D	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05 B	REH	TMP
Smith,Kellie A	GAF	Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17 B	HIR	TMP
Solitario,Brian P	GAT	Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56 B	REH	TMP
Spenik,Laurie A	GAI	Social Work	8/25/2014	5/9/2015	374.77 B	HIR	TMP
Springmier,Jennifer	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05 B	REH	TMP
Striegl,Elizabeth J	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05 B	REH	TMP
Sullivan,Nickolas A	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05 B	REH	TMP
Thigpen,Lauren D	GAR	Speech-Lang Path & Audiology	8/25/2014	6/6/2015	292.68 B	HIR	TMP
Trecaso,Samuel J	GAR	Sport Science & Wellness Educ	8/25/2014	12/13/2014	500.00 B	REH	TMP
Urbanski,James J	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05 B	REH	TMP
Vance,Thomas A	GAR	Counseling	8/25/2014	5/9/2015	584.59 B	REH	TMP
Vasil,Kara J	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05 B	REH	TMP
Warmbein,Mitchell C	GAR	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	497.29 B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF HEALTH PROFESSIONS (Cont.)								
Warmbein,Molly Catherine	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	437.83	B	HIR	TMP
Weatherholt,Katherine E	GAT	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	437.83	B	HIR	TMP
West,Megan C	GAF	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	54.05	B	REH	TMP
Williams II,Dwight S	GAI	Social Work	8/25/2014	5/9/2015	374.77	B	HIR	TMP
Winfield,Meredith A	GAR	Speech-Lang Path & Audiology	8/25/2014	5/9/2015	256.00	B	REH	TMP
Wootton,Katie M	GAI	Counseling	8/25/2014	5/9/2015	584.59	B	REH	TMP
Yates,Jennifer L	GAT	Sport Science & Wellness Educ	8/25/2014	5/9/2015	417.56	B	REH	TMP
Yu,Katie	GAF	Speech-Lang Path & Audiology	8/25/2014	9/30/2014	341.17	B	REH	TMP
SCHOOL OF LAW								
Avanesyan,Rimma A	GAA	Law Dean's Office	8/25/2014	5/9/2015	167.02	B	HIR	TMP
Martin,Michael J	GAA	Law Dean's Office	8/25/2014	5/9/2015	325.00	B	HIR	TMP
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING								
Alvarez Albarran,Alejandra	GAR	Polymer Science	7/14/2014	7/26/2014	1363.97	B	REH	SPL
Amrutkar,Ajay R	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Asritha,Nallapaneni	GAR	Polymer Engineering	8/25/2014	8/24/2015	846.15	B	HIR	TMP
Basutkar,Monali N	GAR	Polymer Engineering	8/25/2014	8/24/2015	846.15	B	HIR	TMP
Bekele,Selemon	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Bhagat,Vrushali D	GAR	Polymer Science	9/1/2014	1/10/2015	846.15	B	REH	TMP
Cao,Jinwei	GAR	Polymer Engineering	8/25/2014	12/12/2014	846.15	B	HIR	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Charif Rodriguez,Andrea C	GAR	Polymer Science	8/27/2014	12/31/2014	846.15	B	REH	TMP
Chen,Jiahui	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Chen,Keke	GAR	Polymer Engineering	8/25/2014	8/24/2015	846.15	B	HIR	TMP
Chen,Ling	GAR	Polymer Science	7/22/2014	7/29/2014	846.15	B	REH	TMP
Chen,Wei	GAR	Polymer Science	9/1/2014	1/10/2015	846.15	B	REH	TMP
Chen,Yu-Ming	GAR	Polymer Science	8/25/2014	8/31/2015	846.15	B	REH	TMP
Childers,Erin P	GAR	Polymer Science	8/27/2012	8/26/2013	1226.05	B	PAY	OTH
Childers,Erin P	GAR	Polymer Science	8/27/2013	8/26/2014	1226.05	B	PAY	OTH
Childers,Erin P	GAR	Polymer Science	8/27/2014	8/26/2015	1226.05	B	REH	TMP
Dalvi,Siddhesh N	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Debnath,Dibyendu	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Defante,Adrian P	GAR	Polymer Science	8/25/2014	12/13/2014	846.16	B	REH	TMP
Deng,Guodong	GAR	Polymer Engineering	8/25/2014	2/28/2015	846.15	B	REH	TMP
Dhopatkar,Nishad P	GAR	Polymer Science	8/26/2014	8/22/2015	846.15	B	REH	TMP
Diaz Vela,Daniel M	GAR	Polymer Engineering	8/25/2014	8/24/2015	846.15	B	HIR	TMP
Dilla,Rodger A	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Eghtesadi,Seyed Ali	GAR	Polymer Science	8/25/2014	8/22/2015	846.15	B	REH	TMP
Endres,Kevin J	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Gao,Xiang	GAR	Polymer Engineering	8/25/2014	12/14/2014	846.15	B	REH	TMP
Gao,Yaohua	GAR	Polymer Science	9/1/2014	1/10/2015	846.15	B	REH	TMP
Gao,Yunyi	GAR	Polymer Science	8/25/2014	12/13/2014	846.16	B	REH	TMP
Gergely,Attila L	GAR	Polymer Science	7/14/2014	7/26/2014	1363.97	B	HIR	SPL
Gergely,Attila L	GAR	Polymer Science		8/17/2014	846.15	B	TER	RES
Ghosh,Monoj	GAR	Polymer Engineering	9/1/2014	12/31/2014	846.15	B	REH	TMP
Gissinger,Jacob R	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Gissinger,Jacob R	GAR	Polymer Engineering	8/26/2014	8/26/2014	2000.00	D	HIR	SPL
Goldmeier,Max S	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	REH	TMP
Gonzalez Bustacara,Laura N	GAR	Polymer Science	8/25/2014	9/11/2014	846.15	B	REH	TMP
Gorse,Diane E	GAF	Polymer Science	8/25/2014	6/30/2015	961.53	B	REH	TMP
Govindarajan,Sudhanva R	GAR	Polymer Science	8/23/2014	8/22/2015	846.15	B	REH	TMP
Guo,Kai	GAR	Polymer Science	8/1/2014	8/31/2014	846.15	B	REA	TMP
Guo,Yuanhao	GAR	Polymer Engineering	7/1/2014	9/25/2014	846.15	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Guzman,Gustavo	GAR	Polymer Engineering	8/25/2014	12/12/2014	846.15	B	REH	TMP
Haso,Fadi M	GAR	Polymer Science	8/25/2014	12/13/2014	990.00	B	REH	TMP
He,Qiming	GAR	Polymer Science	8/25/2014	12/12/2014	846.15	B	REH	TMP
He,Tianda	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Hill,Jacob A	GAR	Polymer Science	8/25/2014	12/12/2014	846.15	B	REH	TMP
Hong,Youlee	GAR	Polymer Science	9/1/2014	1/10/2015	996.15	B	REH	TMP
Hu,Lang	GAR	Polymer Science	8/25/2014	8/22/2015	990.00	B	REH	TMP
Huang,Chongwen	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B	REH	TMP
Huang,Keyuan	GAR	Polymer Engineering	8/25/2014	12/15/2014	846.15	B	REH	TMP
Huang,Mingjun	GAR	Polymer Science	7/15/2014	11/14/2014	846.15	B	REH	TMP
Huq,Abul Fatha Md Anisul	GAR	Polymer Engineering	9/1/2014	6/30/2015	846.15	B	REH	TMP
Jain,Dharamdeep	GAR	Polymer Science	9/1/2014	8/22/2015	846.15	B	REH	TMP
Jain,Tanmay P	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Janardhanan,Subadhra	GAR	Polymer Engineering	8/25/2014	12/31/2014	700.00	B	REH	TMP
Javadi,Ali	GAR	Polymer Engineering	8/25/2014	5/8/2015	846.15	B	HIR	TMP
Jian,Pei-Zhen	GAR	Polymer Engineering	8/25/2014	8/24/2015	846.15	B	HIR	TMP
Jiang,Fanhui	GAR	Polymer Engineering	8/25/2014	6/30/2015	769.23	B	HIR	TMP
Jiang,Jing	GAR	Polymer Science	7/15/2014	11/14/2014	846.15	B	REH	TMP
Kaiser,Ricky L	GAR	Polymer Science	8/25/2014	1/10/2015	846.15	B	REH	TMP
Kang,Jia	GAR	Polymer Science	9/1/2014	1/10/2015	846.15	B	REH	TMP
Kaur,Sukhmanjot	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Kleinfehn,Alex P	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Klittich,Mena R	GAR	Polymer Science	8/23/2014	8/22/2015	846.15	B	REH	TMP
Kumar,Nishant C	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Lee,Je Hoon	GAR	Polymer Engineering	7/1/2014	2/28/2015	846.15	B	PAY	OTH
Lee,Je Hoon	GAR	Polymer Engineering	3/1/2015	6/30/2015	842.91	B	PAY	OTH
Li,Hui	GAR	Polymer Science	8/25/2014	8/22/2015	846.15	B	REH	TMP
Li,Mingzhe	GAR	Polymer Engineering		8/24/2014	846.15	B	TER	RES
Li,Xiaoxiao	GAR	Polymer Science	8/25/2014	1/10/2015	846.15	B	REH	TMP
Li,Zhen	GAR	Polymer Science	8/24/2014	1/10/2015	846.16	B	REH	TMP
Liang,Tian	GAR	Polymer Engineering	7/1/2014	12/31/2014	846.15	B	REH	TMP
Lin,Panpan	GAR	Polymer Science	8/25/2014	1/10/2015	846.15	B	REH	TMP
Lin,Zhiwei	GAR	Institute, Polymer Science	7/28/2014	8/9/2014	200.00	B	HIR	SPL
Liu,Chang	GAR	Polymer Science	8/18/2014	6/30/2015	961.56	B	REH	TMP
Liu,Chang	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Liu,Gengxin	GAR	Polymer Science	8/25/2014	1/10/2015	846.15	B	REH	TMP
Liu,Hao	GAR	Polymer Science	7/15/2014	11/14/2014	846.15	B	REH	TMP
Liu, Jiawei	GAR	Polymer Science	8/25/2014	1/10/2015	846.15	B	REH	TMP
Liu,Kewei	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Liu,Ruofan	GAR	Polymer Engineering	5/1/2014	6/30/2014	1502.54	B	PAY	OTH
Liu,Ruofan	GAR	Polymer Engineering	8/25/2014	2/24/2015	846.15	B	REH	TMP
Liu,Suqi	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Liu,Zhuonan	GAR	Polymer Science	5/10/2015	8/22/2015	846.15	B	REA	TMP
Longanecker,Melanie J	GAR	Polymer Engineering	8/25/2014	8/24/2015	846.15	B	HIR	TMP
Longanecker,Melanie J	GAR	Polymer Engineering	8/26/2014	8/26/2014	1601.00	D	HIR	SPL
Lopez Gonzalez,Cesar	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Ludlow,James M	GAR	Polymer Science	9/1/2014	8/31/2015	846.15	B	REH	TMP
Luong,Derek	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Mangalara,Jayachandra Hari	GAR	Polymer Engineering	7/1/2014	6/30/2015	842.91	B	PAY	OTH
Mankoci,Steven G	GAR	Polymer Science	8/25/2014	8/22/2015	846.15	B	REH	TMP
McClellan,Phillip E	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Meenakshisundaram,Venkat	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B	REH	TMP
Mehta,Brinda Mayank	GAR	Polymer Science	8/11/2014	12/13/2014	846.15	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Merling, Weston L	GAR	Polymer Engineering	7/1/2014	6/30/2015	842.91	B	PAY	OTH
Moore, Carolyn	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Nalawade, Priyanka P	GAR	Polymer Engineering	8/25/2014	12/31/2014	771.15	B	REH	TMP
Ni, Bo	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Ni, Bo	GAR	Institute, Polymer Science	8/25/2014	9/6/2014	250.00	B	HIR	SPL
Nyarko, Alex	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Pantoja, Marcos	GAR	Polymer Engineering	8/25/2014	8/24/2015	846.15	B	HIR	TMP
Peng, Chao	GAR	Polymer Science	8/25/2014	12/31/2014	846.15	B	REA	TMP
Qiang, Zhe	GAR	Polymer Engineering	7/1/2014	6/30/2015	846.15	B	REH	TMP
Rajgarhia, Stuti S	GAR	Polymer Engineering	7/1/2014	12/31/2014	846.15	B	REH	TMP
Rastogi, Alankar	GAR	Polymer Science	8/24/2014	12/13/2014	846.15	B	REH	TMP
Raut, Prasad S	GAR	Polymer Engineering	7/1/2014	12/31/2014	846.15	B	REH	TMP
Rendon Piedrahita, Camilo	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Salata, Ryan R	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B	REH	TMP
Salunke, Namrata	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B	REH	TMP
Samant, Saumil P	GAR	Polymer Engineering	7/1/2014	12/30/2014	846.15	B	REH	TMP
Satam, Sayali S	GAR	Polymer Engineering	7/1/2014	4/11/2015	846.15	B	REH	TMP
Sathe, Pushkar S	GAR	Polymer Science	8/25/2014	9/11/2014	846.15	B	REH	TMP
Scavuzzo, Joseph J	GAR	Polymer Science	8/26/2014	12/13/2014	846.15	B	REH	TMP
Scherger, Jacob D	GAR	Polymer Science	7/16/2014	8/24/2014	846.15	B	REH	TMP
Scherger, Jacob D	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Schwartz, Andrew J	GAR	Polymer Engineering	7/1/2014	8/24/2014	846.15	B	REH	TMP
Schwartz, Andrew J	GAR	Polymer Engineering	8/25/2014	12/13/2014	846.15	B	REH	TMP
Seifert, Gabrielle V	GAR	Polymer Science	8/25/2014	5/9/2015	846.15	B	HIR	TMP
Seo, Junyoung	GAR	Polymer Engineering	8/25/2014	8/24/2015	846.15	B	HIR	TMP
Shams Es-Haghi, Siamak	GAR	Polymer Engineering	7/1/2014	1/10/2015	846.15	B	REH	TMP
Shan, Wenpeng	GAR	Polymer Science	8/25/2014	9/6/2014	100.00	B	HIR	SPL
Shan, Wenpeng	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Shinko, Andrew P	GAR	Polymer Engineering	7/1/2014	8/31/2014	919.54	B	REH	TMP
Silantyeva, Elena	GAR	Polymer Science	7/1/2014	8/24/2014	846.15	B	REH	TMP
Silantyeva, Elena	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Singla, Saranshu	GAR	Polymer Science	7/1/2014	8/24/2014	846.15	B	REH	TMP
Singla, Saranshu	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Smith, Scott M	GAR	Polymer Engineering	8/25/2014	8/24/2015	846.15	B	HIR	TMP
Storms, William K	GAR	Polymer Science	8/1/2014	8/31/2014	846.15	B	REA	TMP
Su, Zebin	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Sun, Liang	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Sun, Yan	GAR	Polymer Engineering	7/1/2014	8/31/2014	846.15	B	REH	TMP
Sun, Yan	GAR	Polymer Engineering	9/1/2014	5/30/2015	846.15	B	REH	TMP
Swanson, John P	GAR	Polymer Science	8/27/2012	8/26/2013	1226.05	B	PAY	OTH
Swanson, John P	GAR	Polymer Science	8/27/2013	8/26/2014	1226.05	B	PAY	OTH
Swanson, John P	GAR	Polymer Science	8/27/2014	8/26/2015	1226.05	B	REH	TMP
Swanson, Nicole L	GAR	Polymer Science	9/2/2014	12/13/2014	846.15	B	REH	TMP
Tan, Xin	GAR	Polymer Science	9/1/2014	6/30/2015	846.15	B	REH	TMP
Tangvijitsakul, Pattarasai	GAR	Polymer Engineering	7/1/2014	9/30/2014	771.15	B	PAY	OTH
Tangvijitsakul, Pattarasai	GAR	Polymer Engineering	10/1/2014	11/8/2014	846.15	B	PAY	OTH
Tiwari, Ankit	GAR	Polymer Engineering	5/1/2014	6/30/2014	1041.01	B	PAY	OTH
Tiwari, Ankit	GAR	Polymer Engineering	8/25/2014	12/13/2014	846.15	B	REH	TMP
Tommey, Tyler A	GAR	Polymer Science	7/1/2014	8/24/2014	846.15	B	REH	TMP
Tommey, Tyler A	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Vorontsov, Sergey	GAR	Polymer Engineering	7/1/2014	7/22/2014	1821.15	B	PAY	OTH
Vorontsov, Sergey	GAR	Polymer Engineering	7/23/2014	1/10/2015	846.15	B	PAY	OTH
Wade, Mary E	GAR	Polymer Science	8/23/2014	8/22/2015	846.15	B	REH	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING (Cont.)								
Wang,Chao	GAR	Polymer Engineering	8/25/2014	8/24/2015	846.15	B	HIR	TMP
Wang,Enmin	GAR	Polymer Engineering	7/1/2014	6/30/2015	769.23	B	REH	TMP
Wang,Kai	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Wang,Qianhe	GAR	Polymer Engineering	7/1/2014	6/30/2015	919.54	B	PAY	OTH
Wang,Shijun	GAR	Polymer Science	7/1/2014	10/30/2014	846.15	B	REH	TMP
Wang,Ziqiu	GAR	Polymer Science	9/1/2014	8/22/2015	871.54	B	REH	TMP
Wiener,Clinton G	GAR	Polymer Engineering	7/1/2014	6/30/2015	842.91	B	PAY	OTH
Willett,Erik A	GAR	Polymer Science	8/25/2014	1/10/2015	865.38	B	REH	TMP
Wilson,Michael C	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Wright,Colin	GAR	Polymer Science	8/26/2014	12/13/2014	961.53	B	REH	TMP
Xia,Yanfeng	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Xiao,Ming	GAR	Polymer Science	8/26/2014	9/11/2014	846.16	B	REH	TMP
Xiong,Pa N	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Xu,Tong	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Xu,Ying	GAR	Polymer Science	7/22/2014	12/31/2014	846.15	B	REH	TMP
Yan,Xiang	GAR	Polymer Science	8/25/2014	9/24/2014	846.15	B	HIR	TMP
Yang,Feipeng	GAR	Polymer Science	7/1/2014	8/24/2014	846.15	B	REH	TMP
Yang,Feipeng	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Yang,Kun	GAR	Polymer Science	7/1/2014	8/24/2014	846.15	B	REH	TMP
Yang,Kun	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	REH	TMP
Yang,Zhengnan	GAR	Polymer Science	8/25/2014	8/24/2015	846.16	B	HIR	TMP
Yao,Xuesi	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Ye,Changhuai	GAR	Polymer Engineering	7/1/2014	6/30/2015	842.91	B	PAY	OTH
Yi,Chao	GAR	Polymer Engineering	7/1/2014	6/30/2015	842.91	B	PAY	OTH
Yimer,Yeneneh Y	GAR	Polymer Science	8/25/2014	12/31/2014	846.15	B	REH	TMP
Yin,Wenbin	GAR	Polymer Science	9/1/2014	5/9/2015	846.15	B	REH	TMP
Yu, Jiayi	GAR	Polymer Science	7/1/2014	8/31/2014	846.15	B	REH	TMP
Yu, Jiayi	GAR	Polymer Science	9/1/2014	6/30/2015	846.15	B	REH	TMP
Yu, Jie	GAR	Polymer Science	8/25/2014	1/10/2015	846.15	B	REH	TMP
Yu, Qing	GAR	Polymer Science	8/25/2014	1/10/2015	846.15	B	REH	TMP
Yuan,Shichen	GAR	Polymer Science	9/1/2014	1/10/2015	846.16	B	REH	TMP
Zander,Zachary K	GAR	Polymer Science	7/1/2014	8/24/2014	846.15	B	REH	TMP
Zander,Zachary K	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	REH	TMP
Zhai,Yuxin	GAR	Polymer Science	8/25/2014	1/10/2015	846.15	B	REH	TMP
Zhang,Baofang	GAR	Polymer Science	8/25/2014	1/10/2015	990.00	B	REH	TMP
Zhang,Fan	GAR	Polymer Science	8/25/2014	12/13/2014	846.15	B	HIR	TMP
Zhang,Huan	GAR	Polymer Engineering	8/1/2014	1/31/2015	846.15	B	HIR	TMP
Zhang,Long	GAR	Polymer Science	9/1/2014	1/10/2015	846.15	B	REH	TMP
Zhang,Ren	GAR	Polymer Engineering	7/1/2014	10/30/2014	1222.85	B	REH	TMP
Zhang,Ren	GAR	Polymer Engineering	10/31/2014	6/30/2015	846.15	B	PAY	OTH
Zhang,Shuailin	GAR	Polymer Science	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Zhang,Xiao	GAR	Polymer Engineering	8/25/2014	12/31/2014	318.00	B	HIR	TMP
Zhang,Yuanzhong	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Zhang,Weilong	GAR	Polymer Science	8/25/2014	8/22/2015	884.62	B	REH	TMP
Zhao,Zhiyang	GAR	Polymer Engineering	8/25/2014	6/30/2015	846.15	B	HIR	TMP
Zheng,Jukuan	GAR	Polymer Science	9/1/2014	1/10/2015	846.15	B	REH	TMP
Zhong,Jing	GAR	Polymer Engineering	8/25/2014	12/12/2014	846.15	B	REH	TMP
Zhong,Jing	GAR	Polymer Engineering	6/16/2014	6/16/2014	570.00	D	REH	SPL
Zhou,Jing	GAR	Polymer Science	8/25/2014	8/22/2015	846.15	B	REH	TMP
Zhou,Jinjun	GAR	Polymer Science	9/1/2014	12/31/2014	846.15	B	REH	TMP
Zhou,Yang	GAR	Polymer Science	7/1/2014	8/24/2014	846.15	B	REH	TMP
Zhou,Yang	GAR	Polymer Science	8/25/2014	12/12/2014	846.15	B	REH	TMP
WAYNE COLLEGE								
Crew,Cortney D	GAA	Student Services Adm-Wayne	8/25/2014	5/9/2015	224.88	B	HIR	TMP

GAA Grad Adm Asst
 GAF Grad Fellowship
 GAI Grad Instructional Support
 GAR Grad Research Asst
 GAT Grad Teaching Asst

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
116	41123	Departmental Office Asst-UAL	Non-exempt	X	8/25/2014
115	42611	Printing Press Operator	Non-exempt	X	8/25/2014
119	43351	Asst Department Systems Adm-HR	Non-exempt		5/1/2014
117	43417	Comp Supp & Fac Asst-MCUC	Non-exempt		8/19/2014
119	44407	Legal Assistant-Litigation	Non-exempt		6/30/2014
119	47161	Immigration Compliance Specialist	Non-exempt	X	8/25/2014
116	47551	Coord Operations	Non-exempt	X	8/25/2014

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
120	22201	Cashier Manager	Exempt		9/1/2014
120	22202	Collections Manager	Exempt		8/30/2014
119	22513	Banquet Mgr Sr	Exempt		7/17/2014
119	22708	Manager Central Stores	Exempt		7/1/2014
120	24127	Class & Benefits Analyst	Exempt		8/1/2014
119	24303	Public Relations Rep-PT	Non-exempt		7/1/2014
119	24305	Media Relations Specialist	Exempt		7/15/2014
121	24507	Mgr Executive Events	Exempt		8/29/2014
999	24551	VP Student Success	Exempt		7/31/2014
126	24555	Interim Dept Chair EFL & C&I	Non-exempt		8/1/2014
119	27102	Asst Dir Work Study & Stu Empl	Exempt		9/1/2014
121	27303	Assoc Dir Stu Fin Aid & Vrfctn	Exempt		9/7/2014
125	274051	Interim University Registrar	Exempt		7/1/2014
121	27662	Assoc Dir Adm Operations	Exempt		7/31/2014
118	27806	Asst Dir Communications	Exempt		8/14/2014
120	27808	Assoc Dir Communications	Exempt		8/1/2014
122	28180	Dir Teach Edu Assess Accred	Exempt		8/5/2014
118	28732	Law Admissions Recruiter	Exempt		7/8/2014
118	28853	Data Analyst	Non-exempt		8/13/2014
999	29104	VP Institutional Advancement	Exempt		8/1/2014
999	29122	Asst to the President Emeritus	Non-exempt		8/18/2014
999	29124	Sr Administrator	Exempt		9/1/2014
999	29204	Spirit Team Asst Coach	Exempt		7/8/2014
999	29296	Director Athletics-WC	Exempt		7/21/2014
999	29570	Instrumentation Technician	Exempt		8/20/2014
999	29572	Director NCERCAMP	Exempt		8/27/2014
999	29780	Coord & Liaison-China MS PSPE	Exempt		8/27/2014
999	29895	Coord Student Affairs	Non-exempt		9/1/2014
118	29897	Development Office Assoc	Non-exempt		7/24/2014

The University of Akron
SBU Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc	% Incr
Abutal,Jose P	Chemical Storekeeper	Chemistry	Full-Time	Staff	Hourly	\$13.23	\$13.49	Hourly	1.97%
Alderman,Gara P	Administrative Assistant	Engineering Dean's Office	Full-Time	Staff	Hourly	\$21.78	\$22.22	Hourly	2.02%
Alherimi,Yaser A	Electronic Technician	Instructional Services	Full-Time	Staff	Hourly	\$24.36	\$24.85	Hourly	2.01%
Allshouse,Susan D	Payroll Clerk Sr	Assoc VP & Controller	Full-Time	Staff	Hourly	\$22.82	\$23.28	Hourly	2.02%
Appleby Jr,Donald R	Library Specialist	UL Access Services	Full-Time	Staff	Hourly	\$21.72	\$22.15	Hourly	1.98%
Asbury,Patricia M	Medical Secretary	Health Services	Full-Time	Staff	Hourly	\$15.61	\$15.92	Hourly	1.99%
Awalt,Dolores A	Student Account Specialist	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$17.13	\$17.47	Hourly	1.98%
Bable,Brenda Sue	Payroll Clerk Sr	Assoc VP & Controller	Full-Time	Staff	Hourly	\$13.50	\$13.77	Hourly	2.00%
Bacon,Judy A	Accounting Clerk II	Assoc VP & Controller	Full-Time	Staff	Hourly	\$18.40	\$18.77	Hourly	2.01%
Baker,Susan E	Administrative Assistant	Associate Studies	Full-Time	Staff	Hourly	\$20.71	\$21.12	Hourly	1.98%
Ball,John T	Library Associate Sr	UL Archival Services	Full-Time	Staff	Hourly	\$20.72	\$21.13	Hourly	1.98%
Barnes,Edith S	College Program Specialist	A&S Dean's Office	Full-Time	Staff	Hourly	\$28.70	\$29.27	Hourly	1.99%
Bates,Rosa	Ticket Booth/Lot Monitor	Parking & Transportation Svcs	Part-Time	Staff	Hourly	\$8.89	\$9.07	Hourly	2.02%
Beckham,John W	Library Specialist	UL Research & Learning Svcs	Full-Time	Staff	Hourly	\$18.25	\$18.62	Hourly	2.03%
Benes,Joseph G	Photographic Lab Technician	Art	Full-Time	Staff	Hourly	\$18.55	\$18.92	Hourly	1.99%
Berasi,Barbara J	Coord Bus Office-Student Life	Student Life	Full-Time	Staff	Hourly	\$22.72	\$23.17	Hourly	1.98%
Bisesi,Terri R	College Program Specialist	Law Dean's Office	Full-Time	Staff	Hourly	\$24.10	\$24.58	Hourly	1.99%
Blewitt,Nancy J	Departmental Records Spec	Student Financial Aid	Full-Time	Staff	Hourly	\$16.72	\$17.05	Hourly	1.97%
Boden,Gay J	Administrative Secretary	Electrical & Computer Engr	Full-Time	Staff	Hourly	\$20.70	\$21.11	Hourly	1.98%
Bonko,Laura M	Administrative Assistant	Computer Science	Full-Time	Staff	Hourly	\$12.23	\$12.47	Hourly	1.96%
Borden,Donna J	Student Enrollment Counselor	Registrar	Full-Time	Staff	Hourly	\$13.71	\$13.98	Hourly	1.97%
Boware,Theresa A	Library Specialist	UL Access Services	Full-Time	Staff	Hourly	\$15.69	\$16.00	Hourly	1.98%
Boyd,Lisa R	Accounting Clerk Sr	Assoc VP & Controller	Full-Time	Staff	Hourly	\$16.03	\$16.35	Hourly	2.00%
Bradford,Susan	Student Services Counselor	Nursing	Full-Time	Staff	Hourly	\$21.96	\$22.40	Hourly	2.00%
Braziel,Helen M	Team Coord Dining Svcs-PT	University Dining Services	Part-Time	Staff	Hourly	\$12.17	\$12.41	Hourly	1.97%
Brewer,Christina M	Accounting Specialist	Assoc VP & Controller	Full-Time	Staff	Hourly	\$19.28	\$19.67	Hourly	2.02%
Brooks,Jennifer B	Cashier Sr	Student Accounts/Bursar	Part-Time	Staff	Hourly	\$12.23	\$12.47	Hourly	1.96%
Brown,Angela M	Administrative Assistant	Nursing	Full-Time	Staff	Hourly	\$17.29	\$17.64	Hourly	2.02%
Brown,Tracey M	Administrative Assistant	Department of Development	Full-Time	Staff	Hourly	\$12.60	\$12.85	Hourly	1.98%
Brubaker,Ernest	Delivery Worker	Mailing Services	Full-Time	Staff	Hourly	\$8.97	\$9.15	Hourly	2.01%

The University of Akron
SBU Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc	% Incr
Brunty,Mark D	Property Accounting Specialist	Assoc VP & Controller	Full-Time	Staff	Hourly	\$18.77	\$19.15	Hourly	2.02%
Brusso,Steven D	Electronic Technician	Audio Visual Services	Full-Time	Staff	Hourly	\$20.01	\$20.41	Hourly	2.00%
Burkey,Abigail I	Library Associate Sr	Law Library	Full-Time	Staff	Hourly	\$13.88	\$14.16	Hourly	2.02%
Burton,Barbara A	Secretary	Student Success Center	Full-Time	Staff	Hourly	\$16.48	\$16.81	Hourly	2.00%
Butcher,Elaine L	Administrative Assistant	Geosciences	Full-Time	Staff	Hourly	\$17.67	\$18.02	Hourly	1.98%
Butler,Sheryl A	Administrative Assistant	Athletics Office	Full-Time	Staff	Hourly	\$20.25	\$20.66	Hourly	2.02%
Buza,Darlene K	Administrative Assistant	Curr & Instr Studies	Full-Time	Staff	Hourly	\$20.44	\$20.85	Hourly	2.01%
Byrd,Bonita G	Administrative Assistant	Health Professions Dean's Off	Full-Time	Staff	Hourly	\$16.52	\$16.85	Hourly	2.00%
Campbell,Emma V	Administrative Assistant	CBA Dean's Office	Full-Time	Staff	Hourly	\$19.60	\$19.99	Hourly	1.99%
Cardarelli,Dominic Albert	Team Coord Dining Srvs-PT	University Dining Services	Part-Time	Staff	Hourly	\$13.27	\$13.54	Hourly	2.03%
Carr,Katherine E	Accounting Clerk Sr	Telecommunications	Full-Time	Staff	Hourly	\$23.94	\$24.42	Hourly	2.01%
Carter,Sheila R	Lead Team Coord-Dining Srvs	University Dining Services	Full-Time	Staff	Hourly	\$13.44	\$13.71	Hourly	2.01%
Casey,Debbie	Student Services Counselor	Admissions	Full-Time	Staff	Hourly	\$20.50	\$20.91	Hourly	2.00%
Cash,Judith A	Administrative Assistant	Communication	Full-Time	Staff	Hourly	\$12.23	\$12.47	Hourly	1.96%
Cassidy,Mary E	Departmental Records Spec	New Student Orientation	Full-Time	Staff	Hourly	\$14.41	\$14.70	Hourly	2.01%
Cesare,Patricia L	Library Associate Sr	UL Electronic Services	Full-Time	Staff	Hourly	\$20.59	\$21.00	Hourly	1.99%
Chaff,Kelly L	Student Services Counselor	Education Dean's Office	Full-Time	Staff	Hourly	\$18.05	\$18.41	Hourly	1.99%
Christian,Christina L	Administrative Assistant	Physics	Full-Time	Staff	Hourly	\$14.12	\$14.40	Hourly	1.98%
Clark,Ashley	Admin Asst Grant Funded (NASA)	Engineering Dean's Office	Full-Time	Staff	Hourly	\$14.47	\$14.76	Hourly	2.00%
Clark,Jacqueline A	Administrative Assistant	Polymer Science	Full-Time	Staff	Hourly	\$16.38	\$16.71	Hourly	2.01%
Clark,Kathryn L	Administrative Assistant	Department of Development	Full-Time	Staff	Hourly	\$13.23	\$13.49	Hourly	1.97%
Collinson,James A	Coord Parking Facilities	Parking & Transportation Srvs	Full-Time	Staff	Hourly	\$15.19	\$15.49	Hourly	1.97%
Collins-Wakefield,Vicki Lynn	Assistant Buyer	Purchasing Department	Full-Time	Staff	Hourly	\$18.28	\$18.65	Hourly	2.02%
Conrad,Deborah J	Payroll Specialist Sr	Assoc VP & Controller	Full-Time	Staff	Hourly	\$21.88	\$22.32	Hourly	2.01%
Cooke,Mary E	College Program Specialist	Law Dean's Office	Full-Time	Staff	Hourly	\$14.51	\$14.80	Hourly	2.00%
Coontz,Tammie L	Radio Dispatcher	Physical Facilities	Full-Time	Staff	Hourly	\$18.46	\$18.83	Hourly	2.00%
Corsaro,Carla E	Payroll Clerk Sr	Assoc VP & Controller	Full-Time	Staff	Hourly	\$17.12	\$17.46	Hourly	1.99%
Cousineau,Rennae	Accounting Specialist	Assoc VP & Controller	Full-Time	Staff	Hourly	\$19.91	\$20.31	Hourly	2.01%
Cox,Valerie	Coord Scheduling	Student Life	Full-Time	Staff	Hourly	\$20.13	\$20.53	Hourly	1.99%
Craig,Anthony B	Secretary	Biology	Full-Time	Staff	Hourly	\$12.44	\$12.69	Hourly	2.01%

The University of Akron
SBU Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc	% Incr
Crisan,Brian G	Police E-911 Telecom	University Police Department	Full-Time	Staff	Hourly	\$16.37	\$16.70	Hourly	2.02%
Crosby,Clarence E	DocuZip Assistant	Printing Services	Full-Time	Staff	Hourly	\$10.10	\$10.30	Hourly	1.98%
Crutchley,Elizabeth Markovich	Student Services Counselor	Graduate School	Full-Time	Staff	Hourly	\$13.71	\$13.98	Hourly	1.97%
Dabb,Joanne E	Secretary	Associated Student Government	Full-Time	Staff	Hourly	\$17.98	\$18.34	Hourly	2.00%
Daiber,Lisa	Administrative Secretary	Mechanical Engineering	Full-Time	Staff	Hourly	\$11.28	\$11.51	Hourly	2.04%
David,Marie S	Administrative Assistant	Marketing	Full-Time	Staff	Hourly	\$15.15	\$15.45	Hourly	1.98%
Davis,Isaac F	Lead Team Coord-Dining Srvs	University Dining Services	Full-Time	Staff	Hourly	\$12.60	\$12.85	Hourly	1.98%
Davis,Rachelle X	Library Specialist	UL Access Services	Full-Time	Staff	Hourly	\$16.57	\$16.90	Hourly	1.99%
Dean,Roger C L	Food Utility Worker	University Dining Services	Part-Time	Staff	Hourly	\$8.28	\$8.45	Hourly	2.05%
Defibaugh,Philip A	Ticket Booth/Lot Monitor	Parking & Transportation Srvs	Part-Time	Staff	Hourly	\$8.47	\$8.64	Hourly	2.01%
Dennis,Diane M	Office Supp Spec-Dining Srvs	University Dining Services	Full-Time	Staff	Hourly	\$12.57	\$12.82	Hourly	1.99%
DeWitt,Katelyn Ann	Police E-911 Telecom	University Police Department	Full-Time	Staff	Hourly	\$14.90	\$15.20	Hourly	2.01%
Dickens,Anne Marie L	Student Account Specialist	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$16.98	\$17.32	Hourly	2.00%
Dipold,Edward	Electronic Technician Sr	Hardware & Oper Sys Svs	Full-Time	Staff	Hourly	\$26.07	\$26.59	Hourly	1.99%
Dixon,Tamra J	Administrative Assistant	Sociology	Full-Time	Staff	Hourly	\$20.53	\$20.94	Hourly	2.00%
Dixon,Domonick A	Food Utility Worker	University Dining Services	Part-Time	Staff	Hourly	\$9.46	\$9.65	Hourly	2.01%
Donnelly,Virginia K	Office Manager-Accessibility	Office of Accessibility	Full-Time	Staff	Hourly	\$21.98	\$22.42	Hourly	2.00%
Douglas,Elizabeth F	Administrative Secretary	Printing Services	Full-Time	Staff	Hourly	\$11.28	\$11.51	Hourly	2.04%
D'Rain,Alexander Thomas	Team Coord Dining Srvs-PT	University Dining Services	Part-Time	Staff	Hourly	\$9.30	\$9.49	Hourly	2.04%
Duey,Kristin K	Team Coord Dining Srvs-PT	University Dining Services	Part-Time	Staff	Hourly	\$11.21	\$11.43	Hourly	1.96%
Dundon,Connie J	Administrative Assistant	Alumni Association	Full-Time	Staff	Hourly	\$16.07	\$16.39	Hourly	1.99%
Eaglewolf,Patricia A	Administrative Secretary	International Programs	Full-Time	Staff	Hourly	\$23.49	\$23.96	Hourly	2.00%
Earp,Paul W	Computer Support Assistant	Summit College Dean's Office	Full-Time	Staff	Hourly	\$17.43	\$17.78	Hourly	2.01%
East,Lone L	Administrative Assistant	Engineering Dean's Office	Full-Time	Staff	Hourly	\$12.45	\$12.70	Hourly	2.01%
Ede,Kimberly A	Administrative Assistant	Student Rec & Wellness Srvs	Full-Time	Staff	Hourly	\$17.51	\$17.86	Hourly	2.00%
Edmonds,Glendale R	Student Financial Aid Couns	Student Financial Aid	Full-Time	Staff	Hourly	\$20.69	\$21.10	Hourly	1.98%
Ellis,Regena M	Administrative Assistant	Nursing	Full-Time	Staff	Hourly	\$17.23	\$17.57	Hourly	1.97%
Epner,Tracie J	Administrative Assistant	Nursing	Full-Time	Staff	Hourly	\$15.97	\$16.29	Hourly	2.00%
Evans,Ann M	Administrative Assistant	UL Research & Learning Srvs	Full-Time	Staff	Hourly	\$20.22	\$20.62	Hourly	1.98%
Falcione,Dominic L	3 D Technician	Art	Full-Time	Staff	Hourly	\$17.01	\$17.35	Hourly	2.00%

The University of Akron
SBU Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc	% Incr
Farruggia,Carmella	Library Specialist	UL Access Services	Full-Time	Staff	Hourly	\$23.41	\$23.88	Hourly	2.01%
Ferrell,Barbara	Administrative Assistant	VP, Student Success	Full-Time	Staff	Hourly	\$16.59	\$16.92	Hourly	1.99%
Ferrell,Charles E	Parking Maintenance Worker	Parking & Transportation Svcs	Part-Time	Staff	Hourly	\$14.35	\$14.64	Hourly	2.02%
Ferrero,James P	Coord State Grants & Scholar	Student Financial Aid	Full-Time	Staff	Hourly	\$14.51	\$14.80	Hourly	2.00%
Feudner,Catherine A	Administrative Assistant	Education Dean's Office	Full-Time	Staff	Hourly	\$14.61	\$14.90	Hourly	1.98%
Fields,Deborah D	Payroll Clerk	Assoc VP & Controller	Part-Time	Staff	Hourly	\$16.60	\$16.93	Hourly	1.99%
Fincham,Nicholas A	Delivery Worker	Mailing Services	Full-Time	Staff	Hourly	\$10.52	\$10.73	Hourly	2.00%
Fiocca,Patrick D	Parking Maintenance Worker	Parking & Transportation Svcs	Part-Time	Staff	Hourly	\$14.64	\$14.93	Hourly	1.98%
Fiocca,Tina E	College Program Specialist	A&S Dean's Office	Full-Time	Staff	Hourly	\$14.51	\$14.80	Hourly	2.00%
Franklin,Misty D	College Program Specialist	Law Dean's Office	Full-Time	Staff	Hourly	\$21.84	\$22.28	Hourly	2.01%
Frase,Dana P	Administrative Assistant	Modern Languages	Full-Time	Staff	Hourly	\$13.23	\$13.49	Hourly	1.97%
Fuller,Barbara A	Assistant Buyer	Purchasing Department	Full-Time	Staff	Hourly	\$19.24	\$19.63	Hourly	2.03%
Galloway,Jennifer A	Safety & Health Inspector	Env & Occ Health & Safety	Full-Time	Staff	Hourly	\$21.77	\$22.21	Hourly	2.02%
Garcia,Jean A	Administrative Secretary	Chemistry	Full-Time	Staff	Hourly	\$16.43	\$16.76	Hourly	2.01%
Gardner,Amanda Faye	Secretary	Incl & Equity/Chief Diversity	Full-Time	Staff	Hourly	\$10.43	\$10.64	Hourly	2.01%
Garrett,Kelly E	Student Empl Records Asst	Student Financial Aid	Full-Time	Staff	Hourly	\$12.22	\$12.46	Hourly	1.96%
Garrett,Mary Ann	Secretary	Law Dean's Office	Full-Time	Staff	Hourly	\$15.08	\$15.38	Hourly	1.99%
Gaydash,Coleen Christine	Business Coord Dining Services	University Dining Services	Full-Time	Staff	Hourly	\$13.31	\$13.58	Hourly	2.03%
Geer,Rebecca E	Student Account Specialist	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$12.98	\$13.24	Hourly	2.00%
Goodman,Margaret R	Administrative Assistant	UL Dean's Office	Full-Time	Staff	Hourly	\$15.97	\$16.29	Hourly	2.00%
Hall,Miranda Annette	Student Services Counselor	Law Dean's Office	Full-Time	Staff	Hourly	\$13.33	\$13.60	Hourly	2.03%
Hamilton,MaryAnn C	Data Systems Specialist	Registrar	Full-Time	Staff	Hourly	\$25.08	\$25.58	Hourly	1.99%
Hamner,Erica N	Cashier Sr	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$12.60	\$12.85	Hourly	1.98%
Hannah,Susan R	Student Financial Aid Couns	Student Financial Aid	Full-Time	Staff	Hourly	\$20.38	\$20.79	Hourly	2.01%
Harmon,Marlene E	Administrative Assistant	Anthropology & Classical St	Full-Time	Staff	Hourly	\$16.41	\$16.74	Hourly	2.01%
Hayes,Martha A	Administrative Assistant	Athletics Office	Full-Time	Staff	Hourly	\$14.61	\$14.90	Hourly	1.98%
Henline,Debra S	Library Associate	Law Library	Full-Time	Staff	Hourly	\$15.59	\$15.90	Hourly	1.99%
Henson,Kimberly D	Student Enrollment Counselor	Registrar	Full-Time	Staff	Hourly	\$14.41	\$14.70	Hourly	2.01%
Hill,Zachary C	Food Utility Worker	University Dining Services	Part-Time	Staff	Hourly	\$8.28	\$8.45	Hourly	2.05%
Himes,Noah B	Library Specialist	UL Electronic Services	Full-Time	Staff	Hourly	\$13.31	\$13.58	Hourly	2.03%

The University of Akron
SBU Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc	% Incr
Hite,Robert J	Parking Maintenance Worker	Parking & Transportation Svcs	Part-Time	Staff	Hourly	\$9.98	\$10.18	Hourly	2.00%
Hofer,James A	Chemical Storekeeper	Biology	Full-Time	Staff	Hourly	\$18.49	\$18.86	Hourly	2.00%
Hoff,Thomas P	Team Coord Dining Svcs-PT	University Dining Services	Part-Time	Staff	Hourly	\$10.83	\$11.05	Hourly	2.03%
Holbert,Craig A	Archives Associate	UL Archival Services	Full-Time	Staff	Hourly	\$17.72	\$18.07	Hourly	1.98%
Holland II,Robert T	Parking Maintenance Worker	Parking & Transportation Svcs	Full-Time	Staff	Hourly	\$11.85	\$12.09	Hourly	2.03%
Hollimon,Matthew Lee	Lead Team Coord - Dining Svcs	University Dining Services	Full-Time	Staff	Hourly	\$12.00	\$12.24	Hourly	2.00%
Holzapfel,D. Ann	Secretary	Dance Institute	Part-Time	Staff	Hourly	\$13.80	\$14.08	Hourly	2.03%
Hoover,Linda Sue	Administrative Secretary	Institute, Polymer Science	Full-Time	Staff	Hourly	\$21.84	\$22.28	Hourly	2.01%
Horn,Judy K	Administrative Assistant	Family & Cons Sciences	Full-Time	Staff	Hourly	\$12.23	\$12.47	Hourly	1.96%
Horton,Lori A	Testing Specialist	Counseling & Testing Center	Full-Time	Staff	Hourly	\$19.02	\$19.40	Hourly	2.00%
Hower,Samantha J	Lead Team Coord-Dining Svcs	University Dining Services	Full-Time	Staff	Hourly	\$11.75	\$11.99	Hourly	2.04%
Hughes,Daniel M	Lead Team Coord-Dining Svcs	University Dining Services	Full-Time	Staff	Hourly	\$12.73	\$12.98	Hourly	1.96%
Hunt,Lisa A	Student Enrollment Counselor	Registrar	Full-Time	Staff	Hourly	\$22.35	\$22.80	Hourly	2.01%
Huth,Robyn J	Cashier Sr	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$12.60	\$12.85	Hourly	1.98%
Irvin,Elaine	Library Associate	UL Electronic Services	Full-Time	Staff	Hourly	\$18.57	\$18.94	Hourly	1.99%
Jackson,Marcinda	Administrative Secretary	Institute, Polymer Engineering	Full-Time	Staff	Hourly	\$20.27	\$20.68	Hourly	2.02%
Jackson,Michael V	Parking Maintenance Worker	Parking & Transportation Svcs	Part-Time	Staff	Hourly	\$9.62	\$9.81	Hourly	1.98%
Jacobson,Steven J	Coord Student Enrollment	Registrar	Full-Time	Staff	Hourly	\$14.95	\$15.25	Hourly	2.01%
Jarvis,Deloris L	Secretary	Social Work	Full-Time	Staff	Hourly	\$12.70	\$12.95	Hourly	1.97%
Jeffries,Donna M	Accounting Clerk II	Assoc VP & Controller	Full-Time	Staff	Hourly	\$14.28	\$14.57	Hourly	2.03%
Jenkins II,Lynn E	Student Enrollment Counselor	Registrar	Full-Time	Staff	Hourly	\$14.41	\$14.70	Hourly	2.01%
Jenkins,Valerie M	Library Cataloging Specialist	UL Electronic Services	Full-Time	Staff	Hourly	\$20.72	\$21.13	Hourly	1.98%
Jenson,Michelle E	Data Systems Specialist	Registrar	Full-Time	Staff	Hourly	\$18.76	\$19.14	Hourly	2.03%
Jentner,Carolyn R	Budget Coord-Art	Art	Full-Time	Staff	Hourly	\$17.93	\$18.29	Hourly	2.01%
Johnson,Arlynn N	Ticket Booth/Lot Monitor	Parking & Transportation Svcs	Part-Time	Staff	Hourly	\$8.91	\$9.09	Hourly	2.02%
Jones,Maria	Student Services Counselor	Transfer & Adult Stu Enroll Ct	Full-Time	Staff	Hourly	\$20.56	\$20.97	Hourly	1.99%
Joseph,Scott S	Student Services Counselor	Admissions	Full-Time	Staff	Hourly	\$16.02	\$16.34	Hourly	2.00%
Juliano,Janete Orchanian	Library Specialist	UL Research & Learning Svcs	Full-Time	Staff	Hourly	\$17.59	\$17.94	Hourly	1.99%
Juscak,Sylvia D	Administrative Assistant	Philosophy	Full-Time	Staff	Hourly	\$21.20	\$21.62	Hourly	1.98%
Kauffman,Tanya L	Administrative Secretary	Civil Engineering	Full-Time	Staff	Hourly	\$11.28	\$11.51	Hourly	2.04%

The University of Akron
SBU Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc	% Incr
Kelly,James H	Electronic Technician Sr	Audio Visual Services	Full-Time	Staff	Hourly	\$27.37	\$27.92	Hourly	2.01%
Kent,Richard A	Electronic Technician	Communication	Full-Time	Staff	Hourly	\$21.12	\$21.54	Hourly	1.99%
Kline Jr,John F	Library Cataloging Specialist	UL Electronic Services	Full-Time	Staff	Hourly	\$23.24	\$23.70	Hourly	1.98%
Kline,Kathryn L	Administrative Assistant	Department of Development	Full-Time	Staff	Hourly	\$17.70	\$18.05	Hourly	1.98%
Knowles,Wendi S	Student Services Counselor	Admissions	Full-Time	Staff	Hourly	\$18.54	\$18.91	Hourly	2.00%
Kontak,Jeannette M	Secretary	Health Professions Dean's Off	Full-Time	Staff	Hourly	\$19.69	\$20.08	Hourly	1.98%
Kotila,Janet E	Administrative Assistant	Accountancy	Full-Time	Staff	Hourly	\$13.23	\$13.49	Hourly	1.97%
Kozy,Stefanie L	Departmental Records Spec	Student Financial Aid	Full-Time	Staff	Hourly	\$14.12	\$14.40	Hourly	1.98%
Krumm,Kraig A	Electronic Technician Sr	Hardware & Oper Sys Svs	Full-Time	Staff	Hourly	\$26.19	\$26.71	Hourly	1.99%
Kusnyer,Nancy M	Secretary Grant Funded - AA	Acad Achievement Programs	Full-Time	Staff	Hourly	\$17.70	\$18.05	Hourly	1.98%
LaBelle,Charlotte A	Administrative Assistant	Biomedical Engineering	Full-Time	Staff	Hourly	\$17.26	\$17.61	Hourly	2.03%
Lafferty,Mary	Administrative Assistant	Athletic External Relations	Full-Time	Staff	Hourly	\$16.39	\$16.72	Hourly	2.01%
Lake,Barbara A	Team Coord Dining Srvs-PT	University Dining Services	Part-Time	Staff	Hourly	\$13.29	\$13.56	Hourly	2.03%
LaNasa,Patricia J	Coord Events	Music	Full-Time	Staff	Hourly	\$15.69	\$16.00	Hourly	1.98%
Lange,David E	Asst Departmental Systems Adm	Registrar	Full-Time	Staff	Hourly	\$22.13	\$22.57	Hourly	1.99%
Lanik,Donna M	Library Specialist	UL Science & Technology	Full-Time	Staff	Hourly	\$19.02	\$19.40	Hourly	2.00%
Laster,Brenda G	Student Account Specialist	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$17.55	\$17.90	Hourly	1.99%
Lee,Roger	Food Utility Worker	University Dining Services	Part-Time	Staff	Hourly	\$11.58	\$11.81	Hourly	1.99%
Lee,Valoree	Coord Puchasing Admin	Purchasing Department	Full-Time	Staff	Hourly	\$20.29	\$20.70	Hourly	2.02%
Lehr,Theodore Charles	Coord Classroom Srvs	Audio Visual Services	Full-Time	Staff	Hourly	\$14.94	\$15.24	Hourly	2.01%
Lemon,Deborah Elaine	Secretary Grant Funded - AA	Acad Achievement Programs	Full-Time	Staff	Hourly	\$10.43	\$10.64	Hourly	2.01%
LiCause,Joy	Administrative Assistant	Engineering & Science Tech	Full-Time	Staff	Hourly	\$19.14	\$19.52	Hourly	1.99%
Logan,Marie F	Food Production Worker	University Dining Services	Part-Time	Staff	Hourly	\$12.13	\$12.37	Hourly	1.98%
Logsdon,Katherine M	Administrative Assistant	Nutrition & Dietetics	Full-Time	Staff	Hourly	\$13.23	\$13.49	Hourly	1.97%
Lombardi,Douglas P	Lead Team Coord-Dining Srvs	University Dining Services	Full-Time	Staff	Hourly	\$12.50	\$12.75	Hourly	2.00%
Lott,Joyce A	Secretary	Mathematics	Full-Time	Staff	Hourly	\$17.19	\$17.53	Hourly	1.98%
Loughney,Heather M	Administrative Assistant	Faculty Senate	Full-Time	Staff	Hourly	\$18.69	\$19.06	Hourly	1.98%
Lynch,Elizabeth F	Coord Marketing-PAH	Performing Arts Hall	Full-Time	Staff	Hourly	\$21.10	\$21.52	Hourly	1.99%
Mackey,Teri L	Library Specialist	UL Science & Technology	Full-Time	Staff	Hourly	\$22.54	\$22.99	Hourly	2.00%
Main,Marcia D	Administrative Assistant	Chemical & Biomolecular Engr	Full-Time	Staff	Hourly	\$20.89	\$21.31	Hourly	2.01%

The University of Akron
SBU Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc	% Incr
Martin,Ricco	Coord Classroom Svcs	Audio Visual Services	Full-Time	Staff	Hourly	\$18.38	\$18.75	Hourly	2.01%
Martorana,Lanna K	Administrative Assistant	Educ Found & Leadership	Full-Time	Staff	Hourly	\$14.61	\$14.90	Hourly	1.98%
Mauck,Valerie J	Student Account Specialist Sr	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$19.07	\$19.45	Hourly	1.99%
Mazzolini,Christine M	Delivery Driver/Printing Asst	Printing Services	Full-Time	Staff	Hourly	\$11.51	\$11.74	Hourly	2.00%
McCalister,Lucille A	Accounting Clerk II	Assoc VP & Controller	Full-Time	Staff	Hourly	\$16.00	\$16.32	Hourly	2.00%
McCann,Peggy A	College Program Specialist	Education Dean's Office	Full-Time	Staff	Hourly	\$25.46	\$25.97	Hourly	2.00%
McCartt,Michael Allen	Accounting Clerk II	University Dining Services	Full-Time	Staff	Hourly	\$11.28	\$11.51	Hourly	2.04%
McDaniel,Dwight O	Ticket Booth/Lot Monitor	Parking & Transportation Svcs	Part-Time	Staff	Hourly	\$8.04	\$8.20	Hourly	1.99%
McHenry,Brenda L	Payroll Specialist	Assoc VP & Controller	Full-Time	Staff	Hourly	\$18.42	\$18.79	Hourly	2.01%
McHood,Rodney A	Coord Parking Facilities	Parking & Transportation Svcs	Full-Time	Staff	Hourly	\$14.06	\$14.34	Hourly	1.99%
McNicholas,Leanne	Student Services Counselor	Graduate School	Full-Time	Staff	Hourly	\$17.38	\$17.73	Hourly	2.01%
Meier,Stacy	Administrative Assistant	Mechanical Engineering	Full-Time	Staff	Hourly	\$20.02	\$20.42	Hourly	2.00%
Metz,Jeffrey Alan	Ticket Booth/Lot Monitor	Parking & Transportation Svcs	Part-Time	Staff	Hourly	\$9.23	\$9.41	Hourly	1.95%
Miller,Patricia L	Departmental Records Spec	Multicultural Development	Full-Time	Staff	Hourly	\$19.46	\$19.85	Hourly	2.00%
Moore,Jeff T	Delivery Worker	Mailing Services	Full-Time	Staff	Hourly	\$9.24	\$9.42	Hourly	1.95%
Morrison,Theresa A	Administrative Assistant	Off-Campus Student Services	Full-Time	Staff	Hourly	\$21.33	\$21.76	Hourly	2.02%
Morton-Hill,Joyce M	Administrative Secretary	Speech-Lang Path & Audiology	Full-Time	Staff	Hourly	\$16.73	\$17.06	Hourly	1.97%
Mullins,Barbara Denise	Library Associate Sr	UL Electronic Services	Full-Time	Staff	Hourly	\$12.98	\$13.24	Hourly	2.00%
Myers,Jacquelyn Ann	Lead Team Coord-Dining Svcs	University Dining Services	Full-Time	Staff	Hourly	\$10.75	\$10.97	Hourly	2.05%
Naska,Theresa M	Administrative Assistant	Public Admin & Urban Studies	Full-Time	Staff	Hourly	\$18.07	\$18.43	Hourly	1.99%
Nesbitt,Valarie J	Secretary	Allied Health Technology	Part-Time	Staff	Hourly	\$17.35	\$17.70	Hourly	2.02%
Nevens,Tiffanie N	Library Associate Sr	Law Library	Full-Time	Staff	Hourly	\$14.36	\$14.65	Hourly	2.02%
Neylon,Robert A	Office Supp Spec-Parking Svcs	Parking & Transportation Svcs	Full-Time	Staff	Hourly	\$16.49	\$16.82	Hourly	2.00%
Nicholson,Marcia R	Library Specialist	UL Access Services	Full-Time	Staff	Hourly	\$22.23	\$22.67	Hourly	1.98%
Niesz,Sherril	Administrative Secretary	English Language Institute	Full-Time	Staff	Hourly	\$20.84	\$21.26	Hourly	2.02%
Noussias,Caitlin J	Library Specialist	UL Access Services	Full-Time	Staff	Hourly	\$13.31	\$13.58	Hourly	2.03%
Oberdorfer,Crystal L	Student Account Specialist	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$18.10	\$18.46	Hourly	1.99%
Oldham,Vicki G	Office Support Specialist	Physical Facilities	Full-Time	Staff	Hourly	\$12.52	\$12.77	Hourly	2.00%
Otto,Marlene M	Student Account Specialist	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$14.52	\$14.81	Hourly	2.00%
Owens,Delores A	Office Support Specialist	Performing Arts Hall	Full-Time	Staff	Hourly	\$17.82	\$18.18	Hourly	2.02%

The University of Akron
SBU Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc	% Incr
Palmer,Christine M	Bakery Coordinator	University Dining Services	Part-Time	Staff	Hourly	\$13.65	\$13.92	Hourly	1.98%
Papania,Elizabeth A	Student Services Counselor	Nursing	Full-Time	Staff	Hourly	\$16.28	\$16.61	Hourly	2.03%
Papoi,Brenda L	Administrative Assistant	CBA Dean's Office	Full-Time	Staff	Hourly	\$13.23	\$13.49	Hourly	1.97%
Parish,Janice A	Administrative Secretary	Health Professions Dean's Off	Full-Time	Staff	Hourly	\$20.46	\$20.87	Hourly	2.00%
Parrish,Marjorie E	Administrative Assistant	Institute, Polymer Science	Full-Time	Staff	Hourly	\$22.73	\$23.18	Hourly	1.98%
Paul,Kathryn R	Secretary	Hower House	Part-Time	Staff	Hourly	\$10.43	\$10.64	Hourly	2.01%
Pavkov,Janine T	Library Associate Sr	UL Research & Learning Srvs	Full-Time	Staff	Hourly	\$23.66	\$24.13	Hourly	2.02%
Phillips,Tennille J	Team Coord Dining Srvs-PT	University Dining Services	Part-Time	Staff	Hourly	\$10.63	\$10.84	Hourly	1.98%
Pickett,Cedric S	Lead Team Coord-Dining Srvs	University Dining Services	Full-Time	Staff	Hourly	\$13.42	\$13.69	Hourly	2.01%
Pilliod,Kandi L	Accounting Specialist Sr	Assoc VP & Controller	Full-Time	Staff	Hourly	\$26.79	\$27.33	Hourly	2.02%
Podlogar,Krista	Payroll Clerk Sr	Assoc VP & Controller	Full-Time	Staff	Hourly	\$18.50	\$18.87	Hourly	2.00%
Pope,Dolores M	Administrative Assistant	Student Athlete Academic Srvs	Full-Time	Staff	Hourly	\$12.98	\$13.24	Hourly	2.00%
Pratt,Mark E	Delivery Worker	Mailing Services	Full-Time	Staff	Hourly	\$17.75	\$18.11	Hourly	2.03%
Price,Kristi Ann	Business Coord Dining Services	University Dining Services	Full-Time	Staff	Hourly	\$13.31	\$13.58	Hourly	2.03%
Priest,Joanne Thanos	Ticket Booth/Lot Monitor	Parking & Transportation Srvs	Part-Time	Staff	Hourly	\$9.23	\$9.41	Hourly	1.95%
Prior Jr,Ronald L	Parking Maintenance Worker	Parking & Transportation Srvs	Part-Time	Staff	Hourly	\$12.36	\$12.61	Hourly	2.02%
Pryor,Marlene	Secretary Grant Funded - AA	Acad Achievement Programs	Full-Time	Staff	Hourly	\$11.94	\$12.18	Hourly	2.01%
Quinn,Jeanette M	Administrative Assistant	Economics	Full-Time	Staff	Hourly	\$19.76	\$20.16	Hourly	2.02%
Raies,Beth A	Administrative Assistant	Political Science	Full-Time	Staff	Hourly	\$15.23	\$15.53	Hourly	1.97%
Ramos,Joycelyn D	Library Cataloging Specialist	UL Electronic Services	Full-Time	Staff	Hourly	\$21.97	\$22.41	Hourly	2.00%
Redford,Jennifer R	Student Services Counselor	Admissions	Full-Time	Staff	Hourly	\$17.39	\$17.74	Hourly	2.01%
Reese,Roberta A	Computer Support Assistant	Education Dean's Office	Full-Time	Staff	Hourly	\$23.32	\$23.79	Hourly	2.02%
Reichert,Brenda	Administrative Assistant	Communication	Full-Time	Staff	Hourly	\$15.77	\$16.09	Hourly	2.03%
Reid,Phoebe A	Secretary	Summit College Dean's Office	Full-Time	Staff	Hourly	\$18.99	\$19.37	Hourly	2.00%
Reinart,Elizabeth A	Secretary	Engineering & Science Tech	Part-Time	Staff	Hourly	\$11.06	\$11.28	Hourly	1.99%
Renner,Stacey	Coord Housing Assign&Contracts	Residence Life & Housing Off	Full-Time	Staff	Hourly	\$11.28	\$11.51	Hourly	2.04%
Reynolds,Deanne M	Administrative Assistant	Sport Science & Wellness Educ	Full-Time	Staff	Hourly	\$18.68	\$19.05	Hourly	1.98%
Rich,Mark A	Storekeeper	Institute, Polymer Science	Part-Time	Staff	Hourly	\$11.62	\$11.85	Hourly	1.98%
Richardson,Megan E	Student Services Counselor	Graduate School	Full-Time	Staff	Hourly	\$16.97	\$17.31	Hourly	2.00%
Ricks,Debbie	Administrative Assistant	Department of Development	Full-Time	Staff	Hourly	\$12.60	\$12.85	Hourly	1.98%

The University of Akron
SBU Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc	% Incr
Riedinger,Michelle D	Administrative Assistant	Student Life	Full-Time	Staff	Hourly	\$16.18	\$16.50	Hourly	1.98%
Rinaldo,Thomas M	Computer Support Assistant	University Dining Services	Full-Time	Staff	Hourly	\$14.12	\$14.40	Hourly	1.98%
Rinehart,Christen H	Administrative Secretary	Business Technology	Part-Time	Staff	Hourly	\$12.22	\$12.46	Hourly	1.96%
Roberts,Janice	Administrative Assistant	Env & Occ Health & Safety	Full-Time	Staff	Hourly	\$14.61	\$14.90	Hourly	1.98%
Roberts,Julie M	Administrative Assistant	Athletics Office	Full-Time	Staff	Hourly	\$19.18	\$19.56	Hourly	1.98%
Rohrbach,Kymberly A	Administrative Assistant	History	Full-Time	Staff	Hourly	\$18.88	\$19.26	Hourly	2.01%
Rohrbough,Samantha L	Administrative Secretary	Parking & Transportation Srvs	Full-Time	Staff	Hourly	\$12.74	\$12.99	Hourly	1.96%
Romano,Annette L	Program Assistant	Career Center	Full-Time	Staff	Hourly	\$21.85	\$22.29	Hourly	2.01%
Ryan,Eric E	Printing Office Supp Spec	Printing Services	Full-Time	Staff	Hourly	\$11.62	\$11.85	Hourly	1.98%
Samartgedes,Mary	Secretary	Office of Research Admin	Full-Time	Staff	Hourly	\$14.61	\$14.90	Hourly	1.98%
Satterfield,Shannon	Cashier Sr	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$15.31	\$15.62	Hourly	2.02%
Savage,Dena L	Coord Police Evidence Records	University Police Department	Full-Time	Staff	Hourly	\$19.60	\$19.99	Hourly	1.99%
Schindewolf,Deborah A	Student Account Specialist Sr	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$21.83	\$22.27	Hourly	2.02%
Schoenberger,Vivian L	Office Asst-Dining Srvs-PT	University Dining Services	Part-Time	Staff	Hourly	\$9.24	\$9.42	Hourly	1.95%
Schonauer,Candace C	Office Support Specialist	Parking & Transportation Srvs	Part-Time	Staff	Hourly	\$9.95	\$10.15	Hourly	2.01%
Shaffer,Katherine F	Administrative Assistant	Public Service Technology	Full-Time	Staff	Hourly	\$17.45	\$17.80	Hourly	2.01%
Sheppard Stafford,Shirley A	Administrative Secretary	Career Center	Full-Time	Staff	Hourly	\$19.93	\$20.33	Hourly	2.01%
Sheppard,Scott T	Telecom Technician II	Telecommunications	Full-Time	Staff	Hourly	\$21.42	\$21.85	Hourly	2.01%
Simmers,Sara E	Administrative Secretary	Counseling & Testing Center	Full-Time	Staff	Hourly	\$19.69	\$20.08	Hourly	1.98%
Simon,Wendy L	Student Services Counselor	Admissions	Full-Time	Staff	Hourly	\$18.65	\$19.02	Hourly	1.98%
Simone,Sheri L	Administrative Assistant	Management	Full-Time	Staff	Hourly	\$12.98	\$13.24	Hourly	2.00%
Sir Louis,Sarah	Student Services Counselor	Transfer & Adult Stu Enroll Ct	Full-Time	Staff	Hourly	\$16.67	\$17.00	Hourly	1.98%
Skelton,Shannon M	Secretary Grant Funded - AA	Acad Achievement Programs	Full-Time	Staff	Hourly	\$11.29	\$11.52	Hourly	2.04%
Slonaker,Victoria A	Administrative Assistant	Art	Full-Time	Staff	Hourly	\$16.13	\$16.45	Hourly	1.98%
Slusarczyk,Cheryl A	Administrative Assistant	Polymer Engineering	Full-Time	Staff	Hourly	\$18.25	\$18.62	Hourly	2.03%
Smith,Christine M	Administrative Secretary	Parking & Transportation Srvs	Full-Time	Staff	Hourly	\$13.52	\$13.79	Hourly	2.00%
Smith,Jessica B	Administrative Secretary	Polymers Dean's Office	Full-Time	Staff	Hourly	\$14.50	\$14.73	Hourly	1.59%
Smith,Susan V	Administrative Assistant	Finance	Full-Time	Staff	Hourly	\$12.23	\$12.47	Hourly	1.96%
Smothers,Sharon E	Student Enrollment Counselor	Registrar	Full-Time	Staff	Hourly	\$14.41	\$14.70	Hourly	2.01%
Soinski,Jan M	Administrative Assistant	University Dining Services	Full-Time	Staff	Hourly	\$12.98	\$13.24	Hourly	2.00%

The University of Akron
SBU Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc	% Incr
Solomon,Paulette	Administrative Secretary	Counseling & Testing Center	Full-Time	Staff	Hourly	\$19.46	\$19.85	Hourly	2.00%
Sorrent Jr,Dominick Thomas	Graphic Design Instr Support	Art	Full-Time	Staff	Hourly	\$16.34	\$16.67	Hourly	2.02%
Spencer,Valarie J	Lead Team Coord-Dining Srvs	University Dining Services	Full-Time	Staff	Hourly	\$13.48	\$13.75	Hourly	2.00%
Staab,Tamya M	Departmental Records Spec	Health Professions Dean's Off	Full-Time	Staff	Hourly	\$18.42	\$18.79	Hourly	2.01%
Stack,Ellen C	Student Enrollment Counselor	Registrar	Full-Time	Staff	Hourly	\$16.91	\$17.25	Hourly	2.01%
Stefanov,Louise V	Student Enrollment Counselor	Registrar	Full-Time	Staff	Hourly	\$14.86	\$15.16	Hourly	2.02%
Sternad,Susan C	Administrative Assistant	Education Dean's Office	Full-Time	Staff	Hourly	\$13.23	\$13.49	Hourly	1.97%
Stone,Kimberly A	Administrative Assistant	Civil Engineering	Full-Time	Staff	Hourly	\$17.80	\$18.16	Hourly	2.02%
Stott,Nancy S	Administrative Assistant	Athletics Office	Full-Time	Staff	Hourly	\$19.26	\$19.65	Hourly	2.02%
Sturmi,Kimberly D	Secretary	Psychology	Full-Time	Staff	Hourly	\$11.06	\$11.28	Hourly	1.99%
Szabat,Carol A	Administrative Secretary	English	Part-Time	Staff	Hourly	\$15.41	\$15.72	Hourly	2.01%
Tabatcher,Mary L	Administrative Assistant	Statistics	Full-Time	Staff	Hourly	\$21.85	\$22.29	Hourly	2.01%
Terrago,Ashley Nicole	Secretary	A&S Dean's Office	Full-Time	Staff	Hourly	\$10.43	\$10.64	Hourly	2.01%
Tindall,Diane G	Administrative Secretary	Career Center	Full-Time	Staff	Hourly	\$17.07	\$17.41	Hourly	1.99%
Todaro,Karen M	Administrative Assistant	Psychology	Full-Time	Staff	Hourly	\$18.99	\$19.37	Hourly	2.00%
Tully,Sue L	Administrative Assistant	CBA Dean's Office	Full-Time	Staff	Hourly	\$13.23	\$13.49	Hourly	1.97%
Tyson,Garland D	Team Coord Dining Srvs-PT	University Dining Services	Part-Time	Staff	Hourly	\$10.92	\$11.14	Hourly	2.01%
Uber,Karen L	Administrative Assistant	Business Technology	Full-Time	Staff	Hourly	\$22.43	\$22.88	Hourly	2.01%
Uhl,Scotland R	Departmental Records Spec	Parking & Transportation Srvs	Full-Time	Staff	Hourly	\$15.38	\$15.69	Hourly	2.02%
Vaughn,Janice R	Administrative Assistant	Summit College Dean's Office	Full-Time	Staff	Hourly	\$20.76	\$21.18	Hourly	2.02%
VonGunten,Barbara A	Administrative Secretary	VP, Capital Plan & Fac Mngt	Full-Time	Staff	Hourly	\$19.15	\$19.53	Hourly	1.98%
Ward,Juanita F	Administrative Assistant	Summit College Dean's Office	Full-Time	Staff	Hourly	\$13.23	\$13.49	Hourly	1.97%
Ware,Catharine E	Accounting Clerk II	Assoc VP & Controller	Full-Time	Staff	Hourly	\$14.01	\$14.29	Hourly	2.00%
Webb,Christine A	Police E-911 Telecom	University Police Department	Full-Time	Staff	Hourly	\$15.39	\$15.70	Hourly	2.01%
Wells,Rena M	Student Enrollment Counselor	Registrar	Full-Time	Staff	Hourly	\$14.41	\$14.70	Hourly	2.01%
Welsh,Diana A	Student Enrollment Counselor	Registrar	Full-Time	Staff	Hourly	\$13.71	\$13.98	Hourly	1.97%
White,Susan M	Administrative Assistant	Student Conduct & Comm Stand	Full-Time	Staff	Hourly	\$16.52	\$16.85	Hourly	2.00%
Wieland,Kathryn L	Coord Spec Fin Aid Enr Progs	Student Financial Aid	Full-Time	Staff	Hourly	\$17.88	\$18.24	Hourly	2.01%
Wilcox,James Wade	Administrative Assistant	History	Full-Time	Staff	Hourly	\$16.76	\$17.10	Hourly	2.03%
Wilhite,Deborah E	Administrative Secretary	Institute, Polymer Engineering	Full-Time	Staff	Hourly	\$11.97	\$12.21	Hourly	2.01%

The University of Akron
SBU Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc	% Incr
Wilke, Judith	Administrative Secretary	Chemical & Biomolecular Engr	Full-Time	Staff	Hourly	\$11.62	\$11.85	Hourly	1.98%
Wise, Robert J	Parking Maintenance Worker	Parking & Transportation Svcs	Part-Time	Staff	Hourly	\$10.53	\$10.74	Hourly	1.99%
Woodall Caine, Pamela L	Secretary Grant Funded - AA	Acad Achievement Programs	Full-Time	Staff	Hourly	\$18.11	\$18.47	Hourly	1.99%
Woodford, Patricia A	Payroll Clerk Sr	Assoc VP & Controller	Full-Time	Staff	Hourly	\$13.50	\$13.77	Hourly	2.00%
Wyszynski, Joan M	Student Account Specialist	Student Accounts/Bursar	Full-Time	Staff	Hourly	\$13.23	\$13.49	Hourly	1.97%
Yahner, Lori J	Administrative Secretary	Institute, Polymer Science	Full-Time	Staff	Hourly	\$19.89	\$20.29	Hourly	2.01%
Zaber, Cheryl A	Student Enrollment Counselor	Registrar	Full-Time	Staff	Hourly	\$14.41	\$14.70	Hourly	2.01%
Zaroka, Sharon E	Lead Team Coord-Dining Svcs	University Dining Services	Full-Time	Staff	Hourly	\$13.75	\$14.03	Hourly	2.04%
Zufall, Marie E	Library Specialist	UL Science & Technology	Full-Time	Staff	Hourly	\$19.44	\$19.83	Hourly	2.01%

The University of Akron
FOP Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Barath,William A	Police Officer II	University Police - Wayne	Full-Time	Staff	\$28.59	\$29.16	Hourly	1.99%
Barath,William A	Police Officer II	University Police Department	Part-Time	Staff	\$28.59	\$29.16	Hourly	1.99%
Bartley,Daniel J	Police Officer II	University Police Department	Full-Time	Staff	\$27.79	\$28.35	Hourly	2.02%
Barton,Jeffery R	Police Officer II	University Police Department	Full-Time	Staff	\$27.79	\$28.35	Hourly	2.02%
Burnette,Aaron M	Police Officer II	University Police Department	Full-Time	Staff	\$29.41	\$30.00	Hourly	2.01%
Butina,George	Police Officer II	University Police Department	Full-Time	Staff	\$26.98	\$27.52	Hourly	2.00%
Carroll Jr,John T	Police Officer II	University Police Department	Full-Time	Staff	\$29.41	\$30.00	Hourly	2.01%
Claytor,Darrell W	Police Officer II	University Police Department	Full-Time	Staff	\$27.79	\$28.35	Hourly	2.02%
Coleman,Alan D	Police Officer II	University Police Department	Full-Time	Staff	\$28.59	\$29.16	Hourly	1.99%
Gedeon,Thomas A	Police Officer II	University Police Department	Full-Time	Staff	\$27.79	\$28.35	Hourly	2.02%
Gooding,Johanna D	Police Officer II	University Police Department	Full-Time	Staff	\$27.79	\$28.35	Hourly	2.02%
Gray,Nicholas	Police Officer II	University Police Department	Full-Time	Staff	\$28.59	\$29.16	Hourly	1.99%
Helmick,Pamela J	Police Officer II	University Police Department	Full-Time	Staff	\$28.59	\$29.16	Hourly	1.99%
Hill,Jason B	Police Officer II	University Police Department	Full-Time	Staff	\$28.59	\$29.16	Hourly	1.99%
Jackson,Kerry A	Police Officer II	University Police Department	Full-Time	Staff	\$28.59	\$29.16	Hourly	1.99%
Jones,Brian J	Police Officer II	University Police Department	Full-Time	Staff	\$29.41	\$30.00	Hourly	2.01%
Kabellar,Kevin L	Police Officer II	University Police Department	Full-Time	Staff	\$29.41	\$30.00	Hourly	2.01%
Kouri,Lawrence J	Police Officer II	University Police Department	Full-Time	Staff	\$29.41	\$30.00	Hourly	2.01%
Krantz,Jodi A	Police Officer II	University Police Department	Full-Time	Staff	\$28.59	\$29.16	Hourly	1.99%
Lohrum,Benjamin D	Police Officer II	University Police Department	Full-Time	Staff	\$27.79	\$28.35	Hourly	2.02%
Mayes,Ralph T	Police Officer II	University Police Department	Full-Time	Staff	\$28.59	\$29.16	Hourly	1.99%
McKinley,Jamie L	Police Officer II	University Police Department	Full-Time	Staff	\$29.41	\$30.00	Hourly	2.01%
Moore,Brian	Police Officer II	University Police Department	Full-Time	Staff	\$29.41	\$30.00	Hourly	2.01%
Myers,Todd M	Police Officer II	University Police Department	Full-Time	Staff	\$26.98	\$27.52	Hourly	2.00%
Paonessa,Angela M	Police Officer II	University Police Department	Full-Time	Staff	\$28.59	\$29.16	Hourly	1.99%
Pierson,Kevin Allen	Police Officer II	University Police Department	Full-Time	Staff	\$27.79	\$28.35	Hourly	2.02%
Renner,Brian W	Police Officer II	University Police Department	Full-Time	Staff	\$28.59	\$29.16	Hourly	1.99%

The University of Akron
 FOP Bargaining Unit
 Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014- 15 Contract Rate	Contract Basis	% of Inc
Samaco,Jeffery M	Police Officer II	University Police Department	Full-Time	Staff	\$29.41	\$30.00	Hourly	2.01%
Stephanoff,Ronald	Police Officer II	University Police Department	Full-Time	Staff	\$27.79	\$28.35	Hourly	2.02%
Wayner,Thomas D	Police Officer II	University Police Department	Full-Time	Staff	\$29.41	\$30.00	Hourly	2.01%
Westbrook,Gregory S	Police Officer II	University Police Department	Full-Time	Staff	\$28.59	\$29.16	Hourly	1.99%
Wright,Curtis C	Police Officer II	University Police Department	Full-Time	Staff	\$27.79	\$28.35	Hourly	2.02%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Ackerman,Susan D	Coord Word Processing Center	Word Processing Ctr-Wayne	Full-Time	Staff	\$22.69	\$23.14	Hourly	1.98%
Adams Jr,Dale R	Dir, Student Judicial Affairs	Student Conduct & Comm Stand	Full-Time	Contr Prof	\$72,100.00	\$73,542.00	12-month	2.00%
Adams-Marcum,Nicole M	Asst Dir, Acad Advisement Ctr	Summit College Dean's Office	Full-Time	Contr Prof	\$47,272.00	\$48,217.00	12-month	2.00%
Ahrens,Erin E	Academic Adviser II	Honors College Dean's Office	Full-Time	Contr Prof	\$38,192.00	\$38,956.00	12-month	2.00%
Akers,Matthew P	Dir, Alumni Rel & Stu Engmt	Alumni Association	Full-Time	Contr Prof	\$60,000.00	\$61,200.00	12-month	2.00%
Alexander,Deon J	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$21.06	\$21.48	Hourly	1.99%
Alexander,Ivory V	Athletics Maint Asst Sup	Athletics Office	Full-Time	Staff	\$21.59	\$22.02	Hourly	1.99%
Alexander,Jeanah L	Departmental Systems Adm	Env & Occ Health & Safety	Full-Time	Staff	\$25.35	\$25.86	Hourly	2.01%
Alexander,Winifred W	Sr Exec Administrative Asst	VP, Public Affairs & Dev	Full-Time	Staff	\$26.78	\$27.32	Hourly	2.02%
Allen,Stephen J	Sr Multi-Media Producer	Univ Comm & Marketing	Full-Time	Contr Prof	\$73,951.00	\$75,430.00	12-month	2.00%
Altieri,Matthew J	Psychologist	Counseling & Testing Center	Full-Time	Contr Prof	\$65,000.00	\$66,300.00	12-month	2.00%
Alvarez Turner,John J.A.	Assoc Dir, Multi Center	Incl & Equity/Chief Diversity	Full-Time	Contr Prof	\$42,328.00	\$43,175.00	12-month	2.00%
Amato,Charles M	Asst Football Coach, Def Coord	Athletics Office	Full-Time	Contr Prof	\$196,000.00	\$199,920.00	12-month	2.00%
Anderson,George Thomas	Transcriber	Office of Accessibility	Part-Time	Staff	\$20.00	\$20.40	Hourly	2.00%
Andrews,Sabrina L	Dir, Institutional Research	Institutional Research	Full-Time	Contr Prof	\$117,721.00	\$120,075.00	12-month	2.00%
Arenz,Ronald T	Head Volleyball Coach	Athletics Office	Full-Time	Contr Prof	\$78,000.00	\$79,560.00	12-month	2.00%
Artino,Kristina A	Academic Adviser II	Student Athlete Academic Svcs	Full-Time	Contr Prof	\$37,080.00	\$37,822.00	12-month	2.00%
Ashbaugh,Jackie E	Adm Couns & Coord, Stu Act-WC	Student Services Adm-Wayne	Full-Time	Contr Prof	\$41,294.00	\$42,120.00	12-month	2.00%
Ataya,Patrick N	Data Architect	Application Systems Svcs	Full-Time	Staff	\$3,307.69	\$3,373.84	Biweekly	2.00%
Aupperle,Shannon F	Program Coord Law School Ctrs	Law - Instruction	Full-Time	Staff	\$16.07	\$16.39	Hourly	1.99%
Austin,Laura L	Asst Dir, Development-Res	Department of Development	Full-Time	Contr Prof	\$54,106.00	\$55,188.00	12-month	2.00%
Avery,Kimberlee A	Sr Assoc Dir TransferStuSvcCtr	Transfer & Adult Stu Enroll Ct	Full-Time	Contr Prof	\$44,686.00	\$45,580.00	12-month	2.00%
Azbill,Jason K	Sr Systems Administrator	Hardware & Oper Sys Svcs	Full-Time	Staff	\$2,376.93	\$2,424.47	Biweekly	2.00%
Bacher,P. Thomas	Dir, University Press	University Press	Full-Time	Contr Prof	\$104,965.00	\$107,064.00	12-month	2.00%
Badran,Cynthia L.	Accompanist	Dance Institute	Part-Time	Staff	\$17.39	\$17.74	Hourly	2.01%
Badran,Cynthia L.	Accompanist	Dance, Theatre & Arts Admin	Part-Time	Staff	\$17.39	\$17.74	Hourly	2.01%
Bahil,Ryan N	Stu Orgs Fin Spec	Student Life	Full-Time	Staff	\$14.94	\$15.24	Hourly	2.01%
Bai,Rong	Engineering Technician Sr	Institute, Polymer Engineering	Full-Time	Staff	\$2,057.38	\$2,098.53	Biweekly	2.00%
Bailey,Clifford G	Engineering Technician Sr	Mechanical Engineering	Full-Time	Staff	\$2,337.38	\$2,384.13	Biweekly	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Bailey,Matthew	Coord vNOC	Instructional Services	Full-Time	Staff	\$28.65	\$29.22	Hourly	1.99%
Baird,Amanda	Coord Men's Basketball Opns	Athletics Office	Full-Time	Staff	\$15.75	\$16.07	Hourly	2.03%
Baker,Renee A	Coord Admissions	Admissions	Full-Time	Staff	\$16.99	\$17.33	Hourly	2.00%
Baker,Stephanie E	Program Assistant - Wayne	Developmental Programs-Wayne	Full-Time	Staff	\$12.60	\$12.85	Hourly	1.98%
Baker,Thomas J	Dir, Cap Planning & Fac Mgmt	VP, Capital Plan & Fac Mngt	Full-Time	Contr Prof	\$87,550.00	\$89,301.00	12-month	2.00%
Baltrinic,Barbara L	Student Teaching Liaison	Education Dean's Office	Full-Time	Contr Prof	\$51,942.00	\$52,981.00	12-month	2.00%
Banks,Ivy K	Dir, Student Services	Law Dean's Office	Full-Time	Contr Prof	\$60,000.00	\$61,200.00	12-month	2.00%
Barnes,Anthony E	Mgr, Governmental Comm	VP, Public Affairs & Dev	Full-Time	Contr Prof	\$58,868.00	\$60,045.00	12-month	2.00%
Barnes,David O	Retention Specialist	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$36,000.00	\$36,720.00	12-month	2.00%
Barton,Lizette Royer	Archives Associate Sr	Psychology Archives	Full-Time	Contr Prof	\$36,251.00	\$36,976.00	12-month	2.00%
Barton,Nancy L	Mgr Sales/Marketing-PAH	Performing Arts Hall	Full-Time	Staff	\$2,274.36	\$2,319.85	Biweekly	2.00%
Barua,Jibak	Sr Applications Systems Anly	Instructional Services	Full-Time	Staff	\$2,861.22	\$2,918.44	Biweekly	2.00%
Bass,Scott B	Sr Systems Analyst Programmer	Application Systems Svs	Full-Time	Staff	\$2,291.54	\$2,337.37	Biweekly	2.00%
Batchelder,Kathy S	Coord Acad Affairs Support WC	Academic Affairs - Wayne	Full-Time	Staff	\$19.54	\$19.93	Hourly	2.00%
Beauvais,Monique	Dir, Student Serv & Tech	Transfer & Adult Stu Enroll Ct	Full-Time	Contr Prof	\$63,986.00	\$65,266.00	12-month	2.00%
Beaven,Matthew W	Univ Enterprise Risk Mgr	Purchasing Department	Full-Time	Contr Prof	\$61,455.00	\$62,684.00	12-month	2.00%
Becker,Tonya E	UL Budget Admin	UL Dean's Office	Full-Time	Staff	\$15.40	\$15.71	Hourly	2.01%
Becton,Patricia M	Office Manager	Summit College Dean's Office	Full-Time	Staff	\$18.89	\$19.27	Hourly	2.01%
Beers,Mark Richard	Coord Emergency Management	Env & Occ Health & Safety	Full-Time	Staff	\$2,244.77	\$2,289.67	Biweekly	2.00%
Beke,Susan	Asst to VP FisOper Stu Aff	VP, Student Affairs	Full-Time	Contr Prof	\$65,005.00	\$66,305.00	12-month	2.00%
Bell,Brett M	Engineering Technician Sr	Civil Engineering	Full-Time	Staff	\$2,307.20	\$2,353.34	Biweekly	2.00%
Benedict O'Brien,Alisa N	Dir, Career Png&Placement-Law	Law Dean's Office	Full-Time	Contr Prof	\$60,000.00	\$61,200.00	12-month	2.00%
Benkalowycz,Nicole Sun-Hee	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$36,000.00	\$36,720.00	12-month	2.00%
Bennett Jr,Calvin A	Laboratory Asst-PSPE	Polymers Dean's Office	Full-Time	Contr Prof	\$47,277.00	\$48,223.00	12-month	2.00%
Berger,Jeanette	Assoc Dir, MCUC	Medina County Univ Center	Full-Time	Contr Prof	\$53,000.00	\$54,060.00	12-month	2.00%
Berki,Visar	Research Technician	Biomedical Engineering	Full-Time	Staff	\$21.63	\$22.06	Hourly	1.99%
Beyer,Kimberly A	ExecAssttoVP&DirStratPng&Comm	VP, Student Affairs	Full-Time	Contr Prof	\$77,250.00	\$78,795.00	12-month	2.00%
Beyerle,Theresa S	Assoc Dir, Inst Teach & Lrng	Office of Academic Affairs	Full-Time	Contr Prof	\$64,927.00	\$66,226.00	12-month	2.00%
Beynon,Deborah B	Administrative Assistant Sr	Assoc VP & Controller	Full-Time	Staff	\$20.74	\$21.15	Hourly	1.98%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Bialek,Kelly A	Coord, Tech Transfer & IP Mgmt	VP Research & Grad School	Full-Time	Contr Prof	\$48,000.00	\$48,960.00	12-month	2.00%
Billar,Deborah M	Departmental Systems Adm	Student Financial Aid	Full-Time	Staff	\$25.38	\$25.89	Hourly	2.01%
Billings,Kristina L	Asst Mgr Dining Services	University Dining Services	Full-Time	Staff	\$1,498.21	\$1,528.17	Biweekly	2.00%
Bird Jr,Robert W	Inventory Acct-Computer Store	Hardware & Oper Sys Svs	Full-Time	Contr Prof	\$38,000.00	\$38,760.00	12-month	2.00%
Bird,David A	Bus Systems Analyst-Registrar	Registrar	Full-Time	Contr Prof	\$45,000.00	\$45,900.00	12-month	2.00%
Bish,Diana	Grant Accountant	Assoc VP & Controller	Full-Time	Contr Prof	\$44,000.00	\$44,880.00	12-month	2.00%
Bishop,Brian J	Systems Analyst Programmer	Application Systems Svs	Full-Time	Staff	\$2,121.80	\$2,164.24	Biweekly	2.00%
Bixby,Jessica	Social Media Specialist	Univ Comm & Marketing	Full-Time	Contr Prof	\$44,000.00	\$44,880.00	12-month	2.00%
Blake,Heather A	Administrative Assistant Sr	Graduate School	Full-Time	Staff	\$21.75	\$22.19	Hourly	2.02%
Bledsoe,Crystal M	Asst Dir, Freshman Opns	Admissions	Full-Time	Contr Prof	\$37,596.00	\$38,348.00	12-month	2.00%
Blevins,Betty J	CBA & E Testing Asst	Instructional Services	Full-Time	Staff	\$21.25	\$21.68	Hourly	2.02%
Bloodsworth,Valerie A	Assoc Dir, RLH-Housing Srvs	Residence Life & Housing Off	Full-Time	Contr Prof	\$53,292.00	\$54,358.00	12-month	2.00%
Bloom,John E	RHL Facilities Worker	Residence Life & Housing Off	Part-Time	Staff	\$11.67	\$11.90	Hourly	1.97%
Bloom,Mark A	Archives Associate Sr	UL Archival Services	Full-Time	Contr Prof	\$35,000.00	\$35,700.00	12-month	2.00%
Boarman,Katie M	Supv Clinical Instr	Speech-Lang Path & Audiology	Full-Time	Contr Prof	\$60,255.00	\$61,460.00	12-month	2.00%
Boaz,Valerie J	Coord Grants Sr	Office of Research Admin	Full-Time	Staff	\$1,872.90	\$1,910.36	Biweekly	2.00%
Bobbs,Marchelle R	Asst Dean, Finance & Personnel	Law Dean's Office	Full-Time	Contr Prof	\$65,000.00	\$66,300.00	12-month	2.00%
Boettger,Alan T	Computer Support Asst - Wayne	Community Relations - Wayne	Full-Time	Staff	\$17.33	\$17.68	Hourly	2.02%
Boley,Joshua A	Engineering Technician Sr	Engineering & Science Tech	Full-Time	Staff	\$1,411.90	\$1,440.14	Biweekly	2.00%
Boll,Cynthia L	Financial Analyst	Assoc VP & Controller	Full-Time	Contr Prof	\$48,505.00	\$49,475.00	12-month	2.00%
Bolois,Janet Lykes	Mgr, Mkt & Events Bliss Inst	Bliss Institute	Full-Time	Contr Prof	\$40,465.00	\$41,274.00	12-month	2.00%
Bonecutter,Andrew J	Application Systems Analyst	Instructional Services	Full-Time	Staff	\$22.00	\$22.44	Hourly	2.00%
Booker,Jeanine L	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$24,093.00	\$24,575.00	12-month	2.00%
Bowden,George Jeff	Asst Football Coach	Athletics Office	Full-Time	Contr Prof	\$95,000.00	\$96,900.00	12-month	2.00%
Bowden,Terry W	Head Football Coach	Athletics Office	Full-Time	Contr Prof	\$300,000.00	\$306,000.00	12-month	2.00%
Bowman Jr,Ronald L	Assoc Univ Registrar-Oper	Registrar	Full-Time	Contr Prof	\$62,763.00	\$64,018.00	12-month	2.00%
Bowman,Melissa J	Coord, Academic Programs	Polymer Science	Full-Time	Contr Prof	\$61,552.00	\$62,783.00	12-month	2.00%
Boykin,Trenton	Asst Football Coach	Athletics Office	Full-Time	Contr Prof	\$70,000.00	\$71,400.00	12-month	2.00%
Boyle,Rebecca A	Dir, Clin Indv & Fam Couns	Counseling	Full-Time	Contr Prof	\$61,000.00	\$62,220.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Bracher,Nancy	Mgr, Publications	Univ Comm & Marketing	Full-Time	Contr Prof	\$59,535.00	\$60,726.00	12-month	2.00%
Bradfield,Kimberly A	Asst to the Director Music	Music	Full-Time	Staff	\$23.28	\$23.75	Hourly	2.02%
Brady,Charles E	Library Ref Asst-Sci & Tech	UL Science & Technology	Full-Time	Staff	\$15.45	\$15.76	Hourly	2.01%
Brauning,Patricia L	Legal Assistant	VP & General Counsel	Full-Time	Staff	\$26.76	\$27.30	Hourly	2.02%
Brautigam,Jessica	Nurse Practitioner-Nursing	Nursing	Full-Time	Contr Prof	\$80,000.00	\$81,600.00	12-month	2.00%
Breitenbach,Deborah	Sr Exec Administrative Asst	VP, Capital Plan & Fac Mngt	Full-Time	Staff	\$34.22	\$34.90	Hourly	1.99%
Brewer,Andrea P	Dir, Audiology & Speech Center	Speech-Lang Path & Audiology	Full-Time	Contr Prof	\$65,684.00	\$66,998.00	12-month	2.00%
Brickman,Ryan	Environmental Compl Officer	Env & Occ Health & Safety	Full-Time	Staff	\$2,178.84	\$2,222.42	Biweekly	2.00%
Briston,Thomas W	Sr Systems Analyst Programmer	Application Systems Svs	Full-Time	Staff	\$3,363.88	\$3,431.16	Biweekly	2.00%
Broadus,Alicia	Coord Admissions	Student Services Adm-Wayne	Full-Time	Staff	\$22.40	\$22.85	Hourly	2.01%
Brockett,Beverly H	Accountant Sr.	Assoc VP & Controller	Full-Time	Contr Prof	\$60,598.00	\$61,810.00	12-month	2.00%
Bromley,Bonnie J	Department Admin Assistant	Residence Life & Housing Off	Full-Time	Staff	\$22.48	\$22.93	Hourly	2.00%
Brooks,Yvonne	TD & HR Associate	Human Resources	Full-Time	Staff	\$22.59	\$23.04	Hourly	1.99%
Brothers,Stephanie M	Mgr Facilities Projects	VP, Capital Plan & Fac Mngt	Full-Time	Staff	\$1,980.77	\$2,020.39	Biweekly	2.00%
Brown,Avis	Asst Dir, Acad Advisement Ctr	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$46,000.00	\$46,920.00	12-month	2.00%
Bruback,Zachary T	Psychologist Asst	Counseling & Testing Center	Part-Time	Staff	\$30.00	\$30.60	Hourly	2.00%
Bruce,Sean P	Parking Fac Maint Shift Leader	Parking & Transportation Srvs	Full-Time	Staff	\$13.91	\$14.19	Hourly	2.01%
Brummert,Wayne	Dir Technology-Summit College	Summit College Dean's Office	Full-Time	Staff	\$2,264.23	\$2,309.51	Biweekly	2.00%
Brummond,Kristin A	Legal Assistant Sr	Office of the President	Full-Time	Staff	\$36.69	\$37.42	Hourly	1.99%
Bruno,Anne F	Exec Dir, Student Union	Student Life	Full-Time	Contr Prof	\$90,494.00	\$92,304.00	12-month	2.00%
Bungard,Matthew R	Sr Systems Analyst Programmer	Application Systems Svs	Full-Time	Staff	\$2,174.27	\$2,217.76	Biweekly	2.00%
Burrell,Charlotte L	Asst to Dean, Summit Col	Summit College Dean's Office	Full-Time	Contr Prof	\$63,090.00	\$64,352.00	12-month	2.00%
Burrowbridge,Diane E.	Coord, Acad Advising-Engr	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$50,000.00	\$51,000.00	12-month	2.00%
Bussey,Linda K	Dir, Hower House	Hower House	Full-Time	Contr Prof	\$46,135.00	\$47,058.00	12-month	2.00%
Butcher,John S	Training Module Developer PSPE	Polymers Dean's Office	Full-Time	Contr Prof	\$77,250.00	\$78,795.00	12-month	2.00%
Caillet,Barbara A	Mgr, Student Services - WC	Student Services Adm-Wayne	Full-Time	Contr Prof	\$47,134.00	\$48,077.00	12-month	2.00%
Cain,Bryce A	Academic Adviser I	Ctr Acad Advising & Stu Succ	Part-Time	Staff	\$14.51	\$14.80	Hourly	2.00%
Calabrese,Charlene G	Administrative Assistant Sr	Health Professions Dean's Off	Full-Time	Staff	\$23.74	\$24.21	Hourly	1.98%
Calderon,Andrienne C	Dir, College Admin Srvs	CBA Dean's Office	Full-Time	Contr Prof	\$69,432.00	\$70,821.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Caldwell,Karen L	Coord Grad Stu Fin Aid	Graduate School	Full-Time	Staff	\$2,293.22	\$2,339.08	Biweekly	2.00%
Callahan,Paul Jens	Asst VP, Campus Safety	University Police Department	Full-Time	Contr Prof	\$111,458.00	\$113,687.00	12-month	2.00%
Campbell Jackson,Candace	VP Strat Prtshp/Chief of Staff	Office of the President	Full-Time	Contr Prof	\$200,131.00	\$204,134.00	12-month	2.00%
Campbell,Rebecca A	Coord Grants Sr	Office of Research Admin	Full-Time	Staff	\$2,120.13	\$2,162.53	Biweekly	2.00%
Campbell,Scott M	Assoc Gen Couns & Rec Comp Ofc	VP & General Counsel	Full-Time	Contr Prof	\$112,000.00	\$114,240.00	12-month	2.00%
Campbell,Timothy R	Dir, Strength & Conditioning	Athletics Office	Full-Time	Contr Prof	\$51,984.00	\$53,024.00	12-month	2.00%
Canary,Donald F	Academic Adviser II	Health Professions Dean's Off	Full-Time	Contr Prof	\$47,151.00	\$48,094.00	12-month	2.00%
Cantoni,Madeleine A	General Mgr Food Services	University Dining Services	Full-Time	Staff	\$1,730.76	\$1,765.38	Biweekly	2.00%
Canzonetta,Margaret M	Sr Exec Administrative Asst	International Programs	Full-Time	Staff	\$26.01	\$26.53	Hourly	2.00%
Carafelli,Sarah Marie	Desktop Publishing Specialist	Word Processing Ctr-Wayne	Full-Time	Staff	\$11.62	\$11.85	Hourly	1.98%
Carlson,Julie Anne	Accompanist	Dance Institute	Part-Time	Staff	\$17.39	\$17.74	Hourly	2.01%
Carmean,Richard A	Network Engineer	Instructional Services	Full-Time	Staff	\$1,923.48	\$1,961.95	Biweekly	2.00%
Carmony,Traci Lynn	Adm Couns & Coord, Stu Act-WC	Student Services Adm-Wayne	Full-Time	Contr Prof	\$38,269.00	\$39,034.00	12-month	2.00%
Carracher,Kathleen J	Interpreter	Office of Accessibility	Part-Time	Staff	\$35.50	\$36.21	Hourly	2.00%
Carson,Jeanette M	Mgr, AV & Distance Learning Sv	Audio Visual Services	Full-Time	Contr Prof	\$91,363.00	\$93,190.00	12-month	2.00%
Carstarphen,James	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$22.28	\$22.73	Hourly	2.02%
Carswell,Amira D	Academic Adviser AAP	Acad Achievement Programs	Full-Time	Contr Prof	\$32,988.00	\$33,648.00	12-month	2.00%
Carter,Yolanda	Sr Network Engineer	Network & Comm Svs	Full-Time	Staff	\$2,298.07	\$2,344.03	Biweekly	2.00%
Casserman,Judy A	HRIS Administrator	Human Resources	Full-Time	Staff	\$18.54	\$18.91	Hourly	2.00%
Cessna,Laura	Asst Dir, Career Center	Career Center	Full-Time	Contr Prof	\$45,000.00	\$45,900.00	12-month	2.00%
Chapman,Patricia	Coord ZIP Card Office	University Dining Services	Full-Time	Staff	\$16.54	\$16.87	Hourly	2.00%
Chapman,Sarah M	Treasury Analyst Sr	Treasurer	Full-Time	Contr Prof	\$52,000.00	\$53,040.00	12-month	2.00%
Chapman,Tameca L	Clin Curr Spec/Head Teacher	Ctr, Child Development	Full-Time	Contr Prof	\$32,989.00	\$33,649.00	10-month	2.00%
Charlton,Terri L	Administrative Assistant Sr	University Police Department	Full-Time	Staff	\$25.93	\$26.45	Hourly	2.01%
Childers,Keren P	Coord/Recruiter Empl Svcs	Human Resources	Full-Time	Staff	\$1,461.54	\$1,490.77	Biweekly	2.00%
Christman,Melanie	Clin Curr Spec/Head Teacher	Ctr, Child Development	Full-Time	Contr Prof	\$32,989.00	\$33,649.00	10-month	2.00%
Christy,Christie Ann	Grant Accountant Sr	Assoc VP & Controller	Full-Time	Contr Prof	\$53,119.00	\$54,181.00	12-month	2.00%
Cieslinski,Paul	Police 911 Telecom - PT	University Police Department	Part-Time	Staff	\$14.88	\$15.18	Hourly	2.02%
Citano,Bernadette	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$40,497.00	\$41,307.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Clark,William	Mgr, Data Collections	Academic Affairs - Wayne	Full-Time	Contr Prof	\$48,726.00	\$49,701.00	12-month	2.00%
Clutter,Denny C	Audit Manager	Univ Internal Audit Office	Full-Time	Contr Prof	\$80,340.00	\$81,947.00	12-month	2.00%
Cochran,Brittany S	Asst Dir, Admissions	Admissions	Full-Time	Contr Prof	\$33,745.00	\$34,420.00	12-month	2.00%
Cochran,Christopher P	Sr Web Developer	Application Systems Svs	Full-Time	Staff	\$25.49	\$26.00	Hourly	2.00%
Codrea,Judy M	Accountant Sr	Assoc VP & Controller	Full-Time	Contr Prof	\$56,270.00	\$57,395.00	12-month	2.00%
Cole,Kimberly K	Asst VP, Alumni & Col Ctr Prog	Department of Development	Full-Time	Contr Prof	\$110,115.00	\$112,317.00	12-month	2.00%
Cole,Loretta J	Substitute Teacher	Ctr, Child Development	Part-Time	Staff	\$10.61	\$10.82	Hourly	1.98%
Cole,William M	Dir, Major Gifts	Department of Development	Full-Time	Contr Prof	\$93,000.00	\$94,860.00	12-month	2.00%
Coleman,Jared D	Dir, Park & Transport Svcs	Parking & Transportation Svcs	Full-Time	Contr Prof	\$66,950.00	\$68,289.00	12-month	2.00%
Collins,Michelle L	AssttoDeanStu&AdminAff-A&S	A&S Dean's Office	Full-Time	Contr Prof	\$87,000.00	\$88,740.00	12-month	2.00%
Colucci III,Anthony P	Asst Dir, Bus Ops & Facilities	Law Dean's Office	Full-Time	Contr Prof	\$39,000.00	\$39,780.00	12-month	2.00%
Compher,Jason T	Assistant Equipment Manager	Athletics Office	Full-Time	Staff	\$1,152.24	\$1,175.28	Biweekly	2.00%
Conger,Paula Ann	Asst Dir, Development-Res	Department of Development	Full-Time	Contr Prof	\$54,106.00	\$55,188.00	12-month	2.00%
Conley,Laura H	Dir, UA Adult Focus	UA Adult Focus	Full-Time	Contr Prof	\$61,681.00	\$62,915.00	12-month	2.00%
Conrad,Martha A	Dir, Interprofess Simulation	Health Professions Dean's Off	Full-Time	Contr Prof	\$70,338.00	\$71,745.00	12-month	2.00%
Cook,M. Celeste	Assoc VP & Deputy Gen Counsel	VP & General Counsel	Full-Time	Contr Prof	\$163,379.00	\$166,647.00	12-month	2.00%
Cook,Nicole M	Storekeeper Sr	Central Stores	Full-Time	Staff	\$16.43	\$16.76	Hourly	2.01%
Cool,Denise N	Assoc Dir, Purchasing	Purchasing Department	Full-Time	Contr Prof	\$74,770.00	\$76,265.00	12-month	2.00%
Cooney,Christin	Coord, Stu Recruit & Retention	CBA Dean's Office	Full-Time	Contr Prof	\$38,500.00	\$39,270.00	12-month	2.00%
Corby,John T	Dir, Proj Mgmt Office	Application Systems Svs	Full-Time	Contr Prof	\$95,000.00	\$96,900.00	12-month	2.00%
Cousins,Ann	Substitute Teacher	Ctr, Child Development	Part-Time	Staff	\$11.32	\$11.55	Hourly	2.03%
Cowser,G. Jean	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$54,327.00	\$55,414.00	12-month	2.00%
Craig,Vicki L	Department Computer Supp Asst	Hardware & Oper Sys Svs	Part-Time	Staff	\$14.00	\$14.28	Hourly	2.00%
Cramer,Luba	Purchasing Agent	Purchasing Department	Full-Time	Staff	\$2,103.00	\$2,145.06	Biweekly	2.00%
Crawford,Sandie L	Asst to Dean, Summit College	Summit College Dean's Office	Full-Time	Contr Prof	\$87,652.00	\$89,405.00	12-month	2.00%
Cressman,Heidi E	Dir, Women in Engr Programs	Engineering Dean's Office	Full-Time	Contr Prof	\$67,578.00	\$68,930.00	12-month	2.00%
Croft,Vernon	Head Women's Soccer Coach	Athletics Office	Full-Time	Contr Prof	\$65,000.00	\$66,300.00	12-month	2.00%
Cuddy,Janice A	Department Admin Assistant	Social Work	Full-Time	Staff	\$16.37	\$16.70	Hourly	2.02%
Cummins,David J	VP, Finance & Admin/CFO	VP, Finance & Admin/CFO	Full-Time	Contr Prof	\$236,900.00	\$241,638.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Cundiff,Wendy A	Coord, Academic Advising	Student Services Adm-Wayne	Full-Time	Contr Prof	\$45,651.00	\$46,564.00	12-month	2.00%
Cunningham,Chad	Lieutenant	University Police - Wayne	Full-Time	Staff	\$2,996.63	\$3,056.56	Biweekly	2.00%
Curry,Amelia E	Cashier Lead	Student Accounts/Bursar	Full-Time	Staff	\$13.71	\$13.98	Hourly	1.97%
Curry,Christine R	Dir Devel, StwrdsHp/Donor Svcs	Department of Development	Full-Time	Contr Prof	\$87,414.00	\$89,162.00	12-month	2.00%
Curry,Coleen	Dir, Acad Achievement Prog	Acad Achievement Programs	Full-Time	Contr Prof	\$86,863.00	\$88,600.00	12-month	2.00%
Cusripituck,Phimphorn	Sr Systems Analyst Programmer	Application Systems Svcs	Part-Time	Staff	\$1,291.20	\$1,317.02	Biweekly	2.00%
Dahl,Daniel L	Exec Dir, Performing Arts Hall	Performing Arts Hall	Full-Time	Contr Prof	\$156,799.00	\$159,935.00	12-month	2.00%
Dale,Andrea L	Student Services Specialist	Student Services Center	Full-Time	Staff	\$1,195.59	\$1,219.50	Biweekly	2.00%
Daniluk,Tanya J	Asst Dir, Stu Fin Aid Wk Study	Student Financial Aid	Full-Time	Contr Prof	\$32,988.00	\$33,648.00	12-month	2.00%
Darr Jr,Roy A	Asst Facilities Mgr Wayne	Physical Plant-Wayne	Full-Time	Staff	\$19.20	\$19.58	Hourly	1.98%
Davis,Brian E	Assoc VP, Treasury & Fin Plng	Assoc VP, Treasury & Fin Plan	Full-Time	Contr Prof	\$140,080.00	\$142,882.00	12-month	2.00%
Davis,Jacqueline D	Coord Student Financial Aid	Student Financial Aid	Full-Time	Staff	\$22.67	\$23.12	Hourly	1.99%
Davis,Maureen L	Program Coord Law School Ctrs	Law Dean's Office	Full-Time	Staff	\$17.47	\$17.82	Hourly	2.00%
Davis,Richmond L	Academic Adviser I	CBA Dean's Office	Part-Time	Staff	\$20.10	\$20.50	Hourly	1.99%
Davis,Sean M	Chef Dining Services Sr	University Dining Services	Full-Time	Staff	\$1,384.24	\$1,411.92	Biweekly	2.00%
Day,Karen L	Supv Animal Facility	Office of Research Admin	Full-Time	Staff	\$15.71	\$16.02	Hourly	1.97%
DeBord,Carolyn N	Assoc Dir New Stu Orientation	New Student Orientation	Full-Time	Contr Prof	\$50,000.00	\$51,000.00	12-month	2.00%
Deeb,Betty L	Academic Adviser II	CBA Undergraduate Studies	Full-Time	Contr Prof	\$38,192.00	\$38,956.00	12-month	2.00%
Deeds,Cher	Mgr, Tech Support Svcs WC	Technical Support Svcs - Wayne	Full-Time	Staff	\$1,840.68	\$1,877.49	Biweekly	2.00%
Deevers,Matthew D	Dir, Reg Educ Attainment	Office of Academic Affairs	Full-Time	Contr Prof	\$131,560.00	\$134,191.00	12-month	2.00%
DeFago,Jessica L	Assoc Dir, Off Accessibility	Office of Accessibility	Full-Time	Contr Prof	\$53,045.00	\$54,106.00	12-month	2.00%
DelPrince,Leslie	Asst Mgr Dance Institute	Dance Institute	Part-Time	Staff	\$16.23	\$16.55	Hourly	1.97%
Dickerhoof,Ronald Dale	Customer Support Specialist	Hardware & Oper Sys Svcs	Full-Time	Staff	\$15.06	\$15.36	Hourly	1.99%
Dickerson,Karen E	Dir, Trans&Adult Stu Enrl Ctr	Transfer & Adult Stu Enroll Ct	Full-Time	Contr Prof	\$65,000.00	\$66,300.00	12-month	2.00%
Dieringer,Gregory S	Exec Dir, Student Init	Student Success Center	Full-Time	Contr Prof	\$70,000.00	\$71,400.00	12-month	2.00%
Dignan Weir,Joette	Mgr, Editorial Services	Univ Comm & Marketing	Full-Time	Contr Prof	\$54,212.00	\$55,296.00	12-month	2.00%
Dispina,Christine A	HR Business Analyst	Human Resources	Full-Time	Contr Prof	\$52,530.00	\$53,581.00	12-month	2.00%
Doehring,Alison E	Asst Dir, Student Life	Student Life	Full-Time	Contr Prof	\$43,020.00	\$43,880.00	12-month	2.00%
Doherty,Cynthia S	Sr Database Administrator	Application Systems Svcs	Full-Time	Staff	\$2,971.15	\$3,030.57	Biweekly	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Dolansky,Kara N	Asst Dir, Stu Accounts/Bursar	Student Accounts/Bursar	Full-Time	Contr Prof	\$46,500.00	\$47,430.00	12-month	2.00%
Dollinger,Susan E	Dir, Indus Part & Tech Mktg	Technology Transfer, Off of	Full-Time	Contr Prof	\$87,550.00	\$89,301.00	12-month	2.00%
Dolog,Ivan	Inst & Rsrch Support Mgr	Physics	Full-Time	Contr Prof	\$52,149.00	\$53,192.00	12-month	2.00%
Donatelli,Frances J	Department Admin Assistant	Dance, Theatre & Arts Admin	Full-Time	Staff	\$22.71	\$23.16	Hourly	1.98%
Donovan,Patricia L	Mgr, Technical Svcs PAH	Performing Arts Hall	Full-Time	Contr Prof	\$58,338.00	\$59,505.00	12-month	2.00%
Doutt,Alexa S	Dir, Z-Fund	Athletics Office	Full-Time	Contr Prof	\$40,000.00	\$40,800.00	12-month	2.00%
Dowd,Matthew A	Computer Lab Support Spec	CBA Dean's Office	Full-Time	Staff	\$17.36	\$17.71	Hourly	2.02%
Dowdell,Michael P	Departmental Systems Adm	UL Electronic Services	Full-Time	Staff	\$29.61	\$30.20	Hourly	1.99%
Downs,Theresa E	Student Services Specialist	Student Services Center	Full-Time	Staff	\$1,792.17	\$1,828.01	Biweekly	2.00%
Doyle,Thad Matthew	Sr Assoc Dir, Student Life	Student Life	Full-Time	Contr Prof	\$61,681.00	\$62,915.00	12-month	2.00%
Draper,Brett A	Asst Athletics Trainer	Athletics Office	Full-Time	Contr Prof	\$47,002.00	\$47,942.00	12-month	2.00%
Draper,Richard A	Dir, Appl Systems Services	Application Systems Svcs	Full-Time	Contr Prof	\$117,950.00	\$120,309.00	12-month	2.00%
Dreher,Christine D	Coord, Smucker LCC Lab	Developmental Programs-Wayne	Full-Time	Contr Prof	\$40,000.00	\$40,800.00	10-month	2.00%
Drennen,Peggy L	Sr Systems Analyst Programmer	Application Systems Svcs	Full-Time	Staff	\$2,449.41	\$2,498.40	Biweekly	2.00%
Droddy II,William Guy	Dir, Sports Medicine	Athletics Office	Full-Time	Contr Prof	\$75,000.00	\$76,500.00	12-month	2.00%
DuBose,Kathy D	Mgr, Comp Based Assess & Eval	Instructional Services	Full-Time	Contr Prof	\$87,359.00	\$89,106.00	12-month	2.00%
Dudipala,Venkat Reddy	Sol, NMR Mgr Mag Res Ctr	Chemistry	Full-Time	Contr Prof	\$73,464.00	\$74,933.00	12-month	2.00%
Duncan,Marvin B	Technology Specialist	Hardware & Oper Sys Svcs	Full-Time	Staff	\$28.08	\$28.64	Hourly	1.99%
Duncan,Pamela J	Administrative Assistant Sr	Wayne College Dean's Office	Full-Time	Staff	\$15.50	\$15.81	Hourly	2.00%
Dunn,Deanna R	Dir Co-Op Educ Engr & Place	Office of Coop Coord-Engr	Full-Time	Staff	\$2,956.78	\$3,015.92	Biweekly	2.00%
Earl,Diontre L	Dir Development	Department of Development	Full-Time	Contr Prof	\$75,000.00	\$76,500.00	12-month	2.00%
Earle,Julie E	Academic Adviser & Spec Evnts	Engineering Dean's Office	Full-Time	Contr Prof	\$42,427.00	\$43,276.00	12-month	2.00%
Easterling,Nancy E	Coord Confucius Institute	Office of Academic Affairs	Full-Time	Staff	\$15.25	\$15.56	Hourly	2.03%
East-Jenkins,Antoinette CL	Academic Adviser AAP	Acad Achievement Programs	Full-Time	Contr Prof	\$40,804.00	\$41,620.00	12-month	2.00%
Eby,Heather	Asst Dir, Career Center	Career Center	Full-Time	Contr Prof	\$45,000.00	\$45,900.00	12-month	2.00%
Eidam,James J	Mgr Production	Printing Services	Full-Time	Staff	\$2,027.88	\$2,068.44	Biweekly	2.00%
Elosh,Erin E	Coord, Cooperative Education	Office of Coop Coord-Engr	Full-Time	Contr Prof	\$39,820.00	\$40,616.00	12-month	2.00%
Embick,Jared R	Head Men's Soccer Coach	Athletics Office	Full-Time	Contr Prof	\$175,000.00	\$178,500.00	12-month	2.00%
Engle,Kevin E	Dir Development - WC	Wayne College Dean's Office	Full-Time	Contr Prof	\$62,945.00	\$64,204.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Enos,Shorlan G	Asst Facilities Mgr-WC	Physical Plant-Wayne	Full-Time	Staff	\$20.67	\$21.08	Hourly	1.98%
Ertley,Dale	Engineering Technician Sr	Engineering Dean's Office	Full-Time	Staff	\$2,483.46	\$2,533.13	Biweekly	2.00%
Eubanks,Elijah P	Lead Computer Support-Law	Law Dean's Office	Full-Time	Contr Prof	\$48,532.00	\$49,503.00	12-month	2.00%
Everett,Stephanie Dawson	Mgr, Marketing & Comm-UL	UL Dean's Office	Full-Time	Contr Prof	\$32,988.00	\$33,648.00	12-month	2.00%
Faessel,Thomas L	Assoc Dir, Res Life Activities	Residence Life & Housing Off	Full-Time	Contr Prof	\$64,927.00	\$66,226.00	12-month	2.00%
Faloba,Jodi	Sr PeopleSoft Administrator	Application Systems Svs	Full-Time	Staff	\$3,076.92	\$3,138.46	Biweekly	2.00%
Farnsworth,Erin C	Assoc Dir, Stud Services Ctr	Student Services Center	Full-Time	Contr Prof	\$55,000.00	\$56,100.00	12-month	2.00%
Farwell,Jeri	Learning Tech Support Spec	Instructional Services	Full-Time	Staff	\$2,529.24	\$2,579.82	Biweekly	2.00%
Fawver,Anthony D	Supv Pre-Press Graphics	Printing Services	Full-Time	Staff	\$20.45	\$20.86	Hourly	2.00%
Faye,Cathy	Assistant Director	Psychology Archives	Full-Time	Contr Prof	\$37,238.00	\$37,983.00	12-month	2.00%
Feagan,Kristina K	Dir, Emp & Class Services	Human Resources	Full-Time	Contr Prof	\$77,951.00	\$79,510.00	12-month	2.00%
Felder,Carrie Lynn	Asst Managing Dir	Performing Arts Hall	Full-Time	Contr Prof	\$50,000.00	\$51,000.00	12-month	2.00%
Felicelli,Maria D.	Instructional Designer	Instructional Services	Full-Time	Contr Prof	\$55,000.00	\$56,100.00	12-month	2.00%
Felton,Carolyn Clark	Coord, Educ Talent Search	Acad Achievement Programs	Full-Time	Contr Prof	\$47,613.00	\$48,565.00	12-month	2.00%
Ferguson,Neadra A	Student Services Specialist	Student Services Center	Full-Time	Staff	\$1,302.38	\$1,328.43	Biweekly	2.00%
Ferrell,Tonia P	Dir Development - Research	Department of Development	Full-Time	Contr Prof	\$59,516.00	\$60,706.00	12-month	2.00%
Fertis,Evaggelia	Simulation Support Spec	Nursing	Full-Time	Contr Prof	\$48,000.00	\$48,960.00	12-month	2.00%
Fightmaster IV,Max Donald	Engineering Technician Sr	Electrical & Computer Engr	Full-Time	Staff	\$2,115.39	\$2,157.70	Biweekly	2.00%
Fillmore,Emily M	Coord Physical Fac Admi	Physical Facilities	Full-Time	Staff	\$14.95	\$15.25	Hourly	2.01%
Fink,Jane M	Personal Counselor/ADA Rep	Developmental Programs-Wayne	Full-Time	Contr Prof	\$54,019.00	\$55,099.00	12-month	2.00%
Finnerty,Meg Jane	Asst Women's Swim Coach	Athletics Office	Full-Time	Contr Prof	\$32,000.00	\$32,640.00	12-month	2.00%
First,Amie R	Transcriber	Office of Accessibility	Part-Time	Staff	\$62.61	\$63.86	Hourly	2.00%
Fisher,William C	Computer Support Asst - Wayne	Technical Support Srvs - Wayne	Full-Time	Staff	\$15.26	\$15.57	Hourly	2.03%
Fitzgerald,Jenni L	Mgr, Internships Bliss Inst	Bliss Institute	Full-Time	Contr Prof	\$38,625.00	\$39,398.00	12-month	2.00%
Flowers,Stephanie T	Academic Adviser II	A&S Dean's Office	Full-Time	Contr Prof	\$38,192.00	\$38,956.00	12-month	2.00%
Flynt,Darcie L	Dir, PFOC Business Operations	Physical Facilities	Full-Time	Contr Prof	\$65,000.00	\$66,300.00	12-month	2.00%
Foisie,Christina W	Mgr, Dance Institute	Dance Institute	Full-Time	Contr Prof	\$53,815.00	\$54,891.00	12-month	2.00%
Folk,Betty J	Administrative Assistant Sr	Health Professions Dean's Off	Full-Time	Staff	\$21.72	\$22.15	Hourly	1.98%
Ford,Patricia S	Coord Bursars Office	Student Accounts/Bursar	Full-Time	Staff	\$22.49	\$22.94	Hourly	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Forrester,Brian C	Asst Track Coach	Athletics Office	Full-Time	Contr Prof	\$51,500.00	\$52,530.00	12-month	2.00%
Fouts,Jennifer N	Mgr Food Services	University Dining Services	Full-Time	Staff	\$1,375.79	\$1,403.31	Biweekly	2.00%
Fowler,Richard J	Sr Laboratory Technician	Engineering Dean's Office	Full-Time	Staff	\$2,461.34	\$2,510.57	Biweekly	2.00%
Fox,Roberta M	Coord SRWC Budget Operations	Student Rec & Wellness Svcs	Full-Time	Staff	\$20.80	\$21.22	Hourly	2.02%
Foy Samson,Kristin C	Asst Dir, Admissions	Admissions	Full-Time	Contr Prof	\$38,192.00	\$38,956.00	12-month	2.00%
Frampton,Autumn	Assoc Dir, Acad Support Svcs	Multicultural Development	Full-Time	Contr Prof	\$43,260.00	\$44,125.00	12-month	2.00%
Franz,Christine C	Administrative Assistant Sr	Alumni Association	Full-Time	Staff	\$21.09	\$21.51	Hourly	1.99%
Freelon,Carolyn M	Word Processing Ctr Spec Wayne	Word Processing Ctr-Wayne	Full-Time	Staff	\$20.58	\$20.99	Hourly	1.99%
Freels,Amy	Editorial & Design Coordinator	University Press	Full-Time	Staff	\$1,701.61	\$1,735.64	Biweekly	2.00%
Freeman,Esther M	Asst Dir Parking Services	Parking & Transportation Svcs	Full-Time	Staff	\$2,056.84	\$2,097.98	Biweekly	2.00%
French,William M	Mgr User Support Services	Hardware & Oper Sys Svcs	Full-Time	Staff	\$3,111.42	\$3,173.65	Biweekly	2.00%
Freund,Elizabeth L	Academic Adviser II	CBA Undergraduate Studies	Full-Time	Contr Prof	\$37,080.00	\$37,822.00	12-month	2.00%
Friedt,Haldin Eugene	Fac Maint Worker Sr-WC	Physical Plant-Wayne	Full-Time	Staff	\$17.05	\$17.39	Hourly	1.99%
Fullwood,Kara Adia	Asst Teacher - CCD	Ctr, Child Development	Part-Time	Staff	\$12.50	\$12.75	Hourly	2.00%
Funk,Barbara	Administrative Assistant Sr	Human Resources	Full-Time	Staff	\$22.04	\$22.48	Hourly	2.00%
Gainer,Emily R	SpecCollsLib/AsstProcArchivist	Psychology Archives	Full-Time	Contr Prof	\$35,710.00	\$36,424.00	12-month	2.00%
Gannon,Debra A	College Program Spec - Honors	Honors College Dean's Office	Full-Time	Staff	\$20.66	\$21.07	Hourly	1.98%
Gedeon,Julie A	Dir, Assess & Accred	Education Dean's Office	Full-Time	Contr Prof	\$69,570.00	\$70,961.00	12-month	2.00%
Geething,Kathy	Interpreter	Office of Accessibility	Part-Time	Staff	\$37.06	\$37.80	Hourly	2.00%
Geimer,Michael P	Sr Technology Specialist	Hardware & Oper Sys Svcs	Full-Time	Staff	\$27.34	\$27.89	Hourly	2.01%
Gentile,Kimberly A	Sr Assoc Dir, Adm Outreach	Admissions	Full-Time	Contr Prof	\$64,967.00	\$66,266.00	12-month	2.00%
Gerber,Lissia K	Asst Dir, HRIS	Human Resources	Full-Time	Contr Prof	\$59,965.00	\$61,164.00	12-month	2.00%
Gerbetz,Stephen M	Engineering Technician Sr	Mechanical Engineering	Full-Time	Staff	\$2,164.24	\$2,207.52	Biweekly	2.00%
Gessel,Cindy L	Sr Exec Administrative Asst	Office of the President	Full-Time	Staff	\$26.78	\$27.32	Hourly	2.02%
Getz,Katelin L	Asst Dir, Frat & Sorority Life	Student Life	Full-Time	Contr Prof	\$37,080.00	\$37,822.00	12-month	2.00%
Getz,Rebecca Marlene	Mgr, Accounts Payable	Assoc VP & Controller	Full-Time	Contr Prof	\$60,000.00	\$61,200.00	12-month	2.00%
Giannone,Michael A	Asst to VP/CIO Proj Support	Info Tech Svcs Office Support	Full-Time	Contr Prof	\$62,984.00	\$64,244.00	12-month	2.00%
Gilbride,James P	Lieutenant	University Police Department	Full-Time	Staff	\$2,911.73	\$2,969.96	Biweekly	2.00%
Gill JD, Lee A	Assoc VP, Incl & Equity/CDO	Incl & Equity/Chief Diversity	Full-Time	Contr Prof	\$143,505.00	\$146,375.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Gillespie,Jack R	Laboratory Glassblower	Institute, Polymer Science	Full-Time	Staff	\$2,372.34	\$2,419.79	Biweekly	2.00%
Gilliland,Amy S	Dir, Off Res Anly & Bdgtg	Resource Analysis & Budgeting	Full-Time	Contr Prof	\$103,730.00	\$105,805.00	12-month	2.00%
Gills,Barry E	Athletics Facilities Maint Wkr	Athletics Office	Full-Time	Staff	\$18.32	\$18.69	Hourly	2.02%
Girton,Sharon K	Administrative Assistant Sr	Incl & Equity/Chief Diversity	Full-Time	Staff	\$20.37	\$20.78	Hourly	2.01%
Githiora,Rosa Muthoni	Assoc Dir, Multi Dev Progs	Incl & Equity/Chief Diversity	Full-Time	Contr Prof	\$47,000.00	\$47,940.00	12-month	2.00%
Gless,Karan A	Accompanist	Dance Institute	Part-Time	Staff	\$19.48	\$19.87	Hourly	2.00%
Gless,Karan A	Accompanist	Dance, Theatre & Arts Admin	Part-Time	Staff	\$19.48	\$19.87	Hourly	2.00%
Glessner,Patricia G	Coord, Library Acquisitions	Law Library	Full-Time	Contr Prof	\$37,948.00	\$38,707.00	12-month	2.00%
Goldan,Mohammad H	Mgr Food Services	University Dining Services	Full-Time	Staff	\$1,616.96	\$1,649.30	Biweekly	2.00%
Goldberg,Gary C	Dir, Dining Services/Admin	University Dining Services	Full-Time	Contr Prof	\$109,180.00	\$111,364.00	12-month	2.00%
Gonser,Courtney B	Dir Development	Department of Development	Full-Time	Contr Prof	\$78,710.00	\$80,284.00	12-month	2.00%
Gonzalez,Franklin	Fac Maint Worker Sr-MCUC	Medina County Univ Center	Full-Time	Staff	\$13.68	\$13.95	Hourly	1.97%
Gooding Jr,Dale E	Captain	University Police Department	Full-Time	Staff	\$3,288.08	\$3,353.84	Biweekly	2.00%
Grad,Alan L	Captain	University Police Department	Full-Time	Staff	\$3,372.88	\$3,440.34	Biweekly	2.00%
Grambo,Nichole	Coord, Internships - CBA	CBA Dean's Office	Full-Time	Contr Prof	\$43,000.00	\$43,860.00	12-month	2.00%
Granger,Nancy M	Asst Dir Stu Health Svcs	Health Services	Full-Time	Staff	\$1,900.73	\$1,938.74	Biweekly	2.00%
Grael,Steven T	Department Computer Supp Asst	Hardware & Oper Sys Svcs	Part-Time	Staff	\$15.00	\$15.30	Hourly	2.00%
Grebenc,Mary Jane	Mgr, Class & Research	Human Resources	Full-Time	Contr Prof	\$59,862.00	\$61,059.00	12-month	2.00%
Green,Brenda Joyce	Custodial Superintendent	Physical Facilities	Full-Time	Staff	\$16.91	\$17.25	Hourly	2.01%
Green,Eric	Dir, Off Campus Stu Svcs	Off-Campus Student Services	Full-Time	Contr Prof	\$70,000.00	\$71,400.00	12-month	2.00%
Green,Gary	Dir Bldg Gnds & Spec Srv	Physical Facilities	Full-Time	Staff	\$2,974.72	\$3,034.21	Biweekly	2.00%
Greene,Karen L	Asst to the Dean-Education	Education Dean's Office	Full-Time	Contr Prof	\$48,000.00	\$48,960.00	12-month	2.00%
Gregor,Joseph P	Asst VP Physical Facilities	Physical Facilities	Full-Time	Staff	\$4,614.31	\$4,706.60	Biweekly	2.00%
Gressock,Dennis M	Customer Support Specialist	Hardware & Oper Sys Svcs	Full-Time	Staff	\$19.32	\$19.71	Hourly	2.02%
Gribshaw,Mary Lu	Sr Assoc Athletics Dir/SWA	Athletics Office	Full-Time	Contr Prof	\$100,786.00	\$102,802.00	12-month	2.00%
Grizer,Richard G	Mgr Maintenance	Student Rec & Wellness Svcs	Full-Time	Staff	\$1,619.93	\$1,652.33	Biweekly	2.00%
Grof-Rice,Rachel C	Fiscal Administrator	University Dining Services	Full-Time	Contr Prof	\$51,000.00	\$52,020.00	12-month	2.00%
Gromofsky,John A	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$22.79	\$23.25	Hourly	2.02%
Grove,Melinda	Assoc Dir, Res Life & Housing	Residence Life & Housing Off	Full-Time	Contr Prof	\$53,292.00	\$54,358.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Gruich,Dorothy D	Coord, Psychology Archives	Psychology Archives	Full-Time	Contr Prof	\$45,082.00	\$45,984.00	12-month	2.00%
Haas,Bradley P	Mgr, PFOC Information System	Physical Facilities	Full-Time	Staff	\$1,861.93	\$1,899.17	Biweekly	2.00%
Hackenberg,Jeanne D	Business Mgmt Assoc - PAH	Performing Arts Hall	Part-Time	Staff	\$23.09	\$23.55	Hourly	1.99%
Hadnett,Robin	General Mgr Food Services	University Dining Services	Full-Time	Staff	\$1,977.26	\$2,016.81	Biweekly	2.00%
Haines,Matthew James	Fire Trng & Projs Coord	Trng Ctr, Fire & Haz Mtrls	Part-Time	Staff	\$24.00	\$24.48	Hourly	2.00%
Hall,Bernadette M	Asst Mgr Payroll	Assoc VP & Controller	Full-Time	Staff	\$2,038.29	\$2,079.06	Biweekly	2.00%
Hamilton,Barton H	Fiscal Administrator	Chemistry	Full-Time	Contr Prof	\$49,500.00	\$50,490.00	12-month	2.00%
Hammond,Paul A	Assoc Athl Dir, Fac & Oper	Athletics Office	Full-Time	Contr Prof	\$77,891.00	\$79,449.00	12-month	2.00%
Hammond,Tom J	Computer Lab Support Spec	Technical Support Svcs - Wayne	Full-Time	Staff	\$20.92	\$21.34	Hourly	2.01%
Hardin,Mary L	Dir, Technology - CBA	CBA Dean's Office	Full-Time	Contr Prof	\$74,227.00	\$75,712.00	12-month	2.00%
Hariasz,Christopher	Dir, Tech Dance & Theatre Prod	Dance, Theatre & Arts Admin	Full-Time	Contr Prof	\$55,039.00	\$56,140.00	12-month	2.00%
Haritos,George K	Dean, Engineering	Engineering Dean's Office	Full-Time	Faculty	\$264,594.00	\$269,886.00	12-month	2.00%
Harrell,Jeffrey Richard	Educational Specialist AAP	Acad Achievement Programs	Full-Time	Contr Prof	\$32,988.00	\$33,648.00	12-month	2.00%
Harrigan,Christopher J	Sr Applications Systems Anly	Instructional Services	Full-Time	Staff	\$2,621.38	\$2,673.81	Biweekly	2.00%
Harris Bane,Holly J	Assoc VP, Strategic Init & Eng	Office of Academic Affairs	Full-Time	Contr Prof	\$129,854.00	\$132,451.00	12-month	2.00%
Harris,Nancy J	Clinical Supervisor	Speech-Lang Path & Audiology	Full-Time	Contr Prof	\$69,456.00	\$70,845.00	12-month	2.00%
Harris,Terrance L	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$38,192.00	\$38,956.00	12-month	2.00%
Harrison,Thomas A	Systems Administrator	Hardware & Oper Sys Svcs	Full-Time	Staff	\$2,666.91	\$2,720.25	Biweekly	2.00%
Hartleben,Marjorie K	Telecom Network Admin-Voice	Network & Comm Svcs	Full-Time	Staff	\$2,258.08	\$2,303.24	Biweekly	2.00%
Hartman,Lynn S	Interpreter	Office of Accessibility	Part-Time	Staff	\$38.19	\$38.95	Hourly	1.99%
Hartzler,Julie L	Disability Spec & Srv Coord	Student Services Adm-Wayne	Full-Time	Contr Prof	\$40,000.00	\$40,800.00	10-month	2.00%
Harwell,Jeffrey S	Graphic Designer	Univ Comm & Marketing	Full-Time	Contr Prof	\$54,424.00	\$55,512.00	12-month	2.00%
Hassan,Mohamed K	Asst to Instructional Dir PSPE	Polymers Dean's Office	Full-Time	Contr Prof	\$120,000.00	\$122,400.00	12-month	2.00%
Haverkamp,Kimberly A	Mgr, Strategic Init OAA	Office of Academic Affairs	Full-Time	Contr Prof	\$58,070.00	\$59,231.00	12-month	2.00%
Hawkins,Yalonda D	Educational Specialist AAP	Acad Achievement Programs	Full-Time	Contr Prof	\$32,988.00	\$33,648.00	12-month	2.00%
Hayden,Eric William	Asst Dir, Couns Ctr Training	Counseling & Testing Center	Full-Time	Contr Prof	\$68,000.00	\$69,360.00	12-month	2.00%
Haynes,Amy Marie	Asst Dir, Bus & Finance	Business Office - Wayne	Full-Time	Contr Prof	\$55,000.00	\$56,100.00	12-month	2.00%
Heldenfels,Connie R	Coord Acad Space Sched	Registrar	Full-Time	Staff	\$15.55	\$15.86	Hourly	1.99%
Helfer,Carin A	Senior Research Scientist	Biomedical Engineering	Full-Time	Contr Prof	\$70,000.00	\$71,400.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Helfrich,Christine L	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$40,497.00	\$41,307.00	12-month	2.00%
Henderson Sr,Anthony D	Dir, Athletics Development	Athletics Office	Full-Time	Contr Prof	\$58,710.00	\$59,884.00	12-month	2.00%
Henry,Andrew K	Mgr Gnds, Spec Svcs & Recycling	Physical Facilities	Full-Time	Staff	\$1,769.23	\$1,804.61	Biweekly	2.00%
Henry,Brenda J	Academic Adviser II	Summit College Dean's Office	Full-Time	Contr Prof	\$45,894.00	\$46,812.00	12-month	2.00%
Henry,Denise	Public Relations Rep	Univ Comm & Marketing	Full-Time	Contr Prof	\$42,202.00	\$43,046.00	12-month	2.00%
Herbert,Marcia A	Department Admin Assistant	Physical Facilities	Full-Time	Staff	\$17.45	\$17.80	Hourly	2.01%
Hernandez,Bianka L	Grant Accountant	Assoc VP & Controller	Full-Time	Contr Prof	\$44,000.00	\$44,880.00	12-month	2.00%
Herold,Kelly M	Asst to Dean, Strat Initiative	Summit College Dean's Office	Full-Time	Contr Prof	\$84,344.00	\$86,031.00	12-month	2.00%
Herold,Paul A	Asst Secretary, BOT	Board of Trustees	Full-Time	Contr Prof	\$151,497.00	\$154,527.00	12-month	2.00%
Herrick,Raymond Stephen	Safety Officer	Physical Facilities	Full-Time	Staff	\$1,795.37	\$1,831.28	Biweekly	2.00%
Hertzog,Gail A	Dir, Applic Systems Svcs	Application Systems Svcs	Full-Time	Contr Prof	\$94,000.00	\$95,880.00	12-month	2.00%
Hill,Wayne R	Assoc VP & Chief Mrktg Officer	Univ Comm & Marketing	Full-Time	Contr Prof	\$185,000.00	\$188,700.00	12-month	2.00%
Hilliard,James N	University Records Manager	UL Archival Services	Full-Time	Contr Prof	\$43,285.00	\$44,151.00	12-month	2.00%
Himmelright,Allyson R	Academic Adviser I	Ctr Acad Advising & Stu Succ	Part-Time	Staff	\$18.88	\$19.26	Hourly	2.01%
Hinkle,Mary Ellen	Dir, Accounting UARF	Technology Transfer, Off of	Full-Time	Contr Prof	\$77,250.00	\$78,795.00	12-month	2.00%
Hoge,Sarah Michelle	Academic Adviser II	Summit College Dean's Office	Full-Time	Contr Prof	\$37,080.00	\$37,822.00	12-month	2.00%
Hollingsworth,Amy B	Coord Biology Laboratory	Biology	Full-Time	Staff	\$1,539.93	\$1,570.73	Biweekly	2.00%
Holly,Gordon	Sr Dir, Student Life & Enr Mgt	Student Services Adm-Wayne	Full-Time	Contr Prof	\$90,590.00	\$92,402.00	12-month	2.00%
Holmes,DaNelle Marie	Assistant Controller	Assoc VP & Controller	Full-Time	Contr Prof	\$61,140.00	\$62,363.00	12-month	2.00%
Holmes,Nickole D	Academic Adviser II	Summit College Dean's Office	Full-Time	Contr Prof	\$23,870.00	\$24,347.00	12-month	2.00%
Holtman,Mark S	Asst to Director, IPE	Institute, Polymer Engineering	Full-Time	Contr Prof	\$65,178.00	\$66,482.00	12-month	2.00%
Homa,Nancy	Department Admin Assistant	Chemistry	Full-Time	Staff	\$23.58	\$24.05	Hourly	1.99%
Honigman Bernadine,Dawn M	Cashier Assistant	Business Office - Wayne	Part-Time	Staff	\$8.87	\$9.05	Hourly	2.03%
Hoon,Allan M	Mgr, Athletics Field House	Athletics Office	Full-Time	Contr Prof	\$43,684.00	\$44,558.00	12-month	2.00%
Hoover,Becky J	Assoc Provost, Talent Dev	Office of Academic Affairs	Full-Time	Contr Prof	\$195,700.00	\$199,614.00	12-month	2.00%
Hoover,Pamela J	Asst to Dept Chair	Mathematics	Full-Time	Staff	\$23.33	\$23.80	Hourly	2.01%
Horn,Susanna K	Coord, Developmental Programs	Developmental Programs-Wayne	Full-Time	Contr Prof	\$59,733.00	\$60,928.00	12-month	2.00%
Hough,Todd Robert	Lieutenant	University Police Department	Full-Time	Staff	\$2,911.73	\$2,969.96	Biweekly	2.00%
Houle,Danica S	Administrative Assistant Sr	CBA Dean's Office	Full-Time	Staff	\$24.15	\$24.63	Hourly	1.99%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Howard,Chester T	General Mgr Food Services	University Dining Services	Full-Time	Staff	\$1,730.76	\$1,765.38	Biweekly	2.00%
Huettmann,Bryan T	Dir, InfocisionStadium&Lic&Mer	Athletic External Relations	Full-Time	Contr Prof	\$48,977.00	\$49,957.00	12-month	2.00%
Hughes,Cynthia L	Administrative Assistant Sr	Assoc VP, Treasury & Fin Plan	Full-Time	Staff	\$32.93	\$33.59	Hourly	2.00%
Hughes,Michael J	Supv DocuZip Center	Printing Services	Full-Time	Staff	\$19.90	\$20.30	Hourly	2.01%
Humm,Brian	Asst Dir, Programs	Student Rec & Wellness Svcs	Full-Time	Contr Prof	\$41,390.00	\$42,218.00	12-month	2.00%
Hummel,Kenneth P	Athletics Maintenance Supv	Athletics Office	Full-Time	Staff	\$23.02	\$23.48	Hourly	2.00%
Hunt,Amber M	Position Mgt Analyst Sr	Resource Analysis & Budgeting	Full-Time	Contr Prof	\$61,800.00	\$63,036.00	12-month	2.00%
Hunt,Keith A	Dir, Inter & Srv Sys Svcs	Hardware & Oper Sys Svcs	Full-Time	Contr Prof	\$108,404.00	\$110,572.00	12-month	2.00%
Huth,Patricia A	Sr Exec Administrative Asst	Office of Academic Affairs	Full-Time	Staff	\$28.85	\$29.43	Hourly	2.01%
Iler,Katie E	Office Assistant	University Dining Services	Part-Time	Staff	\$7.95	\$8.11	Hourly	2.01%
Isner,Jason M	Software Deployment Specialist	Hardware & Oper Sys Svcs	Full-Time	Staff	\$30.46	\$31.07	Hourly	2.00%
Jackson,Karen K	Engineering Technician Sr	Institute, Polymer Engineering	Full-Time	Staff	\$2,239.98	\$2,284.78	Biweekly	2.00%
Jackson,Melissa B	Assoc Women's Basketball Coach	Athletics Office	Full-Time	Contr Prof	\$75,040.00	\$76,541.00	12-month	2.00%
Jackson,Patrick E	Assoc Dir Multcltral Dev Progs	Multicultural Development	Full-Time	Contr Prof	\$46,000.00	\$46,920.00	12-month	2.00%
Jackson,Virginia D	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$38,192.00	\$38,956.00	12-month	2.00%
Janosi,Miklos P	Sr Web Developer	Application Systems Svcs	Full-Time	Staff	\$27.43	\$27.98	Hourly	2.01%
Janosi,Renata	Systems Analyst Programmer	Application Systems Svcs	Full-Time	Staff	\$2,316.16	\$2,362.48	Biweekly	2.00%
Jansen,Vincent P	Mgr Zone Operations	Physical Facilities	Full-Time	Staff	\$2,269.80	\$2,315.20	Biweekly	2.00%
Jarvis,Donald Wayne	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$21.42	\$21.85	Hourly	2.01%
Jemison,Keith A	Asst Mgr Mailing Svcs	Mailing Services	Full-Time	Staff	\$16.67	\$17.00	Hourly	1.98%
Jenkins,Bill J	Asst Dir, Purchasing	Purchasing Department	Full-Time	Contr Prof	\$73,464.00	\$74,933.00	12-month	2.00%
Jett,Kathy M	Nurse Practitioner-Nursing	Nursing	Full-Time	Contr Prof	\$82,400.00	\$84,048.00	12-month	2.00%
Jevack,Walter	Video Network Engineer	Instructional Services	Full-Time	Staff	\$2,536.91	\$2,587.65	Biweekly	2.00%
Jewell,Wendy M	Dir, Stu Teaching & Field Exp	Education Dean's Office	Full-Time	Contr Prof	\$70,000.00	\$71,400.00	12-month	2.00%
Jirsa,Francesca	Academic Adviser II	Health Professions Dean's Off	Full-Time	Contr Prof	\$24,102.00	\$24,584.00	12-month	2.00%
Johns,Joann M	Application Svcs Tech Lead	Application Systems Svcs	Full-Time	Contr Prof	\$82,000.00	\$83,640.00	12-month	2.00%
Johnson-Benson,Courtney A	Asst Dir Admissions	Admissions	Full-Time	Contr Prof	\$32,988.00	\$33,648.00	12-month	2.00%
Jones,Deborah J	Customer Support Specialist	Hardware & Oper Sys Svcs	Full-Time	Staff	\$22.01	\$22.45	Hourly	2.00%
Jones,Julie A	Head Women's Softball Coach	Athletics Office	Full-Time	Contr Prof	\$72,502.00	\$73,952.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Jorgensen,Anne M	Assoc AD, St Ath Acad Svcs	Student Athlete Academic Svcs	Full-Time	Contr Prof	\$80,596.00	\$82,208.00	12-month	2.00%
Kaerberlein,Claudia	Mgr, Alumni & Devel Comm	Department of Development	Full-Time	Contr Prof	\$52,500.00	\$53,550.00	12-month	2.00%
Kallenborn,Dora L	Department Admin Assistant	Academic Affairs - Wayne	Full-Time	Staff	\$12.70	\$12.95	Hourly	1.97%
Kalmar,Tracy L	Police 911 Telecom - PT	University Police Department	Part-Time	Staff	\$14.03	\$14.31	Hourly	2.00%
Kaplan,Mary Anne	Nurse Practitioner	Health Services	Part-Time	Staff	\$38.63	\$39.40	Hourly	1.99%
Karas,James M	Mgr, Tax	Assoc VP & Controller	Full-Time	Contr Prof	\$66,335.00	\$67,662.00	12-month	2.00%
Katanic,Maureen G	Asst VP, Development	Department of Development	Full-Time	Contr Prof	\$122,565.00	\$125,016.00	12-month	2.00%
Kaufman,Stephen E	Sr Instructional Designer	Instructional Services	Full-Time	Contr Prof	\$63,700.00	\$64,974.00	12-month	2.00%
Kaye,Joan N	Sr Exec Administrative Asst	Office of Academic Affairs	Full-Time	Staff	\$31.53	\$32.16	Hourly	2.00%
Kazmier,Louise A	Academic Adviser II	A&S Dean's Office	Full-Time	Contr Prof	\$39,718.00	\$40,512.00	12-month	2.00%
Kearns,Jodi L	Digitization Project Manager	Psychology Archives	Part-Time	Staff	\$1,428.07	\$1,456.63	Biweekly	2.00%
Keller,Lloyd B	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$22.66	\$23.11	Hourly	1.99%
Keller,Shelly M	Administrative Assistant Sr	Physical Facilities	Full-Time	Staff	\$16.02	\$16.34	Hourly	2.00%
Kelley,John R	Sr Systems Analyst Programmer	Instructional Services	Full-Time	Staff	\$2,509.18	\$2,559.36	Biweekly	2.00%
Kellogg,Joanne K	Asst Teacher - CCD	Ctr, Child Development	Part-Time	Staff	\$11.37	\$11.60	Hourly	2.02%
Kelly,Sarah J	Sr Dir, TD & HR	Human Resources	Full-Time	Contr Prof	\$95,869.00	\$97,786.00	12-month	2.00%
Kemp-Queener,Charlene	Asst Dir, UA Adult Focus	UA Adult Focus	Full-Time	Contr Prof	\$53,673.00	\$54,746.00	12-month	2.00%
Kennedy,Kathleen J	Dir, Research Labs	CBA Dean's Office	Full-Time	Contr Prof	\$110,725.00	\$112,940.00	12-month	2.00%
Kent,Mark S	Mgr Crystal Room Operations	Business Technology	Full-Time	Staff	\$2,955.50	\$3,014.61	Biweekly	2.00%
Kenyon,R. Ryan	Mgr, SRWC Systems	Student Rec & Wellness Svcs	Full-Time	Contr Prof	\$42,945.00	\$43,804.00	12-month	2.00%
Kerekes Jr,Joseph F	Accountant Sr	Assoc VP & Controller	Full-Time	Contr Prof	\$56,102.00	\$57,224.00	12-month	2.00%
Kerns,Elizabeth A	Academic Adviser II	Education Dean's Office	Full-Time	Contr Prof	\$42,744.00	\$43,599.00	12-month	2.00%
Kiba,Joseph S	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$29.20	\$29.78	Hourly	1.99%
Kiba,Stephanie A	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$36,000.00	\$36,720.00	12-month	2.00%
Kilcullen,Tina M	Library Assoc Sr - Wayne	Library Administration-Wayne	Full-Time	Staff	\$12.60	\$12.85	Hourly	1.98%
King,Jenny R	Head Women's Golf Coach	Athletics Office	Full-Time	Contr Prof	\$50,257.00	\$51,262.00	12-month	2.00%
Klesta,Kevin	Library Research Asst	UL Archival Services	Part-Time	Staff	\$14.00	\$14.28	Hourly	2.00%
Klue,Jerome T	Patrol Officer	University Police Department	Part-Time	Staff	\$21.00	\$21.42	Hourly	2.00%
Knuckles,Perry R	Chef Dining Services	University Dining Services	Full-Time	Staff	\$19.36	\$19.75	Hourly	2.01%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Kodish,Cathy	CBA & E Testing Asst	Instructional Services	Full-Time	Staff	\$28.50	\$29.07	Hourly	2.00%
Koehler,Mark E	Asst to Director, IPS	Institute, Polymer Science	Full-Time	Contr Prof	\$84,956.00	\$86,655.00	12-month	2.00%
Kolaczewski-Ferris,Christine A	Dir, Student Academic Success	Student Academic Success	Full-Time	Contr Prof	\$72,388.00	\$73,836.00	12-month	2.00%
Kolasky,Paul L	Systems Analyst Programmer	Application Systems Svs	Full-Time	Staff	\$2,136.23	\$2,178.95	Biweekly	2.00%
Kollman,Willy	Assoc Dir, Alumni & Govt Rel	Alumni Association	Full-Time	Contr Prof	\$50,500.00	\$51,510.00	12-month	2.00%
Kolton,Rosemary F	Administrative Assistant Sr	Polymers Dean's Office	Full-Time	Staff	\$26.68	\$27.21	Hourly	1.99%
Konet,Rose Marie B	Academic Adviser I	Ctr Acad Advising & Stu Succ	Part-Time	Staff	\$15.70	\$16.01	Hourly	1.97%
Korey,Eileen	Assoc VP & Chief Comm Officer	Univ Comm & Marketing	Full-Time	Contr Prof	\$185,000.00	\$188,700.00	12-month	2.00%
Kotch,Kelly M	Asst to VP Res & Dean Grad Sch	VP Research & Grad School	Full-Time	Contr Prof	\$50,000.00	\$51,000.00	12-month	2.00%
Kovatch,John E	Assoc VP/Controller	Assoc VP & Controller	Full-Time	Contr Prof	\$125,789.00	\$128,305.00	12-month	2.00%
Kracker,Timothy M	Asst University Registrar	Registrar	Full-Time	Contr Prof	\$56,228.00	\$57,353.00	12-month	2.00%
Kramanak,John	Asst Director, Maintenance	Student Life	Full-Time	Staff	\$1,825.82	\$1,862.34	Biweekly	2.00%
Kratzer,Ronald E	Fac Maint Worker-WC	Physical Plant-Wayne	Full-Time	Staff	\$16.04	\$16.36	Hourly	2.00%
Kraus,Heather L	Dir, Financial Res Admin	Assoc VP & Controller	Full-Time	Contr Prof	\$75,000.00	\$76,500.00	12-month	2.00%
Kraus,Robert J	Dir Energy Operations	Physical Facilities	Full-Time	Staff	\$2,617.60	\$2,669.95	Biweekly	2.00%
Kreeger,Dennis	PeopleSoft Administrator	Application Systems Svs	Full-Time	Staff	\$2,230.98	\$2,275.60	Biweekly	2.00%
Kreider,Eric W	Dir, Web Services	Application Systems Svs	Full-Time	Contr Prof	\$82,674.00	\$84,327.00	12-month	2.00%
Kropff,Robert C	Sr Dir, Integrated Comm	Univ Comm & Marketing	Full-Time	Contr Prof	\$80,000.00	\$81,600.00	12-month	2.00%
Krovi,Ravi	Dean, CBA	CBA Dean's Office	Full-Time	Faculty	\$239,789.00	\$244,585.00	12-month	2.00%
Kugler Jr,Kenneth W	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$26.00	\$26.52	Hourly	2.00%
Kulick,Kathleen M	Dir, Office of Accessibility	Office of Accessibility	Full-Time	Contr Prof	\$62,000.00	\$63,240.00	12-month	2.00%
Kulick,Michael J	Assoc Dir, Career Services	Career Center	Full-Time	Contr Prof	\$56,650.00	\$57,783.00	12-month	2.00%
Kunsman,Charles A	Assoc Dir, Rec & Wlms Svcs Opr	Ocasek Natatorium	Full-Time	Contr Prof	\$62,239.00	\$63,484.00	12-month	2.00%
LaBadie,Lee	Asst Track Coach	Athletics Office	Full-Time	Contr Prof	\$46,350.00	\$47,277.00	12-month	2.00%
Lake,Mark J	Asst Athletics Trainer	Athletics Office	Full-Time	Contr Prof	\$38,000.00	\$38,760.00	12-month	2.00%
L'Amoreaux,Neal	Mgr Enterprise Operations	Hardware & Oper Sys Svs	Full-Time	Staff	\$2,212.27	\$2,256.52	Biweekly	2.00%
Lampner,Wendy J	Mgr, Design & Development Svcs	Instructional Services	Full-Time	Contr Prof	\$70,836.00	\$72,253.00	12-month	2.00%
Landis,Greg	Assoc Dir, Admissions	Admissions	Full-Time	Contr Prof	\$53,422.00	\$54,490.00	12-month	2.00%
Lanshe,John C	Assoc Dir, Acad Advisement Ctr	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$68,000.00	\$69,360.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Lauck,Sharon M	Departmental Systems Adm	Admissions	Full-Time	Staff	\$28.02	\$28.58	Hourly	2.00%
Laughlin,Edward L	Engineering Technician Sr	Institute, Polymer Science	Full-Time	Staff	\$1,967.41	\$2,006.76	Biweekly	2.00%
Laughner,Jennifer L	Asst Dir, Financial Res Admin	Assoc VP & Controller	Full-Time	Contr Prof	\$64,000.00	\$65,280.00	12-month	2.00%
Lavelle,Thomas W	Sr Technology Specialist	Hardware & Oper Sys Svs	Full-Time	Staff	\$27.38	\$27.93	Hourly	2.01%
Lawrence,James K	Academic Adviser II	Student Services Adm-Wayne	Full-Time	Contr Prof	\$43,285.00	\$44,151.00	12-month	2.00%
Lax,Jay Darrell	Patrol Officer	University Police - Wayne	Part-Time	Staff	\$24.68	\$25.17	Hourly	1.99%
Lay Hughes,Rachelle	Clin Curr Spec/Head Teacher	Ctr, Child Development	Full-Time	Contr Prof	\$32,989.00	\$33,649.00	10-month	2.00%
Ledendecker,Thea C	Department Admin Assistant	English	Full-Time	Staff	\$13.23	\$13.49	Hourly	1.97%
Lee,Jiyoon	Psychologist	Counseling & Testing Center	Full-Time	Contr Prof	\$62,500.00	\$63,750.00	12-month	2.00%
Lee,Nicole E	Asst Dir, Stud Srvs & Adv-UAL	UA Lakewood Center	Full-Time	Contr Prof	\$36,129.00	\$36,852.00	12-month	2.00%
Leffler,Mark T	Asst Dir, Sports Medicine	Athletics Office	Full-Time	Contr Prof	\$50,000.00	\$51,000.00	12-month	2.00%
Lenart,Lynn M	Asst Law Librarian	Law Library	Full-Time	Contr Prof	\$64,024.00	\$65,304.00	12-month	2.00%
Leonard,Marijane	Application Svcs Tech Lead	Application Systems Svs	Full-Time	Contr Prof	\$84,070.00	\$85,751.00	12-month	2.00%
Lerch,Maureen T	Dir, Library - Wayne College	Library Administration-Wayne	Full-Time	Contr Prof	\$52,387.00	\$53,435.00	12-month	2.00%
LeRoy,Dana	Asst Dir, Athl Comm	Athletic Media Relations	Full-Time	Contr Prof	\$32,000.00	\$32,640.00	12-month	2.00%
Levinstein,Michael	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$38,000.00	\$38,760.00	12-month	2.00%
Lewis Jr,Charlton	Dir, Stud Athl Supp Srvs	Athletics Office	Full-Time	Contr Prof	\$44,419.00	\$45,307.00	12-month	2.00%
Lewis,David C	Facilities Manager-RLH	Residence Life & Housing Off	Full-Time	Staff	\$2,690.16	\$2,743.96	Biweekly	2.00%
Lewis,Gregory A	Dir Elec & Comp Engr Tech Srvs	Electrical & Computer Engr	Full-Time	Staff	\$3,094.86	\$3,156.76	Biweekly	2.00%
Liles,Jamie D	Asst Speed/Strength&Cond Coach	Athletics Office	Full-Time	Contr Prof	\$37,132.00	\$37,875.00	12-month	2.00%
Lillie II,Michael W	Academic Adviser II	Summit College Dean's Office	Full-Time	Contr Prof	\$37,080.00	\$37,822.00	12-month	2.00%
Lindeman,Kenneth Scott	Systems Administrator	Hardware & Oper Sys Svs	Full-Time	Staff	\$3,404.35	\$3,472.44	Biweekly	2.00%
Livengood,Stephanie P	Library Assoc Sr - Wayne	Library Administration-Wayne	Part-Time	Staff	\$14.97	\$15.27	Hourly	2.00%
Lizak,Andrew T	Project Scheduler	Hardware & Oper Sys Svs	Full-Time	Contr Prof	\$40,000.00	\$40,800.00	12-month	2.00%
Lohrey,Laurel J	Coord Outreach Progs-PSPE	Polymers Dean's Office	Full-Time	Staff	\$14.94	\$15.24	Hourly	2.01%
Lombardi,Robin L	Program Coord Law School Ctrs	Law - Instruction	Full-Time	Staff	\$14.95	\$15.25	Hourly	2.01%
Long,Jaime M	Grounds Superintendent	Physical Facilities	Full-Time	Staff	\$17.92	\$18.28	Hourly	2.01%
Long,Jeffrey D	Engineering Technician Sr	Institute, Polymer Engineering	Full-Time	Staff	\$1,954.10	\$1,993.18	Biweekly	2.00%
Longenecker,Sandra J	Asst to the Director Music	A&S Dean's Office	Full-Time	Staff	\$22.35	\$22.80	Hourly	2.01%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Lorson,John C	Coord, HCHEC	Holmes County Higher Educ Ctr	Full-Time	Contr Prof	\$42,088.00	\$42,930.00	12-month	2.00%
Lough,Julie	General Mgr Food Services	University Dining Services	Full-Time	Staff	\$2,000.00	\$2,040.00	Biweekly	2.00%
Lucas,Andrew R	Systems Administrator	Hardware & Oper Sys Svs	Full-Time	Staff	\$1,723.32	\$1,757.79	Biweekly	2.00%
Lucas,Lynn	Institutional Rsch Assoc Sr	Institutional Research	Full-Time	Contr Prof	\$65,273.00	\$66,578.00	12-month	2.00%
Luccioni,Jay D	Mgr Telecommunications	Telecommunications	Full-Time	Staff	\$2,971.15	\$3,030.57	Biweekly	2.00%
Luggelle,Kevin C	Mgr Mailing Services	Mailing Services	Full-Time	Staff	\$25.91	\$26.43	Hourly	2.01%
Luisi,Lori	Transcriber	Office of Accessibility	Part-Time	Staff	\$24.31	\$24.80	Hourly	2.02%
Luli,Carin Marie	Dir Development	Department of Development	Full-Time	Contr Prof	\$75,000.00	\$76,500.00	12-month	2.00%
Lundy,Tanya V	Asst Dir, Stu Financial Aid	Student Financial Aid	Full-Time	Contr Prof	\$48,000.00	\$48,960.00	12-month	2.00%
MacDonald III,John A	Dir Student Rec & Wellness Svc	Student Rec & Wellness Srvs	Full-Time	Contr Prof	\$81,500.00	\$83,130.00	12-month	2.00%
Mack-Shafer,Irene A	Supv Costume Shop	Dance, Theatre & Arts Admin	Full-Time	Staff	\$19.95	\$20.35	Hourly	2.01%
Madajewski Jr,James A	Custodial Superintendent	Residence Life & Housing Off	Full-Time	Staff	\$17.25	\$17.60	Hourly	2.03%
Madden,Laurie E	Assoc VP, Auxiliary Enterprise	Auxiliary Enterprises	Full-Time	Contr Prof	\$121,083.00	\$123,505.00	12-month	2.00%
Maffei,Diane Y	Asst Dir, Inst Research	Institutional Research	Full-Time	Contr Prof	\$75,748.00	\$77,263.00	12-month	2.00%
Magyar,James D	Media Support Associate Wayne	Technical Support Srvs - Wayne	Part-Time	Staff	\$11.06	\$11.28	Hourly	1.99%
Mahapatra,Anu	Institutional Research Assoc	Admissions	Full-Time	Contr Prof	\$62,204.00	\$63,448.00	12-month	2.00%
Malachin,Linda K	HRIS Administrator	Human Resources	Full-Time	Staff	\$19.09	\$19.47	Hourly	1.99%
Malloy,Brian M	Interim Dir, Workforce Dev	UA Solutions	Full-Time	Contr Prof	\$46,350.00	\$47,277.00	12-month	2.00%
Mandl,Beth	Student Services Specialist	Student Services Center	Full-Time	Staff	\$1,377.95	\$1,405.51	Biweekly	2.00%
March,Lorri Lynn	Asst Dir, Campus Programs	Student Life	Full-Time	Contr Prof	\$45,625.00	\$46,538.00	12-month	2.00%
Marchand III,Eugene Paul	Lead Systems Administrator	Hardware & Oper Sys Svs	Full-Time	Staff	\$2,500.00	\$2,550.00	Biweekly	2.00%
Marks Jr,Peter M	Technology Specialist	Hardware & Oper Sys Svs	Full-Time	Staff	\$23.60	\$24.07	Hourly	1.99%
Maroli,John A	Coord, Developmental Programs	Developmental Programs-Wayne	Full-Time	Contr Prof	\$60,072.00	\$61,273.00	12-month	2.00%
Marrelli,Guy	Electrical Engineer	Physical Facilities	Full-Time	Contr Prof	\$74,052.00	\$75,533.00	12-month	2.00%
Marsh,Paul J	Sr System Analyst Programmer	Application Systems Svs	Full-Time	Staff	\$3,007.87	\$3,068.03	Biweekly	2.00%
Marsteller,David A	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$42,902.00	\$43,760.00	12-month	2.00%
Martin,Ann B	Department Admin Assistant	Academic Affairs - Wayne	Full-Time	Staff	\$13.74	\$14.01	Hourly	1.97%
Martin,Brian E	College Data Research Analyst	Education Dean's Office	Full-Time	Contr Prof	\$36,050.00	\$36,771.00	12-month	2.00%
Martin,Christopher C	Systems Administrator	Hardware & Oper Sys Svs	Full-Time	Staff	\$2,337.84	\$2,384.60	Biweekly	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Martin,Juanita K	Exec Dir, Couns & Access	Counseling & Testing Center	Full-Time	Contr Prof	\$96,752.00	\$98,687.00	12-month	2.00%
Martin,Susanne L	Asst Mgr Dining Services	University Dining Services	Full-Time	Staff	\$15.45	\$15.76	Hourly	2.01%
Mason Sr,Gregory Dean	Patrol Officer	University Police Department	Part-Time	Staff	\$21.00	\$21.42	Hourly	2.00%
Mason,Deborah A	Benefits Administrator	Human Resources	Full-Time	Staff	\$23.27	\$23.74	Hourly	2.02%
Mawson,Stephanie	Department Admin Secretary	Transfer & Adult Stu Enroll Ct	Full-Time	Staff	\$17.59	\$17.94	Hourly	1.99%
Mazan,William A	Building Maintenance Supt	University Police Department	Full-Time	Staff	\$27.23	\$27.77	Hourly	1.98%
McCarthy,Paula E	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$35,275.00	\$35,981.00	12-month	2.00%
McCartney,Joseph A	Coord, Residence Life	Residence Life & Housing Off	Full-Time	Contr Prof	\$33,879.00	\$34,557.00	12-month	2.00%
McClusky,Matthew D	Technology Specialist	Hardware & Oper Sys Svs	Part-Time	Staff	\$20.00	\$20.40	Hourly	2.00%
McCoy,Amy Sue	Asst Law Librarian-Tech Srvs	Law Library	Full-Time	Contr Prof	\$46,000.00	\$46,920.00	12-month	2.00%
McCracken,Janis M	Mgr Facilities Projects	VP, Capital Plan & Fac Mngt	Full-Time	Staff	\$2,376.93	\$2,424.47	Biweekly	2.00%
McCune,Theresa M	Mgr, Graduate Admissions	Graduate School	Full-Time	Contr Prof	\$52,814.00	\$53,870.00	12-month	2.00%
McDonald,Donna L	Assoc Dir, Couns Ctr Training	Counseling & Testing Center	Full-Time	Contr Prof	\$72,166.00	\$73,609.00	12-month	2.00%
McKibben,Susan M	Mgr, Software Training Srvs	Hardware & Oper Sys Svs	Full-Time	Contr Prof	\$85,271.00	\$86,976.00	12-month	2.00%
McKinzie,Montreal U	Coord Mailing Services	Mailing Services	Full-Time	Staff	\$17.08	\$17.42	Hourly	1.99%
McNicholas,Jason B	Radiation Safety Officer	Env & Occ Health & Safety	Full-Time	Staff	\$2,708.33	\$2,762.50	Biweekly	2.00%
McSteen,John G	Departmental Systems Adm	Physical Facilities	Full-Time	Staff	\$31.30	\$31.93	Hourly	2.01%
McVaney,David C	Engineering Technician Sr	Civil Engineering	Full-Time	Staff	\$2,140.43	\$2,183.24	Biweekly	2.00%
McVay,Sharon E	Supv Custodial & Housekeeping	Residence Life & Housing Off	Full-Time	Staff	\$16.50	\$16.83	Hourly	2.00%
McWhorter,Sharon	Dir, Pre-Award Rsch Admin	Office of Research Admin	Full-Time	Contr Prof	\$82,000.00	\$83,640.00	12-month	2.00%
Mealy,Janet L	HRIS Specialist	Human Resources	Full-Time	Staff	\$14.78	\$15.08	Hourly	2.03%
Measley,Jamie	Asst Athletics Trainer	Athletics Office	Full-Time	Contr Prof	\$35,000.00	\$35,700.00	12-month	2.00%
Medvedeff,Christopher Q	Asst Swim/Head Diving Coach	Athletics Office	Full-Time	Contr Prof	\$30,300.00	\$30,906.00	12-month	2.00%
Meek,Lori A	Advertising Manager	Univ Comm & Marketing	Full-Time	Contr Prof	\$57,298.00	\$58,444.00	12-month	2.00%
Melby,Laura Annette	Transcriber	Office of Accessibility	Part-Time	Staff	\$61.59	\$62.82	Hourly	2.00%
Mertes,Jennifer M	Office Manager	Ctr Acad Advising & Stu Succ	Full-Time	Staff	\$14.51	\$14.80	Hourly	2.00%
Messina,John Anthony	Assoc VP, Stu Affairs & CHO	Residence Life & Housing Off	Full-Time	Contr Prof	\$110,000.00	\$112,200.00	12-month	2.00%
Messner,Adam P	Dir, Admissions & Fin Aid	Law Dean's Office	Full-Time	Contr Prof	\$60,000.00	\$61,200.00	12-month	2.00%
Messner,Sharon A	Legal Assistant	VP & General Counsel	Full-Time	Staff	\$29.16	\$29.74	Hourly	1.99%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Midha,Chand	Exec Dean, Arts & Sciences	A&S Dean's Office	Full-Time	Faculty	\$279,246.00	\$284,831.00	12-month	2.00%
Migden,Joseph	Academic Adviser I	Health Professions Dean's Off	Part-Time	Staff	\$22.22	\$22.66	Hourly	1.98%
Mikulski,Brandon A	Asst Dir, Living Lrng Com Prog	Residence Life & Housing Off	Full-Time	Contr Prof	\$36,129.00	\$36,852.00	12-month	2.00%
Milkovich,Denise L	Student Services Specialist	Student Services Center	Full-Time	Staff	\$1,521.55	\$1,551.98	Biweekly	2.00%
Miller,Douglas	Sr Network Engineer	Network & Comm Svs	Full-Time	Staff	\$2,308.02	\$2,354.18	Biweekly	2.00%
Miller,Erin L	Coord, Hearing Aid Dispensary	Speech-Lang Path & Audiology	Full-Time	Contr Prof	\$74,791.00	\$76,287.00	12-month	2.00%
Miller,James R	Lead Network Engineer	Network & Comm Svs	Full-Time	Staff	\$3,522.29	\$3,592.74	Biweekly	2.00%
Miller,Jason E	Graphic Design Specialist	Polymers Dean's Office	Full-Time	Staff	\$1,503.69	\$1,533.76	Biweekly	2.00%
Miller,Theresa L	Customer Support Specialist	Hardware & Oper Sys Svs	Full-Time	Staff	\$15.89	\$16.21	Hourly	2.01%
Miller-Francis,Laura M	Sr Exec Administrative Asst	VP, Finance & Admin/CFO	Full-Time	Staff	\$29.14	\$29.72	Hourly	1.99%
Milwee,Alan J	Asst Football Coach Off Coord	Athletics Office	Full-Time	Contr Prof	\$90,000.00	\$91,800.00	12-month	2.00%
Minocchi,Joseph	Academic Adviser II	A&S Dean's Office	Full-Time	Contr Prof	\$37,000.00	\$37,740.00	12-month	2.00%
Mitchell,Dennis W	Head Men's/Women's Track Coach	Athletics Office	Full-Time	Contr Prof	\$123,600.00	\$126,072.00	12-month	2.00%
Mitchell,Linda G	Sr Business Analyst	Ctr Acad Advising & Stu Succ	Full-Time	Staff	\$2,000.00	\$2,040.00	Biweekly	2.00%
Mitchell,Stephen R	Energy Management Supt	Physical Facilities	Full-Time	Staff	\$22.42	\$22.87	Hourly	2.01%
Mize,Jason E	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$24.50	\$24.99	Hourly	2.00%
Monroe,Laura B	Coord, Writing Lab	Student Academic Success	Full-Time	Contr Prof	\$48,695.00	\$49,669.00	12-month	2.00%
Montanari,Denise K	Asst Dir, Commuter Central	Off-Campus Student Services	Full-Time	Contr Prof	\$51,618.00	\$52,650.00	12-month	2.00%
Montesano,Nicole R	Dir Development - Research	Department of Development	Full-Time	Contr Prof	\$59,516.00	\$60,706.00	12-month	2.00%
Montgomery,Tiffany M	Coord, Residence Life	Residence Life & Housing Off	Full-Time	Contr Prof	\$32,445.00	\$33,094.00	12-month	2.00%
Moore,Cathy F	Coord Admin Srvs A&S	A&S Dean's Office	Full-Time	Staff	\$26.29	\$26.82	Hourly	2.02%
Moore,Damon A	Mgr Food Services	University Dining Services	Full-Time	Staff	\$1,539.52	\$1,570.31	Biweekly	2.00%
Moore,Stacey Jeanne	Assoc VP, Stu Success	VP, Student Success	Full-Time	Contr Prof	\$112,000.00	\$114,240.00	12-month	2.00%
Moorefield,Charles N	Senior Research Scientist	Institute, Polymer Science	Full-Time	Contr Prof	\$95,293.00	\$97,199.00	12-month	2.00%
Moretta,Cora L	Sr Assoc Dir, Stu Fin Aid Adm	Student Financial Aid	Full-Time	Contr Prof	\$64,033.00	\$65,314.00	12-month	2.00%
Morgan,Thomas Joseph	Chemical Storekeeper-Wayne	Biology-Wayne	Part-Time	Staff	\$12.60	\$12.85	Hourly	1.98%
Morris,Cynthia L	Coord Nat Stu Loan Data Sys	Student Financial Aid	Full-Time	Staff	\$17.42	\$17.77	Hourly	2.01%
Morrone,Ralph C	Assoc VP, CPFM & PFOC	VP, Capital Plan & Fac Mngt	Full-Time	Contr Prof	\$90,000.00	\$91,800.00	12-month	2.00%
Morrow,Sarah J	Admissions Counselor	Student Services Adm-Wayne	Full-Time	Contr Prof	\$34,628.00	\$35,321.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Mortimer,Nathan J	Assoc VP, Inst Oper Eff	Office of Academic Affairs	Full-Time	Contr Prof	\$136,990.00	\$139,730.00	12-month	2.00%
Moss,Kimberly A	Dir, Wkfc Dev-Col Health Profs	Health Professions Dean's Off	Full-Time	Contr Prof	\$64,000.00	\$65,280.00	12-month	2.00%
Moss,Laura K	Dir, HRIS	Human Resources	Full-Time	Contr Prof	\$76,927.00	\$78,466.00	12-month	2.00%
Mothes,Charles B.	Technology Specialist	Hardware & Oper Sys Svs	Full-Time	Staff	\$27.16	\$27.70	Hourly	1.99%
Mothes,Holly G	Mgr Tech Learning Support Ctr	Hardware & Oper Sys Svs	Full-Time	Staff	\$2,502.35	\$2,552.40	Biweekly	2.00%
Motika,Stephen M	Asst Dean, Student Success	Summit College Dean's Office	Full-Time	Contr Prof	\$88,733.00	\$90,508.00	12-month	2.00%
Motley,Aiesha Lynette	Sr Assoc Dir, Multi Dev Progs	Multicultural Development	Full-Time	Contr Prof	\$53,000.00	\$54,060.00	12-month	2.00%
Motley,Linda D	Coord, Acad Achievement Prog	Acad Achievement Programs	Full-Time	Contr Prof	\$45,000.00	\$45,900.00	12-month	2.00%
Moton,Deidrinelle Rouse	Asst Dir, Res Life & Housing	Residence Life & Housing Off	Full-Time	Contr Prof	\$37,000.00	\$37,740.00	12-month	2.00%
Moyer,Dallas	Asst Dir, Athl Communications	Athletic Media Relations	Full-Time	Contr Prof	\$39,147.00	\$39,930.00	12-month	2.00%
Mueller,Perry M	Building Maintenance Asst Supt	University Police Department	Full-Time	Staff	\$23.58	\$24.05	Hourly	1.99%
Mugler,Dale H	Dean, Honors College	Honors College Dean's Office	Full-Time	Faculty	\$146,949.00	\$149,888.00	12-month	2.00%
Mugler,Karla T	Assoc VP, Int Stu Succ	Office of Academic Affairs	Full-Time	Contr Prof	\$145,058.00	\$147,959.00	12-month	2.00%
Mullins,Sarah M	Library Assistant	Library Administration-Wayne	Part-Time	Staff	\$10.74	\$10.95	Hourly	1.96%
Munas,Natalie Laura	Administrative Assistant Sr	Auxiliary Enterprises	Full-Time	Staff	\$17.37	\$17.72	Hourly	2.01%
Muniak,Deborah R	Coord Events - Wayne	Community Relations - Wayne	Part-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
Murphy,Benjamin R	Dir, Football Operations	Athletics Office	Full-Time	Contr Prof	\$46,000.00	\$46,920.00	12-month	2.00%
Musaelyan,Natasha U	Accompanist	Dance Institute	Part-Time	Staff	\$17.39	\$17.74	Hourly	2.01%
Musaelyan,Natasha U	Accompanist	Dance, Theatre & Arts Admin	Part-Time	Staff	\$17.39	\$17.74	Hourly	2.01%
Musser,David R	Mechanical Engineer	Physical Facilities	Full-Time	Contr Prof	\$68,672.00	\$70,045.00	12-month	2.00%
Myers,Stephen E	Executive in Residence	CBA Dean's Office	Full-Time	Contr Prof	\$19,478.00	\$19,868.00	12-month	2.00%
Myers,Stephen L	Dir, Architecture & Design	VP, Capital Plan & Fac Mngt	Full-Time	Contr Prof	\$75,000.00	\$76,500.00	12-month	2.00%
Myles,Narketta N	Educational Specialist AAP	Acad Achievement Programs	Full-Time	Contr Prof	\$32,988.00	\$33,648.00	12-month	2.00%
Nagy,Lisa A	Coord, Library Services WC	Library Administration-Wayne	Full-Time	Contr Prof	\$39,822.00	\$40,618.00	12-month	2.00%
Nakoneczny,Kristina K	Administrative Assistant Sr	Residence Life & Housing Off	Full-Time	Staff	\$17.02	\$17.36	Hourly	2.00%
Neal,Julia C	Mgr, Special Events	Student Rec & Wellness Srvs	Full-Time	Contr Prof	\$36,251.00	\$36,976.00	12-month	2.00%
Nelson,Jared	Asst Track Coach	Athletics Office	Full-Time	Contr Prof	\$35,000.00	\$35,700.00	12-month	2.00%
Neugebauer,Maria L	Sr Systems Administrator	Hardware & Oper Sys Svs	Full-Time	Staff	\$2,002.85	\$2,042.91	Biweekly	2.00%
Neugebauer,Paula D	Coord Office Board of Trustees	Board of Trustees	Full-Time	Staff	\$25.61	\$26.12	Hourly	1.99%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Newhall,James A	Multi Media Producer	Instructional Services	Full-Time	Contr Prof	\$53,782.00	\$54,858.00	12-month	2.00%
Newhouse,Nathanael D	Asst Dir, Ticket Operations	Athletics Office	Full-Time	Contr Prof	\$30,000.00	\$30,600.00	12-month	2.00%
Newkome,George R	VP, Research & Dean Grad Schl	VP Research & Grad School	Full-Time	Faculty	\$266,717.00	\$272,051.00	12-month	2.00%
Nicholson,Fedearia Anne	Asst VP, Student Success	Student Success Center	Full-Time	Contr Prof	\$105,000.00	\$107,100.00	12-month	2.00%
Nikolov,Zhorro	Instrumentation Scientist	Institute, Polymer Science	Full-Time	Contr Prof	\$76,000.00	\$77,520.00	12-month	2.00%
Nine-Duff,Ruth N	Sr Business Analyst	Summit College Dean's Office	Full-Time	Staff	\$2,020.38	\$2,060.79	Biweekly	2.00%
Njus,Emily M	Coord Grants Sr	Office of Research Admin	Full-Time	Staff	\$1,663.84	\$1,697.12	Biweekly	2.00%
Noble,Douglas	Sr Technology Specialist	Hardware & Oper Sys Svs	Full-Time	Staff	\$23.07	\$23.53	Hourly	1.99%
Novachek,Michele A	Program Coord Law School Ctrs	Law Dean's Office	Full-Time	Staff	\$17.13	\$17.47	Hourly	1.98%
Nypaver,David	Assoc VP, Public Affairs & Dev	VP, Public Affairs & Dev	Full-Time	Contr Prof	\$74,263.00	\$75,748.00	12-month	2.00%
O'Connell,Adam D	Dir, Tickets Operations	Athletics Office	Full-Time	Contr Prof	\$44,290.00	\$45,176.00	12-month	2.00%
O'Connor,Kevin G	Equipment Mgr	Athletics Office	Full-Time	Staff	\$2,214.18	\$2,258.46	Biweekly	2.00%
O'Connor,Kevin L	Academic Adviser II	Education Dean's Office	Full-Time	Contr Prof	\$45,339.00	\$46,246.00	12-month	2.00%
Ogg,Joan L	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$38,957.00	\$39,736.00	12-month	2.00%
Ohlemacher,Crittenden John	Mgr, Applied Polymer Research	Institute, Polymer Science	Full-Time	Contr Prof	\$64,927.00	\$66,226.00	12-month	2.00%
Ohlson,Margo E	Mgr Food Services	University Dining Services	Full-Time	Staff	\$1,854.61	\$1,891.70	Biweekly	2.00%
Oliver,Julia E	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$45,619.00	\$46,531.00	12-month	2.00%
Olson,Alma E	Dir, Health Services	Health Services	Full-Time	Contr Prof	\$95,000.00	\$96,900.00	12-month	2.00%
Quimet,Mark	Asst Dir, Football Operations	Athletics Office	Full-Time	Contr Prof	\$40,000.00	\$40,800.00	12-month	2.00%
Owen,Beatrice R	Mgr Food Services	University Dining Services	Full-Time	Staff	\$1,766.48	\$1,801.81	Biweekly	2.00%
Padgett,Brandon	Head Women's Tennis Coach	Athletics Office	Full-Time	Contr Prof	\$62,650.00	\$63,903.00	12-month	2.00%
Page,Jon R	Engineering Technician Sr	Institute, Polymer Science	Full-Time	Staff	\$1,886.15	\$1,923.87	Biweekly	2.00%
Painter,Christopher E	Mgr, Membership	Student Rec & Wellness Srvs	Full-Time	Contr Prof	\$39,588.00	\$40,380.00	12-month	2.00%
Palmer,Donna K	Asst Dean, Acad Succ	Law Dean's Office	Full-Time	Contr Prof	\$64,000.00	\$65,280.00	12-month	2.00%
Palmer,Jerone L	Custodial Superintendent	Physical Facilities	Full-Time	Staff	\$16.81	\$17.15	Hourly	2.02%
Palmer,Lori J	Interpreter	Office of Accessibility	Part-Time	Staff	\$36.42	\$37.15	Hourly	2.00%
Pang,Yaohong	Polymer Characterization Spec	Institute, Polymer Science	Full-Time	Staff	\$1,839.65	\$1,876.44	Biweekly	2.00%
Parker,Alan D	Financial Analyst	Purchasing Department	Full-Time	Contr Prof	\$43,285.00	\$44,151.00	12-month	2.00%
Parker,Belinda C	EEO/AA Specialist	Human Resources	Full-Time	Staff	\$20.56	\$20.97	Hourly	1.99%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Parker,Laura A	Technology Specialist	Hardware & Oper Sys Svs	Full-Time	Staff	\$27.18	\$27.72	Hourly	1.99%
Parks,Gregory L	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$21.77	\$22.21	Hourly	2.02%
Parry,David S	Academic Adviser II	Summit College Dean's Office	Full-Time	Contr Prof	\$38,957.00	\$39,736.00	12-month	2.00%
Passmore,Kyle S	Deputy Law Librarian	Law Library	Full-Time	Contr Prof	\$99,315.00	\$101,301.00	12-month	2.00%
Pastor,Debbie I	Mgr Production	Printing Services	Full-Time	Staff	\$1,848.79	\$1,885.77	Biweekly	2.00%
Paterson,Stephen	Engineering Technician Sr	Biomedical Engineering	Full-Time	Staff	\$2,384.61	\$2,432.30	Biweekly	2.00%
Paul,Melissa L	Coord, External Programs PAH	Performing Arts Hall	Full-Time	Contr Prof	\$46,474.00	\$47,403.00	12-month	2.00%
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	Part-Time	Staff	\$11.62	\$11.85	Hourly	1.98%
Peel,Edward	Asst Dir Auxiliary Bus Ops	University Dining Services	Full-Time	Staff	\$2,045.17	\$2,086.07	Biweekly	2.00%
Pelc,Frank S	Engineering Technician Sr	Chemical & Biomolecular Engr	Full-Time	Staff	\$2,391.48	\$2,439.31	Biweekly	2.00%
Perduyn,Ellen	Asst VP, Corp Fnd Relations	Department of Development	Full-Time	Contr Prof	\$107,691.00	\$109,845.00	12-month	2.00%
Perez,Frank J	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$20.56	\$20.97	Hourly	1.99%
Perry,Matthias S	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$21.89	\$22.33	Hourly	2.01%
Perry,Pamela L	Departmental Systems Adm	Residence Life & Housing Off	Full-Time	Staff	\$20.64	\$21.05	Hourly	1.99%
Pete,Becky Lee	General Manager-Retail	University Dining Services	Full-Time	Staff	\$1,570.04	\$1,601.44	Biweekly	2.00%
Peters,Brian J	Asst Women's Tennis Coach	Athletics Office	Part-Time	Staff	\$29,000.00	\$29,580.00	12-month	2.00%
Petit,Carol A.	Sr Exec Administrative Asst	Department of Development	Full-Time	Staff	\$31.70	\$32.33	Hourly	1.99%
Petras,Matthew B	Application Svcs Tech Lead	Application Systems Svs	Full-Time	Contr Prof	\$91,000.00	\$92,820.00	12-month	2.00%
Petusky,Gregory A	Coord Public Address System	Audio Visual Services	Full-Time	Staff	\$14.95	\$15.25	Hourly	2.01%
Phillips,Michaelle	Coord IT Budget Operations	Info Tech Svcs Office Support	Full-Time	Staff	\$22.53	\$22.98	Hourly	2.00%
Philpot,Clarysa L	Technology Specialist	Hardware & Oper Sys Svs	Full-Time	Staff	\$24.68	\$25.17	Hourly	1.99%
Phipps,Chelsea A.C.	Mgr, Intramurals	Student Rec & Wellness Svcs	Full-Time	Contr Prof	\$33,978.00	\$34,658.00	12-month	2.00%
Phipps,Jonnie J	Curriculum Designer	Instructional Services	Full-Time	Staff	\$2,692.22	\$2,746.06	Biweekly	2.00%
Piepho,Keith A	Lead Systems Administrator	Hardware & Oper Sys Svs	Full-Time	Staff	\$3,190.15	\$3,253.95	Biweekly	2.00%
Piper,Heather Lynn	General Manager C Stores	University Dining Services	Full-Time	Staff	\$1,730.76	\$1,765.38	Biweekly	2.00%
Pitts,O. Dee Dee	Dir, Advising Services	Summit College Dean's Office	Full-Time	Contr Prof	\$75,000.00	\$76,500.00	12-month	2.00%
Pizzute,Leonard J	Technical Svcs Assoc -PAH	Performing Arts Hall	Part-Time	Staff	\$22.98	\$23.44	Hourly	2.00%
Pleuss,Carol J	Acad Adv & Coord, CP	Student Services Adm-Wayne	Full-Time	Contr Prof	\$46,315.00	\$47,241.00	12-month	2.00%
Plummer,B. Jayme	Asst Volleyball Coach	Athletics Office	Full-Time	Contr Prof	\$39,253.00	\$40,038.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Plybon, Mike S	Sr Technology Specialist	Hardware & Oper Sys Svs	Full-Time	Staff	\$25.69	\$26.20	Hourly	1.99%
Pont, John S	Asst Football Coach	Athletics Office	Full-Time	Contr Prof	\$65,000.00	\$66,300.00	12-month	2.00%
Poole, Holland	Transcriber	Office of Accessibility	Part-Time	Staff	\$60.00	\$61.20	Hourly	2.00%
Poulos, Ashley D	Disability Spec & Srv Coord	Office of Accessibility	Full-Time	Contr Prof	\$40,166.00	\$40,969.00	12-month	2.00%
Pratt, Julie K	Assoc Head Softball Coach	Athletics Office	Full-Time	Contr Prof	\$42,881.00	\$43,739.00	12-month	2.00%
Preston, Kenneth G	Assoc VP, Res & Dir Tech Trans	Technology Transfer, Off of	Full-Time	Contr Prof	\$183,759.00	\$187,434.00	12-month	2.00%
Prewitt, Bonita	Dir, EEO/AA	Human Resources	Full-Time	Contr Prof	\$77,320.00	\$78,866.00	12-month	2.00%
Prusky, Bethany	Labor Relations Specialist Sr	Human Resources	Full-Time	Contr Prof	\$60,000.00	\$61,200.00	12-month	2.00%
Purcell, Patricia J	Distance Education Coord	Nursing	Full-Time	Contr Prof	\$74,263.00	\$75,748.00	12-month	2.00%
Purdy, Claire J	Dir, Financial Sys Analysis	Assoc VP & Controller	Full-Time	Contr Prof	\$98,000.00	\$99,960.00	12-month	2.00%
Pursley Jr, Robert L	Dir Trng Ctr Fire & Haz Mtrls	Trng Ctr, Fire & Haz Mtrls	Part-Time	Staff	\$30.00	\$30.60	Hourly	2.00%
Qiu, Yi Joy	Budget Administrator Sr	CBA Dean's Office	Full-Time	Contr Prof	\$43,401.00	\$44,269.00	12-month	2.00%
Quinlan-Randolph, Mary R	Benefits Administrator	Human Resources	Full-Time	Staff	\$19.02	\$19.40	Hourly	2.00%
Rabbitts, Theresa A	Student Svcs Counselor-Wayne	Wayne College Dean's Office	Full-Time	Staff	\$15.48	\$15.79	Hourly	2.00%
Raber, Bruce L	Fac Maint Worker Sr-WC	Physical Plant-Wayne	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Radesic, Brian P	Dir, Nurse Anesthesia Track	Nursing	Full-Time	Contr Prof	\$150,000.00	\$153,000.00	12-month	2.00%
Radomski, Teresa M	Asst Dir, Acad Advisement Ctr	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$46,000.00	\$46,920.00	12-month	2.00%
Ramer, Ashley L	Coord Biology Laboratory	Biology	Full-Time	Staff	\$1,445.68	\$1,474.59	Biweekly	2.00%
Ramsier, Rex D	Vice Provost, Acad Prog & Ops	Office of Academic Affairs	Full-Time	Faculty	\$198,600.00	\$202,572.00	12-month	2.00%
Raybuck, Diane R	Dir, Admissions	Admissions	Full-Time	Contr Prof	\$101,655.00	\$103,688.00	12-month	2.00%
Rayl, Kenneth L	Lieutenant	University Police Department	Full-Time	Staff	\$2,996.63	\$3,056.56	Biweekly	2.00%
Reale, Loretta R	Simulation Tech Specialist	Nursing	Full-Time	Staff	\$1,749.91	\$1,784.91	Biweekly	2.00%
Reed, Michelle D	Coord Distance Educ Facilities	Instructional Services	Full-Time	Staff	\$22.65	\$23.10	Hourly	1.99%
Reeves, Desiree	Department Admin Assistant	Health Professions Dean's Off	Full-Time	Staff	\$17.70	\$18.05	Hourly	1.98%
Reeves, Nancy	Asst Dir, Acad Succ Prog	Law Dean's Office	Full-Time	Contr Prof	\$57,000.00	\$58,140.00	12-month	2.00%
Regula, Matthew T	Executive Chef	University Dining Services	Full-Time	Staff	\$1,921.34	\$1,959.77	Biweekly	2.00%
Reilly, John J	Assoc VP & Assoc Gen Counsel	VP & General Counsel	Full-Time	Contr Prof	\$144,200.00	\$147,084.00	12-month	2.00%
Resler, Rose M	Coord Child Life Prog	Speech-Lang Path & Audiology	Full-Time	Contr Prof	\$68,000.00	\$69,360.00	12-month	2.00%
Restaino Jr, Vito	Sr Systems Analyst Programmer	Application Systems Svs	Full-Time	Staff	\$2,733.47	\$2,788.14	Biweekly	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Reusser,Rebekka Lynne	Academic Adviser II	Student Services Adm-Wayne	Full-Time	Contr Prof	\$42,000.00	\$42,840.00	12-month	2.00%
Rex,Kathleen M	Administrative Assistant Sr	Athletics Office	Full-Time	Staff	\$25.75	\$26.27	Hourly	2.02%
Reynolds,Martha R	Coord/Recruiter Empl Svcs	Human Resources	Full-Time	Staff	\$1,474.96	\$1,504.46	Biweekly	2.00%
Rice,Brad C	Web Graphics Designer	Application Systems Svcs	Full-Time	Staff	\$26.88	\$27.42	Hourly	2.01%
Rich,Pamela K	Coord Biology Laboratory	Biology	Full-Time	Staff	\$1,545.69	\$1,576.60	Biweekly	2.00%
Richardson,Andrew C	Coord Summit Coll Tutorial Srv	Developmental Programs	Full-Time	Contr Prof	\$50,000.00	\$51,000.00	12-month	2.00%
Richter,Klaus-Peter	Sr Elastomer Tech Expert	Polymers Dean's Office	Full-Time	Contr Prof	\$82,400.00	\$84,048.00	12-month	2.00%
Riddick,Nettie L	Budget Analyst	Resource Analysis & Budgeting	Full-Time	Contr Prof	\$59,106.00	\$60,288.00	12-month	2.00%
Riebau,Brett	Dir, Financial Reporting	Assoc VP & Controller	Full-Time	Contr Prof	\$91,000.00	\$92,820.00	12-month	2.00%
Rieder Bennett,Sara Lynne	Assistant Director, Testing	Counseling & Testing Center	Full-Time	Contr Prof	\$62,500.00	\$63,750.00	12-month	2.00%
Riley,Laura J	Nurse Practitioner-Nursing	Nursing	Full-Time	Contr Prof	\$83,000.00	\$84,660.00	12-month	2.00%
Rinaldo,Erik D	Laboratory Technician	Electrical & Computer Engr	Full-Time	Staff	\$24.73	\$25.22	Hourly	1.98%
Rinehart,Rhonda L	Mgr, Special Collections	Psychology Archives	Full-Time	Contr Prof	\$50,144.00	\$51,147.00	12-month	2.00%
Rinehart,William J	Building Maintenance Supt	Physical Facilities	Full-Time	Staff	\$22.24	\$22.68	Hourly	1.98%
Rinella,Lisa A	Mgr Food Services	University Dining Services	Full-Time	Staff	\$1,507.32	\$1,537.47	Biweekly	2.00%
Rini,Ashley L	Academic Adviser II	A&S Dean's Office	Full-Time	Contr Prof	\$37,080.00	\$37,822.00	12-month	2.00%
Roadruck,Nancy L	Asst VP, Student Success	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$90,000.00	\$91,800.00	12-month	2.00%
Roberts,Scott S	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$43,812.00	\$44,688.00	12-month	2.00%
Robertson,Susan C	Mgr Food Services	University Dining Services	Full-Time	Staff	\$1,545.10	\$1,576.00	Biweekly	2.00%
Robinson,Doris K	Administrative Assistant Sr	VP, Student Affairs	Full-Time	Staff	\$21.73	\$22.16	Hourly	1.98%
Robinson,Gregory F	Sr Assoc Dir, Couns Ctr Trng	Counseling & Testing Center	Full-Time	Contr Prof	\$73,130.00	\$74,593.00	12-month	2.00%
Robinson,Susan L	Asst to Dept Chair-Biology	Biology	Full-Time	Staff	\$23.42	\$23.89	Hourly	2.01%
Rocco,Denine M	AssocVPStuEng&Suc&Dean,Stu	VP, Student Affairs	Full-Time	Contr Prof	\$116,222.00	\$118,546.00	12-month	2.00%
Rochester,Benjamin M	Academic Adviser II	Summit College Dean's Office	Full-Time	Contr Prof	\$43,285.00	\$44,151.00	12-month	2.00%
Rodehaver,Pamela K	Administrative Systems Trainer	Hardware & Oper Sys Svcs	Full-Time	Contr Prof	\$66,970.00	\$68,309.00	12-month	2.00%
Rodriguez,Michael J	Assoc Athl Dir, Business	Athletics Office	Full-Time	Contr Prof	\$79,568.00	\$81,159.00	12-month	2.00%
Roembke,Melinda S	Fiscal Administrator	Health Professions Dean's Off	Full-Time	Contr Prof	\$56,616.00	\$57,748.00	12-month	2.00%
Rolf,William J	Accompanist	Dance Institute	Part-Time	Staff	\$16.81	\$17.15	Hourly	2.02%
Rolf,William J	Accompanist	Dance, Theatre & Arts Admin	Part-Time	Staff	\$16.81	\$17.15	Hourly	2.02%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Rooks,Laurel D	Coord, Academic Affairs-OAA	Office of Academic Affairs	Full-Time	Contr Prof	\$55,000.00	\$56,100.00	12-month	2.00%
Roper,Deborah L	Dir, Spec Events & Projects	Human Resources	Full-Time	Contr Prof	\$76,285.00	\$77,811.00	12-month	2.00%
Rose,Christine F	Retention Coordinator	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$38,000.00	\$38,760.00	12-month	2.00%
Ross,Anthony S	Telecom Network Administrator	Telecommunications	Full-Time	Staff	\$24.13	\$24.61	Hourly	1.99%
Ross,Christina M	Dir, Career Advantage Network	Career Center	Full-Time	Contr Prof	\$90,000.00	\$91,800.00	12-month	2.00%
Rossett,Mary E	Assoc Dir, Mil Svcs T&ASEC	Transfer & Adult Stu Enroll Ct	Full-Time	Contr Prof	\$42,000.00	\$42,840.00	12-month	2.00%
Routh,Ryan J	Asst Dir, Admissions	Admissions	Full-Time	Contr Prof	\$33,745.00	\$34,420.00	12-month	2.00%
Rushing,Kevin G	Assoc Dir, Stu Accts/Bursar	Student Accounts/Bursar	Full-Time	Contr Prof	\$60,095.00	\$61,297.00	12-month	2.00%
Ruther,Kathie J	Dir Network & Telecom	Telecommunications	Full-Time	Staff	\$3,852.34	\$3,929.39	Biweekly	2.00%
Rzyczyski,Susan T	Asst VP, Applications Dev	Application Systems Svcs	Full-Time	Contr Prof	\$140,675.00	\$143,489.00	12-month	2.00%
Samples,Debra L	Sr Mgr Technology & Compliance	Student Financial Aid	Full-Time	Staff	\$2,852.31	\$2,909.36	Biweekly	2.00%
Sanders,Jason V	Dir, Video Operations	Athletics Office	Full-Time	Contr Prof	\$37,080.00	\$37,822.00	12-month	2.00%
Sarver,Keri	Asst Women's Soccer Coach	Athletics Office	Full-Time	Contr Prof	\$39,500.00	\$40,290.00	12-month	2.00%
Satter,Daniel J	Sr Assoc Athletic Dir, Ext Rel	Athletics Office	Full-Time	Contr Prof	\$116,699.00	\$119,033.00	12-month	2.00%
Sawyer,Tammi S	Assoc Dir, Stu Financial Aid	Student Financial Aid	Full-Time	Contr Prof	\$55,000.00	\$56,100.00	12-month	2.00%
Sawyer,Terry F	Fiscal Administrator	Polymers Dean's Office	Full-Time	Contr Prof	\$48,695.00	\$49,669.00	12-month	2.00%
Schaaf,Kristina	Customer Support Specialist	Hardware & Oper Sys Svcs	Full-Time	Staff	\$17.22	\$17.56	Hourly	1.97%
Schadle,Mary	Coord Univ Scholarship Progs	Student Financial Aid	Full-Time	Staff	\$21.41	\$21.84	Hourly	2.01%
Schafer,Matthew J	Sr Writer	Univ Comm & Marketing	Full-Time	Contr Prof	\$54,590.00	\$55,682.00	12-month	2.00%
Scheks,Susan A	Department Admin Assistant	Speech-Lang Path & Audiology	Full-Time	Staff	\$18.46	\$18.83	Hourly	2.00%
Scherer,Barbara R.	Coord, Learn Res Ctr-Nursing	Nursing	Full-Time	Contr Prof	\$70,000.00	\$71,400.00	12-month	2.00%
Schindler,Thomas D	Info Tech Security Officer	Hardware & Oper Sys Svcs	Full-Time	Contr Prof	\$87,550.00	\$89,301.00	12-month	2.00%
Schlue,Kimberly D	Mgr, Testing Center - WC	Student Services Adm-Wayne	Full-Time	Contr Prof	\$42,500.00	\$43,350.00	12-month	2.00%
Schmidt,Bonita L	Events Assistant	Performing Arts Hall	Part-Time	Staff	\$11.26	\$11.49	Hourly	2.04%
Schmidt,Erica	Asst Dir, Compliance	Athletics Office	Full-Time	Contr Prof	\$40,000.00	\$40,800.00	12-month	2.00%
Schneider,Valerie A	Mgr E-911 Telecom	University Police Department	Full-Time	Staff	\$19.16	\$19.54	Hourly	1.98%
Schoffman,Garth D	Dir, Instr & Prog Dev	Academic Affairs - Wayne	Full-Time	Contr Prof	\$45,935.00	\$46,854.00	12-month	2.00%
Schuett,Elizabeth A	Asst Equipment Mgr	Athletics Office	Full-Time	Staff	\$1,572.67	\$1,604.12	Biweekly	2.00%
Schwartz,Regina L	Mgr, Community Relations	Community Relations - Wayne	Full-Time	Contr Prof	\$43,260.00	\$44,125.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Schweitzer, Jennifer Kristine Dedo	Mgr Bus Opns & Finance-MCUC	Medina County Univ Center	Full-Time	Staff	\$1,346.15	\$1,373.07	Biweekly	2.00%
Scott, Beth L	Registered Nurse	Health Services	Part-Time	Staff	\$22.66	\$23.11	Hourly	1.99%
Scott, Kathleen D	Nurse Practitioner-Nursing	Nursing	Full-Time	Contr Prof	\$86,742.00	\$88,477.00	12-month	2.00%
Sederwall, John K	Interpreter	Office of Accessibility	Part-Time	Staff	\$43.24	\$44.10	Hourly	1.99%
Sedlock, Cherie M	Coord Veterans Services	Transfer & Adult Stu Enroll Ct	Full-Time	Staff	\$1,766.02	\$1,801.34	Biweekly	2.00%
Sedlock, Steve	Digital Marketing & Comm Spec	Univ Comm & Marketing	Full-Time	Contr Prof	\$47,000.00	\$47,940.00	12-month	2.00%
Seese, Aaron T	Supv Surplus Property	Central Stores	Full-Time	Staff	\$21.83	\$22.27	Hourly	2.02%
Selzer, Katherine A	HRIS Specialist	Human Resources	Full-Time	Staff	\$14.00	\$14.28	Hourly	2.00%
Semilia, Jeanne M	Supv Developmental Progs Supp	Developmental Programs	Full-Time	Staff	\$14.05	\$14.33	Hourly	1.99%
Serpette, Anthony W	Web Developer	Application Systems Svs	Full-Time	Staff	\$24.61	\$25.10	Hourly	1.99%
Shatrach, Stefanie	Administrative Assistant Sr	Office of Academic Affairs	Full-Time	Staff	\$24.60	\$25.09	Hourly	1.99%
Shaver, Todd A	Asst Dir, Off Campus Stu Srvc	Off-Campus Student Services	Full-Time	Contr Prof	\$38,000.00	\$38,760.00	12-month	2.00%
Sheehan, Donald P	Dir, Men's Soccer Ops	Athletics Office	Full-Time	Contr Prof	\$32,000.00	\$32,640.00	12-month	2.00%
Sheeks, Cynthia A	Dir Development, CBA	Department of Development	Full-Time	Contr Prof	\$75,000.00	\$76,500.00	12-month	2.00%
Shiao, Grace C	Systems Analyst Programmer	Application Systems Svs	Full-Time	Staff	\$2,096.34	\$2,138.27	Biweekly	2.00%
Shiban, Abbey P	Asst Dir, Undergrad Programs	CBA Dean's Office	Full-Time	Contr Prof	\$48,000.00	\$48,960.00	12-month	2.00%
Shiller, Paul J	Research Scientist	Engineering Dean's Office	Full-Time	Staff	\$3,871.61	\$3,949.04	Biweekly	2.00%
Shovestull, T. Diane	Mgr, Payroll	Assoc VP & Controller	Full-Time	Contr Prof	\$69,258.00	\$70,643.00	12-month	2.00%
Showalter, Lisa A	Dining Services Analyst	University Dining Services	Full-Time	Staff	\$15.78	\$16.10	Hourly	2.03%
Shriber, Margaret M	Mgr Annual Fund	Department of Development	Part-Time	Staff	\$25.00	\$25.50	Hourly	2.00%
Shultz, Robert Dean	Administrative Systems Trainer	Hardware & Oper Sys Svs	Full-Time	Contr Prof	\$52,530.00	\$53,581.00	12-month	2.00%
Shuster, James E	Sr Technology Support Analyst	Hardware & Oper Sys Svs	Full-Time	Staff	\$33.60	\$34.27	Hourly	1.99%
Sibert, Jeffrey C	Asst Dept Syst Admin - HR	Human Resources	Part-Time	Staff	\$16.00	\$16.32	Hourly	2.00%
Sigal Papp, Kathern L	Clin Audiologist Sr/Clin Prec	Speech-Lang Path & Audiology	Full-Time	Contr Prof	\$63,000.00	\$64,260.00	12-month	2.00%
Slatter, Carol L	Coord Print Mfg & Digital Prod	University Press	Full-Time	Staff	\$1,468.42	\$1,497.79	Biweekly	2.00%
Slawson, Oliver M	Asst Men's Soccer Coach	Athletics Office	Full-Time	Contr Prof	\$65,000.00	\$66,300.00	12-month	2.00%
Slay, Tasha	Academic Adviser II	A&S Dean's Office	Full-Time	Contr Prof	\$37,000.00	\$37,740.00	12-month	2.00%
Smialek, Tomasz K	Asst Track Coach	Athletics Office	Full-Time	Contr Prof	\$41,200.00	\$42,024.00	12-month	2.00%
Smith Sr, Marc	Coord, Acad Suppt Svcs-Athlet	Athletics Office	Full-Time	Contr Prof	\$38,000.00	\$38,760.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Smith,Adam A	Asst VP, Student Success	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$100,000.00	\$102,000.00	12-month	2.00%
Smith,Angela S	Coord Office Admin - Law	Law Dean's Office	Full-Time	Staff	\$18.32	\$18.69	Hourly	2.02%
Smith,Candace L	Dir, Women's Basketball Oper	Athletics Office	Full-Time	Contr Prof	\$41,668.00	\$42,501.00	12-month	2.00%
Smith,Kimberly A	Asst Dir Stu Fin Aid-PellGrant	Student Financial Aid	Full-Time	Contr Prof	\$32,988.00	\$33,648.00	12-month	2.00%
Smith,Kyle C	Asst Baseball Coach	Athletics Office	Full-Time	Contr Prof	\$30,000.00	\$30,600.00	12-month	2.00%
Smith,Linda M	Sr Exec Administrative Asst	VP Research & Grad School	Full-Time	Staff	\$21.40	\$21.83	Hourly	2.01%
Smith,Maura E	Sr Systems Analyst Programmer	Application Systems Svs	Full-Time	Staff	\$2,884.62	\$2,942.31	Biweekly	2.00%
Smith,Michelle Margaret	Dir, Women's Soccer Ops	Athletics Office	Full-Time	Contr Prof	\$30,900.00	\$31,518.00	12-month	2.00%
Smith,Michelle Marie	Dir, Benefits Administration	Human Resources	Full-Time	Contr Prof	\$70,710.00	\$72,124.00	12-month	2.00%
Smith-Farrell,Melanie F	Coord, Access Services	UL Access Services	Full-Time	Contr Prof	\$45,810.00	\$46,726.00	12-month	2.00%
Snider,Cynthia D	Asst to Dean Comm Engmt & Dev	A&S Dean's Office	Full-Time	Contr Prof	\$83,000.00	\$84,660.00	12-month	2.00%
Snyder,Ila J	Business Mngr, Aud & Speech	Speech-Lang Path & Audiology	Full-Time	Contr Prof	\$38,957.00	\$39,736.00	12-month	2.00%
Snyder-Schulte,Mark Robert	Asst to Costume Designer	Dance, Theatre & Arts Admin	Part-Time	Staff	\$12.33	\$12.58	Hourly	2.03%
Solema,Michael Richard	Coord Technology	Student Life	Full-Time	Staff	\$17.79	\$18.15	Hourly	2.02%
Sopko,Craig E	Custodial Superintendent	Physical Facilities	Full-Time	Staff	\$16.58	\$16.91	Hourly	1.99%
Souare,Annette A	Faculty Services Librarian	Law Library	Full-Time	Contr Prof	\$50,568.00	\$51,579.00	12-month	2.00%
South,Gregg S	Database Administrator	Application Systems Svs	Full-Time	Staff	\$2,371.74	\$2,419.17	Biweekly	2.00%
Spangler,Carrie L	Audiological/Edu Clinician	Speech-Lang Path & Audiology	Full-Time	Contr Prof	\$65,000.00	\$66,300.00	12-month	2.00%
Spangler,Jean L	Office Manager	UA Solutions	Full-Time	Staff	\$23.15	\$23.61	Hourly	1.99%
Sparks,Matthew Michael	Coord Ticket Office	Performing Arts Hall	Part-Time	Staff	\$20.00	\$20.40	Hourly	2.00%
Spataro,Tari L	Coord Gift Processing	Department of Development	Full-Time	Staff	\$14.45	\$14.74	Hourly	2.01%
Spath,Carolyn Elise White	Coord Bus Ops& Finance-UAL	UA Lakewood Center	Full-Time	Contr Prof	\$31,200.00	\$31,824.00	12-month	2.00%
Spayd,Michael A	HR Business Analyst	Human Resources	Full-Time	Contr Prof	\$47,000.00	\$47,940.00	12-month	2.00%
Spencer,Jeffrey H	Coord Biology Laboratory	Biology	Full-Time	Staff	\$1,624.63	\$1,657.12	Biweekly	2.00%
Spinner,J. D.	Reg Dir, Devel-Major Gift	Department of Development	Full-Time	Contr Prof	\$81,159.00	\$82,782.00	12-month	2.00%
Spray,Laura C	Technology Administrator - HR	Human Resources	Full-Time	Staff	\$3,675.86	\$3,749.38	Biweekly	2.00%
Staats,Suzanne M	Asst to Dean - Law School	Law Dean's Office	Full-Time	Staff	\$20.84	\$21.26	Hourly	2.02%
Stachowiak Jr,Robert W	Departmental Systems Adm	University Police Department	Full-Time	Staff	\$34.68	\$35.37	Hourly	1.99%
Stakleff,Alex M	Envir & Occup Health Spec	Env & Occ Health & Safety	Full-Time	Staff	\$2,708.33	\$2,762.50	Biweekly	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Stakleff,Simon M	NMR System Engineer	Chemistry	Full-Time	Staff	\$3,676.02	\$3,749.54	Biweekly	2.00%
Staley,Greggory A	Asst Mgr Dining Services	University Dining Services	Full-Time	Staff	\$1,064.00	\$1,085.28	Biweekly	2.00%
Starik,Genrietta S	Intl Stu & Scholar Svcs Adv	International Programs	Full-Time	Contr Prof	\$43,086.00	\$43,948.00	12-month	2.00%
Stasitis,Mark Gerald	Dir, Labor Rel & Immig Svcs	Human Resources	Full-Time	Contr Prof	\$89,961.00	\$91,760.00	12-month	2.00%
Stasitis,Michele Bersani	Assoc Dir, Admissions	Admissions	Full-Time	Contr Prof	\$53,317.00	\$54,383.00	12-month	2.00%
Steidl,Sarah E	Dir, Marketing & Communication	Department of Development	Full-Time	Contr Prof	\$60,000.00	\$61,200.00	12-month	2.00%
Steiner,Zachary D	Asst Dir, Off Campus Stu Srvc	Off-Campus Student Services	Full-Time	Contr Prof	\$41,906.00	\$42,744.00	12-month	2.00%
Sterling,Alexander L	Sr Web Developer	Application Systems Svcs	Full-Time	Staff	\$24.04	\$24.52	Hourly	2.00%
Stevens,Amy C	Laboratory Technologist	Nutrition & Dietetics	Full-Time	Staff	\$17.16	\$17.50	Hourly	1.98%
Stevens,Shawn T	Estimator & ADA Coord	Physical Facilities	Full-Time	Staff	\$1,872.64	\$1,910.09	Biweekly	2.00%
Stewart,Thomas J	Technical Svcs Assoc -PAH	Performing Arts Hall	Part-Time	Staff	\$27.20	\$27.74	Hourly	1.99%
Stiggers,Nonita Alice	Asst Teacher - CCD	Ctr, Child Development	Part-Time	Staff	\$10.00	\$10.20	Hourly	2.00%
Stimler,Christopher M	Asst Dir Admissions	Admissions	Full-Time	Contr Prof	\$32,988.00	\$33,648.00	12-month	2.00%
Stimler,Stephen E	Custodial Superintendent	Physical Facilities	Full-Time	Staff	\$20.90	\$21.32	Hourly	2.01%
Stinson,Shaddrick A	Academic Adviser II	Honors College Dean's Office	Full-Time	Contr Prof	\$38,192.00	\$38,956.00	12-month	2.00%
Stokowska,Dominika	Asst Track Coach	Athletics Office	Full-Time	Contr Prof	\$35,421.00	\$36,129.00	12-month	2.00%
Stone,Deborah G	Coord, Acad Achievement Progs	Acad Achievement Programs	Full-Time	Contr Prof	\$66,388.00	\$67,716.00	12-month	2.00%
Stoynoff,Bryan H	Sr Systems Analyst Programmer	Application Systems Svcs	Full-Time	Staff	\$2,448.23	\$2,497.19	Biweekly	2.00%
Stoynoff,Jason M	Mgr Sys Tech Dev Svcs	Department of Development	Full-Time	Staff	\$1,980.90	\$2,020.52	Biweekly	2.00%
Strong,Michael A	Assoc Dir, Res Life & Housing	Residence Life & Housing Off	Full-Time	Contr Prof	\$55,188.00	\$56,292.00	12-month	2.00%
Stroud,R. Todd	Asst Football Coach	Athletics Office	Full-Time	Contr Prof	\$120,000.00	\$122,400.00	12-month	2.00%
Stults,Timothy A	Offset Prod Specialist II	Central Stores	Full-Time	Staff	\$18.40	\$18.77	Hourly	2.01%
Sturm,Timothy L	Technology Specialist	Hardware & Oper Sys Svcs	Full-Time	Staff	\$18.82	\$19.20	Hourly	2.02%
Su,Nathaniel C	Graphic Design Specialist	Polymers Dean's Office	Full-Time	Staff	\$1,331.84	\$1,358.48	Biweekly	2.00%
Sveda,Leigh Ann	Adaptive Tech & Service Coord	Office of Accessibility	Part-Time	Staff	\$20.00	\$20.40	Hourly	2.00%
Swanson,Elisha V	Assoc Dir, Multi Center	Incl & Equity/Chief Diversity	Full-Time	Contr Prof	\$37,200.00	\$37,944.00	12-month	2.00%
Switocz-Cohen,Ann C	Clin Curr Spec/Head Teacher	Ctr, Child Development	Full-Time	Contr Prof	\$32,989.00	\$33,649.00	10-month	2.00%
Swope Jr,George E	Assoc Controller	Assoc VP & Controller	Full-Time	Contr Prof	\$67,238.00	\$68,583.00	12-month	2.00%
Szczukowski,Michael A	Dir, Materials Handling	Printing Services	Full-Time	Contr Prof	\$73,242.00	\$74,707.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Tabatcher,Patrick M	Sr Multi-MediaProd-AppleInstSp	Instructional Services	Full-Time	Contr Prof	\$63,835.00	\$65,112.00	12-month	2.00%
Tankersley,Gail A	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$44,446.00	\$45,335.00	12-month	2.00%
Taylor,Bryan D	Captain	University Police Department	Full-Time	Staff	\$3,293.23	\$3,359.09	Biweekly	2.00%
Taylor,Ryan D	Accountant Sr	Assoc VP & Controller	Full-Time	Contr Prof	\$60,599.00	\$61,811.00	12-month	2.00%
Testa,Denise L	Dir, Medina County Univ Center	Medina County Univ Center	Full-Time	Contr Prof	\$75,000.00	\$76,500.00	12-month	2.00%
Testerman,Suzanne	Project Manager - IT	Application Systems Svs	Full-Time	Contr Prof	\$63,029.00	\$64,290.00	12-month	2.00%
Thomas,Becky L	Coord, Social Work - Lakewood	Social Work	Full-Time	Contr Prof	\$68,444.00	\$69,813.00	12-month	2.00%
Thomas,Kristin M	Asst Dir, Transfer Stu Svc Ctr	Transfer & Adult Stu Enroll Ct	Full-Time	Contr Prof	\$47,188.00	\$48,132.00	12-month	2.00%
Thomas,Sheila E	Security Administrator	Application Systems Svs	Full-Time	Staff	\$2,406.97	\$2,455.11	Biweekly	2.00%
Thompson,Blake E	Engineering Technician Sr	Communication	Full-Time	Staff	\$2,094.88	\$2,136.78	Biweekly	2.00%
Thompson,Daniel A	Media Support Associate Wayne	Technical Support Srvs - Wayne	Part-Time	Staff	\$10.74	\$10.95	Hourly	1.96%
Thompson,Frankie	Asst Dir Bldg Srvs, Grds, Rycl	Physical Facilities	Full-Time	Staff	\$2,431.06	\$2,479.68	Biweekly	2.00%
Thompson,Lia M	Dir, Alum&Annual Fund Ext Prog	Law Dean's Office	Full-Time	Contr Prof	\$50,000.00	\$51,000.00	12-month	2.00%
Thorley,Sarah A	Coord, Academic Programs	Polymer Engineering	Full-Time	Contr Prof	\$61,109.00	\$62,331.00	12-month	2.00%
Thorman,Shari L	Academic Adviser II	Summit College Dean's Office	Full-Time	Contr Prof	\$37,080.00	\$37,822.00	12-month	2.00%
Thorpe,Lauri S	Assoc VP, Enrollment Mgmt	VP, Student Success	Full-Time	Contr Prof	\$115,000.00	\$117,300.00	12-month	2.00%
Tiller,David E	Dir, Envir Health &Occ Safety	Env & Occ Health & Safety	Full-Time	Contr Prof	\$74,263.00	\$75,748.00	12-month	2.00%
Timperio,Katie A	Mgr, Student Affairs-Art	Art	Full-Time	Contr Prof	\$40,314.00	\$41,120.00	12-month	2.00%
Tomajko,Marci L	Recruiter/Adviser Nursing	Health Professions Dean's Off	Full-Time	Contr Prof	\$41,121.00	\$41,943.00	12-month	2.00%
Tompkins Jr,John C	Storekeeper Sr	Physical Facilities	Full-Time	Staff	\$21.97	\$22.41	Hourly	2.00%
Tondra,Kevin Michael	Academic Adviser II	Education Dean's Office	Full-Time	Contr Prof	\$49,286.00	\$50,272.00	12-month	2.00%
Torgler Jr,William E	Dir, Academic Advisement	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$85,000.00	\$86,700.00	12-month	2.00%
Trainor Jr,David B	Head Men's Golf Coach	Athletics Office	Full-Time	Contr Prof	\$61,800.00	\$63,036.00	12-month	2.00%
Travis,Cynthia	Custodial Superintendent	Residence Life & Housing Off	Full-Time	Staff	\$17.25	\$17.60	Hourly	2.03%
Treap,Linda K	Department Secretary	Holmes County Higher Educ Ctr	Part-Time	Staff	\$11.75	\$11.99	Hourly	2.04%
Tresidder,Amy L	Asst to Costume Designer	Dance, Theatre & Arts Admin	Part-Time	Staff	\$12.33	\$12.58	Hourly	2.03%
Trotter,Harry E	Athletics Facilities Worker	Athletics Office	Full-Time	Staff	\$14.38	\$14.67	Hourly	2.02%
Tucker,Leslie R	Academic Adviser II	Summit College Dean's Office	Full-Time	Contr Prof	\$37,080.00	\$37,822.00	12-month	2.00%
Ulpinar-Butzer,Aysen	Coord, Residence Life	Residence Life & Housing Off	Full-Time	Contr Prof	\$33,295.00	\$33,961.00	12-month	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Van Horne IV,George H	Assoc Athl Dir, Development	Athletics Office	Full-Time	Contr Prof	\$86,569.00	\$88,300.00	12-month	2.00%
Van Tilburg,Charles C	Sr Systems Administrator	Hardware & Oper Sys Svs	Full-Time	Staff	\$1,914.52	\$1,952.81	Biweekly	2.00%
Vang,Martha	Retention Specialist	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$36,000.00	\$36,720.00	12-month	2.00%
Vanhecke,Nancy M	Department Admin Secretary	Medina County Univ Center	Full-Time	Staff	\$11.28	\$11.51	Hourly	2.04%
Varonis,Evangeline M	Instructional Designer	Instructional Services	Full-Time	Contr Prof	\$56,701.00	\$57,835.00	12-month	2.00%
Vees,Emily	Assoc Dir, Career Center	Career Center	Full-Time	Contr Prof	\$55,000.00	\$56,100.00	12-month	2.00%
Veigel,J. Eric	Coord Dis Lean Prog Dev	Instructional Services	Full-Time	Staff	\$23.67	\$24.14	Hourly	1.99%
Venuto,Jennifer S	Mgr, Operations	Student Life	Full-Time	Contr Prof	\$39,140.00	\$39,923.00	12-month	2.00%
Verardi,Cassandra J	Asst Dir, The Akron Experience	VP, Student Success	Full-Time	Contr Prof	\$38,000.00	\$38,760.00	12-month	2.00%
Vesalo,John P	Coord, Acad Achievement Prog	Acad Achievement Programs	Full-Time	Contr Prof	\$52,533.00	\$53,584.00	12-month	2.00%
Viau,William H	Assoc VP, Talent Dev & HR	Human Resources	Full-Time	Contr Prof	\$131,870.00	\$134,507.00	12-month	2.00%
Villers,Misty M	Asst to VP/Fiscal Officer CPFM	VP, Capital Plan & Fac Mngt	Full-Time	Contr Prof	\$87,955.00	\$89,714.00	12-month	2.00%
Virgili,Vernon L	Computer Support Asst - Wayne	Technical Support Srvs - Wayne	Full-Time	Staff	\$15.65	\$15.96	Hourly	1.98%
Wade,Kelly A	Dist Learning Coord SLPA	Speech-Lang Path & Audiology	Full-Time	Contr Prof	\$58,000.00	\$59,160.00	12-month	2.00%
Wade,William L	Fac Maint Worker-WC	Physical Plant-Wayne	Full-Time	Staff	\$15.72	\$16.03	Hourly	1.97%
Wagler,Todd A	Supv Chemical Laboratories	Chemistry	Full-Time	Staff	\$2,050.09	\$2,091.09	Biweekly	2.00%
Wagner,Leslie A	Student Services Specialist	Student Services Center	Full-Time	Staff	\$1,256.00	\$1,281.12	Biweekly	2.00%
Wagner,Sonya E	Department Office Supp Spec	Student Services Adm-Wayne	Full-Time	Staff	\$10.25	\$10.46	Hourly	2.05%
Walchalk,Peggy L	Administrative Assistant Sr	Honors College Dean's Office	Full-Time	Staff	\$20.56	\$20.97	Hourly	1.99%
Walker,Bernice	Coord Food Services	Ctr, Child Development	Full-Time	Staff	\$12.30	\$12.55	Hourly	2.03%
Walker,Jamie Lynn	Student Srvcs Counselor-Wayne	Student Services Adm-Wayne	Full-Time	Staff	\$13.71	\$13.98	Hourly	1.97%
Walters,John R	Asst Athletics Trainer	Athletics Office	Full-Time	Contr Prof	\$35,000.00	\$35,700.00	12-month	2.00%
Waltrip,Beth K	Assoc Dir, Stu Union Ops	Student Life	Full-Time	Contr Prof	\$49,440.00	\$50,429.00	12-month	2.00%
Wang,Bojje	Mgr, Microscopy Laboratory	Institute, Polymer Science	Full-Time	Contr Prof	\$62,272.00	\$63,517.00	12-month	2.00%
Warstler,Jessica M	Classification & Rsch Analyst	Human Resources	Full-Time	Contr Prof	\$34,997.00	\$35,697.00	12-month	2.00%
Wasarovich,James Brian	Software Deployment Specialist	Hardware & Oper Sys Svs	Full-Time	Staff	\$21.34	\$21.77	Hourly	2.01%
Watkins,Wayne H	Assoc VP, Research	Technology Transfer, Off of	Full-Time	Contr Prof	\$185,400.00	\$189,108.00	12-month	2.00%
Watkins-Wendell,Kathryn A	Asst VP, Off Res Admin	Office of Research Admin	Full-Time	Contr Prof	\$115,000.00	\$117,300.00	12-month	2.00%
Watts,Janet	Administrative Assistant Sr	Univ Comm & Marketing	Full-Time	Staff	\$21.99	\$22.43	Hourly	2.00%

The University of Akron
Non-Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Weakland, Myra J	Asst Dir, Grad Business Adv	CBA Dean's Office	Full-Time	Contr Prof	\$56,042.00	\$57,163.00	12-month	2.00%
Weaver, Diane M	Mgr, Aquatics	Student Rec & Wellness Svcs	Full-Time	Contr Prof	\$36,524.00	\$37,254.00	12-month	2.00%
Weber, James P	Asst Chief Univ Police	University Police Department	Full-Time	Staff	\$3,676.28	\$3,749.81	Biweekly	2.00%
Weber, Nicholas R	Asst Dir, Aquatics	Ocasek Natatorium	Full-Time	Contr Prof	\$41,397.00	\$42,225.00	12-month	2.00%
Wehr, Rebecca Ruth	Museum Specialist-HH	Hower House	Part-Time	Staff	\$11.00	\$11.22	Hourly	2.00%
Weigand, Charles C	Recycling Superintendent	Physical Facilities	Full-Time	Staff	\$17.30	\$17.65	Hourly	2.02%
Weigand, Rose Mary	HRIS Specialist - Projects	Human Resources	Part-Time	Staff	\$15.02	\$15.32	Hourly	2.00%
Weinzierl, Barbara C	Asst Dean, Strat Initiatives	Law Dean's Office	Full-Time	Contr Prof	\$87,000.00	\$88,740.00	12-month	2.00%
Weisman, Jason B	Mgr, Facilities Projects Sr	VP, Capital Plan & Fac Mngt	Full-Time	Contr Prof	\$61,800.00	\$63,036.00	12-month	2.00%
Welch, Donald F	Dir, Ops & Media Ctr	Communication	Full-Time	Contr Prof	\$48,256.00	\$49,221.00	12-month	2.00%
Welday, Wendy L	Sr Asst Registrar	Registrar	Full-Time	Contr Prof	\$60,000.00	\$61,200.00	12-month	2.00%
Wenzel, William A	Engineering Technician Sr	Engineering Dean's Office	Full-Time	Staff	\$2,456.41	\$2,505.54	Biweekly	2.00%
Wetzel, Katie M	Academic Adviser II	Summit College Dean's Office	Full-Time	Contr Prof	\$24,093.00	\$24,575.00	12-month	2.00%
Weygandt, Steve J	Retail Mgr	University Dining Services	Full-Time	Staff	\$1,231.49	\$1,256.12	Biweekly	2.00%
Whalen, Shannon M	Systems Analyst Programmer	Application Systems Svcs	Full-Time	Staff	\$1,977.60	\$2,017.15	Biweekly	2.00%
Wheeler, Eloise A	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$39,278.00	\$40,064.00	12-month	2.00%
White, Deborah	Asst VP, Computer Operations	Hardware & Oper Sys Svcs	Full-Time	Contr Prof	\$129,854.00	\$132,451.00	12-month	2.00%
White, Jennifer Kay	Coord Veterans Services	Transfer & Adult Stu Enroll Ct	Full-Time	Staff	\$1,318.45	\$1,344.82	Biweekly	2.00%
Whitman, Linda G	Archaeologist	Anthropology & Classical St	Full-Time	Contr Prof	\$24,377.00	\$24,865.00	12-month	2.00%
Widlits, Joshua R	Department Computer Supp Asst	Hardware & Oper Sys Svcs	Full-Time	Staff	\$16.00	\$16.32	Hourly	2.00%
Wiebe, Avril J	Coord Business & Opns-SC	Summit College Dean's Office	Full-Time	Staff	\$17.90	\$18.26	Hourly	2.01%
Wieland, Michael R	Supv Printing Svcs	Printing Services	Full-Time	Staff	\$24.70	\$25.19	Hourly	1.98%
Wilbanks, Jacqueline E	Coord, Licensure	Education Dean's Office	Full-Time	Contr Prof	\$58,688.00	\$59,862.00	12-month	2.00%
Wilkinson, Aaron L	Bus Systems Analyst-Admissions	Admissions	Full-Time	Contr Prof	\$50,000.00	\$51,000.00	12-month	2.00%
Williams, Joseph E	Asst to Dean, Univ Libraries	UL Dean's Office	Full-Time	Contr Prof	\$47,741.00	\$48,696.00	12-month	2.00%
Williams, Linda	Interpreter	Office of Accessibility	Part-Time	Staff	\$35.36	\$36.07	Hourly	2.01%
Williams, Rebecca	Clin Curr Spec/Head Teacher	Ctr, Child Development	Full-Time	Contr Prof	\$32,989.00	\$33,649.00	10-month	2.00%
Wilson, Tyrone E	Academic Adviser II	Ctr Acad Advising & Stu Succ	Full-Time	Contr Prof	\$38,957.00	\$39,736.00	12-month	2.00%
Winter, Kimberly M	Treasury Manager Sr	Treasurer	Full-Time	Contr Prof	\$70,000.00	\$71,400.00	12-month	2.00%

The University of Akron
 Non-Bargaining Unit
 Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Wistrmill,Thomas	Dir, Athletics	Athletics Office	Full-Time	Contr Prof	\$243,477.00	\$248,347.00	12-month	2.00%
Withem,Rose M	Account Exec - Inside Sales	UA Solutions	Full-Time	Contr Prof	\$35,000.00	\$35,700.00	12-month	2.00%
Woicovich,Vincent G	Grounds Superintendent	Physical Facilities	Full-Time	Staff	\$20.57	\$20.98	Hourly	1.99%
Wojtkun,James	Asst to Dean, Oper & Strat In	Health Professions Dean's Off	Full-Time	Contr Prof	\$66,010.00	\$67,330.00	12-month	2.00%
Woodford,Michael P	Asst Football Coach	Athletics Office	Full-Time	Contr Prof	\$90,000.00	\$91,800.00	12-month	2.00%
Woodling,Randall M	Sr Network Engineer	Network & Comm Svs	Full-Time	Staff	\$2,443.25	\$2,492.12	Biweekly	2.00%

The University of Akron
CWA Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Acoff, Phillip M	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Anatra, Jim A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.13	\$14.41	Hourly	1.98%
Anderson, Anthony M	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Ange, Edward D	Groundskeeper	Physical Facilities	Full-Time	Staff	\$16.10	\$16.42	Hourly	1.99%
Ankrom, Jonah J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Armstrong, Diane	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.13	\$14.41	Hourly	1.98%
Bajcar, Joyce M	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Banaag, Alfredo L	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Staff	\$21.02	\$21.44	Hourly	2.00%
Barker, Peggy K	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
Beban, Shawn A	Master Electrician Crt	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Beckett, Brian D	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	\$21.24	\$21.66	Hourly	1.98%
Bell, Bruce L	Catering Assistant	University Dining Services	Full-Time	Staff	\$12.86	\$13.12	Hourly	2.02%
Bertmeyer, Kimberly N	Food Service Worker	University Dining Services	Full-Time	Staff	\$12.47	\$12.71	Hourly	1.92%
Betts Jr, David	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	\$15.92	\$16.24	Hourly	2.01%
Billingsley, Barbara	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Bland, Jeffrey S	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Bochkor, James G	Maintenance Repair Worker Cert	Student Rec & Wellness Svcs	Full-Time	Staff	\$18.31	\$18.68	Hourly	2.02%
Bosch, Jonathan	Laborer	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Branham, Cynthia L	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	\$15.60	\$15.91	Hourly	1.99%
Bushner, Norman Lelanier	Laborer	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Caldwell, Daniel T	Bldg Services Worker	Student Life	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Calhoun Jr, Steven A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.44	\$14.73	Hourly	2.01%
Calhoun Sr, Steven A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.43	\$14.72	Hourly	2.01%
Campbell Jr, Robert M	Master HVAC Tech Crt	Residence Life & Housing Off	Full-Time	Staff	\$21.03	\$21.45	Hourly	2.00%
Campbell, Theodore J	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Caranna, Jeffrey V	Cook	University Dining Services	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Carpenter, Steven E	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%

The University of Akron
CWA Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Casey,Jeffrey W	Carpenter Apprentice	Physical Facilities	Full-Time	Staff	\$18.18	\$18.54	Hourly	1.98%
Coleman,Sean	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Contos,Nikki A	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	\$16.19	\$16.51	Hourly	1.98%
Coontz,Joseph C	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Cooper,Herman J	Food Service Worker	University Dining Services	Full-Time	Staff	\$12.47	\$12.71	Hourly	1.92%
Copeland,Eric S	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Copeland,Scott E	Bldg Services Worker Certified	Student Life	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Corder,Brian K	Asst Groundskeeper Certified	Physical Facilities	Full-Time	Staff	\$15.57	\$15.88	Hourly	1.99%
Cory,Jackie	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	\$15.57	\$15.88	Hourly	1.99%
Crawford Jr,Bobbie L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Cross,Rocky L	Master Carpenter Crt	Physical Facilities	Full-Time	Staff	\$22.00	\$22.44	Hourly	2.00%
Cutting,Patricia A	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	\$15.57	\$15.88	Hourly	1.99%
Dees,Doris Grace	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Denham,Arthur L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Dieringer,John T	Master Horticulturist Cert	Physical Facilities	Full-Time	Staff	\$23.13	\$23.59	Hourly	1.99%
Dinger,Joshua D	HVAC Tech Apprentice	Physical Facilities	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Dove Sr,Reginald Charles	Bldg Services Worker Certified	Student Rec & Wellness Srvs	Full-Time	Staff	\$14.11	\$14.39	Hourly	1.98%
Dyer,Delbert W	Asst Groundskeeper	Physical Facilities	Full-Time	Staff	\$14.81	\$15.11	Hourly	2.03%
Eddleman,Rick L	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	\$15.92	\$16.24	Hourly	2.01%
Elliott,Daniel V	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$16.41	\$16.74	Hourly	2.01%
Ellis,David D	Master Painter Crt	Physical Facilities	Full-Time	Staff	\$19.92	\$20.32	Hourly	2.01%
Facemire,Paul	Master Electrician Crt	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Farrell,Walter E	Master Carpenter Crt	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Farwell,Joseph	Master Mechanic	Physical Facilities	Full-Time	Staff	\$19.53	\$19.92	Hourly	2.00%
Ferrara,Ovidio Dante	Irrigation Specialist Cert	Physical Facilities	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Firth,James V	Bldg Services Worker	Student Life	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Ford,Derrick K	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%

The University of Akron
CWA Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Forshey, Jay E	Stationary Engineer 2	Physical Facilities	Full-Time	Staff	\$21.16	\$21.58	Hourly	1.98%
Fox, Forrest F	Master Plumber Apprentice	Physical Facilities	Full-Time	Staff	\$19.50	\$19.89	Hourly	2.00%
Fullum, Anthony R	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Gangel, James J	Asst Maint Repair Worker	Student Rec & Wellness Svcs	Full-Time	Staff	\$15.57	\$15.88	Hourly	1.99%
Garrett, Mark C	Locksmith	University Police Department	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Gauer, Mark Evan	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Gesquiere, Robert F	Master Painter Crt	Physical Facilities	Full-Time	Staff	\$19.90	\$20.30	Hourly	2.01%
Gingo, Billie J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.44	\$14.73	Hourly	2.01%
Grant Jr, Isiah	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.44	\$14.73	Hourly	2.01%
Grant, Dale M	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.47	\$13.74	Hourly	2.00%
Gray, Dorland	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.47	\$13.74	Hourly	2.00%
Greathouse, Jennifer C	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Green, Johnnie A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.74	\$15.03	Hourly	1.97%
Griffin, Sarah M	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
Grimsley, James G	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Grossholz, Ben A	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	\$21.16	\$21.58	Hourly	1.98%
Hackathorn, Edward R	Stationary Engineer 2	Physical Facilities	Full-Time	Staff	\$21.16	\$21.58	Hourly	1.98%
Hall, Theron A	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Hancock Jr, Charles L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Hannay, Annamarie	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Harmon, Jerome C	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Harr, Diana L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Harris, Betty J	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
Harris, Jeanetta L	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Harris, Marcel W	Master Cook Certified	University Dining Services	Full-Time	Staff	\$15.21	\$15.51	Hourly	1.97%
Harris, Tracey Lamont	Master Bldg Svcs Wkr Certified	Student Life	Full-Time	Staff	\$15.57	\$15.88	Hourly	1.99%
Hawkins, Jon S	Maint Repair Worker Apprentice	Physical Facilities	Full-Time	Staff	\$18.18	\$18.54	Hourly	1.98%

The University of Akron
CWA Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Hayes Sr,Thomas J	Bldg Services Worker	Student Rec & Wellness Svcs	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Heflin,Krystal D	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Hetson,Gary A	Laborer	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Holl,Daniel M	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Holland,Kristin Marie	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Staff	\$15.66	\$15.97	Hourly	1.98%
Hollis,Durrell L	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Holmes,David E	Master Electrician Crt	Physical Facilities	Full-Time	Staff	\$21.03	\$21.45	Hourly	2.00%
Holmes,Kenneth J	Master Plumber Certified	Physical Facilities	Full-Time	Staff	\$21.16	\$21.58	Hourly	1.98%
Homan,Theresa M	Master Bldg Svcs Wkr Certified	Student Rec & Wellness Svcs	Full-Time	Staff	\$15.57	\$15.88	Hourly	1.99%
Horn,Michael G	Master Locksmith Crt	University Police Department	Full-Time	Staff	\$21.05	\$21.47	Hourly	2.00%
Howard,Timothy S	Electrician	Physical Facilities	Full-Time	Staff	\$17.63	\$17.98	Hourly	1.99%
Howley,Larry R	Master Maint Repair Worker	Residence Life & Housing Off	Full-Time	Staff	\$19.50	\$19.89	Hourly	2.00%
Hull,Jennifer L	Master Bldg Svcs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	\$15.60	\$15.91	Hourly	1.99%
Hull,Robert W	Master Maint Repair Worker	Residence Life & Housing Off	Full-Time	Staff	\$19.53	\$19.92	Hourly	2.00%
Hunt,David W	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.43	\$14.72	Hourly	2.01%
Hunter,Cedric Truman	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Staff	\$16.10	\$16.42	Hourly	1.99%
Husk,Shannon R	Master Bldg Svcs Wkr Certified	Physical Facilities	Full-Time	Staff	\$15.57	\$15.88	Hourly	1.99%
James,Jermaine D	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Jerels,Judith	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.43	\$14.72	Hourly	2.01%
Johnson,Kenneth R	Groundskeeper Certified	Physical Facilities	Full-Time	Staff	\$16.40	\$16.73	Hourly	2.01%
Jones,Anthony C	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.11	\$14.39	Hourly	1.98%
Jones,David E	Bldg Services Worker Certified	Student Life	Full-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
Kaman,Robert S	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.47	\$13.74	Hourly	2.00%
Kantorowski,Paul	Master Locksmith Crt	University Police Department	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Karr,Kenneth E	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Karson,Michael J	Water Treatment Specialist	Physical Facilities	Full-Time	Staff	\$15.57	\$15.88	Hourly	1.99%
Kelly,Ruth A	Bldg Services Worker Certified	Student Rec & Wellness Svcs	Full-Time	Staff	\$14.16	\$14.44	Hourly	1.98%

The University of Akron
CWA Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Kelson, Kevin Scott	Stationary Engineer 2	Physical Facilities	Full-Time	Staff	\$19.50	\$19.89	Hourly	2.00%
Keyes, Melvin	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	\$15.91	\$16.23	Hourly	2.01%
Kline, Mark S	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.84	\$14.12	Hourly	2.02%
Knight, Anthony D	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.57	\$13.84	Hourly	1.99%
Knox, Dale Le'Aire	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.34	\$14.63	Hourly	2.02%
Knuckles, LaShawn D	Storekeeper	University Dining Services	Full-Time	Staff	\$15.08	\$15.38	Hourly	1.99%
Knuckles, Michael K	Cook	University Dining Services	Full-Time	Staff	\$14.11	\$14.39	Hourly	1.98%
Koch, David A	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Koontz, James A	Maint Repair Worker Apprentice	Residence Life & Housing Off	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Langrell, James M	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Latson, Martin L	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Lee, Kenneth Richard	Master Carpenter Crt	Physical Facilities	Full-Time	Staff	\$21.03	\$21.45	Hourly	2.00%
Lenke, Jason W	Mechanic	Physical Facilities	Full-Time	Staff	\$17.17	\$17.51	Hourly	1.98%
Letzler, Raymond K	Painter	Physical Facilities	Full-Time	Staff	\$17.14	\$17.48	Hourly	1.98%
Lewis, Detrus L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.60	\$14.89	Hourly	1.99%
Lipscomb, Roy E	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	\$21.35	\$21.78	Hourly	2.01%
Lopez, Patricia	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Lundy, Sterling W	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.11	\$14.39	Hourly	1.98%
Mahusky, John W	Maint Repair Worker Apprentice	Physical Facilities	Full-Time	Staff	\$19.50	\$19.89	Hourly	2.00%
Makowski, Adam Owen	Maintenance Repair Worker Cert	Physical Facilities	Full-Time	Staff	\$18.54	\$18.91	Hourly	2.00%
Maldonado, German L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
Manos, Darlene	Laborer	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Maple, Tony D	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Marina, Victoria	Cook	University Dining Services	Full-Time	Staff	\$14.11	\$14.39	Hourly	1.98%
Markle, Deborah B	Bldg Services Worker Certified	Student Rec & Wellness Srvs	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Martin, Daniel Wilson	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Martorana, Joseph E	Asst Groundskeeper	Physical Facilities	Full-Time	Staff	\$14.95	\$15.25	Hourly	2.01%

The University of Akron
CWA Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Matchett,Amanda A	Cook	University Dining Services	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
McCray Jr,Raymond B	Master Plumber	Residence Life & Housing Off	Full-Time	Staff	\$19.50	\$19.89	Hourly	2.00%
McGinnis,Donald L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
McGrady,Darryl	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.44	\$14.73	Hourly	2.01%
McKay,Kenneth J	Master Electrician Crt	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Meier,Matthew S	Master Groundskeeper Certified	Physical Facilities	Full-Time	Staff	\$17.20	\$17.54	Hourly	1.98%
Meredith,Rachel N	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	\$15.57	\$15.88	Hourly	1.99%
Miller,Charlotte Anne	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Miller,Edward W	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Miller,Jack L	Master Carpenter Crt	Physical Facilities	Full-Time	Staff	\$21.03	\$21.45	Hourly	2.00%
Miller,Teresa L	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Misanko,James E	Storekeeper	Physical Facilities	Full-Time	Staff	\$15.63	\$15.94	Hourly	1.98%
Mizer,Jeremy	Master HVAC Tech Crt	Residence Life & Housing Off	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Moody,Michelle M	Master Bldg Srvs Wkr Certified	Residence Life & Housing Off	Full-Time	Staff	\$15.57	\$15.88	Hourly	1.99%
Moore,Sheila B	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.54	\$14.83	Hourly	1.99%
Moorer Sr,Carry T	Bldg Services Worker Certified	Student Rec & Wellness Srvs	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Morris,John H	Master Locksmith Crt	University Police Department	Full-Time	Staff	\$21.21	\$21.63	Hourly	1.98%
Murph,Rodney L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
Murray,Michael K	Master Plumber Certified	Physical Facilities	Full-Time	Staff	\$21.16	\$21.58	Hourly	1.98%
Nelson,Chadwick Lon	Mover	Physical Facilities	Full-Time	Staff	\$14.81	\$15.11	Hourly	2.03%
Nelson,De Wayne L	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Nobles,Warren	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.47	\$13.74	Hourly	2.00%
Oaks,Hiram E	Locksmith	University Police Department	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Ohlson,Robert J	Laborer	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Olis,Cheryl A	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
O'Neil,Darnell J	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.34	\$14.63	Hourly	2.02%
O'Neil,Lamont D	Maintenance Rpr Wkr, Residence	Residence Life & Housing Off	Full-Time	Staff	\$17.13	\$17.47	Hourly	1.98%

The University of Akron
CWA Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Orellana Velasco,Patricia	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Pacheco,Miguel A	Bldg Services Worker	Student Rec & Wellness Svcs	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Palmeri,William D	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Pangburn,William J	Master Electrician Crt	Physical Facilities	Full-Time	Staff	\$21.08	\$21.50	Hourly	1.99%
Parrish,Clark D	Master Painter Crt	Physical Facilities	Full-Time	Staff	\$19.58	\$19.97	Hourly	1.99%
Peck,Timothy H	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Penza,Thomas	Stationary Engineer 2	Physical Facilities	Full-Time	Staff	\$18.77	\$19.15	Hourly	2.02%
Pleasant,Daniel D	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Pollitt,Jeffrey C	Groundskeeper Certified	Physical Facilities	Full-Time	Staff	\$16.40	\$16.73	Hourly	2.01%
Poteete,Dwain Lamar	Head Bartender/Server	University Dining Services	Full-Time	Staff	\$12.66	\$12.91	Hourly	1.97%
Prosser,Warren	Groundskeeper Certified	Physical Facilities	Full-Time	Staff	\$16.40	\$16.73	Hourly	2.01%
Pruett,Olga I	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.61	\$14.90	Hourly	1.98%
Ramsey,Eric	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	\$17.23	\$17.57	Hourly	1.97%
Randall,David J	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	\$17.63	\$17.98	Hourly	1.99%
Redford,John W	Asst Maint Repair Worker	Student Rec & Wellness Svcs	Full-Time	Staff	\$15.57	\$15.88	Hourly	1.99%
Reece,Jason R	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Resch,Aaron A	Energy Management Tech	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Rick,Thomas J	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Robertson,Gary A	Master Carpenter Crt	Physical Facilities	Full-Time	Staff	\$21.44	\$21.87	Hourly	2.01%
Robertson,Kimberly D	Cook	University Dining Services	Full-Time	Staff	\$14.16	\$14.44	Hourly	1.98%
Rochon,Julie E	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Rosenal,Carolyn Sue	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Rumel,Ana D	Food Service Worker	University Dining Services	Full-Time	Staff	\$12.84	\$13.10	Hourly	2.02%
Ryan,James P	Bldg Services Worker Certified	Student Life	Full-Time	Staff	\$14.21	\$14.49	Hourly	1.97%
Sadler,Shasta L	Maintenance Repair Worker	Physical Facilities	Full-Time	Staff	\$17.63	\$17.98	Hourly	1.99%
Salzwimmer,Brandon R	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Staff	\$21.02	\$21.44	Hourly	2.00%
Samples,Richard E	Master Plumber Certified	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%

The University of Akron
CWA Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Sandifer,Jeffrey A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.75	\$15.05	Hourly	2.03%
Scattone,Charles R	Master Locksmith Crt	University Police Department	Full-Time	Staff	\$20.92	\$21.34	Hourly	2.01%
Scholl,Jamie B	Master Electrician Crt	Physical Facilities	Full-Time	Staff	\$21.44	\$21.87	Hourly	2.01%
Shekina,Qolayah B	Food Service Worker	University Dining Services	Full-Time	Staff	\$12.84	\$13.10	Hourly	2.02%
Shoemaker,Daniel H	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	\$21.16	\$21.58	Hourly	1.98%
Siegle,Dennis D	Bldg Services Worker Certified	Student Life	Full-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
Simmons,Steve R	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	\$21.42	\$21.85	Hourly	2.01%
Sims,Bradley S	Maint Repair Worker Apprentice	Residence Life & Housing Off	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Smiley,Tara Lee	Groundskeeper Certified	Physical Facilities	Full-Time	Staff	\$16.43	\$16.76	Hourly	2.01%
Smith,Andrea L	Laborer	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Smith,David A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.60	\$14.89	Hourly	1.99%
Smith,Joanne	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Smith,John J	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.47	\$14.76	Hourly	2.00%
Smith,Julie A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
Smith,Richard A	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.43	\$14.72	Hourly	2.01%
Smith,Timothy R	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Sollers,Olga I	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Stemple,Clinton R	Groundskeeper Certified	Physical Facilities	Full-Time	Staff	\$16.40	\$16.73	Hourly	2.01%
Storey,Janet	Bldg Services Worker	Residence Life & Housing Off	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Stratton,Arthur E	Master Painter Crt	Physical Facilities	Full-Time	Staff	\$20.05	\$20.45	Hourly	2.00%
Tapley,Eddie	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
Terrell,Timothy N	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Thomas,Gloria A	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.80	\$14.08	Hourly	2.03%
Todd,John A	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.47	\$13.74	Hourly	2.00%
Tompkins,George M	Master Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$14.81	\$15.11	Hourly	2.03%
Trusky Jr,Victor F	Laborer	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Underwood,Shawn L	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%

The University of Akron
CWA Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Vansise, Richard Michael	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Vargo, Daniel Paul	Mover	Physical Facilities	Full-Time	Staff	\$14.95	\$15.25	Hourly	2.01%
Vega, Victoria L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Verde, Shawn R	Carpenter Apprentice	Physical Facilities	Full-Time	Staff	\$18.18	\$18.54	Hourly	1.98%
Votaw, Darcy A	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Wallace, Kevin M	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Walters, William P	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.43	\$14.72	Hourly	2.01%
Wandel, Christopher H	Master Maint Repair Wkr Cert	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Warner, Michael	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	\$16.10	\$16.42	Hourly	1.99%
Warren, Nancy A	Master Cook Certified	University Dining Services	Full-Time	Staff	\$15.33	\$15.64	Hourly	2.02%
West III, William M	Maintenance Repair Worker Cert	Physical Facilities	Full-Time	Staff	\$18.72	\$19.09	Hourly	1.98%
Westfall, Jason W	Master Electrician Crt	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%
Wheeler, Darren	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.16	\$14.44	Hourly	1.98%
While, Michael A	Stationary Engineer 2	Physical Facilities	Full-Time	Staff	\$19.50	\$19.89	Hourly	2.00%
Whitestine, Christopher J	Master Bldg Srvs Wkr Certified	Physical Facilities	Full-Time	Staff	\$15.60	\$15.91	Hourly	1.99%
Wight, Spencer A	Maintenance Repair Worker	Residence Life & Housing Off	Full-Time	Staff	\$17.10	\$17.44	Hourly	1.99%
Williams, Gail D	Bldg Services Worker	Physical Facilities	Full-Time	Staff	\$13.45	\$13.72	Hourly	2.01%
Wilson, Angela M	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.12	\$14.40	Hourly	1.98%
Wilson, James L	Bldg Services Worker Certified	Physical Facilities	Full-Time	Staff	\$14.43	\$14.72	Hourly	2.01%
Wilson, Tanika Nicole	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Wood, Alesia	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.14	\$14.42	Hourly	1.98%
Wright, Roger D	Bldg Services Worker Certified	Residence Life & Housing Off	Full-Time	Staff	\$14.09	\$14.37	Hourly	1.99%
Zoya, John M	Master HVAC Tech Crt	Physical Facilities	Full-Time	Staff	\$20.89	\$21.31	Hourly	2.01%

The University of Akron
IATSE Bargaining Unit
Rates of Compensation 2014-15

Name	Title	Department	Full/Part	Job Function	2014-15 Contract Rate Prior to Increase	Final 2014-15 Contract Rate	Contract Basis	% of Inc
Durst,Danny	Theatre Technician	Dance, Theatre & Arts Admin	Part-Time	Staff	\$16.34	\$16.67	Hourly	2.02%
Jones,Adrienne N	Production Asst - Costume	Dance, Theatre & Arts Admin	Part-Time	Staff	\$9.57	\$9.76	Hourly	1.99%
Rinella,Elena I	Production Asst - Costume	Dance, Theatre & Arts Admin	Part-Time	Staff	\$9.57	\$9.76	Hourly	1.99%
Ryel,Patrick S	Production Asst - Technical	Dance, Theatre & Arts Admin	Part-Time	Staff	\$11.89	\$12.13	Hourly	2.02%
Smerglia,Lane T	Production Asst - Technical	Dance, Theatre & Arts Admin	Part-Time	Staff	\$10.44	\$10.65	Hourly	2.01%
Snyder-Schulte,Mark Robert	Production Asst - Costume	Dance, Theatre & Arts Admin	Part-Time	Staff	\$11.00	\$11.22	Hourly	2.00%
Strickland,Kendra N	Production Asst - Costume	Dance, Theatre & Arts Admin	Part-Time	Staff	\$9.57	\$9.76	Hourly	1.99%
Strickland,Kimberly D	Production Asst - Costume	Dance, Theatre & Arts Admin	Part-Time	Staff	\$10.44	\$10.65	Hourly	2.01%

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

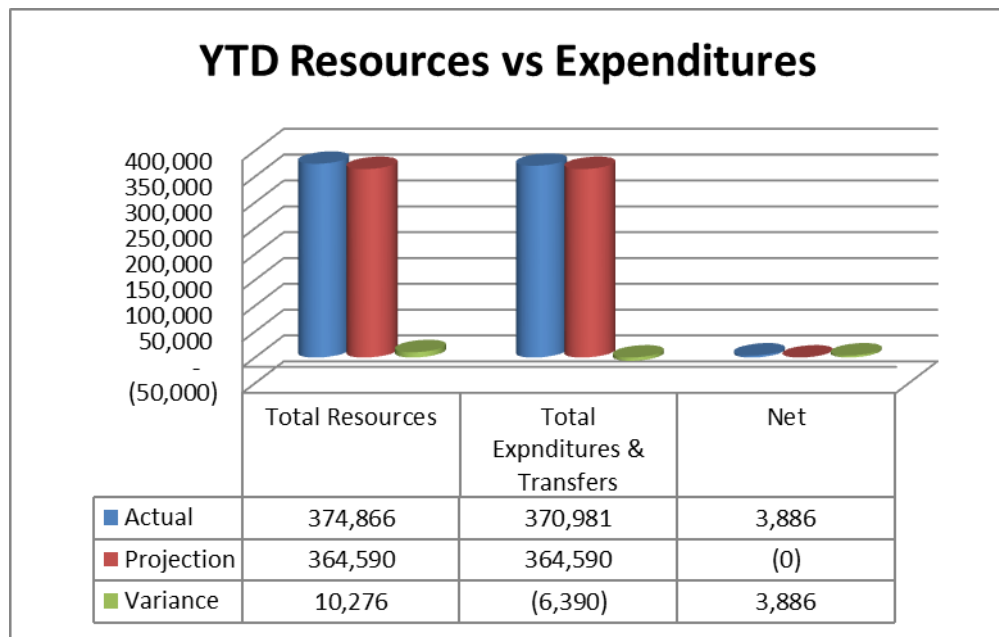


October 15, 2014

SUBJECT: Quarterly Financial Report for April through June 2014

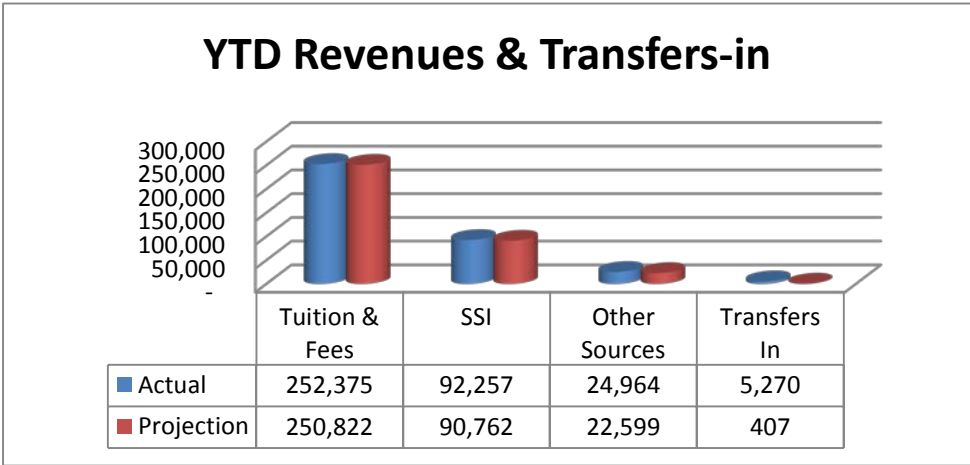
ACTION SUMMARY

The FY14 revenues and transfers-in slightly exceeded expenditures and transfers-out by nearly \$3.9 million, or 1.1%. Total revenues, including transfers-in, exceeded the revised budget estimate by \$10.3 million (2.8%). Total expenditures, including transfers-out, were above the budget estimate by \$6.3 million (1.8%).



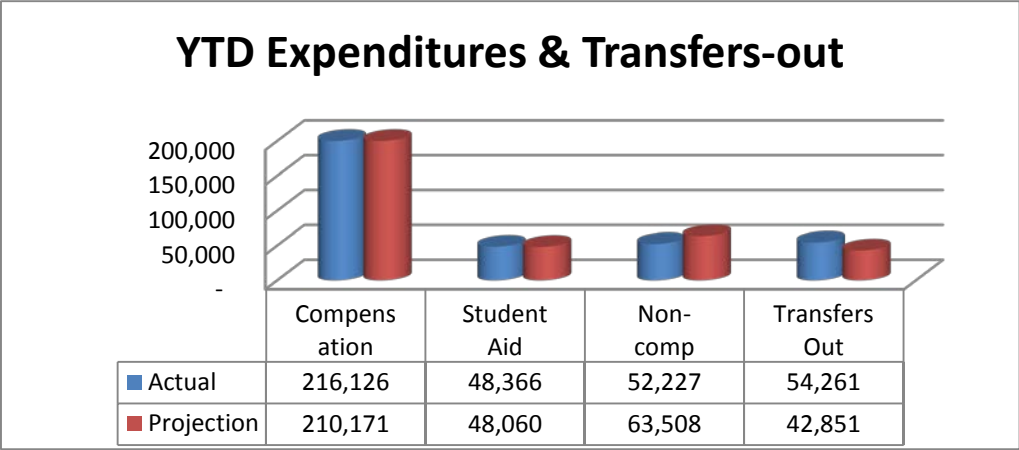
Tuition and fee revenues exceeded the revised budget projection by \$1.6 million (0.6%) due mainly to spring enrollment slightly exceeding projection. Nonetheless, enrollment trailed last year by nearly 6%; as a result actual tuition and fee revenue was \$9.5 million below last year's amount.

State Appropriations exceeded budget estimates by roughly \$1.5 million (1.6%). Investment Earnings also continued to exceed budget estimates by over \$2.1 million by the end of the fiscal year. Departmental Sales and Services generated revenue below estimate; however, this should be offset by reduced spending in these areas. Other sources are very close to the revised estimate.



Overall, total expenditures exceeded revised budget projections. Total Compensation was \$6.0 million (2.8%) above estimate. The timing of implementing personnel changes occurred throughout the year and reduced the full impact of savings within FY14. Nonetheless, the final compensation expenses for FY 14 were \$6.5 million below FY 13, a reduction of 2.9%.

Supplies & Services was \$17.8 million (22.8%) below estimate. “Other” expenses were above estimate by \$0.7 million (11.6%). Another expense area with a significant negative variance is the “Reduction Holder” line. Not all reductions to the original FY 14 budget were implemented within FY 14. Therefore a negative balance is reflected in the Statement.



Combined Auxiliary resources (including transfers-in) were \$96.8 million; combined expenditures were \$99.2 million. The actual negative variance of \$2.4 million is partly the result of a transfer-out from Parking for garage repairs planned for FY 15; and the negative impact of enrollment decline on Residence Life and Housing.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -14

Acceptance of the Quarterly Financial Report for April through June 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on October 15, 2014, accepting the Quarterly Financial Report for April through June 2014, be approved.

Ted A. Mallo, Secretary
Board of Trustees

October 15, 2014

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 2

**QUARTERLY FINANCIAL REPORT
FOR APRIL–JUNE 2014**

EXPENDITURES BY EXPENSE POOL

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2013 to June 30, 2014

	YEAR-TO-DATE JUNE (pre-audit)						
	June 2013 Actual	June 2014 Actual	June 2014 REV Budget	YTD Variance		FY14 REVISED Budget	Carryover From FY13 ³
RESOURCES							
Revenues:							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 181,019.3	\$ 171,786.6	\$ 170,846.0	\$ 940.6		\$ 170,846.0	\$ 0.0
Graduate Tuition & Fees	42,022.1	43,360.9	43,054.0	306.9		43,054.0	0.0
Non-resident Surcharge	12,756.1	12,900.8	12,599.0	301.8		12,599.0	0.0
Other Student Fees ¹	24,512.6	24,326.6	24,323.3	3.3		24,323.3	0.0
Total Tuition and Fees	\$ 260,310.0	\$ 252,374.9	\$ 250,822.3	\$ 1,552.6	0.6%	\$ 250,822.3	\$ 0.0
State Appropriations	\$ 91,008.6	\$ 92,257.1	\$ 90,762.1	\$ 1,495.0	1.6%	\$ 90,762.1	\$ 0.0
Other Sources:							
Earnings on Investments	\$ 2,449.7	\$ 5,331.3	\$ 3,209.0	\$ 2,122.3		\$ 3,209.0	\$ 0.0
Unrealized gain (loss)	(1,418.6)	2,078.5	0.0	2,078.5		0.0	0.0
Departmental Sales & Services	13,734.5	9,874.8	12,505.2	(2,630.4)		12,505.2	0.0
Workforce Dev./Cont. Ed.	515.9	366.7	540.0	(173.3)		540.0	0.0
Indirect Cost	5,335.9	5,415.8	4,575.0	840.8		4,575.0	0.0
Miscellaneous	485.9	1,629.5	1,550.0	79.5		1,550.0	0.0
Total Other Sources	\$ 21,103.3	\$ 24,696.7	\$ 22,379.2	\$ 2,317.5	10.4%	\$ 22,379.2	\$ 0.0
Endowment	\$ 239.8	\$ 267.4	\$ 220.0	\$ 47.4	21.6%	\$ 220.0	\$ 0.0
Total Revenues	\$ 372,661.6	\$ 369,596.2	\$ 364,183.6	\$ 5,412.6	1.5%	\$ 364,183.6	\$ 0.0
Transfers-In	\$ 10,738.8	\$ 5,270.2	\$ 406.5	\$ 4,863.8	1196.6%	\$ 406.5	\$ 52,505.3
Total Resources Available	\$ 383,400.4	\$ 374,866.4	\$ 364,590.1	\$ 10,276.3	2.8%	\$ 364,590.1	\$ 52,505.3
EXPENDITURES & TRANSFERS-OUT							
E & G Expenses by Pool							
Payroll	\$ 168,892.4	\$ 163,348.6	\$ 156,412.1	\$ (6,936.5)		\$ 156,412.1	\$ 3,336.0
Sick leave accrual	305.7	210.5	0.0	(210.5)		0.0	0.0
Fringe Benefits	53,427.2	52,567.2	53,758.8	1,191.6		53,758.8	882.2
Subtotal Compensation	\$ 222,625.3	\$ 216,126.3	\$ 210,170.9	\$ (5,955.4)	-2.8%	\$ 210,170.9	\$ 4,218.2
Student assistants	\$ 4,103.3	\$ 3,662.3	\$ 3,510.5	\$ (151.8)		\$ 3,510.5	\$ 472.4
Supplies & services	39,708.0	36,492.1	54,296.6	17,804.5		54,296.6	35,226.0
Utilities	10,241.8	10,548.9	10,724.9	176.0		10,724.9	0.0
Communications	2,435.2	2,441.5	1,729.6	(711.9)		1,729.6	962.8
Travel	3,940.7	4,044.6	2,555.6	(1,489.0)		2,555.6	1,261.3
Student aid	47,105.1	48,365.9	48,060.1	(305.8)		48,060.1	748.0
Chargeback	(7,022.4)	(7,769.4)	(7,710.4)	58.9		(7,710.4)	(1,054.7)
Plant fund & reduction holder	1,759.5	748.2	(4,948.3)	(5,696.4)		(4,948.3)	6,440.5
Indirect cost	(3,358.3)	(5,022.6)	(2,995.7)	2,026.9		(2,995.7)	0.0
Other (equip, library books, etc)	11,174.1	7,081.7	6,345.5	(736.2)		6,345.5	3,910.9
Subtotal Non-compensation	\$ 110,087.1	\$ 100,593.2	\$ 111,568.4	\$ 10,975.2	9.8%	\$ 111,568.4	\$ 47,967.1
Total Educational & General	\$ 332,712.4	\$ 316,719.5	\$ 321,739.3	\$ 5,019.8	1.6%	\$ 321,739.3	\$ 52,185.3
Transfers-Out:							
Mandatory	\$ 7,973.1	\$ 8,877.3	\$ 8,877.3	\$ 0.0		\$ 7,597.8	\$ 0.0
Non-Mandatory	45,598.1	45,383.7	33,973.5	(11,410.1)		35,253.1	320.0
Total Transfers-Out	\$ 53,571.2	\$ 54,261.0	\$ 42,850.9	\$ (11,410.1)	-26.6%	\$ 42,850.9	\$ 320.0
Total Expend.& Transfers-Out	\$ 386,283.6	\$ 370,980.5	\$ 364,590.1	\$ (6,390.4)	-1.8%	\$ 364,590.1	\$ 52,505.3
NET CHANGE IN FUND BALANCE	\$ (2,883.2)	\$ 3,885.9	\$ (0.0)	\$ 3,886.0		\$ 0.0	\$ 0.0
PLUS Transfers-in for Dept'l Carryovers	\$ 52,949.7	\$ 50,066.4	\$ 0.0	\$ 50,066.4			
Minus transfers-out for carryover reserve	(50,066.4)	(53,952.4)	0.0	(53,952.4)			
Ending balances	\$ 0.0	\$ 0.0	\$ (0.0)	\$ 0.0			

¹ Major categories of "Other Student Fees" include Course Fees, Information Technology Fees and Facility Fees

² For details of transfers-in and transfers-out see attached

³ Carry-over reflects the accumulated under-spending of prior years. Unspent budget balances are generally credited to the appropriate departments at the end of the fiscal year and carried forward into future years. These balances include \$16.6 million that is still owed to the Early Retirement Incentive Plan liability.

THE UNIVERSITY OF AKRON - Akron Campus
Statement of Unrestricted Current Fund
Detail of Transfer-In and Transfer-Out

	June 2013 Actual	June 2014 Actual	June 2014 Orig. Budget	YTD Variance		FY14 REVISED Budget	Carryover From FY133
TRANSFER DETAIL							
Transfers-In							
Carryovers and Reallocations:							
Departmental Carryovers	\$ 0.0	\$ 0.0	0.0	\$ 0.0		0.0	\$ 50,066.4
Reallocated and Committed	0.0	320.0	0.0	320.0		0.0	0.0
ERIP program	0.0	0.0	0.0	0.0		0.0	0.0
Capital Component	569.0	0.0	0.0	0.0		0.0	0.0
Reserve for Encumbrances	3,933.7	2,438.9	0.0	2,438.9		0.0	2,438.9
Departmental Sales	1,216.7	2,073.9	0.0	2,073.9		0.0	0.0
Debt Service Reserve/Other	19.4	31.0	0.0	31.0		0.0	0.0
Budgeted Transfers-In:							
Fr Reserves; 2012 D/S Savings	5,000.0	406.5	406.5	0.0		406.5	0.0
Total Transfers-In	\$ 10,738.8	\$ 5,270.2	\$ 406.5	\$ 4,863.8	1196.6%	\$ 406.5	\$ 52,505.3
Transfers-Out							
Auxiliary Enterprises	\$ 36,549.2	\$ 33,677.9	\$ 34,074.5	\$ 396.6		\$ 34,074.5	\$ 320.0
Misc/Dept Sale	1,260.0	2,181.5	0.0	(2,181.5)		0.0	0.0
Plant Funds	1,000.0	1,000.0	1,000.0	0.0		1,000.0	0.0
Additional Plant Projects	944.7	1,784.9	1,626.2	(158.7)		1,626.2	0.0
Bonded Debt Repayment	7,270.4	6,935.9	5,482.4	(1,453.5)		5,482.4	0.0
Performance Contract	0.0	1,395.5	0.0	(1,395.5)		0.0	0.0
Cap Comp/Line of Credit	702.7	667.7	667.7	0.0		667.7	0.0
Internal Loan Repayment	5,114.6	2,447.6	0.0	(2,447.6)		0.0	0.0
Year-end closing items:							
2005-06 carryovers and reallocation	0.0	0.0	0.0	0.0		0.0	0.0
Reserve for encumbrances	2,438.9	3,643.7	0.0	(3,643.7)		0.0	0.0
Reserve for departmental sales	(310.1)	(1,576.0)	0.0	1,576.0		0.0	0.0
Unrealized gain/loss	(1,418.6)	2,078.5	0.0	(2,078.5)		0.0	0.0
Debt service reserve	19.4	23.7	0.0	(23.7)		0.0	0.0
Other	0.0	0.0	0.0	0.0		0.0	0.0
Total Transfers-Out	\$ 53,571.2	\$ 54,261.0	\$ 42,850.9	\$ (11,410.1)	-26.6%	\$ 42,850.9	\$ 320.0

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Twelve-Month Period Ended 6/30/14 (pre-audit)

RESOURCES

Tuition & Fees – Year-end Tuition and General Fee revenues are in line with the revised budget which was adjusted for lower-than-planned enrollment. Overall, FY14 student revenues exceed the revised budget by \$1.6 million, or 0.6%,

State Appropriations – At \$92.3 million, receipts of the State Share of Instruction (SSI) are \$1.5 million, or 1.6% greater than the revised FY14 budget. The distribution formula has changed significantly over the past few years and should stabilize in FY15. The calculation is performance-based and rewards timely degree completion while adjusting for various student risk factors.

Departmental Sales and Workforce Development – Revenues in the sales and service areas and Workforce Development are less than budget by \$2.8 million. This variance (-21.5%) is the net result of about 170 revenue-generating operations. While half of the operations either met or exceeded the revenue budget, the remaining operations generated less than anticipated. Some of the areas that didn't generate planned revenues are Center for Child Development, Literacy Services, the Computer Store, and Continuing Education/Workforce Development which was renamed UA Solutions to better reflect the services provided. The Law Enforcement Training Center and the Center for Fire & Hazmat started the year with accumulated deficits and are anticipating more successful outcomes in FY15.

Indirect Cost Recovery – These revenues were 18.4% greater than budgeted through the end of the fiscal year. The receipts, which relate to externally funded grant activity, are based on the related spending and vary greatly from period to period. A portion of these funds is distributed to offset indirect costs resulting from research activity and the related overhead. As overhead functions face budget reductions, appropriate operating costs are being shifted to these increasing resources.

Earnings from Investments and Endowments – The accumulated earnings from investments and endowments exceeded the budget by \$2.2 million, or 63.3%. The annual budget was increased by \$1.0 million over the FY13 plan and we were successful in surpassing the goal.

Miscellaneous Income – The annual budget of \$1,550,000 relates to any income source that is not included in the above-referenced categories. The year-end miscellaneous revenue of \$1.6 million is partially from rental income from the Quaker Square retail spaces and revenue in support of the Confucius Institute (from the China Ministry of Education). Also included are the Pouring Rights receipts of \$0.3 million, lease payments from Akron Public Schools for the use of Central Hower, and tax credit receipts associated with the Performance Contract. Overall miscellaneous receipts are partially offset with the write-off of \$172,000 of receivables.

Transfers-in – Transfers-in of \$2.4 million covered open purchase orders from FY13. Institutional departmental carryover from FY13 was \$52.5 million. An unbudgeted transfer of \$2 million from the English Language Institute to the Buchtel College of Arts & Sciences was processed in anticipation of FY15 instructional needs.

Total Resources – In total, the FY14 year-end revenues (excluding transfers-in) exceeded the revised budget by \$5.4 million.

EXPENDITURES BY TYPE

Compensation – Overall compensation expenses, which are about 2.9% lower than in FY13, exceeded the revised budget by \$6 million, or 2.8%. This is partially due to the fact that some budget reductions will not be realized until FY15 with full-year impact of identified separations and related fringe benefit savings.

Student Assistants – The payments of \$3.7 million to students employed on campus were in line with the revised budget and more than 4% lower than last year.

Supplies and Services - The revised budget of \$54.3 million was more than sufficient to support the annual spending of \$36.5 million for supplies and services. With the exception of student aid, this is the largest category of non-compensation expenses and primarily includes office supplies, computers and peripherals, and contracted services. The campus community was cognizant of the fiscal concerns related to less-than-anticipated enrollment outcomes, and this was reflected in spending results.

Utilities – At the close of the fiscal year, utility spending of \$10.7 million was in line with the revised budget.

Communications – Communications expenses are primarily for telephones and cellular devices. The FY14 expenses of \$2.4 million exceeded the budget by \$0.7 million, or 29.2%. Certain significant communications expenses are technology-related and covered with resources transferred from the supply lines.

Travel and Entertainment – Expenses for travel and entertainment exceeded the revised budget by \$1.5 million, and include the \$0.6 million purchase of football tickets to achieve the MAC attendance requirement in FY14. This \$2.6 million category includes travel as well as hospitality and efforts have been made to limit these types of expenses.

Student Aid – FY14 scholarship spending is greater than anticipated by \$0.3 million, or 0.6%. While undergraduate scholarships are less than anticipated, graduate assistant fee remissions are slightly above budget by \$0.2 million and graduate incentives in the college of Education are not in the base budget as they are funded from revenue share resources.

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Revenues – Akron Campus
Twelve-Month Period Ended 6/30/14 (pre-audit)

Transfers-Out – Mandatory transfers-out reflect debt obligations and non-mandatory transfers reflect support to auxiliaries as well as transfers to retire internal debt, facility fee set-aside, and plant funds. At year-end, these expenses are 26.6% greater than expected as anticipated bond restructure savings of \$1.5 million were not realized and an unbudgeted interest payment of \$1.4 million was made related to the performance contract funding. Other unplanned transfers include \$2 million from the English Language Institute into the Buchtel College of Arts & Sciences in anticipation of FY15 instructional needs; \$2.4 million in budget balances were directed to address commitments to pay off the early retirement program (ERIP); and \$3.6 million transferred out to FY15 to address open purchase orders.

EXPENDITURES BY FUNCTION

Introduction: The expenses in each of the functional categories are compared to the revised FY14 budget. At the close of FY14, total functional expenditures were \$5 million less than budgeted.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. These expenses are primarily compensation at 92% of the total. Expenses within this function were less than budgeted by \$18.5 million, or 12.4%. This variance is largely due to the fact that various reserves are budgeted within this function and then distributed to other functions throughout the fiscal year. Examples are the course fee budget, technology fee budget, start-up funds, merit pool, etc.

FY14 - AKRON E&G EXPENDITURES (\$ in thousands)	JUNE (pre-audit)		Variance	
	ACTUAL	REVISED BUDGET		
Instruction	\$130,920.3	\$149,466.1	\$18,545.9	12.4%
Research	11,065.3	6,624.2	(4,441.1)	-67.0%
Public Service	4,276.9	5,823.8	1,546.9	26.6%
Academic Support	32,528.7	30,145.0	(2,383.7)	-7.9%
Student Services	10,587.9	13,382.5	2,794.6	20.9%
Institutional Support	56,629.2	43,486.2	(13,143.0)	-30.2%
Plant Operation & Maintenance	21,096.6	23,156.3	2,059.6	8.9%
Scholarships	49,404.1	49,655.3	251.1	0.5%
Total	\$316,719.5	\$321,739.3	\$5,019.8	1.6%

Research – The year-end activity in Research reflects an unfavorable spending variance of \$4.4 million, or -67.0%. This is partially offset by the positive variance in indirect cost revenue. Expenses in the function include start-ups, indirect cost, testing operations and administrative and operational costs associated with research activities.

Public Service – Activity in this function was slightly less than the original budget as year-end results reflect a favorable variance of \$1.5 million, or 26.6%. Workforce development and departmental sales operations are significant components of this function and less-than-anticipated revenues are partially offset by related favorable expense variances.

Academic Support – Spending in the Academic Support areas was greater than budget by 7.9%, or \$2.4 million. While library-related expenses exceeded the base budget by \$2.8 million, the remaining academic support operations were less than the base budget by \$0.4 million.

Student Services – Year-end spending was 20.9% less than the revised budget. This is primarily attributed to the budget for the revenue share related to off-campus instruction. Throughout the year, the funds are dispersed in support of outreach programming.

Institutional Support - Expenses of \$56.6 million exceed the budgeted \$43.5 million. This unfavorable variance of \$13.1 million, or 30.2%, includes the new pooled fringe benefit results. FY14 is the first year using the pooled rate and at year end the rates will be adjusted if necessary.

Plant Operation & Maintenance – Activity in this function was less than the revised budget by \$2.1 million, or 8.9%. Favorable utility spending is partially offset by overtime and chargeback unfavorable results.

Scholarships – The Scholarship function includes student aid as well as costs of administering certain programs such as Choose Ohio First and Success and Achieve. The \$49 million in annual expenses is in line with the budget of \$49.7 million.

THE UNIVERSITY OF AKRON-WAYNE COLLEGE
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)
July 1, 2013 to June 30, 2014

YEAR-TO-DATE FINAL JUNE

	June 2013 Actual	June 2014 Actual	June 2014 Orig. Budget	YTD Variance		FY14 Orig. Budget	Carryover From FY13
RESOURCES							
REVENUES							
Tuition and Fees:							
Undergraduate Tuition & Fees	\$ 9,042.6	\$ 8,287.0	\$ 9,040.0	\$ (753.0)		\$ 9,040.0	\$ 0.0
Non-resident Surcharge	50.8	46.2	50.0	(3.8)		50.0	0.0
Other Fees	440.8	715.1	425.0	290.1		425.0	0.0
Total Tuition and Fees	\$ - 9,534.2	\$ 9,048.3	\$ 9,515.0	\$ (466.7)	-4.9%	\$ 9,515.0	\$ 0.0
State Appropriations	\$ 3,653.1	\$ 3,671.2	\$ 3,583.3	\$ 87.9	2.5%	\$ 3,583.3	\$ 0.0
Other Sources:							
Workforce Dev./Cont. Ed.	\$ 521.9	\$ 191.5	\$ 640.0	\$ (448.5)		\$ 640.0	\$ 0.0
Departmental Sales & Services	4.9	8.6	4.6	4.0		4.6	0.0
Miscellaneous	5.6	18.5	0.9	17.6		0.9	0.0
Total Other Sources	\$ - 532.4	\$ 218.5	\$ 645.5	\$ (426.9)	-66.1%	\$ 645.5	\$ 0.0
Total Revenues	\$ 13,719.7	\$ 12,938.0	\$ 13,743.8	\$ (805.7)	-5.9%	\$ 13,743.8	\$ 0.0
TRANSFERS-IN							
FY13 Departmental Carryover	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 0.0	\$ 2,915.6
Change in Enrollment	0.0	0.0	1,100.0	(1,100.0)		1,100.0	0.0
Departmental Sales Account	1.4	0.0	0.0	0.0		0.0	0.0
Contingency	50.0	0.0	0.0	0.0		0.0	0.0
Reserve for Encumbrances	5.6	65.5	0.0	65.5		0.0	0.0
	\$ 57.0	\$ 65.5	\$ 1,100.0	\$ (1,034.5)	0.0%	\$ 1,100.0	\$ 2,915.6
Total Resources Available	\$ 13,776.7	\$ 13,003.5	\$ 14,843.8	\$ (1,840.2)	-12.4%	\$ 14,843.8	\$ 2,915.6
EXPENDITURES & TRANSFERS-OUT							
E & G Expenses by Pool							
Payroll	\$ 6,696.0	\$ 6,049.3	\$ 8,194.9	\$ 2,145.5		\$ 8,194.9	\$ 1,548.4
Fringe Benefits	2,189.1	2,067.3	2,500.0	432.7		2,500.0	304.8
Subtotal Compensation	\$ - 8,885.1	\$ 8,116.6	\$ 10,694.9	\$ 2,578.3	24.1%	\$ 10,694.9	\$ 1,853.2
Student Assistants	\$ 156.2	\$ 164.7	\$ 152.5	\$ (12.2)		\$ 152.5	\$ 40.1
Supplies & Services	910.6	550.1	1,323.8	773.7		1,323.8	710.8
Utilities	313.9	353.9	356.0	2.1		356.0	102.2
Communications	58.6	78.3	67.1	(11.2)		67.1	73.6
Travel	126.8	86.3	119.0	32.7		119.0	29.4
Student Aid	930.9	1,287.6	780.0	(507.6)		780.0	6.8
Other	240.7	2,103.4	1,350.5	(752.9)		1,350.5	99.5
Subtotal Non-Compensation	\$ - 2,737.7	\$ 4,624.2	\$ 4,148.9	\$ (475.3)	-11.5%	\$ 4,148.9	\$ 1,062.4
Total Educational & General	\$ 11,622.8	\$ 12,740.9	\$ 14,843.8	\$ 2,102.9	14.2%	\$ 14,843.8	\$ 2,915.6
Transfers-Out:							
Mandatory							
	\$ 0.0	\$ 0.0	\$ 0.0	\$ 0.0		\$ 0.0	\$ 0.0
Non-Mandatory							
Founders Scholarships	550.0	500.0	0.0	(500.0)		0.0	0.0
Contingency	50.0	0.0	0.0	0.0		0.0	0.0
Reserve for Changing Enrollment	1,400.0	1,000.0	0.0	(1,000.0)		0.0	0.0
Reserve for Dept. Sales Accts.	(109.1)	173.9	0.0	(173.9)		0.0	0.0
Reserve for Encumbrances	65.5	81.4	0.0	(81.4)		0.0	0.0
Plant Funds	50.0	500.0	0.0	(500.0)		0.0	0.0
Total Transfers-Out	\$ - 2,006.4	\$ 2,255.2	\$ 0.0	\$ (2,255.2)		\$ 0.0	\$ 0.0
Total Expenditures & Transfers-Out	\$ 13,629.2	\$ 14,996.1	\$ 14,843.8	\$ (152.3)	-1.0%	\$ 14,843.8	\$ 2,915.6
NET CHANGE IN FUND BALANCE	\$ - 147.5	\$ (1,992.6)	\$ 0.0	\$ (1,992.6)		\$ 0.0	\$ 0.0
PLUS: Trf-in for Dept'l Carryover	\$ 2,768.1	\$ 2,915.6	\$ 0.0	\$ 2,915.6			
LESS: Trf-out for carryover reserves	(2,915.6)	(923.0)	0.0	(923.0)			
Ending Balances	\$ (0.0)	\$ (0.0)	\$ 0.0	\$ (0.0)			

THE UNIVERSITY OF AKRON
Unrestricted Current Fund Expenditures – Wayne Campus
Twelve-Month Period Ended 6/30/14

RESOURCES:

Tuition & Fees – The FY14 tuition and general fees budgets were reduced 4% to reflect a decline in enrollment, and the twelve-month actual revenue came in less than planned with an unfavorable variance of \$466,700 or 4.9%.

State Appropriations – FY14 State Appropriations exceeded the twelve-month budget projection by \$87,900.

Departmental Sales and Workforce Development – Continuing Education & Workforce Development departments on The University of Akron main and Wayne College campus officially merged on October 1, 2013. Continuing Education & Workforce Development will be located on the main campus only and Wayne College will no longer receive revenue for this department.

Miscellaneous Income – FY14 actual miscellaneous revenues exceed expectations by \$17,600.

Total Revenues – In total, revenues are below the twelve-month projections by \$805,700 (or 5.9%).

Transfers-in – In addition to the revenue categories listed above, the FY14 annual budget also includes transfers-in totaling \$2,981,107. Transfers-In include \$2,915,608 from carryover and \$65,499 in encumbrances. The Change in Enrollment budget of \$1.1 million was not allocated due to FY14 actual revenues surpassing expenditures.

EXPENDITURES:

Introduction: The expenses in each of the functional categories are compared to the budget in an effort to reflect the year-to-date spending against the approved budget. Overall, functional expenditures are less than the annual budget.

Instruction – All expenses in this category reflect the direct cost of providing instruction to the students. The largest expense component is faculty compensation. Budget surpluses in this area are primarily related to the fact that all vacant positions for the college fall in this category.

Research – Research expenditures are above the annual budget by 6.9%.

FY14 - WAYNE E&G EXPENDITURES (\$ in thousands)	YTD June 2014		YTD Variance %	Annual Budget FY14	Business Indicator
	ACTUAL	BUDGET			
Instruction	\$4,056.7	\$6,529.6	37.9%	\$6,529.6	●
Research	3.2	3.0	-6.9%	3.0	●
Public Service	23.2	640.0	96.4%	640.0	●
Academic Support	1,202.9	1,135.0	-6.0%	1,135.0	●
Student Services	1,604.5	1,768.9	9.3%	1,768.9	●
Institutional Support	2,565.2	2,516.1	-2.0%	2,516.1	●
Plant Operation & Maintenance	1,997.6	1,601.2	-24.8%	1,601.2	●
Scholarships	1,287.6	650.0	-98.1%	650.0	●
Total	\$12,741.0	\$14,843.8	14.2%	\$14,843.8	●

● On/Above target
● Caution
● Warning

Public Service – The total expenditures for Public Service came in below the annual budget by 96.4% (or \$616,800). Expenditures in this area are related to Continuing Education & Development.

Academic Support – Spending in the Academic Support areas exceeded the annual budget by 6%.

Student Services – Expenses in the Student Services function are below the annual budget by 9.3%.

Institutional Support – Twelve-month expenditures in Institutional Support came in above annual budget.

Plant Operation & Maintenance – Expenditures in this function exceed the annual budget by 24.8% (or \$49,100).

Scholarships – The results in the scholarship function for Dual Enrollment students exceeded the annual budget by 98.1% (or \$637,600). Wayne College administrative team is reviewing the Dual Enrollment procedure and assessments for accuracy.

Total E & G – Overall, the total Educational & General expenditures before transfers-out are below the annual budget, with a favorable variance of 14.2% (or \$2.1 million). Before final close, in addition to mandatory transfers-out the following non-mandatory transfers-out took place: Plant Funds \$500,000, Scholarships \$500,000 and Reserve for Changing Enrollment \$2 million. The transfers-out reduced the net change in fund balance to -\$1,992,600, and with the addition of \$2,915,600 carryover from FY13, Wayne College FY14 carryover is \$923,000.

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2013 to June 30, 2014
 (\$ in Thousands)

YEAR-TO-DATE JUNE



	FY 2013 Actual	FY 2014 Actual	FY 2014 Budget	YTD Variance	Indicator	Comments	FY14 Approved Budget*
INFOCISION STADIUM							
<i>Beginning Fund Balance</i>	\$ 42.4	\$ (5.0)	\$ (5.0)	\$ -			
Operating Revenue	\$ 1,840.8	\$ 1,650.3	\$ 1,714.0	\$ (63.7)		Unrealized revenue from concessions and expenditures above annual budget in stadium maintenance cost left InfoCision Stadium with an unfavorable ending fund balance of \$165K.	\$ 1,714.0
Transfer-in General Fund	3,520.1	3,521.5	3,521.5	-			\$ 3,521.5
Transfer-in Other	13.0	0.4	0.4	-			\$ 0.4
LESS: Expenditures	5,421.3	5,332.5	5,235.9	(96.7)			\$ 5,235.9
Net Surplus (Deficit)	\$ (47.4)	\$ (160.4)	\$ -	\$ (160.4)			\$ -
<i>Ending Fund Balance</i>	\$ (5.0)	\$ (165.4)	\$ (5.0)	\$ (160.4)			
ATHLETICS							
<i>Beginning Fund Balance</i>	\$ 1.6	\$ (407.8)	\$ (407.8)	\$ -			
Operating Resources	\$ 5,298.6	\$ 7,324.8	\$ 6,004.6	\$ 1,320.1		Although Athletics made progress towards decreasing their carryover deficit by \$40k, a \$1.6 million reduction in general fund support made it difficult to break even in FY14.	\$ 6,004.6
Transfer-in General Fund	20,744.5	18,535.6	19,102.7	(567.1)			\$ 19,102.7
Transfer-in Other	112.0	27.2	27.2	-			\$ 27.2
LESS: Expenditures	26,564.5	25,847.0	25,134.5	(712.5)			\$ 25,134.5
Net Surplus (Deficit)	\$ (409.4)	\$ 40.5	\$ -	\$ 40.5			\$ -
<i>Ending Fund Balance</i>	\$ (407.8)	\$ (367.2)	\$ (407.8)	\$ 40.5			
DINING SERVICES							
<i>Beginning Fund Balance</i>	\$ 3,411.1	\$ 1,902.4	\$ 1,902.4	\$ -			
Operating Resources	\$ 16,526.3	\$ 16,306.1	\$ 18,389.2	\$ (2,083.2)		Less than projected revenues offset by reduction in expenses, despite having capital projects to date totaling \$995K (which were mostly budgeted). Larger revenue shortfalls are in Catering and Robertson Dining Hall. The net result is favorable with a \$64K net surplus for FY14.	\$ 18,389.2
Transfer-in General Fund	-	-	-	-			\$ -
Transfer-in Other	22.6	1,389.9	1,389.9	-			\$ 1,389.9
LESS: Expenditures	18,057.6	17,631.9	19,779.1	2,147.2			\$ 19,779.1
Net Surplus (Deficit)	\$ (1,508.7)	\$ 64.1	\$ -	\$ 64.1			\$ -
<i>Ending Fund Balance</i>	\$ 1,902.4	\$ 1,966.4	\$ 1,902.4	\$ 64.1			
EJ THOMAS PERFORMING ARTS HALL							
<i>Beginning Fund Balance</i>	\$ 63.0	\$ 126.5	\$ 126.5	\$ -			
Operating Resources	\$ 1,017.4	\$ 1,534.7	\$ 901.5	\$ 633.2		The facility ended the year with a \$50k net deficit. One time funds from the general fund were allocated at year end to clear the shortfall. FY15 begins with a positive fund balance of \$75K.	\$ 901.5
Transfer-in General Fund	2,122.3	2,183.3	2,279.3	(96.0)			\$ 2,279.3
Transfer-in Other	-	4.4	4.4	-			\$ 4.4
LESS: Expenditures	3,076.1	3,773.1	3,185.2	(587.9)			\$ 3,185.2
Net Surplus (Deficit)	\$ 63.5	\$ (50.7)	\$ -	\$ (50.7)			\$ -
<i>Ending Fund Balance</i>	\$ 126.5	\$ 75.8	\$ 126.5	\$ (50.7)			

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2013 to June 30, 2014
 (\$ in Thousands)

YEAR-TO-DATE JUNE





	FY 2013 Actual	FY 2014 Actual	FY 2014 Budget	YTD Variance	Indicator	Comments	FY14 Approved Budget*
PARKING SERVICES							
<i>Beginning Fund Balance</i>	\$ 1,094.0	\$ 1,111.6	\$ 1,111.6	\$ -			
Operating Resources	\$ 9,326.8	\$ 9,025.1	\$ 9,359.8	\$ (334.7)		A \$1.4 million transfer-out to FY15 for projects results in the appearance of a deficit for FY14. A double encumbrance for \$571K reduced the ending fund balance to a negative \$196K. Once the second encumbered dollars are released in the new year it will clear the fund balance deficit.	\$ 9,359.8
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	130.2	81.0	81.0	-			81.0
LESS: Expenditures	9,439.3	10,413.9	9,440.8	(973.0)			9,440.8
Net Surplus (Deficit)	\$ 17.7	\$ (1,307.8)	\$ -	\$ (1,307.8)			\$ -
<i>Ending Fund Balance</i>	\$ 1,111.6	\$ (196.1)	\$ 1,111.6	\$ (1,307.8)			
RESIDENCE LIFE & HOUSING							
<i>Beginning Fund Balance</i>	\$ 3,817.8	\$ 943.1	\$ 943.1	\$ -			
Operating Resources	\$ 19,407.6	\$ 20,008.7	\$ 22,180.9	\$ (2,172.2)		Less-than-favorable occupancy rates had a negative impact on revenues. Spending has been controlled significantly, however a large component of costs is fixed in the form of debt payments. The historically healthy fund balance has deteriorated over the past few years leaving an unfavorable ending fund balance of \$337K for FY14.	\$ 22,180.9
Transfer-in General Fund	600.0	600.0	600.0	-			600.0
Transfer-in Other	(153.4)	544.4	245.1	299.3			245.1
LESS: Expenditures	22,728.9	22,433.3	23,026.0	592.7			23,026.0
Net Surplus (Deficit)	\$ (2,874.7)	\$ (1,280.2)	\$ 0.0	\$ (1,280.2)			\$ 0.0
<i>Ending Fund Balance</i>	\$ 943.1	\$ (337.1)	\$ 943.1	\$ (1,280.2)			
STUDENT RECREATION & WELLNESS							
<i>Beginning Fund Balance</i>	\$ 1,262.9	\$ 1,046.6	\$ 1,046.6	\$ -			
Operating Resources	\$ 592.0	\$ 555.6	\$ 540.2	\$ 15.4		The Student Recreation and Wellness Center continues to operate within its resources. Minimal favorable revenue variances combine with favorable expenses resulting in a positive net surplus of \$198K for FY14.	\$ 540.2
Transfer-in General Fund	4,261.9	4,113.1	4,113.1	-			4,113.2
Transfer-in Other	3.3	123.8	123.8	-			123.8
LESS: Expenditures	5,073.6	4,594.2	4,777.2	183.0			4,777.2
Net Surplus (Deficit)	\$ (216.3)	\$ 198.4	\$ 0.0	\$ 198.4			\$ 0.0
<i>Ending Fund Balance</i>	\$ 1,046.6	\$ 1,245.0	\$ 1,046.6	\$ 198.4			
STUDENT UNION							
<i>Beginning Fund Balance</i>	\$ 1,132.9	\$ 1,226.1	\$ 1,226.1	\$ -			
Operating Resources	\$ 1,726.2	\$ 1,713.6	\$ 1,764.5	\$ (50.9)		Student Union revenues are behind as Computer Solutions is no longer part of the facility. Expense savings at this time appear to be chiefly from vacant positions, which leaves a positive net surplus balance of \$104K for FY14.	\$ 1,764.5
Transfer-in General Fund	4,487.4	4,374.4	4,374.4	-			4,374.4
Transfer-in Other	10.2	25.0	25.0	-			25.0
LESS: Expenditures	6,130.5	6,008.7	6,163.9	155.2			6,163.9
Net Surplus (Deficit)	\$ 93.3	\$ 104.3	\$ -	\$ 104.3			\$ -
<i>Ending Fund Balance</i>	\$ 1,226.1	\$ 1,330.5	\$ 1,226.1	\$ 104.3			

THE UNIVERSITY OF AKRON - Akron Campus
 AUXILIARY ENTERPRISES
 July 1, 2013 to June 30, 2014
 (\$ in Thousands)

YEAR-TO-DATE JUNE


-  On/Above Target
-  Caution
-  Warning

	FY 2013 Actual	FY 2014 Actual	FY 2014 Budget	YTD Variance	Indicator	Comments	FY14 Approved Budget*
TELECOMMUNICATIONS							
<i>Beginning Fund Balance</i>	\$ 1,244.1	\$ 1,545.5	\$ 1,545.5	\$ -			
Operating Resources	\$ 3,304.4	\$ 3,111.7	\$ 3,046.6	\$ 65.1		Telecom continues to generate sufficient resources to cover all of its own operating costs while also maintaining / upgrading University wiring infrastructure. Current financials are skewed by \$311K of encumbrances.	\$ 3,046.6
Transfer-in General Fund	-	-	-	-			-
Transfer-in Other	24.6	19.7	19.7	-			19.7
LESS: Expenditures	3,027.6	3,164.2	3,066.4	(97.8)			3,066.4
Net Surplus (Deficit)	\$ 301.4	\$ (32.7)	\$ -	\$ (32.7)			\$ -
<i>Ending Fund Balance</i>	\$ 1,545.5	\$ 1,512.7	\$ 1,545.5	\$ (32.7)			
TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS							
<i>Beginning Fund Balance</i>	\$ 12,069.6	\$ 7,489.0	\$ 7,489.0	\$ -			
Operating Resources	\$ 59,040.1	\$ 61,230.5	\$ 63,901.5	\$ (2,670.9)			\$ 63,901.5
Transfer-in General Fund	35,736.2	33,327.9	33,991.0	(663.1)			33,991.1
Transfer-in Other	162.5	2,215.7	1,916.4	299.3			1,916.4
LESS: Expenditures	99,519.4	99,198.6	99,808.9	610.3			99,808.9
Net Surplus (Deficit)	\$ (4,580.6)	\$ (2,424.4)	\$ 0.0	\$ (2,424.4)			\$ 0.0
<i>Ending Fund Balance</i>	\$ 7,489.0	\$ 5,064.6	\$ 7,489.0	\$ (2,424.4)			

* Approved budget includes transfers-in to support prior year open purchase orders.

THE UNIVERSITY OF AKRON - Wayne Campus
 AUXILIARY ENTERPRISES
 July 1, 2013 to June 30, 2014
 (\$ in Thousands)

YEAR-TO-DATE JUNE

	FY 2013 Actual	FY 2014 Actual	FY 2014 Budget	YTD Variance	Indicator	Comments	FY14 Approved Budget
Wayne Student Union							
Beginning Fund Balance	\$ 319.7	\$ 383.8	\$ 383.8	\$ -		Twelve-month revenues surpassed expenditures by \$85,000.	
Operating Resources	\$ 86.4	\$ 113.9	\$ 85.0	\$ 28.9			\$ 85.0
Expenditures	22.3	28.9	85.0	56.1			85.0
Net Surplus (Deficit)	\$ 64.1	\$ 85.0	\$ -	\$ 85.0			\$ -
Ending Fund Balance	\$ 383.8	\$ 468.8	\$ 383.8	\$ 85.0			

THE UNIVERSITY OF AKRON
Restricted Current Fund Activity
Twelve-Month Period Ended 6/30/14

Introduction: Restricted funds are available for financing operations but limited by donors and other external agencies to specific purposes, programs, or departments.

FY14 - RESTRICTED ACTIVITY (\$ in thousands)	Balance	YTD (06/30/14)		Balance
	07/01/13	Revenues	Expenditures	06/30/14
University scholarships	\$ 8,864	\$ 2,419	\$ 2,175	\$ 9,108
Research grants and contracts	3,885	40,592	39,733	4,744
Student Aid	(57)	36,760	36,797	(94)
UA Foundation income	4,492	2,797	2,442	4,847
Other departmental funds	20,054	13,113	10,480	22,687
Totals	\$ 37,238	\$ 95,681	\$ 91,627	\$ 41,292

University Scholarships - Income from the University's endowments to be used for scholarships.

Research - Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures are reimbursable under the terms of a government or private grant or contract.

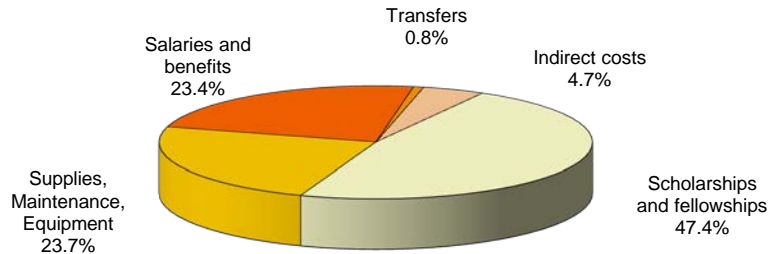
Student Aid - Federal grants and aid activity to the students.

UA Foundation Income - Income from the Foundation used for student scholarships.

Other Departmental Funds - Other resources given to the University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

Restricted Expenditures by Type

(\$ thousands)	Total YTD Expenditures
Salaries and benefits	\$ 21,470
Supplies, maint., equipment	21,743
Scholarships and fellowships	43,474
Indirect costs	4,267
Transfers	673
Totals	\$ 91,627

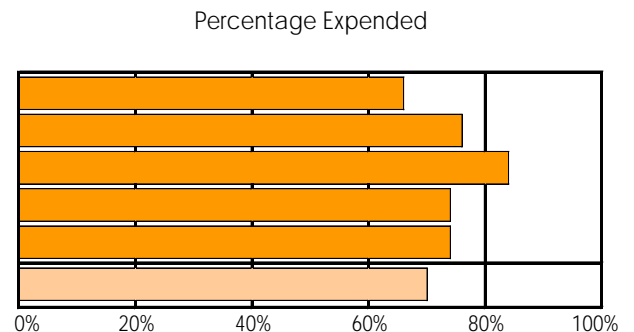


Percentage of Completion by Type of Research Project (Active Projects)

Generally, research grants and contracts are awarded for longer than one year, with many awarded for up to a three-year period. This shows the total amount completed for the entire grant award period.

- Federal** - from US governmental agencies
- State** - from State of Ohio governmental agencies
- Local** - from county or other agencies
- Private** - from institutes, foundations, or corporations
- UARF** - from the UA Research Foundation

(\$ thousands)	Total Active Project Budgets	Total Active Project Expenditures	Percentage Expended	Number of Active Projects
Federal	\$ 126,803	\$ 84,450	67%	391
State	32,151	24,449	76%	92
Local	592	497	84%	22
Private	16,452	11,952	73%	228
UARF	15,645	11,482	73%	82
Totals	\$ 191,643	\$ 132,830	69%	815



The percentage expended reflects the actual grant expenditures and not the status of the work involved on these grants.

THE UNIVERSITY OF AKRON
Plant Fund Activity
Twelve-Month Period Ended 6/30/14

Introduction: Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

Current Capital Projects are accounts for unexpended resources accumulated to finance the acquisition of long-lived assets. Each capital project is recorded in a separate account.

FY14 - PLANT ACTIVITY (\$ in thousands)	Balance	YTD (06/30/14)		Balance
	07/01/13	Revenues	Expenditures	06/30/14
University funded	\$ 7,284	\$ 8,150	\$ 8,576	\$ 6,858
Billable	4,766	1,984	(34)	6,784
State Appropriation	-	3,180	3,180	-
Bonds	3,439	24,631	26,112	1,958
Totals	\$ 15,489	\$ 37,945	\$ 37,834	\$ 15,600

University Funded - projects funded with general fund or auxiliary enterprise resources.

Billable - projects funded with external resources such as pledges or Foundation money.

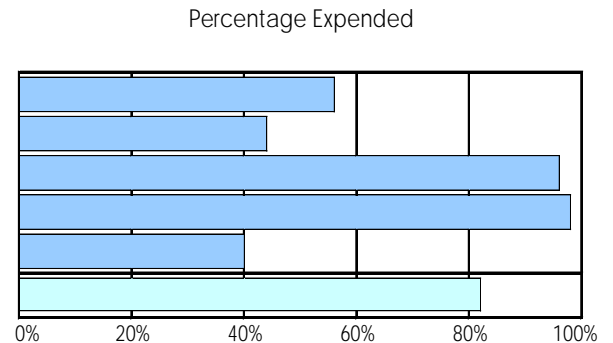
State Appropriation - projects funded with state capital appropriations.

Bonds - projects funded with the sale of bonded debt.

Percentage of Completion by Source of Funding (Active Plant Project)

Plant projects are budgeted for the entire projects which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

(\$ thousands)	Total	Total	Percentage Expended	Number of Projects
	Project Budgets	Project Expenditures		
University funded	\$ 18,253	\$ 10,298	56%	34
Billable	11,791	5,218	44%	13
State Appropriations	14,709	14,167	96%	6
Bond 2008	183,393	181,511	99%	29
Bond 2013	59,639	23,759	40%	-
Totals	\$ 287,785	\$ 234,953	82%	82



The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

Bond 2008 is for several campus improvements including the Multiplex Football Stadium, Quaker Square, Robertson Café, Exchange Street Parking Deck expansion, and other renovations. The balance reflects excess interest earnings spent on additional current projects.

Bond 2013 is for the Campus-Wide Energy Efficiency and Conservation Project.



October 15, 2014

SUBJECT: Summary of the Quarterly Investment Report for April through June 2014

ACTION SUMMARY

The Quarterly Investment Report for June 30 reflects positive returns for the operating funds of 1.2% for the fourth quarter and 4.2% for the past 12 months. The Operating Funds investments generated \$5.3 million in income through four quarters, 66% above budget estimate. The largest returns are occurring within the newly created Long-Term Portfolio.

The portfolio composite of the pooled endowments posted a 2.2% rate of return for the fourth quarter and a 16.1% return for the past 12 months. The market value of endowments increased nearly \$9.5 million in FY 14, to a total value of \$68.8 million.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -14

Acceptance of the Quarterly Investment Report for April through June 2014

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on October 15, 2014, accepting the Quarterly Investment Report for April through June 2014, be approved.

Ted A. Mallo, Secretary
Board of Trustees

October 15, 2014

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 3

**QUARTERLY INVESTMENT REPORT
FOR APRIL–JUNE 2014**

THE UNIVERSITY OF AKRON
Operating Funds Investment Report
June 30, 2014

Exhibit 1

Policy Compliance: Asset Allocation

- In Compliance
- Not in Compliance

	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25.0%	14.9%	●
Short-Term Fixed Income	20-65%	25.0%	26.9%	●
Intermediate-Term Fixed Income	0-45%	35.0%	29.7%	●
Long-Term Portfolio	0-35%	15.0%	28.5%	●

Given the ongoing stagnant interest rate environment for fixed-income investments, the Board of Trustees—at its June 19, 2013, meeting—approved a change to the University Operating Funds Investment Policy in an effort to increase future investment income in support of the University's budget. The policy change created a new, fourth "bucket" to be invested in a fashion similar to the endowment funds. This \$45 million investment represents a deep-core fund not needed for working capital in any given year and is treated like an underlying investment in perpetuity. The new portfolio consists of five active managers of domestic equities, four mutual funds for equities and five mutual funds for fixed income. All mutual funds have daily liquidity.

In August, a total of \$1,300,000 was distributed from the portfolio and posted as excess revenue for the operating budget. Distribution decisions are made quarterly at the Investment Committee Meeting. By the end of August 2014, the market value of the new portfolio had increased to over \$49.5 million.

Exhibit 2

Net Rates of Return for the Period Ended June 30, 2014

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Market Value (Excl. Accrual)	Net Rates of Return	
		Quarter ROR/Benchmark	One Year ROR/Benchmark
Cash and Cash Equivalents <i>Merrill Lynch 3 Month Treasury Index</i>	\$ 25,661,854	0.02% ● 0.01%	0.08% ● 0.05%
Short-Term Fixed Income <i>Merrill Lynch 1-3 Year Treasury/Agency Index</i>	46,425,480	0.35% ● 0.27%	1.26% ● 0.78%
Intermediate-Term Fixed Income <i>Merrill Lynch 1-10 Year Treasury/Agency Index</i>	51,293,852	1.08% ● 1.00%	2.81% ● 1.64%
Long-Term Portfolio <i>Policy Balanced Index</i>	49,239,253	2.90% ● 3.49%	NA ○ NA
Total Operating Funds	\$ 172,620,438	1.16%	4.22%

The Cash and Cash Equivalents portfolio funds all liquidity needs; fixed-income assets and the new Long-Term Portfolio serve to generate investment income.

The returns on the fixed income portfolios were better than their respective Merrill Lynch benchmarks but still negligible given the current interest rate environment.

Although a one-year return on the Long-Term Portfolio is not yet applicable, the dollar-weighted composite return was 15.88% since

Quarterly rates of return for operating funds are presented as unannualized.

Exhibit 3

Investment Income for the Period Ended June 30, 2014

- Over Budget
- Under Budget

	Twelve Months			Over/ (Under)
	Actual	Budget	Variance \$	
Revenue	\$ 5,331,329	\$ 3,209,000	\$ 2,122,329	●
Unrealized Market Change	\$ 4,960,460			
Total Investment Income	\$ 10,291,789			

Investment income is the sum of income net of fees, realized and unrealized gains/(losses). The latter is only posted at year end. For FY14, the total Budget Surplus was \$2.1 million.

Exhibit 4

State Compliance: Portfolio Composition and Credit Quality

- In Compliance
- Not in Compliance

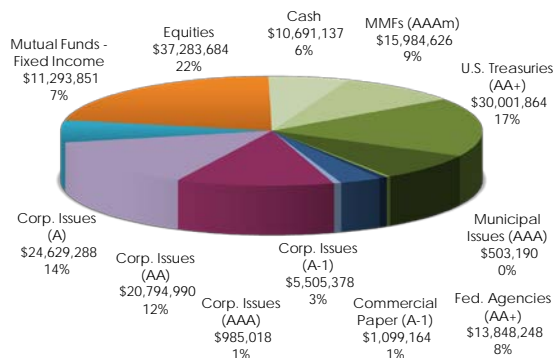
Compliance Indicator

Ohio Revised Code §3345.05

●

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of this state or any political subdivision of this state, certificates of deposit of any national bank located in this state, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term Portfolio
Cash at JPMC	\$ 10,691,137			
Money Market Funds	14,970,716	\$ 159,214	\$ 192,979	\$ 661,718
U.S. Treasuries		19,688,770	10,313,094	
Federal Agencies		2,905,918	10,942,330	
Municipal Issues		503,190		
Commercial Paper		1,099,164		
Corporate Issues		22,069,224	29,845,449	
Mutual Funds-Fixed				11,293,851
Equities				37,283,684
Total Operating Funds	\$ 25,661,854	\$ 46,425,480	\$ 51,293,852	\$ 49,239,253

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
 June 30, 2014

Exhibit 5

Policy Compliance : Asset Allocation

- In Compliance
- Not in Compliance

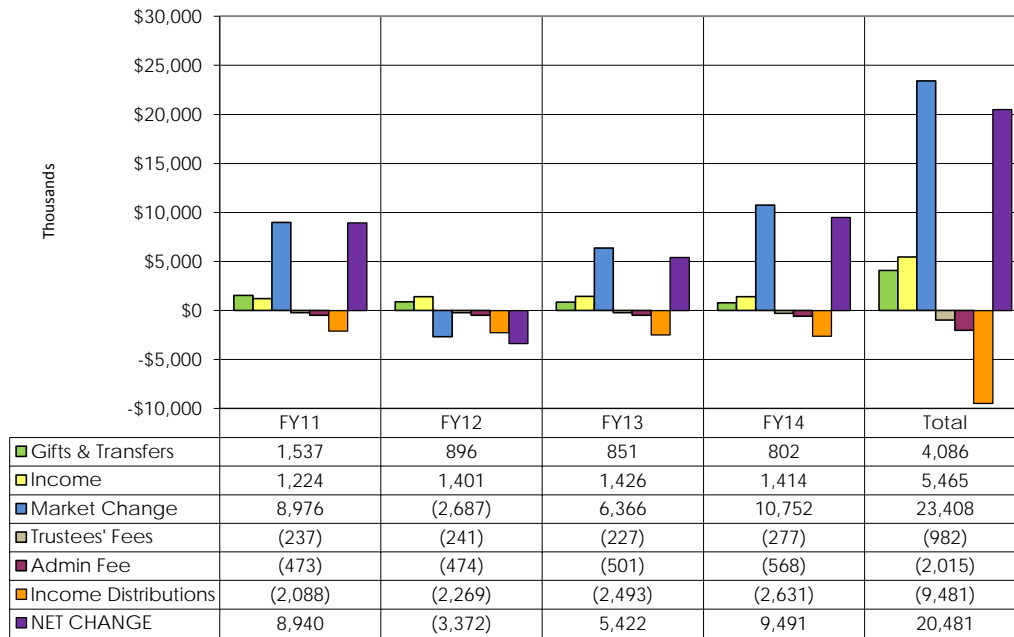
	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Global Equity	40-80%	60%	58.6%	●
U.S. Public Equity	15-50%		27.5%	
Non-U.S. Public Equity	15-50%		20.8%	
Emerging Markets	0-20%		10.4%	
Private Equity	0-15%		--	
Absolute Return	0-25%	15%	9.9%	●
Real Assets	10-25%	12%	10.1%	● *
Bonds & Cash	10-25%	13%	21.4%	●

The new investment policy by Cambridge Associates establishes four broad asset class groups: Global Equity, Absolute Return, Real Assets, and Bonds & Cash. The sub-categories within the broad groups suggest allowable ranges but not specific targets providing flexibility for the portfolio's allocation to change as conditions change.

* Prior to Cambridge, the University did not have any allocation to Real Assets.

Exhibit 6

Market Valuation of University Endowments
(Pool & Separately Invested Funds)
Components of Change
 Fiscal Years Ended 2011 - 2014



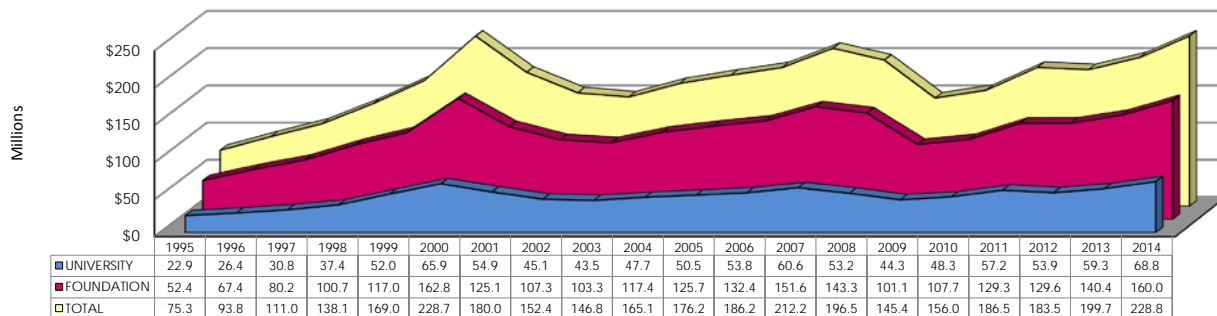
Gifts & Transfers
 No new University endowments have been created since FY10. For four years, all Gifts & Transfers to the University have been given in support of existing University endowments.

Investment Income
 The balance of the components of change make up the endowment's total investment income. Like the operating funds, the change in the total portfolio's unrealized gains/(losses) is tracked throughout the year but is posted only at year end.

Market Advance/Decline
 The Market Change in FY14 consisted of \$12.679 million in realized gains and \$1.927 million in unrealized losses.

Exhibit 7

The University of Akron and Foundation Endowments
Historical Growth
 Fiscal Years Ended 1995 - 2014



During the 20 years presented above, the University's and the UA Foundation's combined portfolios have increased in market value from \$75.3 million to \$199.7 million through the end of FY13. In FY14, the combined portfolios experienced an additional 14.55% increase for a total of \$228.8 million.

On an individual basis, the University's total market value as of June 30, 2014, was 16.01% higher than its FY13 ending market value. The current market value of \$68.8 million is \$2.9million over the University endowment's all-time high of \$65.9 million reached in June 2000, making it a new all-time high.

THE UNIVERSITY OF AKRON
Endowment Funds Investment Report
June 30, 2014

Exhibit 8

Net Rates of Return for the Periods Ended June 30, 2014 by Portfolio Composite

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Net Rates of Return				
	Pooled Market Value	Quarter ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark
Portfolio Composite	\$ 60,817,780	2.2% ●	16.1% ●	9.2% ○	15.4% ○
<i>Policy Balanced Index</i>	(Incl. Liquidity Acct.)	1.5%	13.4%	NA	NA
<i>Difference (in basis points)</i>		70	270		

Exhibit 9

Net Rates of Return for the Periods Ended June 30, 2014 by Investment Manager

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Market Value (Excl. Accrual)	Net Rates of Return			
		Quarter ROR/Benchmark	One Year ROR/Benchmark	Three Years ROR/Benchmark	Five Years ROR/Benchmark

The rates of return are reported net of all fees including advisory, custodial, and management fees.

POOLED ENDOWMENTS

U.S. Public Equity

Oak Associates (Growth) <i>Russell 1000 Growth Index</i>	5,030,233	3.4% ● 1.9%	18.7% ● 26.9%	13.3% ● 16.3%	15.4% ● 19.2%
FPA Crescent Fund	3,035,006	1.3% ●	○	○	○
iShares S&P 500 ETF <i>S&P 500 Index</i>	5,707,681	2.1% ● 2.1%	○	○	○
Gardner Russo & Gardner <i>S&P 50060%/MSCI EAFE Index 40%</i>	2,925,035	-0.1% ● 1.6%	○	○	○

Non-U.S. Public Equity

Vanguard FTSE Developed ETF	6,308,047	1.0% ●	○	○	○
First Eagle Overseas Fund <i>MSCI EAFE Index</i>	3,148,626	2.2% ● 1.0%	○	○	○
Tweedy Browne Global Value <i>MSCI EAFE Index (Hedged)</i>	3,159,804	-0.3% ● 0.2%	○	○	○

Emerging Markets Equity

Vanguard FTSE EM ETF	2,851,756	3.2% ●	○	○	○
FTSE All-World Emerging		3.3%			
DFA Emerging Markets Fund <i>MSCI Emerging Markets Index</i>	3,450,686	2.8% ● 2.7%	○	○	○

Absolute Return

PIMCO All Asset All Authority (AAAA) Fund <i>MSCI ACWI 60% / Barclays ABI 40%</i>	6,023,977	1.1% ● 1.2%	7.2% ● 15.7%	5.2% ● 8.2%	○
--	-----------	----------------	-----------------	----------------	---

Real Assets

RS Global Natural Resources <i>S&P Global Natural Resources Index</i>	3,119,195	2.5% ● 3.3%	○	○	○
Van Eck Gold Fund <i>NYSE Arca Gold Miners Index</i>	1,221,231	21.9% ● 17.6%	○	○	○
PIMCO EM Bond Fund <i>JPM GBI-EM Global Diversified</i>	1,827,947	1.0% ● 1.0%	○	○	○

Bonds & Cash

PIMCO Total Return Fund	3,210,360	0.2% ●	4.5% ●	3.8% ●	5.6% ●
First Merit Bank	1,636,656	0.0% ●	2.8% ●	2.4% ●	1.8% ●
iShares Total U.S. Bond ETF <i>Barclays Aggregate Bond Index</i>	6,685,543	-0.1% ● 0.1%	○ 4.4%	○ 3.7%	○ 4.9%
Cash at PNC	259,828				
Liquidity Account	1,216,169				

SEPARATELY INVESTED ENDOWMENTS

Oelschlagel Leadership Award <i>S&P 500 Index</i>	2,065,703	1.7% ● 2.1%	18.0% ● 24.6%	12.9% ● 16.6%	15.4% ● 18.8%
Seiberling Chair in Constitutional Law <i>Barclays Aggregate Bond Index</i>	1,205,477	0.2% ● 0.1%	-0.3% ● 4.4%	-0.1% ● 3.7%	0.6% ● 4.9%

Since September, Cambridge Associates prepared a revised Investment Policy Statement incorporating a proposed asset allocation which the Board of Trustees approved at its December 11, 2013, meeting.

Cambridge Associates returns to campus quarterly to continue discussions of the transition process, timeline, and portfolio performance. Part of the process included an overview of recommended investment managers for the Hedge Fund allocations. Cambridge states that the "Hedge Fund managers will provide access to unique manager skill and strategies, bringing diversification benefits and enhancing long-term risk-adjusted returns."

Implementation began in March 2014 with the hiring of Equity Managers and Real Asset Managers. Legacy manager portfolios, such as First Merit and Oak Associates, have remained in-tact.



DATE: September 17, 2014

TO: Dr. W. Michael Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance & Administration/CFO

SUBJECT: Board Items for Approval

The following purchases for more than \$500,000 are recommended for approval by the Board of Trustees at its meeting on October 15, 2014.

1. **Off-campus Surveillance Services:** The University of Akron issued an RFP on June 10, 2014 for vendors to provide customer service and unarmed eye surveillance services in the area south of East Exchange Street where off-campus student housing is very dense and has a very high late-night pedestrian traffic history. The proposed service area is bound by East Exchange Street to the north, East Thornton Street to the south, Grant Street and Sherman Street to the west, and Goodkirk Street and Brown Street to the east. The patrols also cover the bridge on East Exchange Street connecting to the downtown Akron special improvement district at South Broadway. The patrol area includes primarily student rental and retail on East Exchange Street, but to a lesser extent, non-student rentals, private residential, a public elementary school, University tennis courts and recreational fields, a city park, and two operational campus housing complexes.

Interested vendors attended a pre-bid meeting and off-campus tour, and six proposals were received. The selection committee invited three finalists to campus for interviews and selected Block by Block for their ability to meet the requested services, including willingness to support community engagement activities, a demonstrated history of public relations, qualifications of the patrol, and quality of supervision. Block by Block is the same vendor used by the Downtown Akron Partnership for their Clean and Safe Ambassador Program. A one-year contract was issued in the amount of \$304,620.26 and is renewable annually for up to five additional one-year periods. Currently, the patrol is scheduled to work 328 hours per week for the eight-month peak periods and 224 hours per week for the summer and winter break.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

Off-Campus Student Services and The University of Akron Police Department have been working with the Off-Campus Patrol, which started active patrols on August 22, 2014. The unarmed bicycle patrol works the area south of campus seven days a week between 7:30 p.m. and 4 a.m. and has direct communication with University dispatchers if they need assistance or if a student requests an off-campus escort in the patrol zone. In addition, the bicycle patrol has assisted in off-campus outreach, intelligence gathering for planned parties, and reporting light pole outages.

Funding for the Block by Block patrol services is split between Account 200656 – Off Campus Student Services and Account 200657 – OCSS Professional Development.

2. **H T Hackney Convenience Store Items:** The Department of Auxiliary Enterprises recommended that The University of Akron participate in a consortium contract with H T Hackney for the purchase of miscellaneous convenience store items. An RFP was issued by Ohio University and included their usage as well as Miami University, The Ohio State University, and The University of Akron.

An award was made to H T Hackney for a five-year period beginning July 1, 2014 and terminating on June 30, 2019. It may be extended by mutual agreement for three additional one-year periods through June 30, 2022. All purchases are for resale. Examples of the University's purchases include: retail grocery sundry products, candy, gum and mints, health and beauty products, retail cooler, retail freezer snacks, and nutritional bars.

Based upon our current estimated revenue, we estimate spending with H T Hackney to average approximately \$746,719 per year over the next three years.

Account numbers associated with Hackney Purchases are:

- 303803- Zee's Natural Freshens
- 302707- Zee's Rob's
- 303810- Zee's Exchange
- 302801- Zee's Quaker
- 302711- Climbing Rock Café

All locations are c-stores or have c-store component.

3. **Vision Service Plan (VSP):** The Department of Talent Development and Human Resources is recommending the award of a 24-month contract renewal with Vision Service Plan (VSP) in accordance with our agreement through the Inter-University Council. The current contract will expire December 31, 2014. The proposal calls for a rate increase of approximately 7.5 percent, of which 3 percent is attributed to mandates under the Affordable Care Act.

VSP has recommended one plan enhancement in order to continue to meet their standard benchmarks. The plan currently has a \$130 lens allowance, and VSP is recommending a \$140 allowance.

The current rates and renewal rates are outlined below.

Coverage Level	Current Monthly Rates	Proposed Monthly Rates	Current Enrollment	Proposed Monthly Cost	Proposed Annual Cost
Employee Only	\$9.60	\$10.32	698	\$ 7,203	\$ 86,440
Employee +1	\$19.20	\$20.63	432	\$ 8,912	\$106,945
Employee +2 or more	\$28.09	\$30.19	426	\$12,861	\$154,331

The annual cost of the contract renewal is approximately \$347,716 per year, and is paid by 100 percent employee contributions. The University does not subsidize the vision plan.

This VSP renewal is acceptable to the Department of Talent Development and Human Resources, the Office of General Counsel, and the Department of Purchasing. I recommend that an award be made to Vision Service Plan and request your approval and that of the Board of Trustees at its meeting on October 15, 2014.

4. **Minnesota Life Insurance Renewal:** The Department of Talent Development and Human Resources is recommending the award of a 36-month contract renewal with Minnesota Life Insurance in accordance with our agreement through the Inter-University Council. The current contract will expire December 31, 2014. The proposal calls for a rate increase of approximately 22 percent for life and dependent life, and a 0 percent increase for accidental death and dismemberment (AD&D). The current rates and renewal rates are outlined below.

Coverage Level	Number Insured	Covered Volume	Current Rate per \$1,000	Current Premium	Proposed Rate Per \$1,000	Proposed Premium
Basic Life	1284	\$192,933,380	\$2.82	\$544,072	\$3.44	\$664,463
AD&D	2261	\$192,933,380	\$0.22	\$41,674	\$0.22	\$41,674
Retiree Life	976	\$19,548,162	\$2.82	\$55,126	\$3.44	\$67,324
University Provided Subtotal				\$640,872		\$773,460
Supplemental Life	1006	\$156,475,280	\$2.82	\$441,260	\$3.44	\$538,901
Dependent Life 1	60	N/A	\$16.56	\$994	\$20.16	\$1,210
Dependent Life 2	635	N/A	\$33.00	\$20,955	\$40.32	\$25,603
Employee Paid Subtotal				\$463,209		\$540,110
Grand Total				\$1,104,080		\$1,313,571

The annual cost of the contract renewal is approximately \$1,313,571, of which \$540,110 is paid by employee contributions toward optional life insurance plans. This life insurance renewal is acceptable to the Department of Talent Development and Human Resources, the Office of General Counsel, and the Department of Purchasing. I recommend that an award be made to Minnesota Life Insurance and request your approval and that of the Board of Trustees at its meeting on October 15, 2014.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -14

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, that the following recommendations, presented by the Finance & Administration Committee on October 15, 2014, be approved.

Award to Block by Block a one-year contract, renewable annually for up to five additional one-year periods, to provide customer service and unarmed eye surveillance services, in the amount of \$304,620.26.

Award to H T Hackney a five-year contract beginning July 1, 2014 through June 30, 2019, with three renewable, one-year periods through June 30, 2022, for the purchase of resalable grocery products in the average approximate amount of \$746,719 per year over the next three years.

Award to Vision Service Plan (VSP) a 24-month contract for vision care in accordance with our agreement through the Inter-University Council (current contract will expire December 31, 2014), in the approximate amount of \$347,716 per year paid 100 percent by employee contributions.

Award to Minnesota Life Insurance a 36-month contract for life insurance in accordance with our agreement through the Inter-University Council (current contract will expire December 31, 2014), in the approximate amount of \$1,313,571 per year, of which \$540,110 is paid by employee contributions toward optional life insurance plans.

Ted A. Mallo, Secretary
Board of Trustees

October 15, 2014



September 23, 2014

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance and Administration/CFO

SUBJECT: Liquidation of a Board-Designated Endowment

Background

In 1983, proceeds (\$183,000) from the sale of a former president's home (Mayfair Road) were used to create an endowment fund for the purpose of providing a future source of funding to secure a replacement property (see attached Board resolution). Earnings from the endowment were to be used to "maintain said replacement property."

In the mid-1980s, The University of Akron received a gift of a home on Eaton Avenue. This served as the president's residence until 1991, at which time it was sold. The proceeds (\$425,000) from the sale were added to the endowment fund.

In FY 1999, the University purchased the current president's residence (Burning Tree Drive) for \$815,000. The purchase was funded from the endowment fund.

The current market value of the remaining funds in the endowment is approximately \$350,000.

Recommendation

In preparation for occupancy of the current president's residence by Dr. Scarborough, the University's newly installed 16th president, significant renovation is required. Funding for the renovation would require the liquidation of the endowment fund. Therefore, with your approval, I recommend that the liquidation of the Board-designated endowment to support the required renovations to the president's residence be submitted for review and approval by the Board of Trustees at its meeting on October 15, 2014.

clh
attachment

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

Attachment A

THE UNIVERSITY OF AKRON

Resolution No. 3 - 83

Sale of 856 Mayfair Road

WHEREAS the General Assembly of Ohio enacted into law Amended House Bill No. 422, effective August 20, 1982; and

WHEREAS said law authorized the sale of the property known as 856 Mayfair Road, Akron, Ohio; and


WHEREAS said property was twice offered for sale at public auction pursuant to said law, and no acceptable bidder was obtained; and

WHEREAS a sale of said property has now been negotiated at a price acceptable to the Board of Trustees of the University: Now, therefore be it


RESOLVED, That the Board of Trustees of The University of Akron hereby approves and ratifies an Agreement for the Purchase and Sale of 856 Mayfair Road, Akron, Ohio, made on June 22, 1983, at a sale price of \$200,000.00, by and between The University of Akron and Ara A. Chercian and Valeria A. Chercian, husband and wife, upon such terms and conditions of sale as contained therein; and be it

RESOLVED, further, That said Agreement be submitted to the Director of the Department of Administrative Services for approval and preparation of a deed by the Auditor of State with the assistance of the Attorney General, execution thereof by the Governor and the Secretary of State; recording thereof in the Office of the Auditor of State; and, thereafter, delivered to the Grantees in escrow upon payment of the balance of the purchase price; and be it

RESOLVED, further, That the net proceeds of the sale shall be deposited in an account at The University of Akron to be used to maintain other property acquired to replace 856 Mayfair Road, in accord with Am.H.B.No. 422, including payment for expenses previously incurred for said other property, with the remainder placed in the Endowment Fund and providing that earnings thereon shall thereafter be used to maintain said replacement property.



Charles J. Pilliod, Jr., Chairman
Board of Trustees



Foster S. Buchtel, Secretary
Board of Trustees

July 6, 1983

THE UNIVERSITY OF AKRON

RESOLUTION 10- -14

Pertaining to Liquidation of a Board-designated Endowment

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on October 15, 2014, pertaining to the liquidation of a Board-designated endowment, be approved.

Ted A. Mallo, Secretary
Board of Trustees

October 15, 2014



September 17, 2014

TO: Dr. Mike Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance and Administration/CFO

SUBJECT: Ohio Research Scholars Program Funding

In 2009, The University of Akron entered into a contract with The Ohio State University (OSU) Research Foundation for an “Ohio Research Scholars Program – Technology-Enabling Emergent Materials” project.

The contract, in part, provided \$2.5 million in funding from the Ohio Department of Development passed through OSU’s Research Foundation to fund a University of Akron (the University) endowment.

Further, the contract also required the University to make a matching contribution in the amount of \$998,000 into a University quasi-endowment. Funding for the quasi-endowment will be derived from the University’s Startup Account. The Startup Account previously funded the purchase of faculty startup equipment; however, those expenses were later deemed eligible for reimbursement by the UA/OSU grant and were thus transferred into that grant account, thereby “freeing up” University resources to satisfy this quasi-endowment match.

With your concurrence, I recommend that the establishment of a Board-designated University endowment in the amount of \$998,000—for the sole purpose of funding the salary and benefits of a University faculty member who is designated as the University’s “Ohio Research Scholar”—be submitted to the Board of Trustees for review and approval at its meeting on October 15, 2014.

clh

c: Katie Watkins-Wendell
Nathan Mortimer

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax

THE UNIVERSITY OF AKRON

RESOLUTION 10- -14

Pertaining to Ohio Research Scholars Program Endowment Fund

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on October 15, 2014, pertaining to the Ohio Research Scholars Program Quasi-Endowment Fund, be approved.

Ted A. Mallo, Secretary
Board of Trustees

October 15, 2014

THE UNIVERSITY OF AKRON

RESOLUTION 10 - - 14

Approval of the Closing of the University on December 29, 30, 31, 2014 and January 2, 2015,
and Granting Paid Leave to Staff and Contract Professionals

WHEREAS, The University of Akron has, for the past nine years, provided additional days of paid leave for staff and contract professionals between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in contributing to the institution's growth and student success in their supporting roles; and

WHEREAS, The University of Akron already is scheduled to be closed on December 25 and 26, 2014, and January 1, 2015, for holiday observances and, with four additional days, most of the University—with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety—would be closed on December 25, 2014 through January 2, 2015, resuming operations on January 5th, 2015, allowing savings in utility and other operational costs, and past experience indicates that closing for a slightly longer period should not inconvenience the University's students; Now, Therefore,

BE IT RESOLVED, that the recommendation of President Scarborough that in addition to the previously scheduled holidays, the University be closed December 29, 30, 31, 2014 and January 2, 2015, except for essential services, and that four days of paid leave be granted to staff and contract professionals for that period hereby is approved by the Board of Trustees of The University of Akron.

Ted A. Mallo
Secretary, Board of Trustees

October 15, 2014

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

Department of Development
October 15, 2014

The University of Akron recorded total giving of \$3,192,672 for July-August 2014. That total compares to \$3,130,721 for July-August 2013 (an increase of 2 percent) and a year-to-date average of \$4,424,926 for the previous five years (a decrease of 28 percent). During August 2014, 1,888 gifts were received, as compared with 2,700 for the same period in the last fiscal year (a decrease of 30 percent).

Comparable Year-to-Date Totals for August 2014

Fiscal Year	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Total Giving	\$3,847,817	\$4,951,251	\$4,583,409	\$5,611,433	\$3,130,721	\$3,192,672
Total Gifts	2,263	2,080	1,930	2,431	2,700	1,888

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -14

Pertaining to Gift Income Report
July-August 2014

BE IT RESOLVED that the recommendation of the Finance & Administration Committee on October 15, 2014, pertaining to the Gift Income Report for July-August 2014, be approved.

Ted A. Mallo, Secretary
Board of Trustees

October 15, 2014

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 8

GIFTS

REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES

DEPARTMENT OF DEVELOPMENT

October 15, 2014

August 2014 FYTD

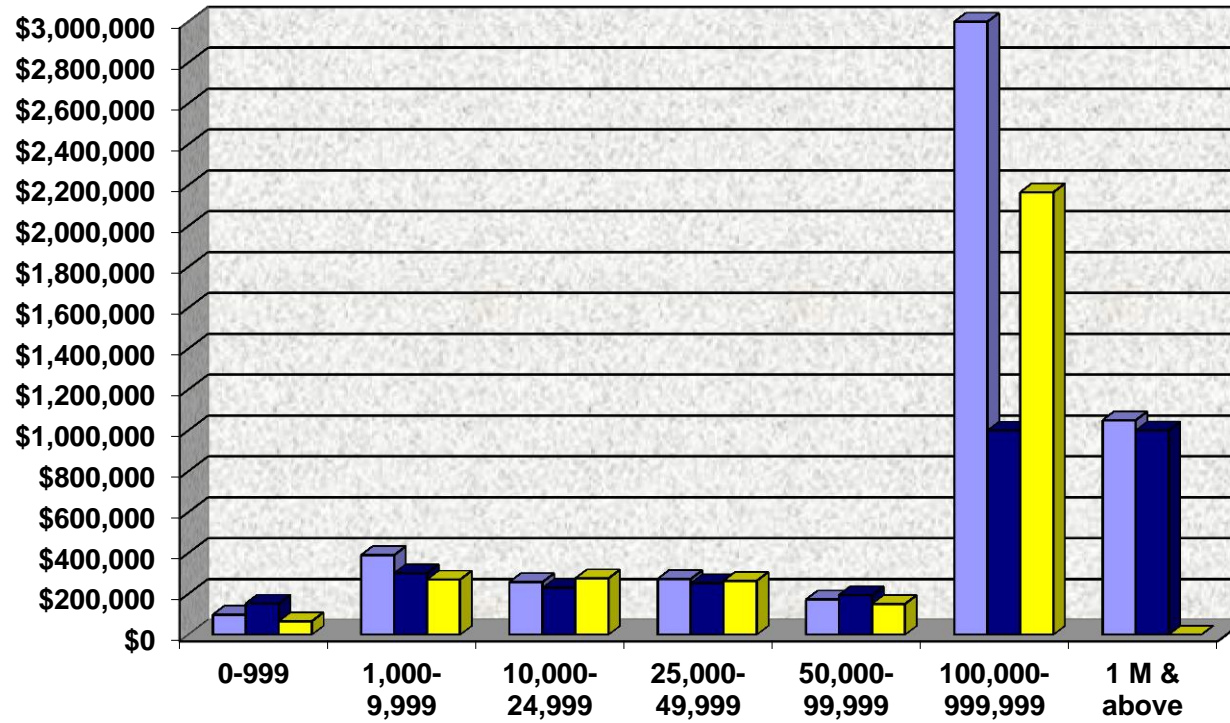
Contributions by Gift Amounts – **Exhibit 1**

Cumulative Gift Income Report – **Exhibit 2**

Program Centered Private Support FYTD – **Exhibit 3**

Program Centered Private Support August 2014 – **Exhibit 4**

The University of Akron
Cumulative Gift and Grant Income Report
Comparison July 1 - August 31 - FY 2012-2013, FY 2013-2014, FY 2014-2015

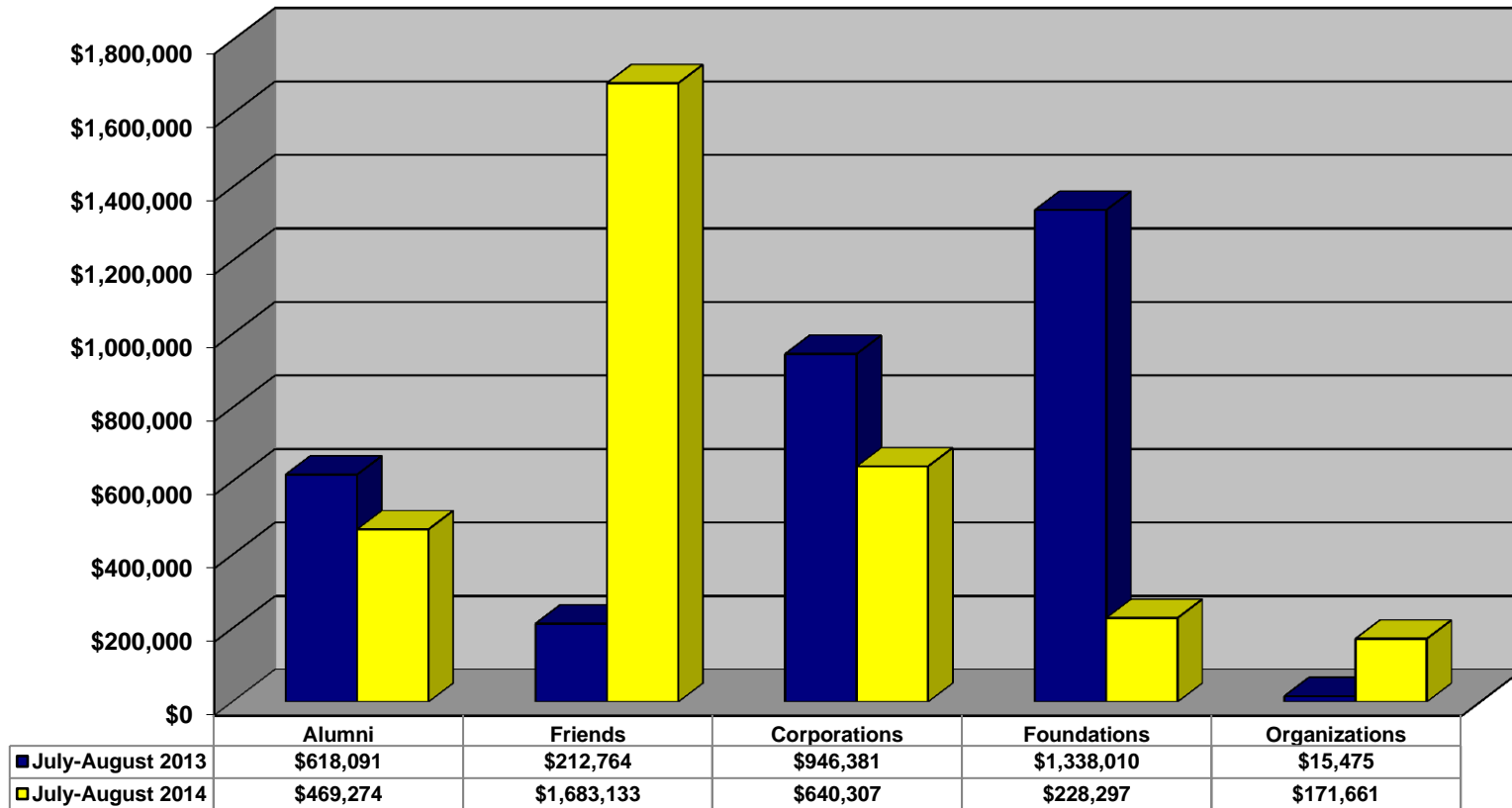


								TOTAL
July - August	\$98,021	\$389,812	\$257,638	\$273,279	\$172,500	\$3,370,183	\$1,050,000	\$5,611,433
2012	2,260	127	19	8	3	13	1	2,431
July - August	\$152,698	\$301,770	\$229,676	\$252,480	\$194,328	\$999,769	\$1,000,000	\$3,120,721
2013	2,563	108	15	7	3	3	1	2,700
July- August	\$66,199	\$270,225	\$275,807	\$264,030	\$151,000	\$2,165,411	0	\$3,192,672
2014	1,772	78	19	9	3	7	0	1,888

Note: Totals reflected in this report include only in-hand gifts; pledges are not included.

The University of Akron Cumulative Gifts Income Report Comparison July 1 - August 31 - FY 2013-2014, FY 2014-2015

Exhibit 2



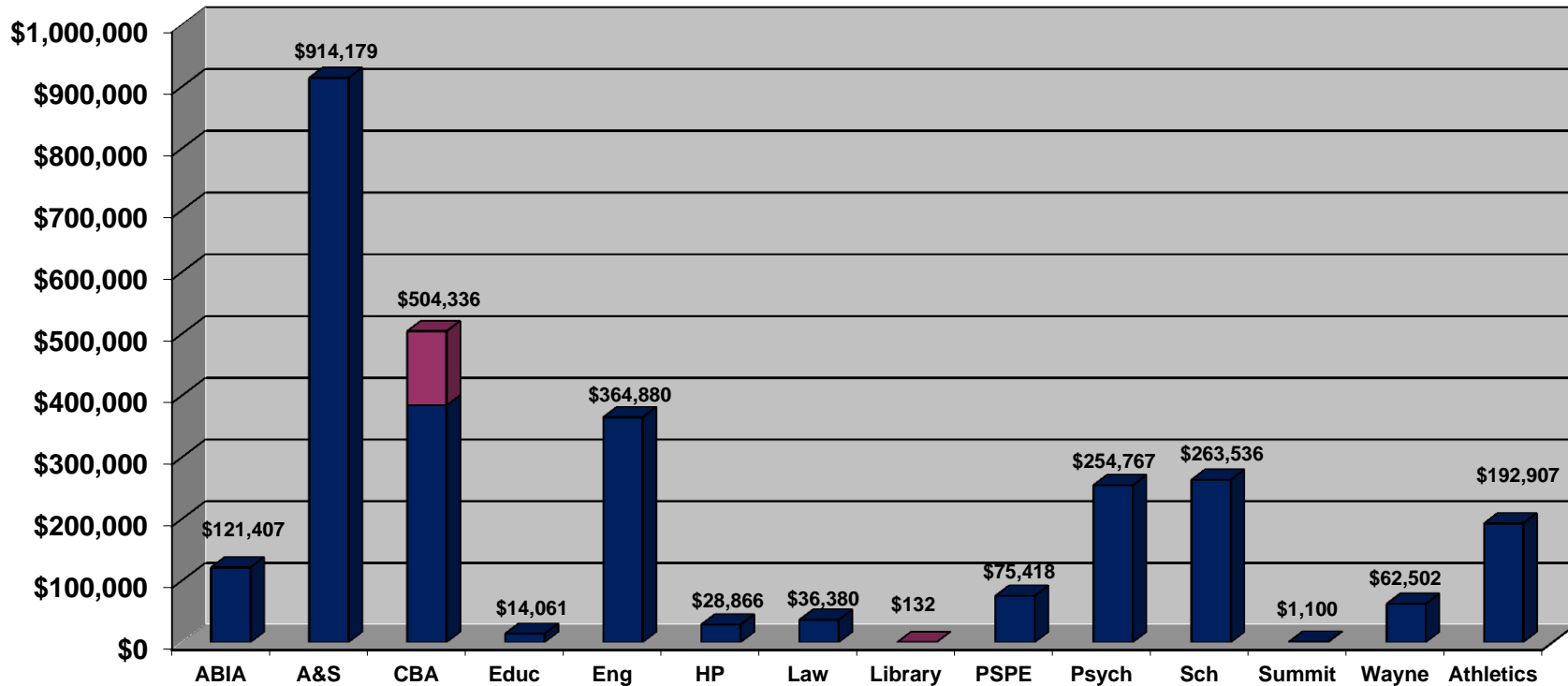
Alumni: graduates and former students of UA
Friends: individuals who are not alumni
Corporations: private, for-profit entities

Foundations: non-profit entities whose sole purpose is charitable work
Organizations: all other entities; neither corporation or foundation

Note: Totals reflected in this report include only in-hand gifts; pledges are not included

The University of Akron
Program Centered Private Support
Fiscal Year 2014-2015
July 1, 2014 - August 31, 2014

Exhibit 3



ABIA: Austen BioInnovation Institute of Akron
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

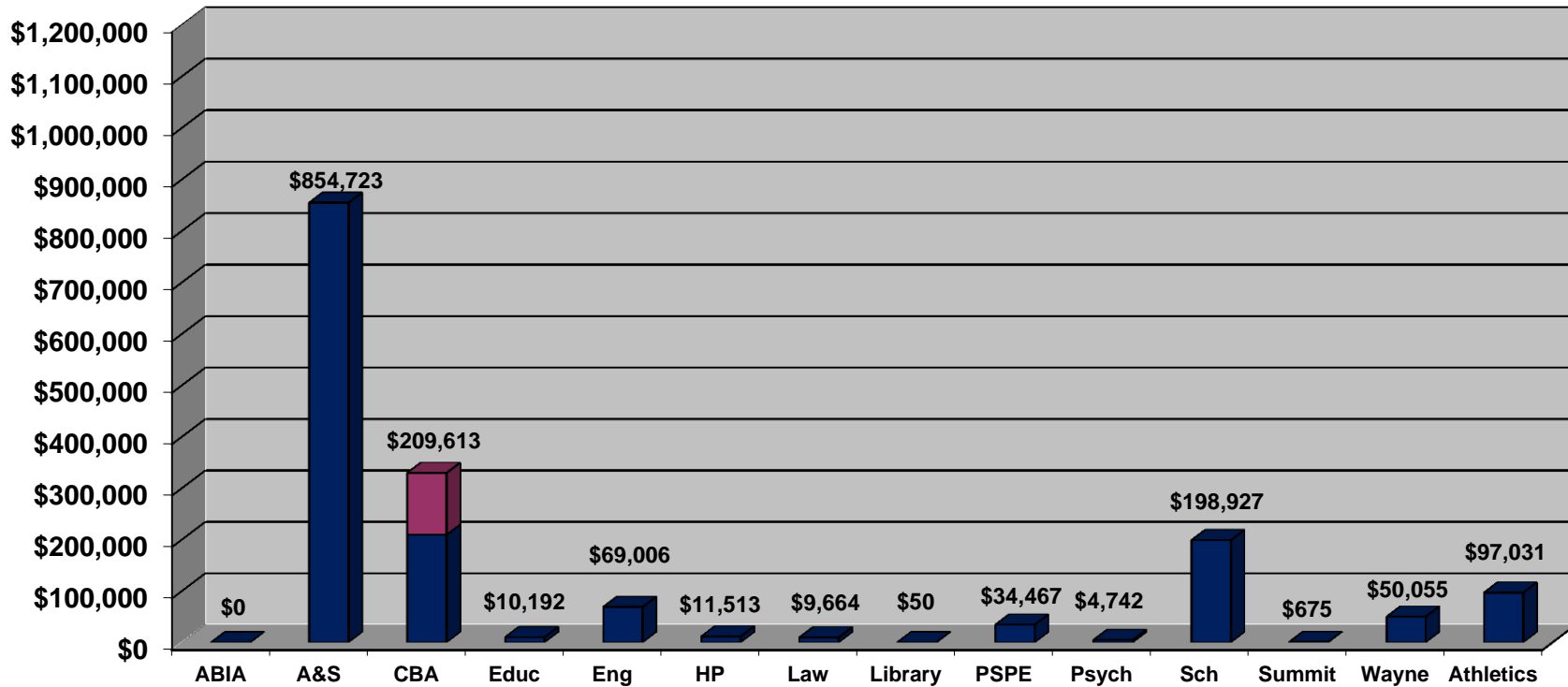
HP: Health Professions
Law: School of Law
Library: University Libraries

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include only in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.

The University of Akron
Program Centered Private Support
Fiscal Year 2014 - 2015
August 1, 2014 - August 31, 2014

Exhibit 4



ABIA: Austen BioInnovation Institute of Akron
A&S: Buchtel College of Arts and Sciences
CBA: College of Business Administration
Educ: College of Education
Eng: College of Engineering

HP: Health Professions
Law: School of Law
Library: University Libraries

PSPE: College of Polymer Science and Polymer Engineering
Psych: Psychology Archives
Sch: General Scholarships
Summit: Summit College
Wayne: Wayne College
Athletics: Zips Athletics Scholarship Fund (Z-Fund)

Note: Totals reflected in this report include only in-hand cash gifts; pledges are not included. Burgundy indicates Gift-in-Kind contributions.



DATE: September 16, 2014

TO: Dr. W. Michael Sherman
Senior Vice President, Provost and Chief Operating Officer

FROM: David J. Cummins
Vice President for Finance & Administration/CFO

SUBJECT: Waivers of Competitive Bidding

The following purchases for more than \$50,000 were granted a waiver of the competitive bidding requirement and are submitted for the information of the Board of Trustees at its meeting on October 15, 2014:

1. **University Residence and Buchtel Hall Suite:** The Vice President for Capital Planning and Facilities Management requested waivers of the required competitive bidding process for the renovations of the University's residence and a Buchtel Hall Suite. The requests were made to more quickly complete the projects in order to facilitate the President's effective transition into the University.

The residence will accommodate dignitary and fundraising events as well as certain University meetings. That request for waiver was \$426,500. For the Buchtel Hall Suite, the waiver was \$53,000 exclusive of furniture and fixtures. The furniture and fixtures will be reimbursed by the University of Akron Foundation.

2. **Removal and Selective Demolition of Existing (Hot Water Generator) Boiler:** The Vice President for Capital Planning and Facilities Management requested a \$400,000 waiver of the required competitive bidding process for the demolition, new piping, and site work that will prepare the facility for a temporary boiler to meet the upcoming winter's heating requirements.

These waivers of competitive bidding were reviewed and approved by the Department of Purchasing and the Office of General Counsel.

Vice President for Finance & Administration/CFO
Akron, OH 44325-4715
330-972-7120 Office · 330-972-6293 Fax



October 15, 2014

**SUBJECT: Purchases for July 2014 and August 2014 between \$25,000 and \$500,000
(information only)**

REPORT SUMMARY

For July 2014, there were 44 purchases in this category totaling \$2,651,494. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$1,758,122.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$746,381.
- The Dept/Fund numbers beginning with 5, 6, and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$146,992.

For August 2014, there were 29 purchases in this category totaling \$2,138,315. The information below provides a breakout of purchases by funding source. The account numbers indicate the funding source.

- The Dept/Fund numbers beginning with 2 are General Fund. Total General Fund is \$599,929.
- The Dept/Fund numbers beginning with 3 are Auxiliaries. Total Auxiliaries is \$800,370.
- The Dept/Fund numbers beginning with 5, 6, and 7 are Grants/Restricted Funds. Total Grants/Restricted is \$738,016.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 10

PURCHASES \$25,000 TO \$500,000

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **JULY** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
General Fund				
1. ABM Janitorial A4801013/10000/205021	B1521520	2014-07-14	Blanket PO-Polsky Janitorial Cleaning Contract Building Services	\$126,000.00
2. ACT Inc A4650001/10000/200610	B1536095	2014-07-31	Blanket PO-Purchase of Student Names Admissions Office	\$40,000.00
3. Adobe Systems Inc A4752001/10000/200265	0000084452	2014-07-17	Enterprise License Agreement, Year 1 of 3 Academic Software	\$88,124.50
4. Atomic Learning Inc A4752001/10000/200265	0000084357	2014-07-10	One-year AtomicSoftware License Renewal Academic Software	\$31,593.28
5. Bath Township A0322005/10000/201109	MY15-73773	2014-07-22	One-year Lease-Bath Twp Biology Field Station Bath Nature Preserve	\$26,743.80
6. BHDP Architecture A4253006/10000/201209	0000084224	2014-07-03	Architect Svcs-Auburn Research Lab Renovations Info Tech Fee-College of Engineering	\$83,350.00
7. College Board A4650001/10000/200610	B1541310	2014-07-31	Blanket PO-Purchase of College Board Names Admissions Office	\$50,000.00
8. Davis Printing Company Inc A4650001/10000/200610	0000084370	2014-07-11	Printing of 90,000 Admissions Viewbooks Admissions Office	\$32,285.00
9. DB Johnsen Co Inc A4801007/10000/205013	B1578189	2014-07-21	Blanket PO- Boiler Repairs Zone Maintenance	\$29,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
10. IntelliNet Corp A4751003/10000/200703	0000084366	2014-07-10	Upgrade of Network-SU, Bierce, Coleman Tech Fees (Cisco)	\$414,266.25
11. Inter-University Council of Ohio A4713005/10000/200320	0000084399	2014-07-14	2015 IUC Membership Dues FY 14-15 University General Memberships	\$73,386.00
12. Krueger International Inc A4206003/10000/204029	0000084497	2014-07-22	Furniture for Bierce Library Info Tech Fee-University Libraries	\$46,159.68
13. M & M Electrical Contractors Inc A0830010/10000/207043	0000080691	2014-07-15	Electrical Trades Kolbe Hall Daum Theate Info Tech Fee-Dance	\$39,252.08
14. Northeast Ohio Council on Higher Ed A4713005/10000/200320	0000084515	2014-07-24	NEO Higher Ed Membership FY 14-15 University General Memberships	\$32,450.00
15. Oliver Printing Company Inc A4781001/10000/200691	0000084416	2014-07-16	Printing of Commencement Programs FY 14-15 Commencement	\$27,739.00
16. Oracle America Inc A4752011/10000/200720	0000084361	2014-07-10	Managed Cloud Svcs Renewal Aug 14-Aug 15 ITS Hosting Services	\$365,060.52
17. Pharmedix A4630001/10000/200670	BR1557838	2014-07-24	Blanket PO-Pharmacy Items for Resale Health Services	\$25,000.00
18. Standard & Poor's A4251002/10000/201401	0000084517	2014-07-24	S&P Annual Renewal for Compustat Data Info Tech Fee-College of Business Admin	\$41,963.00
19. SunGard Availability Services LP A4753004/10000/200711	0000084412	2014-07-15	Disaster Recovery Services for FY 14-15 Enterprise Operations	\$28,740.00
20. Thermo Electron North America LLC W4700004/11000/218630	0000084293	2014-07-09	Nicolet FT-IR Spectrometer Wayne College-Dean's Reserve	\$44,008.06
21. Treasurer State of Ohio A4757001/10000/200270	B1511443	2014-07-21	Blanket PO-BCI & FBI Fingerprints University Police Department	\$94,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
22. Xerox Education Services Inc. A4723002/10000/200219 /42018/302720*	B1577557	2014-07-30	Blanket PO-Computerized Billing Svcs Loan Collection Service	\$72,000.00
*** Net Adjustment				(\$53,000)
General Fund Total				\$1,758,121.17
Auxiliary Fund				
23. ABM Janitorial A8640001/20700/309001	B1521796	2014-07-30	Blanket PO-EJT Custodial Cleaning Performing Arts Hall-Admin	\$38,000.00
24. Anderson Coach & Travel A7600013/20400/305201	0000084326	2014-07-24	Charter Bus Service Football FY 14-15 Football	\$37,325.00
25. Avaya Inc. A4749002/20900/309602	B1575097	2014-07-22	Enterprise Voice System Labor Support PBX System Maintenance	\$30,000.00
26. Calero Software LLC A4749001/20900/309601	0000084499	2014-07-23	Telecomm Billing Systems Renewal FY 14-15 Telecomm Services	\$75,612.00
27. Dawson Insurance A7600006/20400/305004	0000084390	2014-07-14	Sports Accident Insurance Policy 2014-15 Athletic Sports Medicine	\$43,987.00
28. DJ Orthopedics LLC A7600006/20400/305004	B1537862	2014-07-30	Blanket PO-Medical Equipment & Supplies Athletic Sports Medicine	\$25,000.00
29. DST Inc A8640004/20700/309201	B1512077	2014-07-30	Blanket PO-Advertising Services PAH Promoted Productions	\$42,000.00
30. DVSport Inc A7600013/20400/305201 A7600015/20400/305301 A7600025/20400/307001	0000084320	2014-07-07	Coaching Practice/Game Software Renewal FY15 Football Basketball Womens' Basketball	\$31,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
31. Firestone Country Club A7600018/20400/305501	B1515488	2014-07-30	Blanket PO-Tourn Fees /Misc (part reimb) UA Golf Team	\$50,000.00
32. Graybar Electric Inc A4749003/20900/309603	B1563103	2014-07-11	Blanket PO-Telecommunications Equipment Telecom Infrastructure Expansn	\$34,999.00
33. JumpForward A7600001/20400/305001	0000084329	2014-07-07	JumpForward Service Renewal FY 14-15 Athletic Administration	\$29,440.00
34. My Office Products Inc A6100026/20200/302720	0000084470	2014-07-30	Furniture for Quaker Trackside Grille Dining Services Contingency	\$25,773.00
35. NEO Marketing LLC A7602001/20400/305006	B1558164	2014-07-21	Blanket PO-Athletics General Printing Athletics Marketing & Promotion	\$31,000.00
36. Securitas Security Services USA Inc A4713031/10000/200206** A5100043/20125/301401 A6100033/20200/302800 A6100034/20205/302801 A6100036/20205/302803 A6720001/20201/303801	B1581141	2014-07-21	Blanket PO-Safekeeping Services at QS Quaker Square Tenant Lease Operating Quaker Square Residence Hall Trackside Grille Quaker Square Convenience Store Quaker Square General Store University Catering	\$48,000.00
37. SS&G Financial Services Inc A4754004/10933/309933	0000084384	2014-07-11	Professional Services for SSAE16 Auditing ITS Shared Services(Reimbursed by LCCC)	\$25,000.00
38. Survoy's Superior Service Inc A6100001/20200/302700 A6100032/20200/302714 A6100026/20200/302720 A6100014/20203/309301	B1577309	2014-07-21	Blanket PO-Refrigeration Repairs Univ Dining Service-Admin Auntie Anne's Dining Services Contingency PAH Concessions	\$47,000.00
39. Swank Motion Pictures Inc A6600033/20300/303019	B1573391	2014-07-14	Blanket PO-Rental of Movies for the SU Student Union Programming	\$50,000.00

VENDOR DEPT/FUND	PURCHASE ORDER NUMBER	DATE	DESCRIPTION DEPARTMENT	AMOUNT
40. US Bank Equipment Finance A4742001/10825/309825	0000083788	2014-07-24	Overages for Copiers in the Print Shop Printing Services	\$29,245.00
* ** Net Adjustment				\$53,000.00
Auxiliary Fund Total				\$746,381.00
Grant/Restricted Fund				
41. Alan Garren Int/Ext Design Inc A4802000/72335/772335	0000084514	2014-07-23	Furniture & Fixtures for Buchtel Hall Buchtel Hall Renovations (Funding UAF)	\$38,814.50
42. Cortest Inc. A4253000/32001/532347	0000084152	2014-07-02	Load Frame Controller System USAF Academy FA7000-10-1-0002	\$51,522.01
43. LawRoom A4602000/90050/990050	0000084534	2014-07-29	One-year Campus Clarity Title IX Train & Lic Administrative Account	\$28,115.00
44. Ray Bertolini Trucking Co A4802000/72325/772325	0000084335	2014-07-08	Stitzlein Bldg-Demolition & Abatement Demo & Abatement Nash LLC Prop	\$28,540.00
Grant/Restricted Fund Total				\$146,991.51
TOTAL OF ALL FUNDS				\$2,651,493.68

* **The General Fund total includes \$12,000 from Item# 36 which is partially charged to the Auxiliary Fund and the remainder to the General Fund.

*The Auxiliary Fund total includes \$65,000 from Item# 22 which is partially charged to the General Fund and the remainder to the Auxiliary Fund.

THE UNIVERSITY OF AKRON
DEPARTMENT OF PURCHASING

THE FOLLOWING CONTRACTS, ALL OF WHICH WERE ENTERED INTO FOLLOWING UNIVERSITY POLICY, WERE MADE SUBSEQUENT TO THE LAST MEETING OF THE BOARD OF TRUSTEES. THESE CONTRACTS HAVE A VALUE BETWEEN \$25,000.00 AND \$500,000.00.

THIS LIST OF **AUGUST** CONTRACTS IS SUBMITTED FOR THE BOARD'S INFORMATION.

VENDOR	PURCHASE ORDER		DESCRIPTION	AMOUNT
DEPT/FUND	NUMBER	DATE	DEPARTMENT	
General Fund				
1. Clear Channel Outdoor A4773001/10000/200550 A7602001/20400/305006*	0000084718	2014-08-12	Digital Network Advertising Aug 14-Nov 14 University Advertising Athletics Marketing & Promotion	\$79,450.00
2. Data 180 LLC A4752001/10000/200265	0000084617	2014-08-06	2014/2015 Data 180 Annual License Academic Software	\$25,500.00
3. Davis Printing Company Inc A4650001/10000/200610	B1534097	2014-08-05	Blanket PO-Admissions Printing & Mailing Admissions Office	\$50,000.00
4. DLZ Ohio Inc A4253006/10000/201209	0000084477	2014-08-12	Architectural & Engineering Services Info Tech Fee-College of Engineering	\$123,780.00
5. Energy Control Inc A4801007/10000/205013	0000084714	2014-08-27	Ajax4-Pass & Dbl Wall Tubesheets Zone Maintenance	\$34,584.00
6. Higher One Payments Inc A4752001/10000/200265 A4730002/10863/309863*	0000084819	2014-08-25	Annual Renewal for Web CC Processing Academic Software Installment Payment Plan	\$101,869.04
7. IBM Corporation A4752001/10000/200265	0000084668	2014-08-07	Maintenance Support Renewal for FY15 Academic Software	\$28,420.89
8. Impact Solutions A4721006/10000/200350	0000084760	2014-08-18	Blanket PO-Employee Assistance Program Fringe Benefit Control	\$50,000.00
9. Johnson Controls Inc A4801007/10000/205013	0000084666	2014-08-12	Auto Svc Renewal Sept 2014-August 2015 Zone Maintenance	\$25,978.00

VENDOR	PURCHASE ORDER	DATE	DESCRIPTION	AMOUNT
DEPT/FUND	NUMBER	DATE	DEPARTMENT	
10. Johnson Controls Inc A4801025/10000/205050	0000084404	2014-08-21	Repair Chiller #1 Heating & Energy Ctr - Prod	\$27,828.33
11. MathWorks Inc A4752001/10000/200265	0000084658	2014-08-07	Renewal for Hosted Virtual Computer Lab Academic Software	\$33,601.33
12. MathWorks Inc A4752001/10000/200265	0000084659	2014-08-07	License Renewal for FY 14-15 Academic Software	\$58,196.20
13. Panopto Inc A4752001/10000/200265	0000084685	2014-08-08	Maint/Support Lecture Capture Software Ren Academic Software	\$44,801.46
14. Santec USA Corporation A0610045/10000/207984	0000084459	2014-08-07	High-performance Tunable Laser Start Up Funds - Yu,Bing	\$26,248.00
* Net Adjustment				(\$110,328.52)
General Fund Total				\$599,928.73
Auxiliary Fund				
15. ABM Parking Services A8610001/20600/308101	B1581348	2014-08-05	Blanket PO-Broadway Deck & Gate Cards Parking & Transportation Svcs	\$61,000.00
16. Direct Digital Graphics Inc A4742001/10825/309825	B1573407	2014-08-08	Blanket PO-Misc Printing Services Printing Services	\$85,000.00
17. IMG Learfield Ticket Solutions LLC A7600047/20400/305033	0000084651	2014-08-20	Revenue Share June 2014 Athletics Ticket Sales (Commissions)	\$25,041.60
18. Metro Regional Transit Authority A8610001/20600/308101	0000084369	2014-08-05	Transit Service 2014-2015 Academic Year Parking & Transportation Svcs	\$100,000.00
19. Millcraft Paper Co Inc A4742001/10825/309825	B1551746	2014-08-08	Blanket PO-Various Paper Stock and Supplies Printing Services	\$70,000.00
20. Pritt Entertainment Group LLC A7602001/20400/305006 A7600042/20400/305024 A8630008/20500/308521	0000084713	2014-08-28	Blanket PO-Misc Video Production Services Athletics Marketing & Promotion Game Management InfoCision Stadium Admin	\$49,000.00

VENDOR	PURCHASE ORDER		DESCRIPTION	AMOUNT
DEPT/FUND	NUMBER	DATE	DEPARTMENT	
21. PTS Automotive LLC A8610001/20600/308101	B1580944	2014-08-12	Blanket PO-Maint of UA Vehicles Parking & Transportation Svcs	\$300,000.00
* Net Adjustment				\$110,328.52
Auxiliary Fund Total				\$800,370.12
Grant/Restricted Fund				
22. Audio Visual Innovations Inc W4700000/72333/772333	0000084679	2014-08-14	AV Equip-Wayne Auditorium Upgrade Wayne Technology Upgrades	\$34,915.91
23. Barnes & Noble Booksellers Inc A4705000/32005/532904	0000084841	2014-08-26	Blanket PO-Textbooks for African-Amer. Males Knight Foundation - Nicholson	\$25,000.00
24. Divtech Equipment Co A0660000/32001/533428	0000084502	2014-08-08	Optical Particle Sizer NSF CMMI-1129727 - Zhe	\$28,360.00
25. Humboldt Mfg Co A0625000/32002/540678	0000084710	2014-08-14	Constr Material & Testing Equip/Data System Liang 1000002449ODOT	\$104,243.01
26. Jasco Inc A3704000/32002/533994	0000084709	2014-08-13	Circular Dichroism Instrument OSU Res Fd/ODOD TECH 09-026 ER	\$136,800.00
27. J-Kem Scientific Inc A3706000/32005/540052	0000084509	2014-08-07	Eclipse Synthesis Workstation Simmons 01946 Keck Fdn	\$33,870.00
28. Kranos Holding Corp & Subsidiaries A7600000/39625/639625	0000084315	2014-08-05	586 Football Helmets Football Restr Fund	\$39,102.58
29. Wyatt Technology Corporation A0620000/32001/540465	0000084865	2014-08-28	Exclusion Chromatography System Puskas 1000002285NSF	\$335,724.65
Grant/Restricted Fund Total				\$738,016.15
TOTAL OF ALL FUNDS				\$2,138,315.00

*The Auxiliary Fund total includes \$110,328.52 from Item numbers 1 & 6 which is partially charged to the General Fund and the remainder to the Auxiliary Fund.

**Office of the Alumni Association Strategy Report to
The University of Akron's Board of Trustees
October 15, 2014**

Upcoming Alumni Meetings and Events

Subtotal Alumni Event Outreach for this quarter: 129,593

October 16: **Los Angeles, California Alumni Event** at NBC/Universal Studios: 1,118 invitations sent

October 21: **Engineering Alumni Board meeting** in ICS 203 at noon (9 members)

October 28: **Education Alumni Board meeting** in ICS 203 at 4:30 p.m. (13 members)

November 3: **Delta Gamma Lecture** in EJ Thomas Hall featuring Jane Pauley

Reception at 5 p.m., dinner at 6 p.m., lecture at 7:30; 1,149 invitations sent

November 19-24: **Men's Basketball Travel Package to Charleston, South Carolina**

Posted on Facebook (11,604 members); ad placed in ABJ (weekday circulation 87,500);

approximately 27,000 emails sent to alumni in Summit County and surrounding areas; outreach to about 1,200 alumni in Charleston and surrounding area; ads run at home football games

Recent Alumni Events and Meetings

October 14: **College of Business Alumni Board meeting**

October 11: **UA vs. Miami Football Game** (hosting state legislators for lunch and game)

October 6: **Nursing Alumni Board meeting**

October 4: **Homecoming** (invited 127,000 alumni through mailed invitations and offered special alumni deal: \$10 ticket and food voucher)

September 27: **UA vs. Pittsburgh Football Game Tailgate** (4,925 invitations emailed)

September 22: **National Alumni Board meeting**

September 19: **Presidential Investiture**

September 2, August 27, August 20: **State and Federal legislative meetings** for Dr. Scarborough

August 25: **UA Day at Canal Park** (provided special alumni ticket deal, featured Zippy, etc.)

August 7: **Akron Roundtable** (hosted alumni, including National Alumni Board members, for Dr. Scarborough's speech)

Roo Crew Initiative

As of September 20, 2014, there are 1,278 Roo Crew members. During August-September, Roo Crew members volunteered for three visit days, New Roo Weekend, and several alumni speaker series.

Communications

Akron Magazine and E-newsletter

Print Magazine mailed to approximately 43,000 alumni (ages 60 and older) in September; E-newsletter sent to 70,000 email addresses in September

Facebook

The University of Akron Alumni Association: 11,604 likes as of September 2014

Features, "Where am I Wednesday, ThrowBack Thursday and Future Zip Fridays" continue to generate more activity and increase users.

LinkedIn

The University of Akron Alumni Association: 10,746 members as of September 2014

Birthday Cards

Approximately 350 hand-addressed and signed birthday cards are sent to alumni donors every month.


Summer Commencement Card

1,059 "Welcome to the Alumni Association" cards mailed to summer graduates



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 **FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Dr. Ted Curtis, AIA, NCARB 
Vice President, Capital Planning and Facilities Management

DATE: September 22, 2014

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following sections:






I. INFORMATION ITEMS





- A. Status of Projects and Planning Issues
- B. Information Items
- C. State Capital Request Prioritization (2015-2020)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds



THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
 (As of September 22, 2014)







SECTION - A





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Phase III	UAK07007		Exterior masonry staining remains.		<i>Contractor in bankruptcy. Project on hold until legal issues are resolved.</i>
ASEC Northwest Stair Tower Repairs	140009		Structural repairs on concrete and masonry. Glaze existing window openings; install new door at grade level. Repaint all painted surfaces. Install local heating and ventilation system. Replace electrical fixtures including exit lights. <u>Schedule: 08/2014 to 10/2014.</u>		<i>Construction 50% complete.</i>
Athletic Field House and Student Recreation Center 650 KW Solar Panel Array	130037		Install 650 KW Solar Panel Array on roof of the Stile Athletics Field House and Student Recreation Center. <u>Schedule: Spring 2014.</u>		<i>Closeout complete.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of September 22, 2014)







SECTION - A





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Boiler #2 Replacement	UAK150006		Demolition of existing boiler; installation of standby/temporary boiler; removal of temporary boiler; installation of permanent boiler (Simoneau). <i>Construction schedule: 09/2014 through 06/2015.</i>		Asbestos abatement underway. Projected completion 09/19/14. Demolition of existing boiler projected completion 10/17/14. Rental boiler in use for entire 2014-2015 heating season.
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field. <i>Construction schedule: 08/2013 through 05/2014.</i>		Construction complete. Closeout in progress.
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of September 22, 2014)







SECTION - A





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete 09/2013. Closeout in progress. Phase II - In design.
Exchange Street Parking Deck Repairs	140008		Repair deteriorated concrete, expansion joints, steel connections and storm drainage. <u>Construction schedule: 07/2014 through 10/2014.</u>		<i>Construction 90% complete.</i>
<i>Exchange Street Zee's Grill Renovation</i>	140021		<i>Project involves adding new dining area to the current Zee's Grille by taking over and connecting to the adjacent University owned tenant space and constructing new patron restrooms.</i>		<i>07/29/14 - Request for Qualifications received. Arkinetics, Inc. selected for professional design services.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
 (As of September 22, 2014)

SECTION - A





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Olson Research Center and Ocasek Natatorium.		Scope of project is being formalized.
General Purpose Classroom Technology and Furniture Upgrade Phase II	130033		Replace tablet arm chairs with tables and chairs.		Programming underway.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as team and offices facilities.		Additional scheme requested which includes revised seating and south lobby renovation.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
(As of September 22, 2014)







SECTION - A





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
<i>JAR 26 Hydrotherapy Console</i>	140014		<i>Permanent and more efficient hot and cold whirlpool baths for rehabilitation of athletes.</i> <i>Schedule: 06/2014 through 08/2014.</i>		<i>Construction complete. Closeout in progress.</i>
Law School Renovation	UAK100008		Complete renovation of the Law School.		Braun & Steidl selected for professional design services. Design in progress.
<i>Medina Campus Paving and Roof Repairs</i>	140018		<i>Repairs to the Medina County University Center's roof and pavement.</i> <i>Schedule: 07/2014 through 09/2014.</i>		<i>Construction complete. Closeout in progress.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
 (As of September 22, 2014)






SECTION - A





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
<i>Quaker Square Laundry Room 434A Modification</i>	140010		Convert storage room into a laundry room. <i>Schedule: 06/2014 through 9/2014.</i>		Construction complete. Closeout in progress.
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs.		DLZ and BHDP Architecture selected for professional design services. Design in progress.
Student Union Career Center	130036		Renovations to 106, 140A and 307.		Closeout in progress.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule.
-  Project substantially complete.

THE UNIVERSITY OF AKRON
CAPITAL PLANNING AND FACILITIES MANAGEMENT
STATUS OF PROJECTS AND PLANNING ISSUES
 (As of September 22, 2014)



SECTION - A





PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant. <u>Construction schedule: Anticipated completion 02/2015.</u>		<i>All work complete except Boiler #1 (High Fire Commissioning) and Boiler #1 & 3 EPA Test (January 2015).</i>
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. <u>Construction schedule: Fall 2013 through Fall 2016.</u>		<i>Construction 40% complete.</i>
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		New Research Building located south of Buckingham Hall. Dr. Farhad Lab <u>Construction schedule: 5/2014 through 9/2014.</u>		<i>Dr. Farhad lab construction complete.</i>

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON
 CAPITAL PLANNING AND FACILITIES MANAGEMENT
 STATUS OF PROJECTS AND PLANNING ISSUES
 (As of September 22, 2014)

SECTION - A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space. <i>Schedule: 06/2014 through 04/2016.</i>	 Phase 1A (Central Hower) - Abatement and Demolition complete. Phase 1B (Central Hower) - Construction complete. Phase 1C (Central Hower) - Furniture complete. Phase 2A (Zook Hall) - Abatement and Demolition 20% complete. Phase 2B (Zook Hall) - Construction design development complete.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

FINANCE & ADMINISTRATION COMMITTEE

APPENDIX 12

CAPITAL PROJECTS

INFORMATION ITEMS OCTOBER 22, 2014

1. **Exchange Street Zee's Grille Renovation**
 - SF330 on 07/29/2014
 - Budget \$290,000 (local funds)
 - A/E Fee \$22,660
 - Description: Renovate the underperforming brand, Dairy Queen, along with Docuzip space to create a new, self-operated, fast casual dining concept. The project will increase dining capacity on the south side of campus.
 - Interviews on 08/15/2014 with Arkinetics, Inc., (Cleveland, Ohio) recommended

2. **Exchange Street Parking Deck Repairs 2014**
 - Construction 90 percent complete - expected completion 10/15/2014
 - Parking deck reopened 08/18/2014

3. **Big Dig – (Bierce Library)**
 - All work is completed with punch list items being reviewed; see Photo Section D.
 - Electrical work is being finalized for the site lighting.
 - Heating for Bierce Library is operational.

4. **Martin Fountain**
 - The fountain has been transformed into a garden with permission from the donor.
 - All work is completed; see Photo Section D.

5. **Zook Hall Renovation (Includes Central Hower Swing Space)**
 - Total Project Budget \$18,150,000
 - Total Construction Budget \$13,572,416
 - Swing Space is completed; discussions are continuing regarding raising the installed partitions.

6. **McDowell Law Center**
 - Kick-off meeting on 09/22/2014.
 - Follow-up meeting on Thursday 10/2/2014 to review budget discrepancy.
 - Projected Ribbon Cutting 06/2017.

7. **The Center for the History of Psychology**
 - SF330's received on 09/16/2014 for professional architectural and engineering services as a result of \$3.5M gift
 - Interviews on 09/24/2014, Four Points Architects recommended

8. President's Office – Buchtel Hall

- Construction and remodeling completed
- The President occupied the space on 09/02/2014.
- Some furniture items yet to be delivered

9. East Village (Greek Village)

- Abatement continuing
- Seventeen houses have been demolished.
- Five houses are yet to be demolished.
- Work to be completed by 10/15/2014

10. Martin University Center

- Draft of RFQ by Capital Planning being reviewed

11. Performance Based Contracting

- Project is 40 percent complete.
- Dorm room controls, interior lighting, building envelope, water conservation and glazing near completion
- The Performance Contract has created an additional \$525,000 to date of rebates as a result of enhanced lighting upgrades.
- We project another \$250,000 of similar rebates by late fall. (While expected, we conservatively did not account for these savings as they were contingent on legislation and current dollars left in an energy efficiency pool.)

12. Solar Array Panels

- The solar panels are displacing \$65,000/year from Ohio Edison.
- Panels are also generating \$53,000 based on demand reduction.

13. Cleveland Browns Practice Field

- Capital Planning created drawings and maps for the proposal.

The University of Akron

Capital Projects 2015-2020

Main Campus	State Funding	Local/Other Funding	Total
First Biennium Projects 2015-2016			
Electrical Infrastructure - Loops	\$ 2,500,000	\$ -	\$ 2,500,000
Auburn Science and Engineering Center Exterior Façade and Lower Roofs Replacement	\$ 3,300,000	\$ -	\$ 3,300,000
Research Lab Renovations	\$ 2,500,000	\$ -	\$ 2,500,000
General Lab Renovations	\$ 4,000,000	\$ -	\$ 4,000,000
Central Hower Infrastructure	\$ 1,200,000	\$ -	\$ 1,200,000
Law School Renovation	\$ 5,000,000	\$ 15,000,000	\$ 20,000,000
EJ Thomas Hall Renovation	\$ 1,000,000	\$ -	\$ 1,000,000
Sub-Total First Biennium	\$ 19,500,000	\$ 15,000,000	\$ 34,500,000
Second Biennium Projects 2017-2018			
Buchtel Commons Underground Infrastructure (Mech)	\$ 2,500,000	\$ -	\$ 2,500,000
UA Engineering Research Center Build Out	\$ 2,300,000	\$ -	\$ 2,300,000
EJ Thomas Hall Renovation	\$ 2,000,000	\$ -	\$ 2,000,000
Polsky Building Exterior Restoration	\$ 1,200,000	\$ -	\$ 1,200,000
Crouse Hall Rehabilitation	\$ 16,000,000	\$ -	\$ 16,000,000
Auburn Science and Engineering Center Co-op, Recruiting and Machine Shop Renovations	\$ 1,250,000	\$ -	\$ 1,250,000
Bierce Library Façade Expansion	\$ 2,000,000	\$ -	\$ 2,000,000
Sub-Total Second Biennium	\$ 27,250,000	\$ -	\$ 27,250,000
Third Biennium Projects 2019-2020			
Ayer Hall Rehabilitation	\$ 20,000,000	\$ -	\$ 20,000,000
Buchtel Commons Restoration	\$ 2,500,000	\$ -	\$ 2,500,000
Sub-Total Third Biennium	\$ 22,500,000	\$ -	\$ 22,500,000
Wayne Campus			
First Biennium Projects 2015-2016			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total First Biennium	\$ 800,000	\$ -	\$ 800,000
Second Biennium Projects 2017-2018			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Second Biennium	\$ 800,000	\$ -	\$ 800,000
Third Biennium Projects 2019-2020			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Third Biennium	\$ 800,000	\$ -	\$ 800,000
Total (Capital Projects)	\$ 71,650,000	\$ 15,000,000	\$ 86,650,000

Capital Planning and Facilities Management July 3, 2014

STATUS OF SELECTED PROJECTS

- Pages 1-2 Akron Beautification Award**
- Page 3 Buchtel Field Tennis Facility – Phase I**
- Page 4 Demo and Abatement Nash Street LLC Properties**
- Page 5 JAR 26 Hydrotherapy Console**
- Pages 6-9 Martin Garden – Before and After**

Akron Beautification Award

Presented to

465 BURNING TREE DR



Beautification Watch Award

Daniel Zampelli

Daniel Zampelli, Chairperson
Keep Akron Beautiful

Donald L. Plusquellic

Donald L. Plusquellic, Mayor
The City of Akron

Garry L. Moneypenny

Garry L. Moneypenny, President
Akron City Council

2014

Keep Akron Beautiful

September 2014

Congratulations!

In recognition of the effort you have shown in keeping your property well maintained, you have been selected as a recipient of Akron's **2014 Beautification Watch Award**. One of your neighbors or our volunteers recommended your home as one of the 2014 residences, institutions and/or businesses that exemplify the following criteria:

- ❖ The property should be litter free.
- ❖ The property should have well-maintained flowers, shrubs and/or trees.
- ❖ The property should be free of weeds.
- ❖ The property should stand out from its neighbors.

The Beautification Board of Keep Akron Beautiful established this award in 1983 to recognize the individuals, organizations and businesses that consistently work to keep their property clean and beautiful. By landscaping your property in such an attractive manner and keeping it litter free, you have helped to enhance the appearance of our city. Surely your efforts encourage your neighbors to follow your lead.

Keep Akron Beautiful (KAB) is a nonprofit agency celebrating its **33rd year** of service to the city. KAB is responsible for implementing a comprehensive litter prevention, recycling promotion, and public beautification program for the City of Akron. The beautiful KAB Flowerscape sites planted throughout the city are made possible by corporate, foundation, and individual contributions. These sites complement your noteworthy efforts. Thank you for demonstrating community spirit and by planting pride.

Sincerely,

Eric J. Jones, Chairperson
Beautification Watch Program

Paula P. Davis, President & CEO
Keep Akron Beautiful

Board of Directors: Capt. Daniel Zampelli, *Chair* | Anne M. Armao | Joel Bailey | Ron Bucci | Ray Cardilino | Thomas J. Clark | David J. Cummins
Chastity Duskey | Katie Dye | Terry Glidden | Allan Johnson | Eric Jones | James D. Kraus | Pat Kunkler | Kevin Lockett | Kim Marcus
Douglas H. Mathey | John P. Miller | Donald L. Mittiga | Phil Montgomery | John Sharp | *Emeritus Members*: Sue Kruder, Frank LaRose, Vince Lobello
Administration: Paula Davis, President & CEO | Jacqui Flaherty, Program Manager | Polly Kaczmarek, Flowerscape Director | Elaine Murphy, CFO
Cindy Pantea, Administrative Assistant | Pam Ray, Educational Specialist | Tim Reid, Graffiti Supervisor | William Smith, Litter Control Coordinator

Buchtel Field Tennis Facility – Phase I



Buchtel Field Tennis Facility – Phase I



Demo and Abatement Nash Street LLC Properties



Demo and Abatement Nash Street LLC Properties



JAR 26 Hydrotherapy Console



JAR 26 Hydrotherapy Console



Martin Garden - Before



Martin Garden - Before



Martin Garden - Before



Martin Garden - Before



Martin Garden - Before



Martin Garden - After



Martin Garden - After



Martin Garden - After



CHANGE ORDER REPORT AS OF SEPTEMBER 22, 2014

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

BUCHTEL FIELD TENNIS FACILITY PHASE I (PROJECT# 130028)**Mr. Excavator, Inc.**

006-01	Court graphic change	840.00
007-01	Tennis court patches	2,362.50
008-01	Fence removal	735.00
		<u>3,937.50</u>

EXCHANGE STREET PARKING GARAGE REPAIRS (PROJECT# 140008)**Harry S. Peterson**

001-01	Repair additional post tension cables	35,290.00
002-01	Addition of full depth expansion joint block out repairs	6,454.00
003-01	Addition of full depth concrete repairs	4,095.00

Bassak Brothers, Inc.

001-02	Add for 4" horizontal storm sewer replacement above 200 feet contract requirement	14,250.00
002-02	Furnish additional Raychem heat trace items	2,721.55
		<u>62,810.55</u>

WOLF LEDGES ENGINEERING BUILDING (PROJECT# UAK100002)**Prout Boiler Heating & Welding, Inc.**

201-11	Bulletin 139 revisions	14,650.58
206-11	Furnish and install chiller	2,406.75
207-11	Flash and roof Fan Curb	1,744.25

J.W. Didabo Eletric, Inc.

208-12	Revised sketches E59, E60, E63 and E64	2,569.24
209-12	Provide chiller power service	2,658.53
		<u>24,029.35</u>

	Total All Change Orders	<u><u>90,777.40</u></u>
--	-------------------------	-------------------------

Summary of Contingency Funds for Projects listed on the Board of Trustees Report
as of September 22, 2014

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 99,800	\$ 12,500	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 173,297	\$ 160,970	\$ -	\$ 12,327	92.89%	99.90%
140009	ASEC Northwest Stair Tower Repairs	\$ 190,000	\$ 190,000	\$ -	\$ 190,000	\$ -	\$ 14,600	\$ 3,000												
UAK150006	Boiler #2 Replacement	\$ 1,200,000	\$ 1,200,000	\$ 743,140	\$ 456,860	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 743,140	\$ 456,860	\$ -						
130028	Buchtel Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,056,500	\$ -	\$ 56,500	\$ 1,000,000	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 819,127	\$ -	\$ -	\$ 163,373	\$ 98,234	\$ 22,763	\$ 42,375	74.06%	99.90%
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements	\$ 345,000	\$ 345,000	\$ 345,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,500	\$ -	\$ 179,600	\$ 120,400	\$ -	\$ 19,500	\$ 65,656	\$ -	\$ (46,156)	336.70%	59.00%
140008	Exchange Street Parking Deck Repairs	\$ 685,230	\$ 685,230	\$ -	\$ 685,230	\$ -	\$ 45,000	\$ 7,000	\$ -	\$ -	\$ -	\$ 528,238	\$ -	\$ -	\$ 104,992	\$ 62,811	\$ 835	\$ 41,346	60.62%	90.00%
140021	Exchange Street Zee's Grill Renovation	\$ 290,000	\$ 290,000	\$ -	\$ 290,000	\$ -														
UAK130007	Fire Alarm Replacement Phase V	\$ 237,000	\$ 237,000	\$ 237,000	\$ -	\$ -														
130033	General Purpose Classroom Technology and Furniture Upgrade Ph II																			
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (7,019)	\$ -	\$ 316	\$ (7,335)	-4.51%	99.90%
140014	JAR 26 Hydrotherapy Console	\$ 106,673	\$ 106,673	\$ -	\$ 106,673	\$ -	\$ 5,400	\$ 2,000	\$ -	\$ -	\$ -	\$ 48,492	\$ -	\$ 51,663	\$ (881)	\$ -	\$ -	\$ (881)	0.00%	99.90%
100008	Law School Renovation	\$ 20,000,000	\$ 20,000,000	\$ 5,000,000	\$ 15,000,000	\$ -	\$ 772,850	\$ 189,050	\$ 146,532	\$ -	\$ 50,000		\$ 70,977							
140018	Medina Campus Paving and Roofing Repairs	\$ 156,893	\$ 156,893	\$ -	\$ 156,893	\$ -	\$ 10,600	\$ 5,468	\$ -	\$ -	\$ -	\$ 136,450	\$ -	\$ -	\$ 4,375	\$ -	\$ 4,375	\$ -	100.00%	99.90%
140010	Quaker Square Laundry Room 434A Modifications	\$ 188,030	\$ 188,030	\$ -	\$ -	\$ 188,030	\$ 9,000	\$ 1,786	\$ -	\$ -	\$ -	\$ 149,472	\$ -	\$ -	\$ 27,772	\$ -	\$ 557	\$ 27,215	2.01%	99.90%
UAK140011	Research Lab Renovations	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ 182,130	\$ 25,000	\$ -	\$ -	\$ -									
130036	Student Union Career Center	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	\$ 13,300	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 433,700	\$ -	\$ 212,836	\$ 220,864	49.07%	99.90%
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ -	\$ 55,250	\$ 5,200	\$ -	\$ 15,968	\$ -	\$ 1,064,508	\$ -	\$ -	\$ 109,074	\$ 68,837	\$ -	\$ 40,237	63.11%	99.90%
130030	Water Energy Conservation Performance Contract	\$ 58,982,756	\$ 58,982,756	\$ -	\$ -	\$ 58,982,756														40.00%
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 14,168,457	\$ 294,211	\$ 7,717,772	\$ 6,156,474	\$ 919,248	\$ 660,924	\$ 278,811	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 363,315	\$ 6,126,754	\$ 6,015,556	\$ 211,029	\$ (99,831)	101.63%	99.90%
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 18,150,000	\$ 16,000,000	\$ -	\$ 2,150,000	\$ 882,949	\$ 1,271,830	\$ 413,341	\$ -	\$ 160,000	\$ 1,732,980	\$ -	\$ 125,690						
Grand Total		\$ 111,286,919	\$ 121,951,075	\$ 27,713,887	\$ 25,759,928	\$ 68,477,260	\$ 3,722,127	\$ 2,205,777	\$ 838,684	\$ 62,347	\$ 210,000	\$ 12,259,471	\$ 648,237	\$ 540,668	\$ 7,154,938	\$ 6,472,064	\$ 452,711	\$ 230,163	79.60%	90.68%

*Wolf Ledges Engineering Building % complete is based on original program. It does not include the additional buildouts that have been funded.

Notes (changed October 6, 2010 BOT Report):
Contingency Report = 50 projects
Board Report = 48 Projects

Difference:	BOT	Contingency
	48	48
Demo of Acquired Properties	(1)	not on Contingency
Mixed Use Development	(1)	not on Contingency
Multi-Plex Football Stadium		(1) not on BOT
Multi-Plex Football Stadium Academic Development		(1) not on BOT
Total Projects	46	46

Items removed from Contingency entirely:
Computer Center Fire Alarm
Wayne College Expansion and Renovation
Campus Implementation-Coleman Commons
College of Nursing Programming and Feasibility Study
Compter Center Access Floor Replacement
Mary Gladwin Hall Simulation Space
Polsky Criminal Justice Forensic Lab
Polsky Office Reconfiguration School of Speech/Language
Quaker Squire Fire Alarm System

Research Grants and Sponsored Programs Reports, July 2013-June 2014 and July-August 2014

For the July 2013-June 2014 fiscal year, funding for externally funded research and other sponsored programs totaled \$33,506,027 for 531 awards as compared with \$51,258,750 for 530 awards for the previous year. For July 2013-June 2014, 30 new patents were issued, 84 patent applications were filed, and 85 disclosures were submitted—compared to 20, 42 and 69, respectively, for the previous year.

For July-August 2014, funding for externally funded research and other sponsored programs totaled \$10,942,646 for 131 awards as compared with \$8,433,674 for 148 awards for the previous year. For July-August 2014, 1 new patent was issued, 19 patent applications were filed, and 23 disclosures were submitted—compared to 5, 7 and 10, respectively, for the previous year.

THE UNIVERSITY OF AKRON

RESOLUTION 10- -14

Acceptance of the Office of Research Summary of Activity Reports
for July 2013-June 2014 and July-August 2014

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on October 15, 2014, pertaining to the acceptance of the Office of Research Summary of Activity Reports for July 2013-June 2014 and July-August 2014, be approved.

Ted A. Mallo, Secretary
Board of Trustees

October 15, 2014

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 1

RESEARCH

SUMMARY

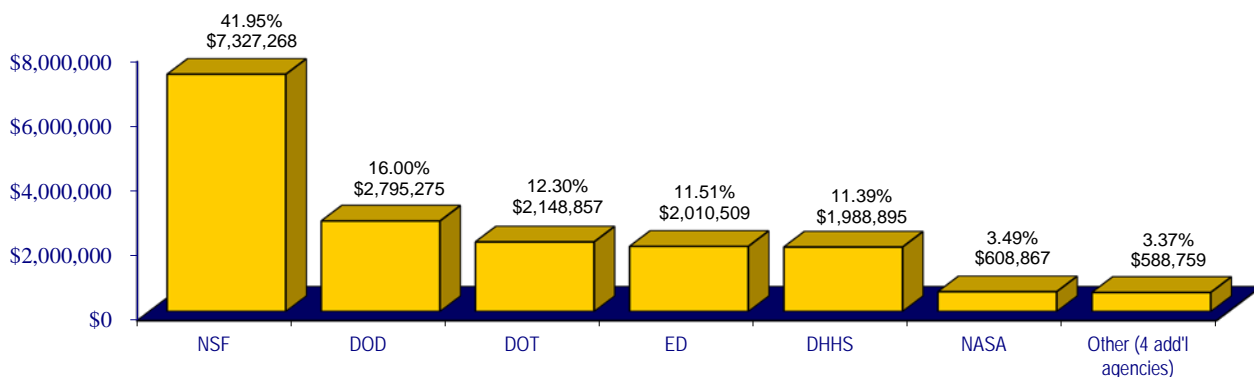
July 1, 2013 through June 30, 2014

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$33,506,027	65.4% toward goal of \$51,258,750
		<i>Numbers</i>	531	Goal of 530 met and surpassed by 0.2%
	PROPOSALS	<i>Dollars</i>	\$166,717,330	88.7% toward goal of \$187,907,788
		<i>Numbers</i>	644	86.1% toward goal of 748

FEDERAL AWARDS	<i>Dollars</i>	\$17,468,430	45.2% toward goal of \$32,589,755
	<i>Numbers</i>	148	Goal of 145 met and surpassed by 2.1%
FEDERAL PROPOSALS	<i>Dollars</i>	\$127,507,590	99.2% toward goal of \$128,557,301
	<i>Numbers</i>	255	86.4% toward goal of 295

UA & UARF
Federal
Research

2013-2014 Federal Awards ~ By Sponsor



License Revenue	<i>Dollars</i>	\$152,500	67.4% toward goal of \$226,111
--------------------	----------------	-----------	--------------------------------

Technology Transfer	DISCLOSURES OF INVENTION	85	Goal of 69 met and surpassed by 23.2%
	NEW U.S. PATENTS FILED	84	Goal of 42 met and surpassed by 100.0%
	U.S. PATENTS ISSUED	30	Goal of 20 met and surpassed by 50.0%

Research and Sponsored Programs Activity By College

<u>Awards</u>	FY'14 v. FY'13, Year-to-Date Comparison						As percent of Total FY'13			
	Numbers July-June			Dollars July-June			Fy'14	FY'13	Fy'14	FY'13
	FY'14	%Change	FY'13	FY'14	%Change	FY'13	%-to-date	Total	%-to-date	Total
Arts & Sciences	77	-25.2%	103	4,226,549	-31.5%	6,171,668	74.8%	103	68.5%	6,171,668
Business Admin	24	41.2%	17	212,795	47.2%	144,543	141.2%	17	147.2%	144,543
Education	18	-21.7%	23	799,107	-76.7%	3,427,657	78.3%	23	23.3%	3,427,657
Engineering	167	4.4%	160	11,858,238	-55.0%	26,364,413	104.4%	160	45.0%	26,364,413
Health Professions	76	20.6%	63	1,478,795	43.0%	1,034,243	120.6%	63	143.0%	1,034,243
Poly Sci & Poly Engr	131	7.4%	122	7,575,964	-5.1%	7,983,206	107.4%	122	94.9%	7,983,206
Law	5	66.7%	3	125,000	81.2%	69,000	166.7%	3	181.2%	69,000
Summit College	6	-45.5%	11	586,980	-35.8%	914,418	54.5%	11	64.2%	914,418
Wayne College	1	-50.0%	2	27,756	261.0%	7,688	50.0%	2	361.0%	7,688
Other Units	17	-15.0%	20	4,151,167	97.4%	2,102,560	85.0%	20	197.4%	2,102,560
Total Awards	522	-0.4%	524	\$31,042,351	-35.6%	\$48,219,396	99.6%	524	64.4%	\$48,219,396
UARF (in UA totals)	138	50.0%	92	3,738,726	41.79%	2,636,724	150.0%	92	141.8%	2,636,724
UARF ONLY**	9	50.0%	6	634,793	-32.23%	936,705	150.0%	6	---	936,705
UARF Total Awards	147	50.0%	98	\$4,373,519	22.39%	\$3,573,429	150.0%	98	122.4%	\$3,573,429
State Appropriations				540,069	---	949,379	---		---	949,379
Additional Research				\$1,288,814		1,153,270				1,153,270
Grand Total	531	0.2%	530	\$33,506,027	-34.63%	\$51,258,750	100.2%	530	65.4%	\$51,258,750

<u>Proposals</u>	FY'14 v. FY'13, Year-to-Date Comparison						As percent of Total FY'13			
	Numbers July-June			Dollars July-June			Fy'14	FY'13	Fy'14	FY'13
	FY'14	%Change	FY'13	FY'14	%Change	FY'13	%-to-date	Total	%-to-date	Total
Arts & Sciences	113	-16.3%	135	24,281,726	-10.2%	27,049,132	83.7%	135	89.8%	27,049,132
Business Admin	16	-15.8%	19	157,768	-85.5%	1,085,201	84.2%	19	14.5%	1,085,201
Education	18	-48.6%	35	4,289,116	-38.3%	6,955,119	51.4%	35	61.7%	6,955,119
Engineering	262	-8.1%	285	55,410,924	-29.3%	78,347,247	91.9%	285	70.7%	78,347,247
Health Professions	36	-25.0%	48	2,603,014	98.7%	1,310,108	75.0%	48	198.7%	1,310,108
Poly Sci & Poly Engr	173	-5.5%	183	72,024,445	8.9%	66,167,239	94.5%	183	108.9%	66,167,239
Law	4	33.3%	3	399,444	208.2%	129,596	---	3	---	129,596
Summit College	5	-54.5%	11	503,690	-73.8%	1,919,604	45.5%	11	26.2%	1,919,604
Wayne College	0	---	3	0	---	849,584	---	3	---	849,584
Other Units	17	-15.0%	20	7,047,203	123.1%	3,158,253	85.0%	20	223.1%	3,158,253
Total Awards	644	-13.2%	742	\$166,717,330	-10.8%	\$186,971,083	86.8%	742	89.2%	\$186,971,083
UARF (in UA totals)	103	18.4%	87	2,142,081	19.4%	1,794,196	118.4%	87	119.4%	1,794,196
UARF ONLY**	0	---	6	0	---	936,705	---	6	0.0%	936,705
UARF Total Awards	103	10.8%	93	\$2,142,081	-21.6%	\$2,730,901	110.8%	93	78.4%	\$2,730,901
Grand Total	644	-13.9%	748	\$166,717,330	-11.3%	\$187,907,788	86.1%	748	88.7%	\$187,907,788

**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

Cumulative data may differ from previous monthly reports provided to the UA Board of Trustees due to database adjustments.

Information contained in this report may be co-reported by UA Development Office.

Research and Sponsored Programs Activity By College

PI's Department <i>Co-PI(s) [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Anthropology & Classical Studies	Loeb Classical Library Foundation	<i>Marmo al Mare: New Approaches to Marble Use in Roman Elite Seaside Houses</i>	Fant, J Clayton	100%	\$26,185
Biology	Multiple Corporate Sponsors *	<i>Testing-June</i>	Barton, Hazel	100%	\$20,000
Biology	National Science Foundation	<i>Intergovernmental Personnel Act (IPA) Assignment</i>	Cushing, Bruce S	100%	\$20,383
Chemistry	Multiple Corporate Sponsors *	<i>Testing-June</i>	Dudipala, Venkat R	100%	\$10,597
Communication	Knight Foundation	<i>Converged Media Immersion Program: An Entrepreneurial Experience</i>	Graham, Elizabeth E	100%	\$30,000
Computer Science	National Science Foundation	<i>CI-ADDO-EN: Collaborative Research: Enhancing the srcML Infrastructure: A Mixed-Language Exploration, Analysis, and Manipulation Framework to Support Software Evolution</i>	Collard, Michael L	100%	\$5,000
Computer Science	SaberLogic	<i>Community Industrial Assistantship</i>	Xiao, Yingcai	100%	\$5,600
Mathematics	Mathematical Association of America	<i>Women in Mathematics</i>	Espanol, Malena I	100%	\$4,000
Mathematics	National Security Agency	<i>Algebraic Combinatorics and Convex Geometry</i>	Forcey, Stefan A	100%	\$19,482
Psychology	Northeast Ohio Regional Sewer District	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$5,774
Psychology	Risk International, Inc.	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$4,949
Psychology	Risk International, Inc.	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$4,949
Public Administration & Urban Studies	Akron Planning & Urban Development Department	<i>Community Industrial Assistantship</i>	Cox, Raymond W	100%	\$4,597
Public Administration & Urban Studies	Infoline	<i>Student Internship</i>	Cox, Raymond W	100%	\$5,724
COLLEGE OF BUSINESS ADMINISTRATION					
Accountancy	Akron Summit Community Action	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,717
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,733
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,733
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,733
CBA Dean's Office	Summit County Internal Audit Dept.	<i>Community Industrial Assistantship</i>	Grambo, Nichole	100%	\$4,935
Management	SaberLogic	<i>Community Industrial Assistantship</i>	Ash, Steven R	100%	\$4,949
COLLEGE OF EDUCATION					
Counseling	Substance Abuse & Mental Health Services through NEOMED	<i>Ohio Program for Campus Safety and Mental Health</i>	Jordan, Karin B	100%	\$7,682
Curricular & Instructional Studies	Martha Holden Jennings Foundation	<i>Summit Council for Reading Readiness</i>	Lenhart, Lisa A	100%	\$35,776
Curricular & Instructional Studies	U.S. Department of Education #	<i>Project ACHIEVE: Access to Curriculum and High Quality Instruction for Educators Valuing English Language</i>	Smolen, Lynn A	25%	\$386,937
<i>Curricular & Instructional Studies</i> <i>English</i>			Vakil, Shemavaz	25%	
			Zhang, Wei	50%	
Curricular & Instructional Studies	Martha Holden Jennings Foundation	<i>Cyber Nook Café: A 21st Century Summer Reading Club</i>	Stuart, Denise H	100%	\$8,898
ED Dean's Office	Ohio STEM Learning Network	<i>Support for the Embedded Network Staff Focused on the Hub Partnership</i>	Clark, Susan G	100%	\$46,378
COLLEGE OF ENGINEERING					
Biomedical Engineering	Multiple Corporate Sponsors *	<i>Testing-June</i>	Cheung, H Michael	100%	\$13,153
Chemical & Biomolecular Engineering	National Science Foundation	<i>Engineering Integrated Peptides for Small Molecule Drug Delivery</i>	Cheng, Gang	100%	\$105,000
Chemical & Biomolecular Engineering	Multiple Corporate Sponsors *	<i>Testing-May</i>	Elliott, J Richard	100%	\$2,246
Chemical & Biomolecular Engineering	National Science Foundation through PolyInsight	<i>SBIR Phase II: Scaling up the Synthesis of Novel Poly(ethylene glycol) Based Dendrimers for Targeted Drug Delivery Applications</i>	Puskas, Judit E.	100%	\$149,640
Chemical & Biomolecular Engineering	National Institutes of Health through Requisite Biomedical	<i>Novel Coatings Releasing Synergistic Polyphenols Promote Vascular Healing</i>	Puskas, Judit E.	100%	\$30,197

Research and Sponsored Programs Activity By College

PI's Department <i>Co-PI(s) [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF ENGINEERING (Continued)					
Chemical & Biomolecular Engineering	National Science Foundation	<i>CAREER: Computational Studies of the Structure and Biological Activity of Amyloid Forming Peptides</i>	Zheng, Jie	100%	\$78,128
Chemical & Biomolecular Engineering	National Science Foundation	<i>CAREER: Computational Studies of the Structure and Biological Activity of Amyloid Forming Peptides</i>	Zheng, Jie	100%	\$5,155
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Development of an Automated System for QC/QA of Asphalt</i>	Abbas, Ala R	100%	\$745,770
Civil Engineering	Ohio Department of Natural Resources #	<i>Testing of Acid Mine Drainage (AMD) Microbes</i>	Cutright, Teresa J	50%	\$52,976
<i>Geosciences</i>			<i>Senko, John M</i>	50%	
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing-June</i>	Cutright, Teresa J	100%	\$3,600
Civil Engineering	U.S. Department of Energy through Argonne National Laboratory	<i>irWEA Generation in Bearing Steels</i>	Doll, Gary L	100%	\$165,926
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing-June</i>	Doll, Gary	100%	\$12,288
Civil Engineering TESL	Multiple Corporate Sponsors *	<i>Testing-May</i>	Doll, Gary	100%	\$5,958
Civil Engineering TESL	Multiple Corporate Sponsors *	<i>Testing-June</i>	Doll, Gary	100%	\$7,098
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing-June</i>	Duirk, Stephen	100%	\$7,425
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing-June</i>	Miller, Christopher	100%	\$22,225
Civil Engineering	Ohio Department of Transportation	<i>Cracking Behavior of Structural Slab Bridge Decks</i>	Patnaik, Anil	100%	\$48,062
Civil Engineering	National Science Foundation #	<i>Performance Based Evaluation of Self-Centering Concentrically Braced Frames</i>	Roke, David A	35%	\$5,000
<i>Accountancy</i>			<i>Chandra, Akhilesh</i>	10%	
<i>Civil Engineering</i>			<i>Huang, Qindan</i>	35%	
<i>Civil Engineering</i>			<i>Sett, Kallol</i>	20%	
Civil Engineering	NASA Glenn Research Center at Lewis Field	<i>Re-Establish Giga-Cycle Fatigue Test Laboratory</i>	Yun, GunJin	100%	\$15,000
Civil Engineering	Ohio Department of Development	<i>Mechanoluminescence (ML) Sensors</i>	Yun, GunJin	75%	\$50,000
<i>Civil Engineering</i>			<i>Doll, Gary</i>	35%	
Electrical & Computer Engineering	Steer America, Inc.	<i>Community Industrial Assistantship</i>	Hariharan, Subramaniya I	100%	\$4,725
Electrical & Computer Engineering	Ohio Space Grant Consortium	<i>The University of Akron NASA Robotic Mining Competition Team</i>	Hartley, Tom T	100%	\$5,000
Electrical & Computer Engineering	National Science Foundation	<i>I-Corps: Smart Phone Accessible Low Cost Water Condition Sensor</i>	Lee, Kye-Shin	100%	\$50,000
Electrical & Computer Engineering	Bendix CVS through University of Akron Research Foundation	<i>Hardware in the Loop Simulator to Assist the Development of the PM Brushless DC Motor Drives</i>	Sozer, Yilmaz	100%	\$6,750
ENG Dean's Office	Ohio Board of Regents #	<i>OMIC at UA: Building Connections, Building Infrastructure, Building Success</i>	Visco, Donald P	24.31%	\$799,826
<i>Office of Co-Op Coordinator</i>			<i>Dunn, Deanna</i>	33.15%	
<i>CBA Dean's Office</i>			<i>Hanlon, Susan C</i>	6.06%	
<i>Engineering & Science Technology</i>			<i>Kandray, Daniel E</i>	0.16%	
<i>BCAS Dean's Office</i>			<i>Lyons, William T</i>	0.79%	
<i>Career Center</i>			<i>Ross, Christina M</i>	35.53%	
Mechanical Engineering	National Science Foundation	<i>GOALI: Fluid Dynamics, Heat Transfer, and Crystal Growth in Solvothermal Reactors: Modeling, Scaling, and Validation</i>	Chandy, Abhilash J	50%	\$10,000
<i>Mechanical Engineering</i>			<i>Braun, Minel J</i>	50%	
Mechanical Engineering	NASA Glenn Research Center at Lewis Field through University Space Research Association	<i>Advanced Research and Technology Support</i>	Daniels, Christopher C	100%	\$185,000
Mechanical Engineering	Dayton Area Graduate Studies Institute	<i>Advanced Damping and Variable Stiffness Techniques for Turbomachinery using Shape Memory Alloys</i>	Garafolo, Nicholas G	100%	\$10,000
Mechanical Engineering	Air Force Research Laboratory through Dayton Area Graduate Studies Institute	<i>Advanced Damping and Variable Stiffness Techniques for Turbomachinery using Shape Memory Alloys</i>	Garafolo, Nicholas G	100%	\$15,160
Mechanical Engineering	Conquer Chiari Foundation *	<i>Conquer Chiari Research Center</i>	Loth, Francis	100%	\$157,876

Research and Sponsored Programs Activity By College

PI's Department <i>Co-PI(s) [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF ENGINEERING (Continued)					
Mechanical Engineering	Conquer Chiari Foundation * #	<i>Conquer Chiari Research Center: A Chiari Malformation MR Image Database</i>	Loth, Francis	45%	\$47,764
<i>Psychology</i>			Allen, Philip A	10%	
<i>Mechanical Engineering</i>			Martin, Bryn Andrew	45%	
Mechanical Engineering	Office of Naval Research #	<i>EBC Development and Assessment of CMC-EBC Performance for Jet Propulsion</i>	Morscher, Gregory N	60%	\$80,797
<i>Chemical & Biomolecular Engineering</i>			Chase, George G	40%	
Mechanical Engineering	NGJ	<i>Community Industrial Assistantship</i>	Povitsky, Alex	100%	\$1,031
Mechanical Engineering	Lake Health	<i>Application of "Lean" and Industrial and Systems Engineering Tools for Operational Excellence at Lake Health</i>	Wang, Shengyong	100%	\$86,869
Mechanical Engineering	National Science Foundation #	<i>IDBR: TYPE A: An Integrated Microfluidic Platform for Parallel Analysis of Cell Secretome and Cell Responses in Real Time</i>	Zhe, Jiang John	60%	\$172,103
<i>Biomedical Engineering</i>			Zhang, Ge	40%	
Mechanical Engineering	Multiple Corporate Sponsors *	<i>Testing-May</i>	Wong, Shing-Chung Josh	100%	\$18,000
COLLEGE OF HEALTH PROFESSIONS					
Speech-Language Pathology & Audiology	Cleveland Clinic Foundation	<i>Community Industrial Assistantship</i>	Resler, Rose M	100%	\$3,464
Speech-Language Pathology & Audiology	Cleveland Clinic Foundation	<i>Cleveland Clinic Extern</i>	Steiger, James	100%	\$50,000
Speech-Language Pathology & Audiology	Achievement Centers for Children	<i>Student Internship</i>	Wade, Kelly A	100%	\$2,969
Speech-Language Pathology & Audiology	Achievement Centers for Children	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,939
Speech-Language Pathology & Audiology	Achievement Centers for Children	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,939
Speech-Language Pathology & Audiology	Akron Public Schools	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,701
Speech-Language Pathology & Audiology	Akron Public Schools	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,186
Speech-Language Pathology & Audiology	Ardmore, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,883
Speech-Language Pathology & Audiology	Ardmore, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,883
Speech-Language Pathology & Audiology	Ardmore, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,883
Speech-Language Pathology & Audiology	Ardmore, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,883
Speech-Language Pathology & Audiology	Goldfish Swim School	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$5,494
Speech-Language Pathology & Audiology	HealthPRO Rehabilitation	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,012
Speech-Language Pathology & Audiology	KidsLink Neurobehavioral Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,883
Speech-Language Pathology & Audiology	KidsLink Neurobehavioral Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,883
Speech-Language Pathology & Audiology	KidsLink Neurobehavioral Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,883
Speech-Language Pathology & Audiology	Language Learning Associates	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,494
Speech-Language Pathology & Audiology	PSI Affiliates, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$9,486
Speech-Language Pathology & Audiology	PSI Affiliates, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$9,486
Speech-Language Pathology & Audiology	PSI Affiliates, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$9,486
Speech-Language Pathology & Audiology	PSI Affiliates, Inc.	<i>Student Internship</i>	Wade, Kelly A	100%	\$9,486
Sport Science and Wellness	Ohio Commission on Minority Health	<i>Keeping PACE Akron's Way</i>	MacCracken, Mary Jo	100%	\$75,000

Research and Sponsored Programs Activity By College

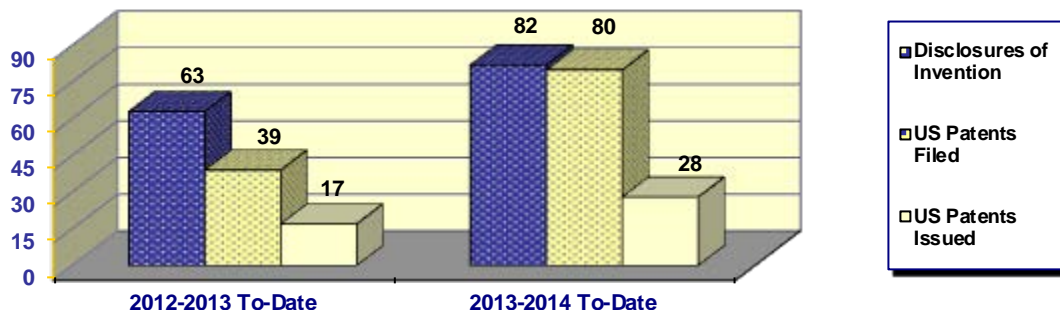
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering <i>Institute of Polymer Engineering</i>	Bayer MaterialScience *	<i>Net Shape Manufacturing of 3D Printed Parts with Controlled Anisotropy Utilizing Designed Feed Stream</i>	Cakmak, Mukerrem	53%	\$99,965
			<i>Vogt, Bryan D</i>	47%	
Institute of Polymer Engineering	Army Research Office/ARL	<i>STIR: Synthesis and Characterization of Ionically Crosslinked Elastomers</i>	Cavicchi, Kevin A	100%	\$50,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing-May</i>	Cavicchi, Kevin A	100%	\$1,700
Institute of Polymer Engineering	National Science Foundation	<i>CAREER: Ultrasensitive Solution-Processed Inverted Infrared Polymer Photodetectors</i>	Gong, Xiong	100%	\$8,000
Institute of Polymer Engineering	National Science Foundation	<i>CAREER: Unraveling Molecular Mechanisms of Biomineralization</i>	Heinz, Hendrik	100%	\$83,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing-June</i>	Holtman, Mark	100%	\$3,195
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing-May</i>	Isayev, Avraam I	100%	\$6,000
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing-June</i>	Jana, Sadhan C	100%	\$7,650
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing-June</i>	Karim, Alamgir	100%	\$3,728
Institute of Polymer Engineering <i>Institute of Polymer Engineering</i>	United Soybean Board	<i>Soya-based Reactive Materials for the Tires and other Elastomers</i>	Soucek, Mark	50%	\$121,585
			<i>Isayev, Avraam I</i>	50%	
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing-May</i>	Soucek, Mark	100%	\$14,800
Institute of Polymer Engineering	Office of Naval Research through University of Connecticut	<i>Rational Design of Advanced Polymetric Capacitor Films</i>	Weiss, Robert A	100%	\$50,000
Institute of Polymer Engineering	Bayer MaterialScience * #	<i>Using Ionomers to Improve Polymer Functionality: Ultra-Soft Thermoplastic Polyurethane (TPU) via incorporation of Ionomers</i>	Weiss, Robert A	50%	\$99,720
<i>Institute of Polymer Science</i>			<i>Becker, Matthew L</i>	50%	
Institute of Polymer Engineering <i>Institute of Polymer Engineering</i>	Procter & Gamble *	<i>Shape Memory Polymers Applied to Consumer Goods Films</i>	Weiss, Robert A	50%	\$16,740
			<i>Cavicchi, Kevin A</i>	50%	
Institute of Polymer Science	Austen BioInnovation Institute in Akron	<i>Development of Functionalized Materials for Musculoskeletal Applications</i>	Becker, Matthew L	100%	\$84,000
Institute of Polymer Science	National Institutes of Health through SUNY at Stony Brook	<i>Novel Fibronectin-derived Peptides to Support Optimal Dermal Fibroblast Adhesion and Migration</i>	Becker, Matthew L	100%	\$26,629
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing-May</i>	Becker, Matthew	100%	\$4,600
Institute of Polymer Science	National Science Foundation	<i>Precisely Functionalized Molecular Nanoparticles are Fundamental and Unique Elements for Macromolecular Science</i>	Cheng, Stephen Z D	100%	\$700,000
Institute of Polymer Science	Ohio Coal Development Office through Ohio University	<i>Novel NOx and SOx Resistant Polyethylene Glycol-Amine Sorbents for Post-Combustion CO2 Capture</i>	Chuang, Steven S	100%	\$100,000
Institute of Polymer Science	National Science Foundation	<i>CAREER: Development of a Multifunctional Polyester Platform and its Evaluation as an Instructive Matrix for Osteoblast Differentiation</i>	Joy, Abraham	100%	\$150,000
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing-May</i>	Joy, Abraham	100%	\$600
Institute of Polymer Science	National Science Foundation	<i>Chain Folding and Unfolding Structures of Semicrystalline Polymers Elucidated by Solid-State NMR Spectroscopy</i>	Miyoshi, Toshikazu	100%	\$117,740
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing-May</i>	Ohlemacher, Critt	100%	\$12,295
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing-June</i>	Ohlemacher, Critt	100%	\$13,079
Institute of Polymer Science	Simons Foundation	<i>Potential Role of Minerals in Protocell Evolution</i>	Sahai, Nita	100%	\$4,250
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing-June</i>	Wang, Bojie	100%	\$1,960

Research and Sponsored Programs Activity By College

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
SCHOOL OF LAW					
School of Law	Department of Health and Human Services through Summit County Dept. of Job and Family Services	<i>Summit County Expungement and CQE Services for Ex-Offenders</i>	Sahl, Joann M	100%	\$25,000
SUMMIT COLLEGE					
Summit Dean's Office	Ohio Department of Education	<i>FY14 Tech Prep Support Grant</i>	Herold, Kelly M	100%	\$5,214
OTHER UNITS					
Academic Achievement Programs	U.S. Department of Education	<i>Regular Upward Bound College Preparation Program</i>	Curry, Coleen	100%	\$481,158
Off. of Technology Transfer	RPM *	<i>Materials Investigation Research</i>	Preston, Kenneth	100%	\$31,250
VP, Research & Dean, Graduate School	Ohio State University	<i>Unrestricted Research Grant</i>	Newkome, George R	100%	\$5,000
VP, Student Success	Akron Community Foundation	<i>Culture Quest</i>	Moore, Stacey J	100%	\$25,000

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(May 2014: 9)

Disclosure Number	Title	Inventor(s)
1135	<i>Method and Apparatus for Active Tip Clearance Control</i>	Jiang Zhe and Li Du
1136	<i>Cyanoacrylate Adhesives</i>	Joseph Kennedy, Istvan Szanka, and Amalia Szanka
1137	<i>Polymers for Pressure Sensitive Adhesive (PSA) Applications</i>	Abraham Joy, Ali Dhinojwala, and Kaushik Mishra
1138	<i>Compounds for Biological Imaging</i>	Yi Pang and Bin Liu
1139	<i>System for Earthquake Prediction</i>	Lindgren Chyi, Thomas Quick, Tsanyao Frank Yang, Cheng-Hong Chen, and Kuo-Wei Wu
1140	<i>Label-Free Biomarker Detection</i>	Jiang Zhe, Gang Cheng, Yu Han, and HaiYan Wu
1141	<i>Quantitatively Detect Cannabis in Body Fluids</i>	Kathleen Stitzlein and Tri Tien Quang
1142	<i>Intrathecal (IT) Drug and Gene Therapy (GT) Based on 4D Phase Contrast Magnetic Resonance Imaging and Computational Modeling</i>	Bryn Martin
1143	<i>Noise Frequency or Noise Signature in a Motor Current Signal</i>	Seungdeog Choi

New Patents Filed

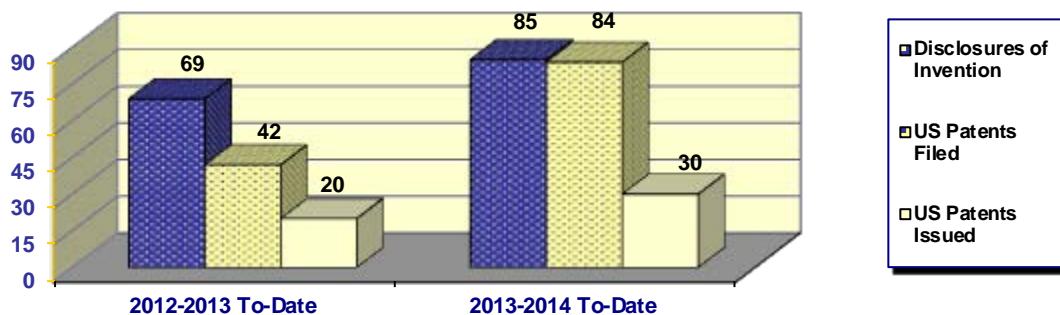
(May 2014: 7)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1133	Provisional	<i>Modular Device for Preventing Compression and Instability in a Segmental Defect Repair Scaffold</i>	Matthew Becker
1134	Provisional	<i>Metal Free, Degradable Radiopaque Poly(ester urea)s</i>	Matthew Becker and Shan Li
1135	Provisional	<i>Dynamic Turbine Blade Tip Clearance Measurement Method and Apparatus for Active Tip Clearance Control</i>	Jiang Zhe and Li Du
1136	Provisional	<i>Super-Initiators for Cyanoacrylate Wound Closure Adhesives</i>	Joseph Kennedy, Istvan Szanka, and Amalia Szanka
1137	Provisional	<i>Photoresponsive Polymers for Pressure Sensitive Adhesive (PSA) Applications</i>	Abraham Joy, Ali Dhinojwala, and Kaushik Mishra
1139	Provisional	<i>Radon Monitoring System for Earthquake Prediction</i>	Lindgren Chyi, Thomas Quick, Tsanyao Frank Yang, Cheng-Hong Chen, and Kuo-Wei Wu
1140	Provisional	<i>Label-Free Biomarker Detection Based on Immunoaggregation and Electrical Pulse Sensing</i>	Jiang Zhe, Gang Cheng, Yu Han, and HaiYan Wu

Patents Issued

(May 2014: 0)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
<i>No new patents were issued to The University of Akron during May 2014</i>			



Disclosures of Invention

(June 2014: 3)

Disclosure Number	Title	Inventor(s)
1144	<i>Adhesives with Mechanical Interlocks</i>	Shing-Chung Wong and Yu Fu
1145	<i>Rechargeable Battery</i>	Thein Kyu
1146	<i>Contaminant Sensor</i>	Chelsea Monty and Evan Wujcik

New Patents Filed

(June 2014: 4)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1138	Provisional	<i>Flavonoid Compounds of Low Toxicity for Biological Imaging Applications</i>	Yi Pang and Bin Liu
1143	Provisional	<i>Determining Noise Frequency or Noise Signature in a Motor Current Signal</i>	Seungdeog Choi
1144	Provisional	<i>Electrospun Aligned Nanofiber Adhesives with Mechanical Interlocks</i>	Shing-Chung Wong and Yu Fu
1145	Provisional	<i>Self-Rechargeable Lithium Ion Battery</i>	Thein Kyu

Patents Issued

(June 2014: 2)

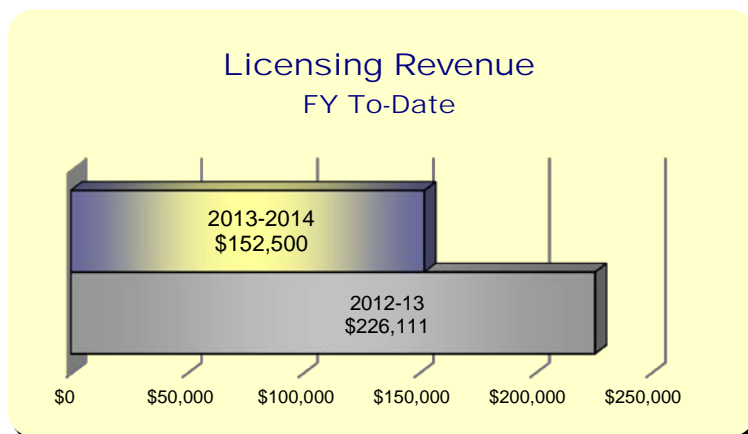
U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,748,530	June 10, 2014	<i>Arborescent Polymers and Process for Making Same</i>	Gabor Kaszas, Judit Puskas, and Kevin Kulbaba
8,758,668	June 24, 2014	<i>Method of Making Coiled and Buckled Electrospun Fiber Structures</i>	Darrell Reneker

LICENSING
 REVENUE

For the month of:

May/June 2014: \$40,000

May/June 2013: \$178,611



LICENSE ACTIVITY

Akron Surface Technologies Inc.

Inventor: Gary L. Doll

Akron Surface Technologies Inc. and The University of Akron Research Foundation recently entered into a license agreement for technology relating to thin film coating surface treatment and processing procedure that possesses extreme wear resistance with ultra-low friction. UARF will receive a royalty of the net sales of products sold.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
UNIVERSITY OF AKRON RESEARCH FOUNDATION					
UARF	Multiple Corporate Sponsors	<i>AFMC Fees</i>	Becker, Matthew	100%	\$70,000
UARF	Chemetall	<i>Materials Research</i>	UARF	100%	\$12,500
UARF	Ohio Development Services Fund	<i>Local Government Innovation Fund</i>	UARF	100%	\$100,000
UARF	City of Akron	<i>Water Resources Research</i>	Miller, Christopher	100%	\$89,000
UARF	Arcadis	<i>Water Resources Research</i>	Miller, Christopher	100%	\$21,000
UARF	Multiple Corporate Sponsors	<i>Center for Surface Engineering and Lubrication Research (CSELR)</i>	Doll, Gary	100%	\$15,000
UARF	Bendix	<i>Hardware in the Loop Simulator to Assist the Development of the PM Brushless DC Motor Drives</i>	Sozer, Yilmaz	100%	\$30,150
UARF	Ohio Department of Public Safety	<i>OVI Task Force</i>	Schneider, William	100%	\$214,437
UARF	National Science Foundation via Virginia Tech through CENTIRE	<i>Multiple Projects</i>	UARF	100%	\$82,706
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Biology	Multiple Corporate Sponsors	<i>Testing-June</i>	Barton, Hazel	100%	\$20,000
Chemistry	Multiple Corporate Sponsors	<i>Testing-June</i>	Dudipala, Venkat R	100%	\$10,597

AWARDS (Continued)

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF ENGINEERING					
Biomedical Engineering	Multiple Corporate Sponsors	<i>Testing-June</i>	Cheung, H Michael	100%	\$13,153
Chemical & Biomolecular Engineering	Multiple Corporate Sponsors	<i>Testing-May</i>	Elliott, J Richard	100%	\$2,246
Civil Engineering	Multiple Corporate Sponsors	<i>Testing-June</i>	Cutright, Teresa J	100%	\$3,600
Civil Engineering	Multiple Corporate Sponsors	<i>Testing-June</i>	Doll, Gary	100%	\$12,288
Civil Engineering TESL	Multiple Corporate Sponsors	<i>Testing-May</i>	Doll, Gary	100%	\$5,958
Civil Engineering TESL	Multiple Corporate Sponsors	<i>Testing-June</i>	Doll, Gary	100%	\$7,098
Civil Engineering	Multiple Corporate Sponsors	<i>Testing-June</i>	Duirk, Stephen	100%	\$7,425
Civil Engineering	Multiple Corporate Sponsors	<i>Testing-June</i>	Miller, Christopher	100%	\$22,225
Mechanical Engineering	Conquer Chiari Foundation	<i>Conquer Chiari Research Center</i>	Loth, Francis	100%	\$157,876
Mechanical Engineering	Conquer Chiari Foundation #	<i>Conquer Chiari Research Center: A Chiari Malformation MR Image Database</i>	Loth, Francis	45%	\$47,764
<i>Psychology</i>			<i>Allen, Philip A</i>	10%	
<i>Mechanical Engineering</i>			<i>Martin, Bryn Andrew</i>	45%	
Mechanical Engineering	Multiple Corporate Sponsors	<i>Testing-May</i>	Wong, Shing-Chung Josh	100%	\$18,000
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Bayer MaterialScience	<i>Net Shape Manufacturing of 3D Printed Parts with Controlled Anisotropy Utilizing Designed Feed Stream</i>	Cakmak, Mukerrem	53%	\$99,965
<i>Institute of Polymer Engineering</i>			<i>Vogt, Bryan D</i>	47%	
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing-May</i>	Cavicchi, Kevin A	100%	\$1,700
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing-June</i>	Holtman, Mark	100%	\$3,195
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing-May</i>	Isayev, Avraam I	100%	\$6,000
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing-June</i>	Jana, Sadhan C	100%	\$7,650
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing-June</i>	Karim, Alamgir	100%	\$3,728
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing-May</i>	Soucek, Mark	100%	\$14,800
Institute of Polymer Engineering	Bayer MaterialScience #	<i>Using Ionomers to Improve Polymer Functionality: Ultra-Soft Thermoplastic Polyurethane (TPU) via incorporation of Ionomers</i>	Weiss, Robert A	50%	\$99,720
<i>Institute of Polymer Science</i>			<i>Becker, Matthew L</i>	50%	
Institute of Polymer Engineering	Procter & Gamble	<i>Shape Memory Polymers Applied to Consumer Goods Films</i>	Weiss, Robert A	50%	\$16,740
<i>Institute of Polymer Engineering</i>			<i>Cavicchi, Kevin A</i>	50%	
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing-May</i>	Becker, Matthew	100%	\$4,600
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing-May</i>	Joy, Abraham	100%	\$600
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing-May</i>	Ohlemacher, Critt	100%	\$12,295
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing-June</i>	Ohlemacher, Critt	100%	\$13,079
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing-June</i>	Wang, Bojie	100%	\$1,960
OTHER UNITS					
Office of Technology Transfer	RPM	<i>Materials Investigation Research</i>	Preston, Kenneth	100%	\$31,250

Collaborative Research

July/August 2014

Office of Research Administration (ORA): pp. 2-7
Office of Technology Transfer (OTT): p. 8-9
University of Akron Research Foundation (UARF): p. 10-11

SUMMARY

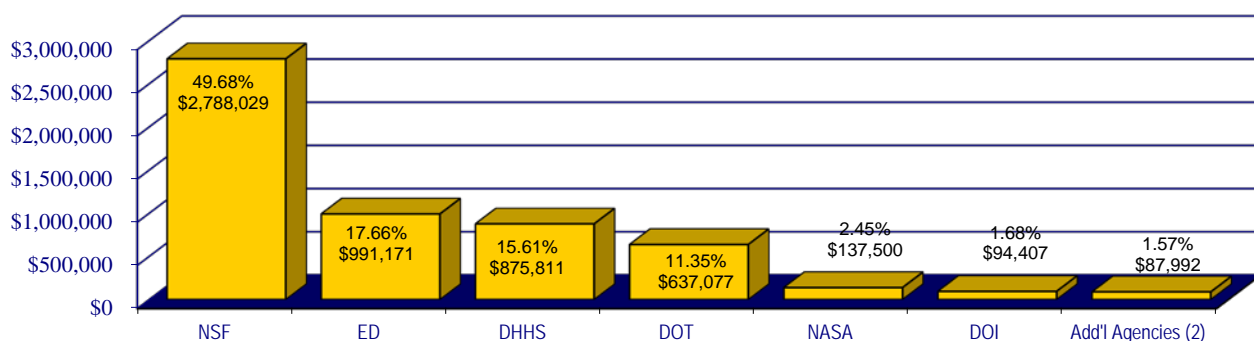
July 1, 2014 through August 31, 2014

UA & UARF Research and Sponsored Programs	AWARDS	<i>Dollars</i>	\$10,942,646	32.7% toward goal of \$33,506,027
		<i>Numbers</i>	131	24.7% toward goal of 531
	PROPOSALS	<i>Dollars</i>	\$19,079,786	11.4% toward goal of \$166,717,330
		<i>Numbers</i>	85	13.2% toward goal of 644

FEDERAL AWARDS	<i>Dollars</i>	\$5,611,987	32.1% toward goal of \$17,468,430
	<i>Numbers</i>	34	23.0% toward goal of 148
FEDERAL PROPOSALS	<i>Dollars</i>	\$15,249,276	12.0% toward goal of \$127,507,590
	<i>Numbers</i>	29	11.4% toward goal of 255

UA & UARF
Federal
Research

2013-2014 Federal Awards ~ By Sponsor



License Revenue	<i>Dollars</i>	\$23,000	15.1% toward goal of \$152,500
--------------------	----------------	----------	--------------------------------

Technology Transfer	DISCLOSURES OF INVENTION	23	27.1% toward goal of 85
	NEW U.S. PATENTS FILED	19	22.6% toward goal of 84
	U.S. PATENTS ISSUED	1	3.3% toward goal of 30

Research and Sponsored Programs Activity By College

<u>Awards</u>	FY'15 v. FY'14, Year-to-Date Comparison						As percent of Total FY'14			
	Numbers July-August			Dollars July-August			Fy'15	FY'14	Fy'15	FY'14
	FY'15	%Change	FY'14	FY'15	%Change	FY'14	%-to-date	Total	%-to-date	Total
Applied Sci & Tech	1	0.0%	1	432,558	0.0%	432,558	16.7%	6	73.7%	586,980
Arts & Sciences	28	21.7%	23	1,810,214	12.9%	1,603,564	36.4%	77	42.8%	4,226,549
Business Admin	7	-41.7%	12	51,541	-41.4%	87,975	29.2%	24	24.2%	212,795
Education	1	-80.0%	5	66,120	-66.6%	197,759	5.6%	18	8.3%	799,107
Engineering	39	0.0%	39	3,853,331	46.2%	2,635,574	23.4%	167	32.5%	11,858,238
Health Professions	27	-30.8%	39	502,420	4.7%	479,747	35.5%	76	34.0%	1,478,795
Law	0	---	0	0	---	0	0.0%	5	0.0%	125,000
Poly Sci & Poly Engr	23	-11.5%	26	1,440,580	-37.2%	2,293,573	17.6%	131	19.0%	7,575,964
Wayne	0	---	0	0	---	0	0.0%	1	0.0%	27,756
Other Units	5	66.7%	3	2,785,882	296.3%	702,924	29.4%	17	67.1%	4,151,167
Total Awards	131	-11.5%	148	\$10,942,646	29.7%	\$8,433,674	25.1%	522	35.3%	\$31,042,351
UARF (in UA totals)	29	11.5%	26	1,013,862	-3.5%	1,050,916	21.0%	138	27.1%	3,738,726
UARF ONLY**	0	---	0	0	---	0	0.0%	9	---	634,793
UARF Total Awards	29	---	26	\$1,013,862	-3.5%	\$1,050,916	19.7%	147	23.2%	\$4,373,519
State Appropriations							---		---	540,069
Additional Research										1,288,814
Grand Total	131	-11.5%	148	\$10,942,646	29.75%	\$8,433,674	24.7%	531	32.7%	\$33,506,027

<u>Proposals</u>	FY'15 v. FY'14, Year-to-Date Comparison						As percent of Total FY'14			
	Numbers July-August			Dollars July-August			Fy'15	FY'14	Fy'15	FY'14
	FY'15	%Change	FY'14	FY'15	%Change	FY'14	%-to-date	Total	%-to-date	Total
Applied Sci & Tech	0	---	0	0	---	0	---	5	---	503,690
Arts & Sciences	17	-43.3%	30	2,152,036	-34.8%	3,300,895	15.0%	113	8.9%	24,281,726
Business Admin	4	-63.6%	11	22,838	-71.6%	80,325	25.0%	16	14.5%	157,768
Education	1	-50.0%	2	219,116	2231.0%	9,400	5.6%	18	5.1%	4,289,116
Engineering	30	-33.3%	45	10,143,736	13.7%	8,918,009	11.5%	262	18.3%	55,410,924
Health Professions	21	5.0%	20	110,104	-54.4%	241,481	58.3%	36	4.2%	2,603,014
Law	1	0.0%	1	25,000	-91.7%	299,444	25.0%	4	6.3%	399,444
Poly Sci & Poly Engr	9	-66.7%	27	4,394,956	-16.8%	5,281,020	5.2%	173	6.1%	72,024,445
Wayne	0	---	0	0	---	0	---	0	---	0
Other Units	2	100.0%	1	2,012,000	3960.7%	49,548	11.8%	17	28.6%	7,047,203
Total Awards	85	-38.0%	137	\$19,079,786	4.9%	\$18,180,122	13.2%	644	11.4%	\$166,717,330
UARF ONLY**	0	---	0	0	---	0	---	0	---	0
UARF Total Awards	0	---	0	\$0	---	\$0	---	0	---	\$0
Grand Total	85	-38.0%	137	\$19,079,786	4.9%	\$18,180,122	13.2%	644	11.4%	\$166,717,330

**UARF ONLY statistics are adjusted to reflect UARF to UA subcontracts.

Cumulative data may differ from previous monthly reports provided to the UA Board of Trustees due to database adjustments.

Information contained in this report may be co-reported by UA Development Office.

Research and Sponsored Programs Activity By College

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF APPLIED SCIENCE AND TECHNOLOGY					
Dean's Office	Ohio Department of Education	<i>FY14 Tech Prep Pathway Development</i>	Herold, Kelly M	100%	\$432,558
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Biology	U.S. Fish and Wildlife Service	<i>Factors of the Innate Immune Response that Protect Virginia Big-eared Bats (<i>Corynorhinus Townsendii Virginianus</i>) from Infection by <i>Pseudogymnoascus Destructans</i>, the Agent of White-Nose Syndrome</i>	Barton, Hazel A	100%	\$94,407
Biology	National Science Foundation #	<i>Collaborative Research: Performance and Evolution of Environmentally Responsive Biomaterials in a Unique Biological Adhesive System: Spider Orb Web Capture Threads</i>	Blackledge, Todd Alan	65%	\$93,506
<i>Institute of Polymer Science</i>			<i>Dhinojwala, Ali</i>	35%	
Biology	GOJO Industries	<i>Community Industrial Assistantship</i>	Niewiarowski, Peter H	100%	\$20,620
Biology	Great Lakes Biomimicry	<i>Community Industrial Assistantship</i>	Niewiarowski, Peter H	100%	\$20,620
Biology	Ross Environmental Services	<i>Community Industrial Assistantship</i>	Niewiarowski, Peter H	100%	\$20,620
Biology	Sherwin-Williams Company	<i>Community Industrial Assistantship</i>	Niewiarowski, Peter H	100%	\$20,620
Biology	Cleveland Clinic Foundation	<i>Integrated Bioscience Fellows in Biomedicine</i>	Turner, Monte E	100%	\$33,000
Chemistry	Multiple Corporate Sponsors *	<i>Testing</i>	<i>Dudipala, Venkat Reddy</i>	100%	\$10,822
Chemistry	National Science Foundation	<i>Collaborative Research: The Self-Assembly of Functional Nanostructures</i>	Modarelli, David A	100%	\$250,000
Chemistry	Multiple Corporate Sponsors *	<i>Testing</i>	<i>Wesdemiotis, Chrys</i>	100%	\$8,400
Computer Science	National Science Foundation	<i>I-Corps Teams: Agriculture/Hydroaquaponics Greenhouse Bioscience Smart Phone App Simulations & Software and Science Education Curriculum Module</i>	Cheng, En	100%	\$50,000
Computer Science	Engineering Consultants Group	<i>Community Industrial Assistantship</i>	Liszka, Kathy J	100%	\$10,868
Computer Science	National Science Foundation	<i>NeTS:Small:Collaborative Research: Tools for Design and Analysis of Provably Correct Networking Systems</i>	Sutton, Andrew N	100%	\$147,996
Computer Science	SaberLogic	<i>Community Industrial Assistantship</i>	Xiao, Yingcai	100%	\$6,599
Computer Science	TimeKeeping Systems, Inc.	<i>Community Industrial Assistantship</i>	Xiao, Yingcai	100%	\$11,100
Geosciences	National Science Foundation through Duquesne University	<i>Expanding and Refining the Application-Based Service-Learning Pedagogy</i>	Senko, John M	100%	\$12,856
Mathematics	National Science Foundation	<i>DMREF/Collaborative Research: Materials Engineering of Chromonic and Colloidal Liquid Crystals via Mathematical Modeling and Simulation</i>	Golovaty, Dmitry	100%	\$171,305
Mathematics	Sherwin-Williams Company	<i>Community Industrial Assistantship</i>	Wilbur, J. Patrick	100%	\$19,589
Psychology	National Institute of Mental Health	<i>Treatment of PTSD in Residents of Battered Women's Shelters</i>	Johnson, Dawn M	100%	\$465,075
Psychology	Northeast Ohio Regional Sewer District	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$16,496
Psychology	Organizational Effective Strategies	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$18,558
Psychology	Parker Hannifin Corporation	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$24,744
Psychology	Shaker Consulting Group	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$24,744
Psychology	Shaker Consulting Group	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$24,744
Psychology	TimkenSteel Corporation	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$15,672
Psychology	TimkenSteel Corporation	<i>Community Industrial Assistantship</i>	Levy, Paul E	100%	\$15,672
Public Administration & Urban Studies	Infoline	<i>Community Industrial Assistantship</i>	Cox, Raymond W	100%	\$12,212
Sociology	Ohio Department of Public Safety	<i>Using Court Data to Target Groups at Highest Risk of Injury</i>	Callanan, Valerie J	100%	\$29,716
COLLEGE OF BUSINESS ADMINISTRATION					
Accountancy	Akron Summit Community Action	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$3,866
Accountancy	Cohen & Company	<i>Community Industrial Assistantship</i>	Calderon, Thomas G	100%	\$7,333
CBA Dean's Office	Summit County Internal Audit Dept.	<i>Community Industrial Assistantship</i>	Grambo, Nichole	100%	\$4,640
Management	Auto Site Inc.	<i>Community Industrial Assistantship</i>	Ash, Steven R	100%	\$19,795
Management	FedEx Custom Critical	<i>Community Industrial Assistantship</i>	Ash, Steven R	100%	\$4,289
Management	RPM International	<i>Community Industrial Assistantship</i>	Ash, Steven R	100%	\$4,619
Management	SaberLogic	<i>Community Industrial Assistantship</i>	Ash, Steven R	100%	\$6,599

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF EDUCATION					
Dean's Office	Copley-Fairlawn City Schools	<i>School-Based Literacy Coaching</i>	Brueck, Jeremy S	100%	\$66,120
COLLEGE OF ENGINEERING					
Biomedical Engineering	Multiple Corporate Sponsors *	<i>Testing - August</i>	Davis, Brian	100%	\$5,655
Biomedical Engineering	NASA Glenn Research Center at Lewis Field	<i>A Miniature Multimodal Imaging System for Medical Diagnostics and Interventions in Space (Fellowship for Christopher Mela)</i>	Liu, Yang	100%	\$68,000
Biomedical Engineering	National Institutes of Health	<i>A Novel High Throughput Tumor Spheroid Microtechnology</i>	Tavana, Hossein	100%	\$245,707
Biomedical Engineering	Ohio Department of Development	<i>Aqueous Biphasic Tumor Spheroids for Drug Discovery</i>	Tavana, Hossein	100%	\$50,000
Biomedical Engineering	Summa Health System	<i>Integrated Bioscience Fellowships in Biomedicine</i>	Zhang, Ge	100%	\$20,105
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors *	<i>Testing - July</i>	Chase, George	100%	\$6,840
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors *	<i>Testing - August</i>	Chase, George	100%	\$3,528
Chemical and Biomolecular Engineering	SWECO *	<i>Model to Estimate Fluid Flow Rate through a Vibrating Screen</i>	Chase, George	100%	\$37,426
Chemical and Biomolecular Engineering	Ovivo USA *	<i>Incorporating Phagotrophic Algae in Sludge Digestion Processes</i>	Ju, Lu-Kwang	100%	\$67,346
Chemical and Biomolecular Engineering	Ohio Department of Development	<i>OXAID: Oxygenated Hydrogel Wound Dressings</i>	Leipzig, Nic D	100%	\$50,000
Chemical and Biomolecular Engineering	Federal Highway Administration through Ohio Department of Transportation #	<i>Evaluation of Cost Effective Protective Coatings for ODOT Snow & Ice Equipment</i>	Monty, Chelsea	65%	\$221,805
<i>Civil Engineering</i>			Miller, Christopher	35%	
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors *	<i>Testing - July</i>	Puskas, Judit E	100%	\$2,100
Chemical and Biomolecular Engineering	National Science Foundation	<i>PFI: AIR-RA: Novel Halogen-free Replacement for Halobutyl Rubber</i>	Puskas, Judit E	100%	\$799,841
Civil Engineering TESL	Multiple Corporate Sponsors *	<i>Testing - July</i>	Doll, Gary	100%	\$7,142
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing - July</i>	Doll, Gary	100%	\$8,778
Civil Engineering	Multiple Corporate Sponsors *	<i>Testing - August</i>	Doll, Gary	100%	\$8,778
Civil Engineering	Ohio Department of Transportation	<i>Development of Enhancements of GHMS</i>	Liang, Robert Y	100%	\$133,260
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Enhancement of UASLOPE for Improving Implementation Efficiency</i>	Liang, Robert Y	100%	\$99,989
Civil Engineering	Ohio Department of Transportation	<i>Continuing Development of ODOT Laboratory Information Management System</i>	Liang, Robert Y	100%	\$380,000
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Implementation and Analysis of Snow Removal Wash Water Reuse Research</i>	Miller, Christopher	100%	\$59,686
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Evaluation and Analysis of Liquid Deicers for Winter Maintenance</i>	Schneider, William H	100%	\$189,546
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	<i>Implementation and Analysis of Epoke Research</i>	Schneider, William H	100%	\$66,051
Civil Engineering	Port of Cleveland	<i>Cuyahoga River Sediment Transport Modeling Assessment and Study Plan</i>	Zhang, Lan	100%	\$12,000
Electrical and Computer Engineering	National Science Foundation	<i>EARS: Signal Processing Techniques for Enhancing Spectrum Access in Wireless Networks Using Coupled Antenna Arrays</i>	Bahrami, Hamid R	100%	\$400,000
Electrical and Computer Engineering	Ohio Department of Development #	<i>Smart Phone Based Universal Water Quality Sensor</i>	Lee, Kye-Shin	80%	\$50,000
<i>Mechanical Engineering</i>			Mahajan, Ajay Mohan	20%	
Electrical and Computer Engineering	National Science Foundation	<i>Collaborative Research: Electronically-Scanned Wideband Digital Aperture Antenna Arrays using Multi-Dimensional Space-Time Circuit-Network Resonance: Theory and Hardware</i>	Madanayake, Habarakada	100%	\$200,000

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF ENGINEERING (continued)					
Electrical and Computer Engineering	ABB Inc. *	<i>Unrestricted Research Grant</i>	Sozer, Yilmaz	100%	\$19,500
Electrical and Computer Engineering	Exacter, Inc. *	<i>Conductor, Cable, and Associated Hardware Condition Assessment</i>	Sozer, Yilmaz	51%	\$59,507
<i>Electrical and Computer Engineering</i>			<i>DeAbreu-Garcia, Jose Alexis</i>	49%	
Electrical and Computer Engineering	ABB Inc. *	<i>Unrestricted Research Grant</i>	Tsukerman, Igor A	100%	\$19,500
Electrical and Computer Engineering	National Science Foundation	<i>Collaborative Research: A Computational Framework for Non-Asymptotic Homogenization with Applications to Metamaterials</i>	Tsukerman, Igor A	100%	\$67,013
Dean's Office	Ohio Space Grant Consortium	<i>Student Scholarship Stipends</i>	Menzemer, Craig C	100%	\$9,500
Mechanical Engineering	University of Akron Research Foundation	<i>UARF-Personnel for CFD of Air Related Noise Generation Mechanisms at the Tire/Road Interface</i>	Chandy, Abhilash J	100%	\$31,000
Mechanical Engineering	NASA Glenn Research Center at Lewis Field through University Space Research Association	<i>Advanced Research and Technology Support</i>	Daniels, Christopher	100%	\$60,000
Mechanical Engineering	Virginia Tech through University of Akron Research Foundation	<i>Characterization and Molecular Modeling of Filler-Polymer Interface</i>	Dong, Yalin	100%	\$19,564
Mechanical Engineering	U.S. Naval Research Laboratory through University of Akron Research Foundation	<i>Ductile Damage Modeling of Commercially Pure Titanium</i>	Gao, Xiaosheng	100%	\$47,871
Mechanical Engineering	Air Force Research Laboratory through Technology Services Corporation	<i>University Engineering Design Challenge</i>	Garafolo, Nicholas G	100%	\$20,000
Mechanical Engineering	General Electric	<i>Damage Detection in Ceramic-Matrix Composites (CMCs)</i>	Morscher, Gregory N	100%	\$114,687
Mechanical Engineering	Weatherford, U.S. *	<i>High Order of Approximation Modeling of Transient and Steady Processes in Drilling Environment</i>	Povitsky, Alex	100%	\$148,056
Mechanical Engineering	Multiple Corporate Sponsors *	<i>Testing - July</i>	Wong, Shing-Chung Josh	100%	\$24,500
COLLEGE OF HEALTH PROFESSIONS					
Social Work	Department of Health and Human Services through Ohio Department of Job and Family Services	<i>Child Welfare Workforce Professional Education Program</i>	McCarragher, Timothy M	100%	\$123,250
Social Work	Enterprise Holdings Foundation	<i>Joint Service Learning Project</i>	Zhao, Baomei	100%	\$1,500
Speech-Language Pathology and Audiology	U.S. Department of Education	<i>Combined Priority for Personnel Development</i>	Houston, K Todd	100%	\$249,909
Speech-Language Pathology and Audiology	Cleveland Clinic Foundation	<i>Community Industrial Assistantship</i>	Resler, Rose M	100%	\$4,082
Speech-Language Pathology and Audiology	Cleveland Clinic Foundation	<i>Community Industrial Assistantship</i>	Resler, Rose M	100%	\$4,082
Speech-Language Pathology and Audiology	Akron YMCA	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$5,188
Speech-Language Pathology and Audiology	Akron YMCA	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$6,310
Speech-Language Pathology and Audiology	Akron YMCA	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$6,310
Speech-Language Pathology and Audiology	Akron YMCA	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$4,908
Speech-Language Pathology and Audiology	Bellefaire JCB	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$7,630
Speech-Language Pathology and Audiology	Cornerstone Home Health of Northeast Ohio	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,646
Speech-Language Pathology and Audiology	Golden Key Center for Exceptional Children	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,180
Speech-Language Pathology and Audiology	Hattie Larlham Foundation	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$5,719
Speech-Language Pathology and Audiology	Hennis Health Care	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,154
Speech-Language Pathology and Audiology	Here For You Child Development Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,036

Research and Sponsored Programs Award Detail

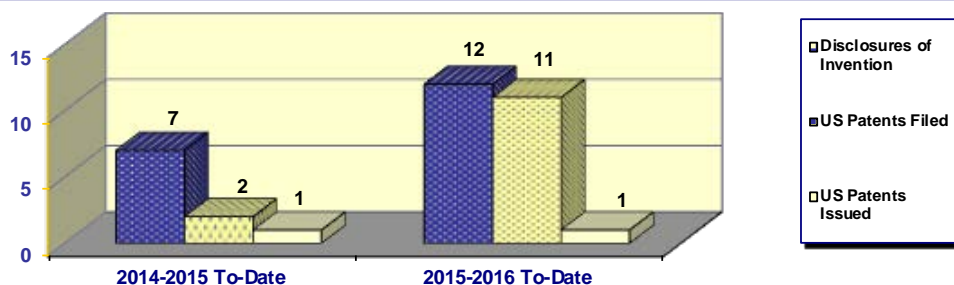
PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF HEALTH PROFESSIONS (continued)					
Speech-Language Pathology and Audiology	Kumon Math & Reading Centers	<i>Student Internship</i>	Wade, Kelly A	100%	\$3,052
Speech-Language Pathology and Audiology	Language Learning Associates	<i>Student Internship</i>	Wade, Kelly A	100%	\$3,434
Speech-Language Pathology and Audiology	Language Learning Associates	<i>Student Internship</i>	Wade, Kelly A	100%	\$4,120
Speech-Language Pathology and Audiology	Medina Creative Accessibility	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,494
Speech-Language Pathology and Audiology	Peak Potential Therapy	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$4,883
Speech-Language Pathology and Audiology	Peak Potential Therapy	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$4,883
Speech-Language Pathology and Audiology	Saltillo Corporation	<i>Student Work Experience</i>	Wade, Kelly A	100%	\$6,104
Speech-Language Pathology and Audiology	Summit County Educational Service Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,186
Speech-Language Pathology and Audiology	Summit County Educational Service Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,186
Speech-Language Pathology and Audiology	Summit County Educational Service Center	<i>Student Internship</i>	Wade, Kelly A	100%	\$6,186
Speech-Language Pathology and Audiology	The SHC, The Arc of Medina County	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,494
Speech-Language Pathology and Audiology	The SHC, The Arc of Medina County	<i>Student Internship</i>	Wade, Kelly A	100%	\$5,494
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Procter & Gamble *	<i>Unrestricted Research</i>	Heinz, Hendrik	100%	\$30,000
Institute of Polymer Engineering	Honda R&D Americas, Inc. *	<i>Predictive Modeling for Rate-Dependent Toughened-Adhesive Behavior during Impact on Column Crush Specimens Using Mixed-Mode Fracture and Hopkinson Bar Methods</i>	Sancaktar, Erol	100%	\$108,138
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing - July</i>	Soucek, Mark	100%	\$24,375
Institute of Polymer Engineering	Carlisle Construction *	<i>Solvent Replacement for Roofing Adhesives</i>	Soucek, Mark	100%	\$96,732
Institute of Polymer Engineering	OCR Products Inc.	<i>Community Industrial Assistantship</i>	Soucek, Mark	100%	\$24,744
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing - July</i>	Holtman, Mark	100%	\$3,500
Institute of Polymer Engineering	Multiple Corporate Sponsors *	<i>Testing - August</i>	Holtman, Mark	100%	\$4,800
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - July</i>	Becker, Matthew	100%	\$30,000
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - August</i>	Becker, Matthew	100%	\$4,800
Institute of Polymer Science	National Science Foundation	<i>Graduate Research Fellowship: Erin Childers</i>	Becker, Matthew	100%	\$44,000
Institute of Polymer Science	National Institutes of Health through Rutgers, The State Univ. of New Jersey	<i>Integrated Technology Resource for Polymetric Biomaterials, RESBIO</i>	Becker, Matthew	100%	\$41,779
Institute of Polymer Science	U.S. Department of Energy through Aspen Aerogels, Inc.	<i>Bench Scale Development and Test of Aerogel Sorbent for CO2 Capture</i>	Chuang, Steven S	100%	\$20,121
Institute of Polymer Science	Exxon Research & Engineering Co. *	<i>Probing Oil/Water Using Surface Sensitive Spectroscopy</i>	Dhinojwala, Ali	100%	\$70,000
Institute of Polymer Science	Goodyear Tire & Rubber Co. *	<i>Supramolecular Filler Strategy to Expand the Magic Triangle</i>	Jia, Li	100%	\$158,220
<i>Institute of Polymer Science</i>			<i>Hamed, Gary R</i>	45%	
Institute of Polymer Science	National Science Foundation	<i>Graduate Research Fellowship: John Swanson</i>	Joy, Abraham	100%	\$44,000
Institute of Polymer Science	Akron Ascent Innovations * #	<i>UARF-Prototyping Reusable Dry Adhesives based on Scalable Fiber Spinning Technologies</i>	Newkome, George R	0%	\$19,050
<i>Electrical & Computer Engineering</i>			<i>Wong, Shing-Chung Josh</i>	100%	
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - July</i>	Ohlemacher, Crittenden	100%	\$1,207
Institute of Polymer Science	Multiple Corporate Sponsors *	<i>Testing - August</i>	Ohlemacher, Crittenden	100%	\$25,162

Research and Sponsored Programs Award Detail

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING (continued)					
Institute of Polymer Science <i>Institute of Polymer Science</i>	Virginia Tech through University of Akron Research Foundation	<i>Surface Engineering Approach for Enhanced Filler Dispersion and Hysteresis Reduction in Rubber Compounds</i>	Pugh, Coleen <i>Jana, Sadhan C</i>	50% 50%	\$30,000
Institute of Polymer Science	National Science Foundation	<i>Bond Tension, Surface Structure and Adsorption on Bottle-Brush Tethered Polymer Layers</i>	Tsige, Mesfin	100%	\$271,749
Institute of Polymer Science <i>Institute of Polymer Science</i>	National Science Foundation	<i>EAGER: Exploring the Molecular Foundation for Mechanics of Polymer Glasses</i>	Wang, Shi-Qing <i>Tsige, Mesfin</i>	66% 34%	\$248,619
Institute of Polymer Science	ACS Petroleum Research Fund	<i>Investigating Polymer Templated Graphene Scaffold for Heterogenous Gold Nanoparticle Catalyst in Selective Oxidation Reactions</i>	Zhu, Yu	100%	\$110,000
OTHER UNITS					
Academic Achievement Programs <i>Academic Achievement Programs</i>	U.S. Department of Education	<i>Educational Talent Search Program</i>	Felton, Carolyn Clark <i>Vesalo, John P</i>	100% 1%	\$444,228
Academic Achievement Programs <i>Academic Achievement Programs</i>	U.S. Department of Education	<i>Upward Bound Math and Science Program</i>	Curry, Coleen <i>Vesalo, John P</i>	99% 1%	\$297,034
Office of Academic Affairs <i>BCAS Dean's Office</i>	Bill & Melinda Gates Foundation through Association of Public and Land Grant Universities #	<i>A Transformational Plan to Unbundle Higher Education</i>	Sherman, William M <i>Midha, Chand</i>	50% 50%	\$225,000
VP for Student Success <i>Biology</i> <i>Computer Science</i>	Ohio Board of Regents #	<i>Choose Ohio First: Diversifying Undergraduate Engagement, Retention and Success in STEMM Disciplines</i>	Smith, Adam A. <i>Londrville, Richard L</i> <i>Duan, Zhong-Hui</i>	96% 2% 2%	\$1,997,000
UA Libraries	GOJO Industries	<i>Library Services</i>	Calzonetti, Jo Ann	100%	\$15,000

* University of Akron Research Foundation Award

Collaborative Research



Disclosures of Invention

(July 2014: 12)

Disclosure Number	Title	Inventor(s)
1147	<i>Tethering Bioactive Peptides to Surfaces</i>	Matthew Becker and Wen Tang
1148	<i>Synthesis and Functionalization of Polyesters</i>	Matthew Becker, Yuanyuan Luo, and David Dean
1149	<i>Optimal Sustainable Fault Tolerant Control of Reluctance Motor</i>	Seungdeog Choi and A.K.M. Arafat
1150	<i>Amino Acid-Based Poly(ester urea) Adhesives</i>	Matthew Becker, Jinjun Zhou, Adrian Defante, and Ali Dhinojwala
1151	<i>Bone Remodeling Platform</i>	Marnie Saunders
1152	<i>Microendoscope (M3E) for High Resolution Imaging</i>	Bing Yu
1153	<i>Perovskite Solar Cells</i>	Xiong Gong, Xiaowen Hu, and Pencheng Du
1154	<i>Soybean Oil Based Diluents</i>	Mark Soucek and Priyanka Nalawade
1155	<i>Polyesters</i>	Abraham Joy and John Swanson
1156	<i>Nanocomposite Adsorbent from Renewable Resources</i>	Jiahua Zhu and Long Chen
1157	<i>Fabrication of PVC Microparticles</i>	Ali Dhinojwala, Mario Alberto Escheverri, and Dona Foster
1158	<i>Endoscopy for High Resolution Imaging</i>	Bing Yu

New Patents Filed

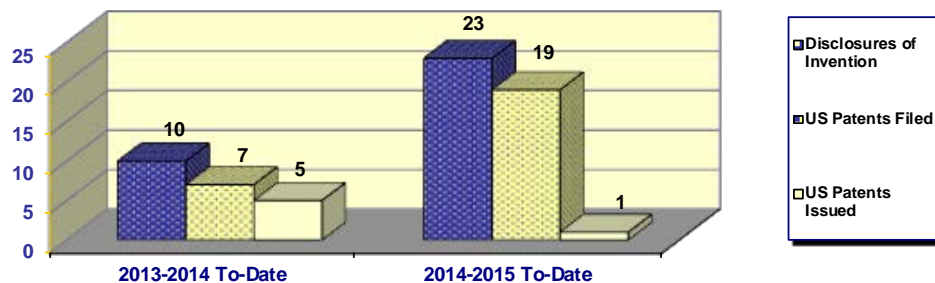
(July 2014: 11)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1147	Provisional	<i>Methods and Molecules for Tethering Bioactive Peptides to Metal Oxide Surfaces</i>	Matthew Becker and Wen Tang
1149	Provisional	<i>Fault Tolerant Control of Multiphase Machine</i>	Seungdeog Choi and A.K.M. Arafat
1150	Provisional	<i>Degradable Amino Acid-Based Poly(ester urea) Copolymer Adhesives</i>	Matthew Becker, Jinjun Zhou, Adrian Defante, and Ali Dhinojwala
1151	Provisional	<i>In Vitro Bone Remodeling Platform</i>	Marnie Saunders
1153	Provisional	<i>Solution-Processed Perovskite Solar Cells</i>	Xiong Gong, Xiaowen Hu, and Pencheng Du
1154	Provisional	<i>Soybean Oil Based Reactive Diluents</i>	Mark Soucek and Priyanka Nalawade
1155	Provisional	<i>Thermoresponsive Polyesters</i>	Abraham Joy and John Swanson
1156	Provisional	<i>A Template-Free Technology to Manufacture Highly-Efficient Mesoporous Carbon Nanocomposite Adsorbent from Renewable Resources</i>	Jiahua Zhu and Long Chen
1157	Provisional	<i>Novel Fabrication of PVC Microparticles in Siloxane Elastomers and Its Effect on Thermal, Mechanical, Flame Retardant Properties</i>	Ali Dhinojwala, Mario Alberto Escheverri, and Dona Foster
1158	Provisional	<i>Smartphone Endoscopy for High Resolution Imaging of Internal Organs</i>	Bing Yu
1065	Provisional	<i>Field-Programmable Gate Array-Based Digital Image Correlation Sensor</i>	GunJin Yun and Joan Carletta

Patents Issued

(July 2014: 1)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
8,770,959	July 8, 2014	<i>Device for Producing Electrospun Fibers</i>	George Chase, Kitchaporn Nartetamrongsutt, Jackapon Sunthornvarabhas, Gary Carlson, and Seth Finley



Disclosures of Invention

(August 2014: 11)

Disclosure Number	Title	Inventor(s)
1159	<i>Multiphase Motor</i>	Seungdeog Choi and Sai Sudheer Reedy Bonthu
1160	<i>Metal Skin Layer Particles</i>	Zhenmeng Peng
1161	<i>Handheld Apparatus for Chatting</i>	Yang Liu
1162	<i>Modulation of Therapeutic Dosage from Alkoxyphenacyl Polymer</i>	Abraham Joy and Moses Oyewumi
1163	<i>Reactive Surfactants in Emulsion Polymerization</i>	Abraham Joy and Chao Peng
1164	<i>Telechelic Polyisobutylenes and Their Use for the Preparation of Biostable Polyurethanes</i>	Joseph Kennedy and Kalman Toth
1165	<i>Admixtures for Concrete</i>	Donald Visco, Hamed Kayello, and Joseph Biernacki
1166	<i>Solid Oxide Fuel Cells</i>	Steven Chuang and Liang-Shih Fan
1167	<i>Fault Tolerant Computer System</i>	Nathan Ida and Lev Frey del
1168	<i>Ionic Liquid (IL)-Based Sensors</i>	Jae-Won Choi and Morteza Vatani
1169	<i>Graft for Aortic Aneurysm Repair</i>	Carin Helfer, Brian Davis, and Mariam Crow

New Patents Filed

(August 2014: 8)

Disclosure Number	Application Type	Patent Title	Inventor(s)
1152	Provisional	<i>A Multimodality Microendoscope (M3E) for High Resolution Imaging of Internal Organs</i>	Bing Yu
1159	Provisional	<i>Fast Design and Customization of Multiphase Motor</i>	Seungdeog Choi and Sai Sudheer Reedy Bonthu
1161	Provisional	<i>Handheld Apparatus for Chatting in Three Dimensions and Method for Making the Same</i>	Yang Liu
1162	Provisional	<i>Light Activated Modulation of Therapeutic Dosage from Alkoxyphenacyl Polymer Nanoparticles</i>	Abraham Joy and Moses Oyewumi
1163	Provisional	<i>Alkyl Alpha-Hydroxymethyl Acrylates as Reactive Surfactants in Emulsion Polymerization</i>	Abraham Joy and Chao Peng
1164	Provisional	<i>Synthesis of -S-CH2-CH2-OH Telechelic Polyisobutylenes and Their Use for the Preparation of Biostable Polyurethanes</i>	Joseph Kennedy and Kalman Toth
1165	Provisional	<i>Shrinkage Reducing Admixtures for Portland Cement Concrete</i>	Donald Visco, Hamed Kayello, and Joseph Biernacki
1168	Provisional	<i>Ionic Liquid (IL)-Based Highly Sensitive Strain, Pressure, and Temperature Sensors</i>	Jae-Won Choi and Morteza Vatani

Patents Issued

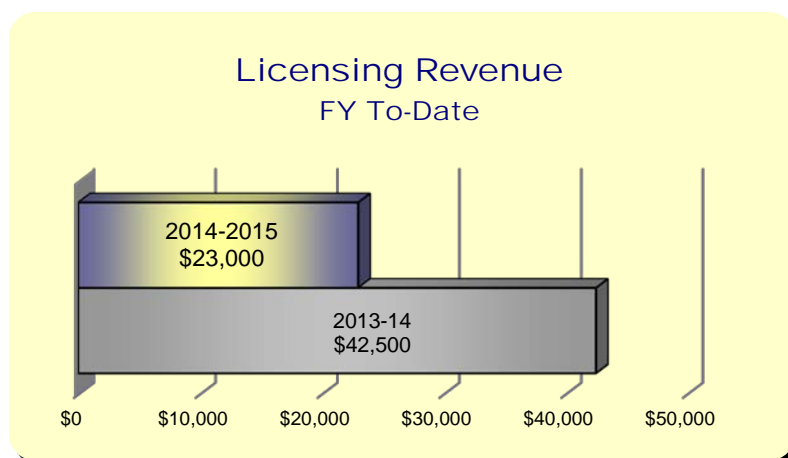
(August 2014: 0)

U.S. Patent No.	Issue Date	Patent Title	Inventor(s)
<i>No new patents were issued to The University of Akron during August 2014</i>			

For the months of:

July/August 2014: \$23,000

July/August 2013: \$42,500



LICENSING REVENUE

LICENSE ACTIVITY

UARF participated in various activities which fostered the development of new relationships and agreements. However, this activity did not result in the execution of any new license or license option agreements during July or August 2014.

AWARDS

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
BUCHTEL COLLEGE OF ARTS AND SCIENCES					
Chemistry	Multiple Corporate Sponsors	Testing	Dudipala, Venkat Reddy	100%	\$10,822
Chemistry	Multiple Corporate Sponsors	Testing	Wesdemiotis, Chrys	100%	\$8,400
COLLEGE OF ENGINEERING					
Biomedical Engineering	Multiple Corporate Sponsors	Testing - August	Davis, Brian	100%	\$5,655
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors	Testing - July	Chase, George	100%	\$6,840
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors	Testing - August	Chase, George	100%	\$3,528
Chemical and Biomolecular Engineering	SWECO	Model to Estimate Fluid Flow Rate through a Vibrating Screen	Chase, George	100%	\$37,426
Chemical and Biomolecular Engineering	Ovivo USA	Incorporating Phagotrophic Algae in Sludge Digestion Processes	Ju, Lu-Kwang	100%	\$67,346
Chemical and Biomolecular Engineering	Multiple Corporate Sponsors	Testing - July	Puskas, Judit E	100%	\$2,100
Civil Engineering TESL	Multiple Corporate Sponsors	Testing - July	Doll, Gary	100%	\$7,142
Civil Engineering	Multiple Corporate Sponsors	Testing - July	Doll, Gary	100%	\$8,778
Civil Engineering	Multiple Corporate Sponsors	Testing - August	Doll, Gary	100%	\$8,778
Electrical and Computer Engineering	ABB Inc.	Unrestricted Research Grant	Sozer, Yilmaz	100%	\$19,500
Electrical and Computer Engineering	Exacter, Inc.	Conductor, Cable, and Associated Hardware Condition Assessment	Sozer, Yilmaz	51%	\$59,507
Electrical and Computer Engineering			DeAbreu-Garcia, Jose Alexis	49%	
Electrical and Computer Engineering	ABB Inc.	Unrestricted Research Grant	Tsukerman, Igor A	100%	\$19,500
Mechanical Engineering	Weatherford, U.S.	High Order of Approximation Modeling of Transient and Steady Processes in Drilling Environment	Povitsky, Alex	100%	\$148,056
Mechanical Engineering	Multiple Corporate Sponsors	Testing - July	Wong, Shing-Chung Josh	100%	\$24,500

AWARDS (continued)

PI's Department <i>Co-PI(s) Dept's [Italics]</i>	Sponsor	Project Title	Principal Investigator/ <i>Co-PI(s) [Italics]</i>	% Credit	Total Award
COLLEGE OF POLYMER SCIENCE AND POLYMER ENGINEERING					
Institute of Polymer Engineering	Procter & Gamble	<i>Unrestricted Research</i>	Heinz, Hendrik	100%	\$30,000
Institute of Polymer Engineering	Honda R&D Americas, Inc.	<i>Predictive Modeling for Rate-Dependent Toughened-Adhesive Behavior during Impact on Column Crush Specimens Using Mixed-Mode Fracture and Hopkinson Bar Methods</i>	Sancaktar, Erol	100%	\$108,138
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing - July</i>	Soucek, Mark	100%	\$24,375
Institute of Polymer Engineering	Carlisle Construction	<i>Solvent Replacement for Roofing Adhesives</i>	Soucek, Mark	100%	\$96,732
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing - July</i>	Holtman, Mark	100%	\$3,500
Institute of Polymer Engineering	Multiple Corporate Sponsors	<i>Testing - August</i>	Holtman, Mark	100%	\$4,800
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - July</i>	Becker, Matthew	100%	\$30,000
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - August</i>	Becker, Matthew	100%	\$4,800
Institute of Polymer Science	Exxon Research & Engineering Co.	<i>Probing Oil/Water Using Surface Sensitive Spectroscopy</i>	Dhinojwala, Ali	100%	\$70,000
Institute of Polymer Science	Goodyear Tire & Rubber Co.	<i>Supramolecular Filler Strategy to Expand the Magic Triangle</i>	Jia, Li	100%	\$158,220
<i>Institute of Polymer Science</i>			<i>Hamed, Gary R</i>	45%	
Institute of Polymer Science	Akron Ascent Innovations #	<i>UARF-Prototyping Reusable Dry Adhesives based on Scalable Fiber Spinning Technologies</i>	Newkome, George R	0%	\$19,050
<i>Electrical & Computer Engineering</i>			<i>Wong, Shing-Chung Josh</i>	100%	
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - July</i>	Ohlemacher, Crittenden	100%	\$1,207
Institute of Polymer Science	Multiple Corporate Sponsors	<i>Testing - August</i>	Ohlemacher, Crittenden	100%	\$25,162

Collaborative Research



To: W. Michael Sherman, Sr. Vice President, Provost & COO
FM: Nathan Mortimer, Assoc. VP Institutional Effectiveness/CAE, Interim Chief
Technology Officer
Subject: ITS Informational Report for the Board of Trustees
Date: September 22, 2014

With your concurrence, please include this cover letter and the accompanying informational report within the October 2014 Board Report. The accompanying report includes updates for:

- Update on Projects & Activities
- Completed Projects & Activities
- Planned Projects & Activities
- Tabled Projects & Activities

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 2

IT

Information Technology Services

Informational Report for the Board of Trustees
October 15, 2014



Information Technology Services

October 15, 2014

(Prepared effective September 22, 2014. Updates are since prior report on July 30, 2014)

TABLE OF CONTENTS

UPDATE ON PROJECTS & ACTIVITIES.....3

- Wired and Wireless Network..... 3
- Voice Mail System..... 3
- Distributed Antenna System 3
- The University of Akron PeopleSoft Split and Upgrades 4
- LCCC PeopleSoft Split and Upgrades 4
- Education Advisory Board (EAB) Student Success Collaborative..... 5

COMPLETED PROJECTS & ACTIVITIES6

- Student Response System..... 6
- Taylor Institute Focus Groups 6
- Respondus Monitor Proctoring Tool..... 6
- LCCC Civitas Learning..... 6
- Desire2Learn (Springboard) Internet 2..... 7
- GradesFirst 7
- Web Conferencing 7

PLANNED PROJECTS & ACTIVITIES8

- Shared Evidence and Found Property (EFP) Center..... 8
- DARwin Replacement 8
- Assessment of Third-Party Software 8
- Solution for Development..... 9

TABLED PROJECTS & ACTIVITIES10

- IUC-CIO Oracle Licensing..... 10
- NEOshare Shared Services Center 10

UPDATE ON PROJECTS & ACTIVITIES

<p>Wired and Wireless Network</p>	<p>Upgrading our network is an ongoing project and a priority.</p> <p>We plan to upgrade the wired and wireless networks to accommodate the additional data traffic demands.</p> <p>IntelliNet Corp. was engaged to provide the additional expertise and to help develop a remediation plan. In addition, IT will work with a wireless vendor to design and engineer the University’s wireless network for the future.</p> <p>A phased approach is being used to update the network.</p> <p>PHASE I</p> <p>Completed prior to start of fall 2014:</p> <ul style="list-style-type: none"> • Student Union • Bierce Library first floor <p>In process of being completed:</p> <ul style="list-style-type: none"> • Coleman Common <p>Subsequent phases will address the needs of other areas of campus.</p>
<ul style="list-style-type: none"> • Voice Mail System 	<p>The University’s current voice mail system has existed since 1999 without major improvements. The new voice mail system, AVAYA Aura Messaging, will provide improved stability as well as additional features and capabilities.</p> <p>Telecommunications anticipates that the new voice mail system will be operational during fall 2014.</p>
<ul style="list-style-type: none"> • Distributed Antenna System 	<p>Verizon identified that it has certain cellular coverage issues on the main campus as well as within certain University buildings. Verizon desires to improve its cellular coverage.</p> <p>The University and Verizon are developing a five-year contract with four five-year renewable options for a total of 25 years, for Verizon, at its own cost or remuneration to the University, to connect its downtown fiber to equipment located in Shrank Hall. Further, Verizon will access the University’s fiber and install roughly 400 distributed antennas within and among select buildings and outdoor spaces, respectively.</p>

	<p>A working draft contract has been returned to Verizon for its review.</p> <p>A project time line is being developed. However, the project is expected to take six to nine months to complete once started.</p>
<ul style="list-style-type: none"> The University of Akron PeopleSoft Split and Upgrades 	<p>The initial exercise of splitting Campus Solutions and HCM (Human Capital Management; HR) from a copy of the UA production environment (i.e., live data) was done with help from Cedar Crestone. This exercise resulted in a more comprehensive list of actual programming changes required and a list of areas in which data cleanup needs to occur. Both Campus Solutions and HCM are being analyzed more fully and considerable data cleanup has already begun.</p> <p>The second set of “split” data (test 2) has been prepared and when properly configured will become the primary development area for IT to make changes in preparation for the next phase when user testing begins.</p> <p><u>PeopleSoft Portal</u></p> <p>The Portal project is on target to "go live" for the October 4 weekend, starting Friday evening.</p> <p><u>PeopleSoft Financials</u></p> <p>The financials upgrade is on target for a “go live” date of November 23, 2014. The latest updates from Oracle have been incorporated into the project.</p> <p><u>PeopleSoft Human Capital Management</u></p> <p>The initial HCM upgrade is underway with the anticipated result to be an instance to be used for “fit-gap” business function analysis. Other than this type of analysis, the bulk of this project takes place after the completion of the “CS/HCM split” in November.</p>
<ul style="list-style-type: none"> LCCC PeopleSoft Split and Upgrades <div data-bbox="203 1606 414 1732" data-label="Image"> </div> <div data-bbox="251 1753 535 1837" data-label="Image"> </div>	<p>UA worked with LCCC to develop a plan to split the Campus Solutions (CS) and Human Capital Management (HCM) databases. The plan closely mirrors that of the UA Split.</p> <p>An assessment of the LCCC CS/HCM environment was performed by consultants Sierra-Cedar. UA created split instances for LCCC to test. The detail plan was presented to the LCCC development staff, and work to clean up data and test are in process.</p>

Initially, the plan called for LCCC to go live on December 6, 2014, but that date had to be moved to January 10, 2015 to accommodate the UA go live.

The next step is to bring in a security consultant to review the security tables and structure to ensure that they will work in the split environment.

PeopleSoft Portal

The LCCC portal upgrade project was started on September 15, 2014. At the urging of UA to stay on the proposed timeline, LCCC is now contracting a portal consultant to handle the PeopleTools upgrade and Active Directory changes. There are almost no customizations in the LCCC portal, and the project is expected to move along quickly once started.

PeopleSoft Financials

UA is working with LCCC to develop a plan to take their PeopleSoft Financials application from V9.0 to V9.2. LCCC will self-manage its Financials upgrade. Plans are to bring in the consultant who originally created the configuration and customizations to support the project from the functional side.

LCCC will be also required to bring in another consultant to handle the technical portions of the upgrade since delaying the upgrade to V9.1 has taken them out-of-sync with the UA technical support staff.

The project is expected to begin on November 3, 2014.

PeopleSoft Human Capital Management

The project to upgrade the LCCC Human Capital Management application from V9.0 to V9.2 is expected to begin shortly after January 2, 2015 and be completed by June 30, 2015.

Much of the upgrade work itself is expected to be done by the LCCC development staff due to the minimal number of customizations in their implementation.

- Education Advisory Board (EAB) Student Success Collaborative



The goal for the Education Advisory Board Student Success Collaborative (SSC) combines technology, research, and predictive analytics to help the University to positively affect outcomes with at-risk and off-path students.

The solution is being piloted during fall 2014.

COMPLETED PROJECTS & ACTIVITIES

- Student Response System



Completed: August 25, 2014

Audience response systems allow students to actively participate in classes and presentations.

Presenters can use a software application to ask questions; audience members respond using an application (“app”) on their smart phone, tablet or laptop. Students may also use a small, hand-held device (commonly known as a clicker) to respond.

Audience Response Systems can be used to make learning more interactive, to encourage feedback and to quickly assess student comprehension enabling intervention if needed. It can also be used in meetings to gather anonymous feedback and to support quick voting.

- Taylor Institute Focus Groups

Completed: spring/summer 2014

The Taylor Institute for Direct Marketing held a series of focus groups in April 2014 with UA students.

ITS is working with representatives of Student Services and Student Success to find ways to best implement the recommended enhancements.

- Respondus Monitor Proctoring Tool



Completed: August 25, 2014

Respondus Monitor is a virtual proctoring solution for courses that are fully online. Respondus Monitor protects the integrity of online assessments by recording the testing session for each individual student through the use of a webcam and microphone.



- LCCC Civitas Learning

Completed: summer 2014

LCCC has acquired Civitas Learning, a predictive analytics platform, to help students learn well and finish strong.

To support the new technology, which extracts information from their learning management system and PeopleSoft administrative applications hosted by UA, the Point-to-Point virtual private network between UA and LCCC had to be upgraded to use tunneling protocol in order to keep the data transmission secure.

UA brought in a networking engineer to help set up that environment, which is now up and running.

<ul style="list-style-type: none"> Desire2Learn (Springboard) Internet 2 	<p>Completed: July 15, 2014</p> <p>Along with The University of Arizona, The University of Akron co-sponsored Desire2Learn's bid to become an Internet 2 service provider.</p> <p>This project allows Internet 2 to support our faculty and students by providing quick and easy access to leading cloud services, such as Desire2Learn's Integrated Learning Platform, using our campus's assigned secure identity credentials via Internet 2's Trust and Identity services.</p> <p>As an Internet 2 subscriber, this enables UA to access these services at a reduced cost. This project also enables UA to work closely with Desire2Learn to ensure their learning suite meets the needs of UA faculty and students.</p>
<ul style="list-style-type: none"> GradesFirst 	<p>Completed: July 31, 2014</p> <p>GradesFirst provides early alert, advising management, integrated communications/scheduling and tutoring management services to improve the quality and effectiveness of academic advising.</p> <p>GradesFirst went live during spring break 2014 with advising summary reports and advising note functionality.</p>
<ul style="list-style-type: none"> Web Conferencing 	<p>Completed: August 25, 2014</p> <p>WebEx is Cisco Systems' cloud-based collaboration system that provides a great way for people to work together in different buildings, in another city, or across the globe. WebEx technology allows people to meet, collaborate, present, and share content — all on the Web. WebEx provides opportunities to save time and travel costs.</p>

PLANNED PROJECTS & ACTIVITIES

<ul style="list-style-type: none"> Shared Evidence and Found Property (EFP) Center 	<p>The University of Akron is working with the City of Akron and Summit County to investigate the development of a shared evidence and found property (EFP) center.</p> <p>The advantage of a shared center includes greater levels of service at reduced cost to all participating agencies such as UAPD.</p> <p>The research will continue through the remainder of 2014 with a decision made in early 2015.</p>
<ul style="list-style-type: none"> DARwin Replacement 	<p>RFP issued: September 11, 2014</p> <p>UA currently licenses the PeopleSoft Academic Advisement module and will implement the module to replace CollegeSource’s DARwin product.</p> <p>The overall implementation of the Academic Advisement module is intended to provide an integrated application and business process for supporting degree audits and degree confirmation.</p> <p>In addition, implementation of the Academic Advisement module will result in savings of approximately \$25,000 per year as the DARwin license will be terminated.</p> <p>The tentative timeline is dependent upon availability of consultants.</p>
<ul style="list-style-type: none"> Assessment of Third-Party Software 	<p>IT is reviewing all non-ERP (PeopleSoft) software.</p> <p>Third-party software includes a range of products such as statistical packages, software used by individual departments/colleges, Springboard, and so on.</p> <p>The effort is to identify redundancies and instances where the software can be incorporated into PeopleSoft modules, combined with other software tools, or eliminated.</p> <p>The goal is to find areas where it is possible to reduce software costs and streamline the number of third-party applications used at UA.</p>

- Solution for Development

Working closely with the Department of Development, IT is helping to identify a solution that will improve online fundraising efforts.

An initial assessment was made of various web offerings and software packages. The results of this assessment were presented to Development.

A next step in the process will be to advise and assist with implementation of the solution, if UA chooses to proceed.

TABLED PROJECTS & ACTIVITIES

<ul style="list-style-type: none">IUC-CIO Oracle Licensing	<p>The Inter-University Council (IUC) met with Oracle to determine how Oracle can improve IT for higher education in Ohio and whether to aggregate licensing of Oracle products.</p> <p>At this time, no further discussion is planned.</p>
<ul style="list-style-type: none">NEOshare Shared Service Center	<p>The University of Akron’s work with NEOnet, a northeast Ohio shared service center for computer services supporting regional K-12 school districts, has been placed on hold.</p> <p>Currently there is no future start date scheduled.</p>



Overview

The Division of Student Success (SS) supports the Akron Experience by engaging students in educational, academic support programming and activities to meet the developmental needs of students throughout their college experience. The Division’s strategic priorities for FY15 include improving student satisfaction with the Akron Experience, increasing retention and graduation, and developing an effective organizational structure to deliver sustainable results. SS offers a broad range of services, co-curricular activities, programs, and events that are consistent with The University of Akron’s strategic priorities. SS is comprised of the following 19 departments:

- Academic Achievement Programs
- Adult Focus
- Akron Experience
- Center for Academic Advising and Student Success
- Choose Ohio First
- Counseling and Testing Center
- Developmental Programs
- New Student Orientation
- Office of Accessibility
- Office of Multicultural Development
- Office of Student Academic Support Services
- Off-Campus Student Services
- Registrar
- Residence Life and Housing
- Student Health Services
- Student Conduct and Community Standards
- Student Life
- Student Recreation and Wellness
- Student Services Center

Operationally in FY14, SS had expenditures of \$46 million and approximately 1,300 employees. Specifically the breakdown is as follows:

	2013-14 Actual Expenditures
General Fund	\$8,352,547
Auxiliary	\$33,654,934
Grant Dollars	\$1,433,800
Other	<u>\$2,610,886</u>
Total	<u>\$46,052,167</u>

Employees 2014	
Full time	257
Part time	<u>82</u>
Total Employees	339

Student Employees 2014	
Graduate Assistants	45
Student Assistants	<u>914</u>
Total Student Employees	959



The University of Akron
Division of Student Success

**The University of Akron
Division of Student Success
Report to the Board of Trustees
October 2014**

Department of Off-Campus Student Services (OCSS)

Executive Summary

This report provides an overview of the Department of Off-Campus Student Services' (OCSS) student and community outreach in relation to partnerships and crime prevention education programs. As a result of approximately 6,000 students living off campus and the multiple challenges faced by these students, OCSS was formed in spring 2010 as a stand-alone department. Since that time, it has quickly grown its breadth of services and external partnerships.

OCSS's work is in alignment with Vision 2020 Aspirational Goals:

- to revitalize the campus neighborhood in collaboration with other anchor institutions, and;
- with the Campus and Community Enhancement and Engagement Strategic Pathway.

OCSS collaborates with partners to create safer and more livable off-campus neighborhoods with, as suggested in Vision 2020, "permeable boundaries that enhance the interconnectedness with the community and enable us to strengthen each other."

OCSS systematically works with individual residents, landlords, local agencies and other stakeholders to increase the safety and vibrancy of the neighborhood surrounding The University of Akron. The perception of safety is influenced by the appearance of the neighborhood, and as such, placemaking strategies are integral to the overall approach to enhancement strategies. The "broken windows theory"¹ suggests that disorder must be addressed with urgency or it will be compounded. As a result, much effort is placed on addressing issues like shoes hanging on wires, missing street signs and graffiti.

The OCSS and external partners have been providing 24/7 services for students in need. As a result, there has been a decrease in students identified as crime victims, and an increase in students receiving assistance for such concerns as emotional distress, financial issues, death of a roommate and homelessness.

¹ Broken windows theory is an academic theory proposed by James Q. Wilson and George Kelling in 1982 that used broken windows as a metaphor for disorder within neighborhoods. Their theory links disorder and incivility within a community to subsequent occurrences of serious crime

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

APPENDIX 3

STUDENT SUCCESS



The University of Akron

Division of Student Success

**The University of Akron
Division of Student Success
Report to the Board of Trustees
October 2014**

Department of Off-Campus Student Services (OCSS)

Off-Campus Student Services

The Off-Campus Student Services staff is committed to helping commuter and off-campus students identify available resources and to providing services that foster successful college experiences. Through education, creative programming opportunities and meaningful interventions, the office enhances students' experiences and success culminating in graduation. In addition, OCSS works on addressing both behaviors and the physical environment of campus. OCSS delivers education and activities for crime and prevention as well as neighborhood engagement, including neighborhood organizations, placemaking, partnerships with public safety and governmental agencies, peer education and educational partnerships.

Public Partnerships

OCSS has been working with the former City of Akron Zoning/Health Department (now the Department of Neighborhood Assistance) since 2010 to be proactive in the early spring, prior to anticipated "May Day" parties, to help identify common zoning violations such as indoor furniture on outdoor porches and other health and safety issues. OCSS provided volunteers including student peers to go door to door with the city inspectors and police to provide warnings for minor violations and help with documentation to cite significant violations. These "spring sweeps" helped to manage large parties, made landlords more aware of their tenants' behaviors and improved the appearance of the area. The University of Akron Police Department (UAPD) also worked with Akron Traffic and Engineering to replace street signs that had been stolen. By using higher locations on light poles and traffic light wires, the disappearance of signs has nearly stopped.

Since 2012, two significant reorganizations have occurred that have increased the partners' ability to collaborate. First, the City of Akron formed the Department of Neighborhood Assistance, bringing together code enforcement, recreation and customer service call centers for the purposes of keeping neighborhoods safe, clean and vibrant. Second, the University formed the Safety Consortium along with smaller fusion groups with co-chairs and representatives from the University and City offices. The organization has provided better utilization of resources, reduced duplication of efforts, generated new solutions and identified alternative funding sources. Common goal setting has improved existing partnerships and has expanded to include new members, including the City Prosecutor's Office, The Ohio Department of Public and Safety Investigative Unit, Downtown Akron Partnership Safety Ambassadors and UA Off-Campus Patrol.

The Community Policing Fusion Group has allowed for greater coordination to address education of students in being good party hosts and enforcement before, during and after parties. Five on-campus “Party Safe” education events attracted 1,283 student-participants. Multiple door-to-door campaigns using customized “Buzz Kill” messaging and social media monitoring, including ‘night of party’ tweets, were instituted for the 2013-14 academic year and included participation from all the partners. The program promotes strategies for staying safe during parties and spring breaks developed by the Ohio Drug Free Alliance to help educate college students about the dangers of hosting parties, underage drinking and general ramifications of drinking, including increased risks of sexual assaults.

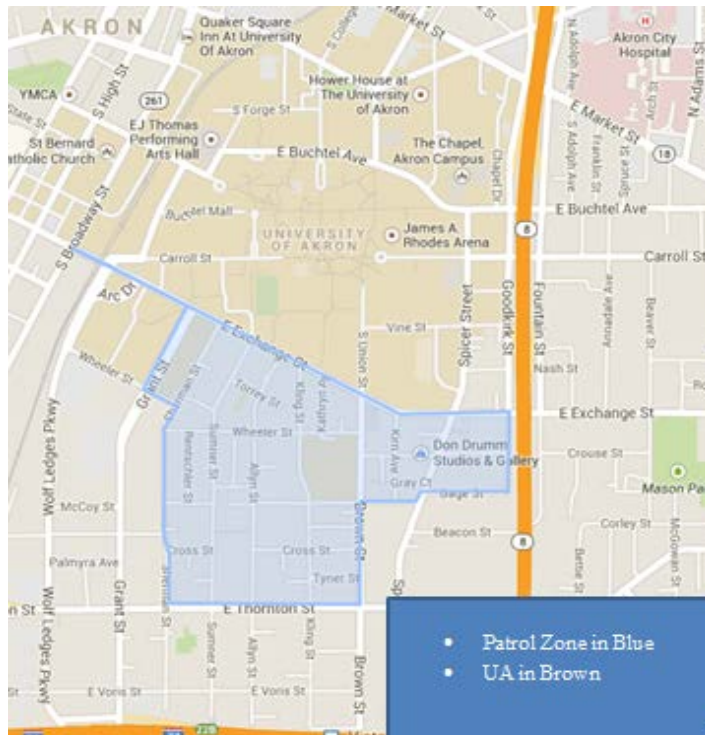
Downtown Akron Partnership (DAP) Nighttime Economy Group

University representatives from OCSS, Parking and Transportation Services and UAPD regularly attend quarterly meetings facilitated by the DAP. The meetings provide a forum for information sharing between the City, University and businesses of the special improvement district in which to discuss challenges and collaborative efforts to reduce negative indicators. Since 2009, there has been an increase in excess of 2,300 new beds in private student housing near campus, 1,400 of which are located in downtown Akron. This increase has caused higher nighttime pedestrian traffic to and from campus, which has increased the opportunity for crime. OCSS works with local bars and entertainment complexes to keep them informed about the late-night Roo Express and to encourage students to use the service for their safety.

New University-directed Activities Off Campus

OCSS and UAPD have been working with Block By Block, which started active patrols on August 22, 2014. The unarmed bicycle patrol works the area south of campus seven days a week between 7:30 p.m. and 4 a.m. and has direct communication with UA dispatchers in case they need assistance or a student requests an off-campus escort in the patrol zone. In addition, the bicycle patrol has assisted in off-campus outreach and intelligence gathering for planned parties. The following table indicates the frequency of the indicated measures for the first three weeks of the fall semester:

Off-Campus Patrol Statistics - First Three Weeks Fall 2014			
	First 5 days Beginning 8/20/14	Week of 8/27	Week of 9/3
Meet and Greet	756	453	278
Shadow Escorts	189	469	277
Safety Escorts	91	243	204
Directions and Hospitality	52	114	34
Open Container - Observed	60	48	19
Request for Police	7	9	6
Public Intoxication	1	12	6
Request for Fire/EMS	0	0	2
Fights/Assaults - Observed	4	0	1
Public Indecency	2	2	0



Map of Off-Campus Patrol Zone

Community Engagement and Service Neighborhood Organizations

In 2009, in response to ongoing concerns about crimes in the neighborhoods south of campus, the University sponsored the first ZipNic or “Party with Purpose.” This has become an annual fall event to bring together neighbors with many partners in public safety and community services. Collaborations with the City of Akron Community-Oriented Policing Services and Community Relations developed into the forming of an official Crime Watch group in November 2009. The group, which meets monthly at the neighborhood elementary school/community learning center, began to take on service projects for the school and adopted the adjacent city park. The group, which was renamed the Leggett Area Block Club, continues to discuss safety in the neighborhood and now sends representatives to the Neighborhood Network meetings, which include four other Block Clubs from University Park, to work collaboratively on community building and improving the neighborhoods.

The Leggett Area Block Club has developed connections through service projects, which have provided opportunities for students, faculty and staff to engage in their surrounding community through community service and meet the culturally diverse families who live south of campus and the students who attend Leggett. Since 2011, participation has grown into the following:

- Twenty groups from UA distributed candy to the students and siblings of Leggett Community Learning Center (CLC) for the third-annual Trunk-or-Treat. Many Division of Student Affairs and Student Success departments participated, along with UAPD, student representatives from other UA departments, the APD and METRO. The event drew a record attendance of 627 trick-or-treaters and was reportedly the highest attended Leggett event of the year.

- OCSS and student volunteers filled 4,000 eggs with candy and prizes and hid them on the playground and in Boss Park next to the Leggett CLC for children in grades K-3.

Neighborhood Network of University Park (NNUP) – OCSS has been involved in developing the strategic plan and assisting in grant applications for this new community organization that has United Way as a fiscal sponsor. This organization formed in 2013 to bring organization and leadership for the residents, local block clubs, non-profits, faith organizations and small businesses in University Park. The NNUP has provided common resources and a network for the urban agricultural and placemaking projects in the University Park footprint.

Two common issues across the neighborhoods are safety and quality of living issues including dilapidated properties and trash. NNUP is seeking additional agencies or corporate donations for specific placemaking and safe neighborhood initiatives such as Night Out Against Crime and ZipNic, block parties, light-the-night activities, adopt-a-park and exterior home improvement programs.

Peer Education

Community Ambassador Program – OCSS employs six students to monitor the streets south of campus and help build community between residents and students. The Ambassadors document nuisance properties in regard to high grass, trash, broken windows or other possible code violations; Between June 1, 2014 and September 15, 2014, 271 different properties were forwarded to the City for action. The Ambassadors also build community through their work with ZipNic, the monthly Leggett Block Club meetings and the creation of new programs, such as the first Christmas lighting competition in December 2013 for both students and residents.

Placemaking Activities

Placemaking strategies create spaces that can be used in a more sustainable fashion and bring together varied constituencies for a specific goal. OCSS regularly works with the Neighborhood Network of University Park, the City of Akron Department of Neighborhood Assistance and Keep Akron Beautiful to help create useful spaces for outdoor community interaction.

Community Gardens

OCSS has been involved with the Adolph Community Garden at 26 S. Adolph Street since May 2012. Through a partnership with SUMMA Foundation, The University Park YMCA and the NEOhaus Institute, 41 raised garden beds were made available to residents, students and interested parties each growing season. About a third of the beds were allocated to UA students, faculty or staff during the 2014 growing season. The Adolph site is one of several community gardens within the University Park footprint that are part of a larger network for the NNUP in regard to urban agriculture.

Over the last two years, the garden site has served as an outdoor lab space for the Choose Ohio First Summer Bridge Students, received a garden shed constructed by Campus Habitat for Humanity, and benefited from community service hours from UA students and staff through Make a Difference Day, Spring Service Day and the United Way Day of Service. The garden has also served as a gathering place for community meetings and picnics.

Boss Park

Boss Park is a city park located just north of Leggett Community Learning Center with access from both Allyn and Sumner streets. In June 2013, OCSS worked with the City and

Undergraduate Student Government to clean the park and create two flower beds on the Allyn Street side. Additional plantings occurred in the fall of 2013 during Make A Difference Day and then in the spring for Arbor Day when the Cleveland Cavalier “Trees for Threes” donated 32 trees to the park. A local community organization, NEOBio, led by UA students and comprised of alumni and local residents including Kent State University students, became involved with Boss Park and helped to create new pollinator gardens that the elementary students can use as an outdoor learning lab.

This past spring, Boss Park was chosen as a Keep Akron Beautiful site. A “Friends of Boss Park” sign was installed in early September as identification. OCSS, working with NEOBio and interested neighborhood residents, coordinates regular maintenance and plantings throughout the year.

Individual Student Outreach and Case Management

A combined record management system and improved data sharing process with OCSS has made it possible to collect crime victim data and make outreach to student victims in as little as 24 hours. Great partnerships have also been formed with the Victim Assistance Program, which can provide 24/7 services for students in need.

Victim Assistance/Outreach – OCSS provided assistance to 427 students involved in 379 incidents between May 1, 2013 and April 30, 2014, as compared to 503 students in the previous year (a 15 percent decrease) involved in 313 incidents (a 21 percent increase).

- Students identified as crime victims were down 17 percent, while students receiving assistance for emotional distress, financial issues, death of a roommate and homelessness were up 55 percent. Types of crime included assault, auto theft, burglary, criminal damaging, gross sexual imposition, identity fraud, menacing, robbery, theft and theft from auto.
 - May 2013 – April 2014: 427 students/379 incidents
 - 400 students – crimes (17 percent decrease from previous year)
 - 27 students – non-crime (55 percent increase from previous year)
 - May 2012 – April 2013: 503 students/313 incidents
 - 485 students – crimes
 - 18 students – non-crime

Academic Partnerships

Partnership with School of Social Work- OCSS was able to expand the scope of services available to students by hosting a social work intern who provided case management for students that were homeless or in severe financial distress. The intern also brokered resources on and off campus, provided referrals within the community and created a resource manual for food pantries, local shelters, day cares and non-traditional student resources. The largest area of growth for student assistance/outreach in 2013-14 was from direct referrals and indirectly from Help A Zip. This was not likely due to an increase in need, but rather a better referral network.

Summary

Students surveyed at OCSS housing fairs report that distance to campus and safety concerns are consistently in the top-four factors, but price remains the single-most important factor in determining where they will live off campus. The perceived safety and quality of living

conditions for off-campus housing remain a concern. Even with the recent expansion in new housing options, some students still have the desire and need to find low-cost living options, and that can correlate to the quality of housing they select.

OCSS collaborates with partners and stakeholders to educate students on their shared responsibility for safety and in creating connected off-campus neighborhoods that meet the transitional housing needs of a diverse student population.

Off-Campus Patrol and the OCSS Community Ambassadors will be valuable resources in helping to promote safety messaging for the 2014-15 academic year in the south campus neighborhood and increasing students' awareness of the services already being provided including:

- Away- from-home checks during Thanksgiving, winter and spring breaks
- Home security audits conducted by UAPD for off-campus students' houses
- Loss prevention campaigns for bicycle and other valuables
- Pedestrian safety issues
- Light-up-the-night programs

References

Wilson, James Q; Kelling, George L (Mar 1982),
["Broken Windows: The police and neighborhood safety"](#), *The Atlantic*, retrieved 2007-09-03 ([Broken windows](#) (PDF), Manhattan institute).

1

*Completion Plan

October 15, 2014

Board Meeting

Presiding:

Olivia P. Demas

Strategic Issues



CONSENT AGENDA:
ITEM 1

THE UNIVERSITY OF AKRON

RESOLUTION 10- -14

Pertaining to The University of Akron Completion Plan

WHEREAS, the 130th Ohio General Assembly added Ohio Revised Code 3345.81 (Strategic Completion Plan), effective September 29, 2013; and

WHEREAS, ORC 3345.81 requires that the Board of Trustees at each Ohio institution of higher education adopt an institution-specific strategic completion plan designed to increase the number of degrees and certificates awarded to students; and

WHEREAS, ORC 3345.81 states that the plan shall be consistent with the mission and strategic priorities of the institution, include measurable student completion goals, and align with the state's workforce development priorities; and

WHEREAS, The University of Akron community and the two governance bodies have reviewed the attached Completion Plan, with the University Council considering at its October 8, 2014 meeting a recommendation by its Student Engagement and Success Committee to fully endorse the Completion Plan;

NOW, THEREFORE, BE IT RESOLVED that The University of Akron's Board of Trustees endorses the Completion Plan and authorizes the president to forward the plan to the chancellor, with consideration of the action taken by University Council on October 8, 2014; and

BE IT FURTHER RESOLVED, that the Board of Trustees be updated at least annually on progress toward the goals and objectives of the plan, anticipating that adjustments will be made when necessary to achieve the completion objectives of The University of Akron; and

BE IT FINALLY RESOLVED, that a copy of this plan be forwarded to the Chancellor of the Ohio Board of Regents.

Ted A. Mallo, Secretary
Board of Trustees

October 15, 2014

STRATEGIC ISSUES COMMITTEE

APPENDIX 1

COMPLETION PLAN

The University of Akron Completion Plan

Purpose: To increase degree completion rates by defining and implementing universal accountability measures, which will provide an integrated accountability structure for the University's Retention and Completion Plan. This plan supports the achievement of the student academic success goals established in the University's strategic plan, Vision 2020.

Informed by:

The University of Akron Students, Faculty and Staff
Student Success Steering Team
Division of Student Success
Office of Academic Affairs
Department Chairs and School Directors
University Council Student Engagement and Success Committee
The Council of Deans
The Vice Presidents
Office of the President

Board of Trustees:

Academic Issues and Student Success Committee
Strategic Issues Committee

Endorsed by the Board of Trustees:

(Planned October, 2014)

Contents

Introduction	1
University Mission.....	1
Barriers to Persistence and Completion.....	2
Retention and Completion Goals.....	3
Retention and Completion Strategies: Addressing academic preparation, giving students the best start and the right support.....	4
Retention and Completion Strategies: Changing the University’s culture to focus on completion and placement	8
Workforce Development Priorities.....	10
Appendix.....	i

The University of Akron Completion Plan

Introduction

The faculty and staff at The University of Akron (UA) value student development and academic success above all other goals. As a metropolitan university, Akron is experiencing many of the challenges that higher education faces today, particularly for public institutions that are inclusive in nature. While the University's total degrees awarded have risen 8 percent from 2011-12 to 2012-13, a challenge remains to increase first-year retention and overall degree completion.

Over the last ten years, the University's six-year graduation rates have ranged from 35 percent to 40 percent, and first-year retention rates have ranged from 65 percent to 72 percent. While we acknowledge the graduation rates at The University of Akron must improve, it is also important to note that UA is currently transitioning from a liberal admissions institution (ACT scores middle 50 percent is between 17-22) to a traditional one (ACT scores middle 50 percent is between 18-24). According to the ACT institutional data file (2012), the average six-year graduation rate for a four-year, doctoral degree-granting, public liberal admissions institution is 38.6 percent, while the same graduation rate for a traditional admissions institution is 45.3 percent.

The retention and completion strategies selected for this document have been chosen based upon the following principles: the University accepts a broad range of student-preparedness levels and strives for inclusive excellence to grow a diverse population of students; the University is strengthening admissions criteria at a gradual pace in response to poor completion rates of students most severely underprepared; the University's focus on retention and completion primarily includes the student's first year, where most attrition occurs; and specific strategies were selected based upon best practices and a current literature review of student development and persistence.

University Mission

The mission statement: The University of Akron, a publicly assisted metropolitan institution, strives to develop enlightened members of society. It offers comprehensive programs of instruction from associate through doctoral levels; pursues a vigorous agenda of research in the arts, sciences, and professions; and provides service to the community. The university pursues excellence in undergraduate education and distinction in selected areas of graduate instruction, inquiry, and creative activity.

Student Body Profile

Students enter the University across a spectrum of academic preparation, from associate degrees to baccalaureate degrees of varying competitiveness, to world-ranked graduate programs.

Specific fall 2013 student profile information:

- Total UA enrollment for fall 2013 was 27,079; 22,619 undergraduates, 4,460 graduate/professional degrees.
- Full-time students made up 74.1 percent of the student body; part-time students, 25.9 percent.
- Ethnically underrepresented¹ students made up 23.1 percent of the student body.
- Adults (25 years and older) made up 22 percent of the undergraduate population.
- First-generation students represented approximately 33 percent of undergraduates.
- Fifty-seven percent of new, bachelor degree-seeking freshmen entered UA with a “college-ready” profile (ACT 21 or higher; hsgpa 3.0 or higher).
- Forty-five percent of our students were Pell eligible.

Barriers to Persistence and Completion

In general, barriers to persistence and completion are inherent in the diverse population the University serves. Over 8,200 of our students attend part time and many juggle work and family responsibilities. In Ohio, part-time students seeking a bachelor’s degree have eight-year graduation rates less than 15 percent. This measurement does not include the challenges in timely degree completion for students who earn credits from several institutions.

The University of Akron student profile includes a vast range of academic preparedness levels. About 30 percent of all new students require at least one remedial course. In fall 2013, 43 percent of entering bachelor’s degree-seeking, full-time freshmen were below the college-ready level. For students seeking bachelor’s degrees, college preparedness has been increasing as the University has put in place Pathways for Student Academic Success. The Pathways strategy is a multifaceted one, where students who are particularly under prepared for college coursework (e.g., predicted first-semester college GPA <2.0) first enroll at a partner community college or at our Wayne College, thereby enabling us to focus efforts on attracting more academically prepared students and increasing the success of our current students. The Pathways strategy addresses student preparedness levels by offering various entryways, such as direct admission to a degree program or beginning in one of three pre-major pathways, whereupon successful completion of coursework and college GPA requirements, students transition into degree programs. Academic advising support is structured to match student preparedness levels.

Finally, a remaining challenge to persistence and completion occurs due to the University’s large percentage of first-generation and Pell-eligible students. These groups face unique challenges in both the transition to and persistence through college. Approximately 33 percent of our students are first-generation college attendees, and at least 45 percent are Pell eligible. The University has several support programs in place to help all students navigate the road to their degree and is working to improve and expand existing successful programs as well as develop new ones to mitigate the barriers

¹ African American, American Indian, Asian American, Hispanic American, Native Hawaiian, two or more races

to completion that our students face. These programs will be discussed further in the upcoming Retention and Completion Strategies sections of this report.

Retention and Completion Goals

The retention and completion goals of this plan offer a clear vision for improving student academic success and eliminating the aforementioned barriers to completion at the University. Throughout this plan, we will outline several engagement strategies to increase first-year retention, persistence to degree and career placement. The major goals to achieve by 2016 include:

- 72 percent first-year retention rate;
- 42 percent six-year graduation rate;
- 75 percent job/graduate school placement; and
- develop a strategy to close student-preparation gaps.

As a strategy to set realistic goals for retention and graduation rates to achieve by 2016, we examined the ACT 2012 Institutional Data Profile. Recall that UA has recently transitioned from a liberal admissions institution to a traditional one. As a result, our first set of goals aims to ensure UA is minimally at the mean of traditional admissions, doctoral institutions for first-year retention and graduation rates. The two tables below show first-to-second-year retention rates and graduation rates by institution level of selectivity².

First-Year Retention Rates: Four-year public institutions offering bachelor's, master's and doctoral degrees by level of selectivity

<i>Admissions Selectivity</i>	Doctoral degree-granting institutions		
	<i>Mean</i>	<i>N</i>	<i>SD</i>
Highly Selective	92.7	25	3.1
Selective	83.9	74	7.1
Traditional	71.7	104	12.1
Liberal	54.7	9	29.3
Open	72	46	17.6
Total for all doctoral degree-granting	76.7	258	15.0

² The selectivity categories used by ACT (2012) in the institutional data profile:

Selectivity	ACT Middle 50%	Definition
Highly Selective	25-30	Majority admitted from top 10 percent of H.S. class
Selective	21-26	Majority admitted from top 25 percent of H.S. class
Traditional	18-24	Majority admitted from top 50 percent of H.S. class
Liberal	17-22	Majority admitted from bottom 50 percent of H.S. class
Open	16-21	Generally open to all with H.S. diploma or equivalent

Six-Year Graduation Rates: Four-year public institutions offering bachelor's, master's and doctoral degrees by level of selectivity

<i>Admissions Selectivity</i>	Doctoral degree-granting institutions		
	<i>Mean</i>	<i>N</i>	<i>SD</i>
Highly Selective	80.8	26	7.8
Selective	61.7	68	12.1
Traditional	45.3	95	11.6
Liberal	38.6	5	17.4
Open	48.2	45	13.4
Total for all doctoral degree-granting	54.2	239	16.6

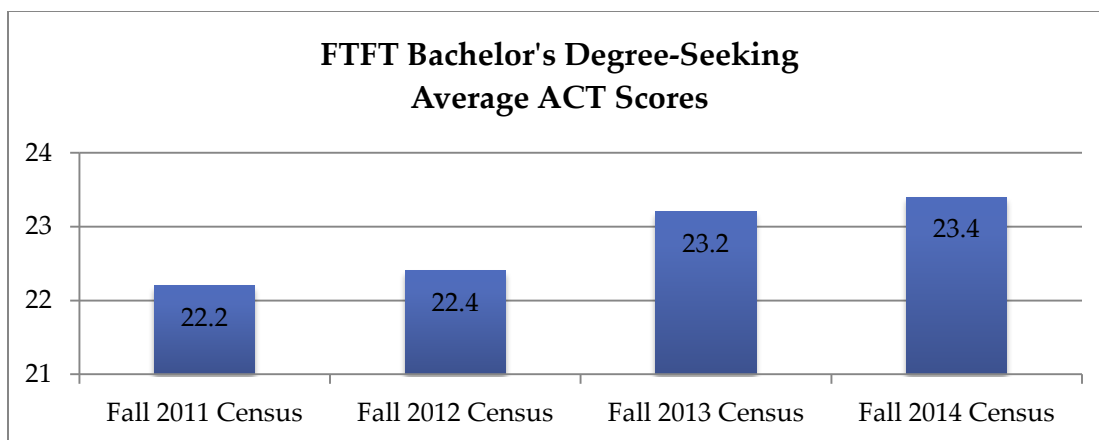
In addition to measuring the major goals above, additional retention and completion strategies with accompanying targets are outlined in the next sections of the document. A robust retention metrics system has been developed to accompany this plan and measure progress to our goals. A list of retention and completion metrics is shown in the Appendix.

Retention and Completion Strategies: Addressing academic preparation, giving students the best start and the right support

Pathways to Student Academic Success

Guiding students to the academic pathway that will contribute most to their success is paramount to providing a strong Akron experience. The need for the Pathways strategy was evident in the data we collected, as we found the most underprepared students (ACT<17 and HS GPA<2.5) had less than a 10 percent chance of obtaining a bachelor's degree in six years. As mentioned, the Pathways strategy addresses the varied student preparedness levels by offering different entryways with tailored academic support.

While it is early to measure the initial years of the Pathways strategy, we are seeing very positive results. Our fall 2013 first-time full-time (FTFT), bachelor's degree-seeking students were the most academically prepared to date, with an average ACT of 23.2 and a 3.3 high school grade point average. With a strategic focus on the pathways strategy, the University will be on target to reach the initial goals of 72 percent first-year retention and 42 percent six-year graduate rate by 2016 with continued improvement beyond that year.



Targets: Continue to execute the Pathways strategy

Restructured Advising Offices

In fall 2012, advising offices were reorganized to focus on students' level of preparation and their corresponding needs. The benefits of the new advising structure, designed for pre-majors, in our Division of Student Success, include: 1) advising is tailored to students' academic preparedness; 2) the advising model ensures increased student contact and more meaningful contact; 3) students are connected to majors and potential careers during the first year; and 4) advising centers and college advisors work together to streamline student's pathway to an appropriate major.

While it is early to assess the effectiveness of this new structure, we are seeing some encouraging results. The first-year retention rate of the college-ready pre-major group has risen from 64.7 percent (fall 2012 to fall 2013) to 75.3 percent (fall 2013 to fall 2014), and for the emergent pre-majors, it has risen from 53.8 percent (fall 2012-fall 2013) to 63.7 percent (fall 2013-fall 2014). Also, the rate of matriculation of pre-major students into degree programs has significantly risen, from 840 in 2012 to 1,565 in 2013, an 86 percent increase.

Targets:

- *By fall 2016, most full-time enrolled, pre-major students with 48 credit hours or more and in good academic standing to be matriculated into a degree-granting college according to the college's admission and ICT criteria*

Summer Bridge for Bachelor's Degree-Seeking Students at Risk

The University plans to offer a summer bridge program for incoming freshman students at risk (17-20 ACT and < 3.0 HS GPA) in summer 2014. For the initial year, the target population will include the at-risk students who enrolled for ZipStart summer courses. The start of the freshman year can be an overwhelming experience for students. Identifying student needs and addressing them before the fall semester begins is ideal. Reaching at-risk students early enables the University to help prepare them for

successful outcomes during their freshman year, thus increasing their retention rates and likelihood of succeeding.

Target: Establish summer bridge program by summer 2014

First-Year Student Success Seminar

The University has offered various student success courses for first-year students. Currently, a first-year experience course is not required for students. With the restructuring of advising offices to support students who are not directly admitted to a degree program, a required student success seminar has been approved and developed for fall 2014. This new course, The Akron Experience: University 101, combines the previous student success seminar with career-planning elements to engage students early.

Target: By fall 2014, implement a required student success course for new bachelor's degree-seeking freshman not directly admitted into a college on the emergent and preparatory pathways; college-ready students not directly admitted to a college will be strongly encouraged to participate in this course.

Improve Learning Communities

The University is currently reviewing student-success outcomes of learning communities to identify retention challenges and improve learning communities. Students participating in learning communities engage in structured learning experiences that foster connections with their peers, establish relationships with their faculty members and academic advisors, as well and enable them to form positive connections to the campus community. Utilizing the information gathered from these experiences will enable us to identify what aspects of the learning communities influence retention. Our data indicate that the *living learning* community structure shows much promise in increasing first-year retention rates, with current success at 84 percent.

Beginning fall 2014, students will have the opportunity to register for 40 thematic academic learning communities that range from global issues to tools for academic and professional success. Additionally, faculty teaching in learning communities will work in collaboration to increase integration across the curricula and provide experiences that promote both the academic and social integration of first-year students. In addition, a more comprehensive assessment of the program will include qualitative data from participating faculty; first semester persistence as well as first-year retention, GPAs and overall student satisfaction for all student participants.

Targets: By fall 2016, analyze learning communities to determine impact

Early Alert Initiatives

The earlier students have contact with full-time faculty, the more likely they are to remain in school and succeed. The combination of full-time faculty contact with professional advisor and staff guidance and intervention, will improve retention and persistence. Although faculty and staff contact take many forms, measureable feedback in relation to student progress includes the use of early-term progress reports, primarily for the 100 and 200 level courses, where faculty enter satisfactory or unsatisfactory indicators during the second to fifth week of the term. The initiative began in fall 2013 and faculty members have already increased their participation, from 42 percent in fall 2013 to 60 percent in spring 2014.

Targets:

- *By fall 2014, 80 percent faculty participation for early-term progress reports in 100-200 level courses*
- *By fall 2014, develop effective processes for utilization of progress reports and student interventions*

Alternative Forms of Credit

Decreasing the time to degree completion is a top priority, and several initiatives are currently in place. For example, students can earn alternative forms of credit, which include advanced placement, CLEP, credit by exam and military credit, to name just a few. In 2012-2013, more than 3,300 University of Akron students were awarded 30,000 student credit hours in the form of alternative credit. One of those methods is through the Akron Early College High School, where mostly first-generation college students graduate with a high school diploma from their high school and an associate degree from the University. Last year alone, over 5,000 credit hours were awarded to these students who are well on their way to attaining a college degree.

Target: By fall 2015, investigate strategies to increase alternative credit hours awarded to students and as warranted, develop a plan to increase alternative credit hours awarded

Peer Mentoring

The program, coordinated through the Office of Multicultural Development, has increased its number of mentored students to nearly 800. Peer Mentors are successful sophomores, juniors and seniors who have demonstrated the ability to relate well with first-year students from varied ethnic, social and cultural backgrounds. They serve as role models who lead and support incoming first-year students by setting a positive academic example, encouraging mentees to make good decisions as well as utilize campus resources that include tutoring, counseling, meeting with their academic advisors and faculty members, and getting involved with campus activities.

Target: Increase participation in peer mentoring programs to serve 1,000 students by fall 2015

Learning Assistants

The learning assistant initiative was created in 2001 to help students succeed in the traditionally difficult courses that tend to be the “gateway” course to successfully completing the degree program. Compared with students who do not have learning assistants, students with learning assistants earn three to four more credits per semester, are less likely to drop courses and have a greater chance in successful course completion.

Targets: Increase the number of learning assistants as appropriate based upon data analysis of gateway courses and predictive modeling (Currently there are 21 learning assistants reaching 1,385 students.)

Retention and Completion Strategies: Changing the University’s culture to focus on completion and placement

Zip Retention Scholarships

The new Zips Retention Scholarship targets a group of academically eligible students at risk for attrition. Specifically targeted are students who, a) are at risk for being dropped for non-payment prior to the beginning of each semester; b) have completed at least 15 credits in good academic standing; c) are Pell eligible; and d) have unpaid balances that typically total less than \$2,000.

For some time, we have believed retention to be an academic issue; however, our own data suggest the top-two reasons students stop out of college are financial and personal. Additionally, as is the case at institutions across the nation, a majority of our students who are dropped from classes for non-payment are in good academic standing and simply cannot return due to finances.

Target:

- *Continue analysis of return on investment for retention scholarships to determine the total amount of dedicated monies each year*

Retention Analytics

The University purchased a retention analytics system in fall 2013, the Student Success Collaborative (SSC), from the Education Advisory Board (EAB). In our research and RFP process, we found key attributes of this system that could have a positive impact on student retention and completion. EAB developed this product as a tool to focus advisor efforts to best impact student success. By measuring success in gateway courses, the system uses predictive analytics to identify challenges and solutions for student academic success. The system predicts graduation rates based upon the student’s performance and can suggest other majors in which students may perform well.

Targets:

- *Implement the retention analytics system for identified pilot programs (pre-major students) by fall 2014 and assess impact*

Finish in Time

Our data indicate that approximately 50 percent of full-time, bachelor's degree-seeking students enroll in 15 or more semester credit hours each term. In working with various stakeholder groups, we have found the major reasons for this are: many students work and enroll in the minimum 12 credit hours to maintain full-time status; at-risk students may be advised to take 12 credit hours; students may be advised to "start out" by taking 12 credit hours; students who enroll in 15 + credit hours may drop perceived difficult courses. This percentage needs to improve to move students toward their degree at a faster rate.

Finish in Time is an initiative to move the culture of the University to on-time completion. It is both a communications and a marketing strategy. The target audiences include students, parents and the campus community. The benefits are clear. Students who complete on time accrue less debt and reach their career or graduate school goals sooner. In addition, our data suggest that, regardless of level of academic preparation, those students enrolled in 15 or more credit hours per semester tend to achieve more academic success than those who enroll in less than 15.

Targets:

- *Increase the number of new full-time, undergraduate students enrolling in 15+ credit hours per semester (currently 44 percent)*
- *Increase the number of continuing full-time, undergraduate students enrolling in 15+ credit hours per semester (currently 47 percent)*
- *Of those new full-time students who enrolled in 15+ credits, increase the number of students completing 15+ credits per semester (currently 70 percent)*
- *Of those continuing, full-time students who enrolled in 15+ credits, increase the number students completing 15+ credits per semester (currently 80 percent)*

Career Placement of Graduates

Students attend The University of Akron to achieve their goals and fulfill their dreams. For the large majority, part of this includes meaningful employment. It is our responsibility to ensure our graduates are well prepared for the job market. That is, students must understand themselves and know what career areas fit their personalities, interests and skills. Important to this discovery process is the opportunity to have relevant career-related work experiences, like internships and co-ops, which are highly desirable to employers. In survey and interview data from 2012-2013, employers recruiting at The University of Akron reported the number-one student attribute they look for is career-relevant experience. Currently, 67 percent of University of Akron students report participating in a career-relevant learning experience prior to graduation. These include internships, co-ops, practicums, assistantships, student teaching, field experiences, clinicals and education-abroad experiences.

Based on a combination of UA survey data that students are asked to complete first immediately prior to graduation (first destination survey; over 90 percent response rate) and then six months after commencement (post-graduation survey; 40 percent response rate), the conservative (i.e., employment is only counted if the UA degree was required for the position or if the job is in the field of the student's degree) job/graduate school placement rate is 72 percent. We are committed to improving this rate to 75 percent by 2016. The University maintains high placement rates for graduates in the College of Engineering (92 percent) and Honors College (80 percent). In 2012, UA School of Nursing graduates continued to exceed the state average pass rate of 90 percent for the National Council Licensure Examination for Registered Nurses (NCLEX) with a pass rate of 94 percent. And notably, 2012 Akron Law graduates had a nine-month, post-graduation employment rate of 91 percent, exceeding the national average of 85 percent.

Targets:

- *Increase student participation in career-relevant learning experiences (currently 67 percent with the objective of reaching 70 percent of students by 2016); specific targets will be identified by college*
- *Improve job/graduate school placement rate in a degree-relevant position six months following graduation (currently 72 percent with the objective of reaching 75 percent by 2016); specific targets will be identified by colleges and by the Career Center*

Workforce Development Priorities

In response to the call for campus retention and completion plans to align with the state's workforce development priorities, a document is included in the Appendix that shows a matrix of the program offerings at The University of Akron compared to the nine key industries in [JobsOhio](#) (shown below). The information also includes the number of degrees produced over the last three years.

- Advanced Manufacturing
- Aerospace and Aviation
- Agribusiness and Food Processing
- Automotive
- Biohealth
- Energy
- Financial Services
- Information Services and Software
- Polymers and Chemicals

The University of Akron has over 30 programs that align with the nine JobsOhio industries. An important ingredient to the success of the programs includes opportunities for students to engage in internships and co-op experiences. About half of the 30 programs have a required internship or co-op component. We will focus on increasing these opportunities for students, as our data indicate the positive impact on career placement. One example includes the successful hiring rate of co-op

students; 50 percent of our students are hired by their co-op employer. As previously mentioned, 67 percent of University of Akron students report participating in a career-relevant learning experience prior to graduation, including internships, co-ops, practicums, assistantships, student teaching, field experiences, clinicals and education-abroad experience.

Appendix

Retention and Completion Metrics

Metrics have been developed and separated into two general categories: general retention and completion metrics that will be reported for various bachelor's degree-seeking student cohort groups, and initiative specific metrics. The student cohort groups will include remedial, at risk pre-majors (ACT 17 or below and high school GPA of 2.5 or below), bottleneck Nursing and Engineering pre-majors, college-ready pre-majors (ACT 21 and a 3.0 high school GPA), first generation, Pell eligible, African American, Hispanic, adults 25-plus years, learning communities and international. A list of metrics within each general category follows.

General Retention and Completion Metrics

- First semester retention
- First-year retention
- Percentage of full-time students completing 15+ credit hours per semester
- Percentage of full-time students completing 30+ credit hours in the first year
- Percentage of pre-majors matriculated into majors at 30 and 48 credit hours
- Job/graduate school placement six months after graduation

Initiative Specific Retention and Completion Metrics

- Pathways for Student Academic Success: high school average GPA and ACT composite score
- Restructured Advising Offices: first-semester and first-year retention rates by pathway
- First-Year Student Success Seminar: number and percentage of credits completed, GPA for students in the course compared to same data for those not in the course (historical data)
- Learning Communities: performance data for students in learning communities compared to similar students not in learning communities
- Early Alert: percentage of faculty participation for early-term progress reports in 100-200 level courses
- Alternative Forms of Credit: number of student credit hours for fall and spring semesters
- Peer Mentoring: number of students served; performance data for those who receive mentors compared to those who do not
- Learning Assistants: number of students served; percentage of students earning DFW scores in courses with learning assistants compared to comparable courses without learning assistants

- Zips Retention Scholarships: retention and completion rates of students who receive the scholarship
- Career Placement: percentage of students participating in relevant learning experiences
- New Student Orientation: percentage of students attending NSO who matriculate the next fall semester
- ZipStart: performance data for ZipStart students; retention rates for ZipStart students

The University of Akron Degree Programs Aligned with JobsOhio Key Industries

		JobsOhio Key Industries							
		BioHealth	Energy	Automotive	Polymers	Aerospace & Aviation	Food Processing	Financial Services	Information Technology
College of Engineering	Aerospace Systems					X		X	
	Biomedical	X			X				X
	Chemical	X	X	X	X	X	X		X
	Civil		X					X	
	Computer	X		X	X	X	X	X	X
	Corrosion			X		X			X
	Electrical		X	X	X	X	X	X	X
Mechanical	X	X	X	X	X	X	X	X	
College of Applied Sciences and Technology	Automated Manufacturing Engineering Technology		X	X	X	X	X	X	X
	Computer Information Systems	X	X	X	X	X	X	X	X
	Electronic Engineering Technology	X	X	X	X	X		X	X
	Mechanical Engineering Technology	X	X	X	X	X	X		X
	Manufacturing Engineering Technology		X	X	X	X	X	X	X
	Construction Engineering Technology		X						
	Drafting and Computer Drafting Technology		X	X	X	X	X	X	X
Surveying and Mapping Technology							X		
Buchtel College of Arts & Sciences	Applied Math	X	X			X	X	X	
	Biology	X	X				X		X
	Chemistry	X	X	X	X		X		
	Communications	X	X			X		X	X
	Computer Science	X	X	X	X	X	X	X	
	Physics	X	X		X	X			
	Statistics	X					X	X	X
	Geology		X						
	Economics							X	
	Family & Consumer Sciences	X							X
Psychology	X								
College of Business Administration	Accounting	X	X	X	X	X	X	X	X
	Finance	X	X	X	X	X	X	X	X
	Human Resources	X	X	X	X	X	X	X	X
	Information Systems		X	X	X	X	X	X	X
	Marketing	X	X	X	X	X	X	X	X
	Supply Chain		X	X	X	X	X		X
College of Health Professions	Nutrition	X					X		

The University of Akron: Programs Aligned with JobsOhio

Degrees Awarded		2010-11	2011-12	2012-13	3-yr total
College of Engineering	Aerospace Systems	new program			
College of Engineering	Biomedical Engineering	20	22	37	79
College of Engineering	Chemical & Biomolecular Engr	20	31	31	82
College of Engineering	Civil Engineering	48	40	46	134
College of Engineering	Computer Engineering	10	10	19	39
College of Engineering	Corrosion	new program			
College of Engineering	Electrical Engineering	30	31	31	92
College of Engineering	Mechanical Engineering	68	96	115	279
		2010-11	2011-12	2012-13	3-yr total
Summit College	Automated Manufacturing Engr	9	8	12	29
Summit College	Computer Info Systems	25	55	36	116
Summit College	Computer Info Systems*	88	127	135	350
Summit College	Electronic Engineering Tech	20	21	13	54
Summit College	Electronic Engineering Tech*	35	32	32	99
Summit College	Mechanical Engineering Tech	32	32	38	102
Summit College	Mechanical Engineering Tech*	59	51	80	190
Summit College	Manufacturing Engineering Tech	5	9	6	20
Summit College	Construction Engineering	71	50	75	196
Summit College	Drafting & Computer Drafting	6	4	4	14
Summit College	Surveying & Mapping	25	14	9	48
		2010-11	2011-12	2012-13	3-yr total
Arts & Sciences	Mathematics	13	9	8	30
Arts & Sciences	Biology	98	103	98	299
Arts & Sciences	Chemistry	9	18	27	54
Arts & Sciences	Communication	257	221	212	690
Arts & Sciences	Computer Science	22	27	30	79
Arts & Sciences	Physics		3	3	6
Arts & Sciences	Statistics	5	4	7	16
Arts & Sciences	Geology	11	14	11	36
Arts & Sciences	Economics	9	12	12	33
Arts & Sciences	Family & Consumer Sciences	81	60	78	219
Arts & Sciences	Psychology	115	117	122	354
		2010-11	2011-12	2012-13	3-yr total
College of Business	Accountancy	117	131	135	383
College of Business	Finance	94	78	51	223
College of Business	Management - Human Resources	43	33	38	114
College of Business	Information Systems	18	16	13	47
College of Business	Marketing	125	140	122	387
College of Business	Management - Supply Chain	25	25	21	71

* Indicates associate's degree; all other degrees are bachelor level

Connection: Undergraduate Enrollment at University of Akron Fall Term 2012

Student Demographic	Entering		Returning		Transfer		Total	
	#	% of Total	#	% of Total	#	% of Total	#	% of Total
Total	4,160	100.0%	16,721	100.0%	1,718	100.0%	22,599	100.0%
Enrolled Part Time	284	6.8%	4,616	27.6%	461	26.8%	5,361	23.7%
Not Degree/Certificate Seeking	0	0.0%	541	3.2%	167	9.7%	708	3.1%
First Generation College	1,449	34.8%	5,782	34.6%	595	34.6%	7,826	34.6%
Pell Eligible	1,963	47.2%	7,343	43.9%	778	45.3%	10,084	44.6%
Took Remedial Courses	1,390	33.4%	5,849	35.0%	799	46.5%	8,038	35.6%
Female	1,981	47.6%	8,111	48.5%	832	48.4%	10,924	48.3%
Age 18-24	3,924	94.3%	11,929	71.3%	1,140	66.4%	16,993	75.2%
Age 25 and Older	216	5.2%	4,779	28.6%	575	33.5%	5,570	24.6%
Race / Ethnicity								
<i>American Indian or Alaskan Native</i>	13	0.3%	40	0.2%	6	0.3%	59	0.3%
<i>Asian or Pacific Islander</i>	110	2.6%	330	2.0%	35	2.0%	475	2.1%
<i>Black, non-Hispanic</i>	698	16.8%	2,273	13.6%	318	18.5%	3,289	14.6%
<i>Hispanic</i>	101	2.4%	290	1.7%	35	2.0%	426	1.9%
<i>White, non-Hispanic</i>	2,928	70.4%	12,790	76.5%	1,119	65.1%	16,837	74.5%
<i>Two or More Races</i>	174	4.2%	267	1.6%	58	3.4%	499	2.2%
<i>Nonresident Alien</i>	15	0.4%	330	2.0%	94	5.5%	439	1.9%
<i>Race Unknown</i>	121	2.9%	401	2.4%	53	3.1%	575	2.5%
Earned a Certificate/Degree Prior to Current Year	28	0.7%	1,151	6.9%	190	11.1%	1,369	6.1%



**Consent Agenda
The University of Akron Board of Trustees
Meeting of October 15, 2014**

Item	Description	Committee	Tab
1	Minutes for July 30, 2014	None	Board of Trustees
2	Quarterly Financial Report for April-June 2014	Finance & Admin.	2
3	Quarterly Investment Report for April-June 2014	Finance & Admin.	3
4	Purchases for More Than \$500,000	Finance & Admin.	4
5	Liquidation of Board-designated Endowment	Finance & Admin.	5
6	Ohio Research Scholars Program	Finance & Admin.	6
7	Additional Paid Leave	Finance & Admin.	7
8	Cumulative Gift and Grant Income Report for July 2013-June 2014	Finance & Admin.	8
9	Research Activity Reports for July 2013-June 2014 and July-August 2014	Academic Issues & Student Success	1
10	The University of Akron Completion Plan	Strategic Issues	1